

# South African Football Association

ACTIVITY REPORT OF THE  
NATIONAL EXECUTIVE COMMITTEE  
2020 – 2021



## President

Dr JORDAAN, Danny

## Vice Presidents

Dr KHOZA, Irvin

Ms LEDWABA, Ria

Mr NKOMPELA, Xolile

Mr WHITE, Gladwyn

(from 19 September 2020)

## Chief Executive Officer

Adv MOTLANTHE, Tebogo

## Honorary Life President

Dr OLIPHANT, Molefi

## Honorary President

Prof GADINABOKAO, Lesole

## Honorary Members

Mr MDLALOSE, Jeremiah

Mr MOLATEDI, Obakeng

Mr MOSESE, Motebang

## National Executive Committee (NEC) Members

Mr BAARTMAN, Aubrey

Mr BAILEY, Bennett

Mr BANTU, David

Ms DE KOKER, Elizabeth

(from 28 October 2020)

Mr DON, Gerald

Mr FINA, Mzimkhulu

Mr GOVINDASAMY, Poobalan

Ms HENDRICKS, Emma

Ms MADLALA, Mato

Mr MALULEKA, Jack

Mr MARAGO, Litheko

Mr MODIPA, Tankiso

Mr MOGOROSI, Letima

Mr MOLWANTWA, David

Mr MONTSHIWA, Monde

Mr MOTAUNG, Kaizer

Ms MSOMI, Thabile

Mr NGCONJANA, Andile

Mr NGWENYA, Kwenzakwakhe

Mr NKONE, Paseka

Mr NQANDELA, Pius

Mr RAMPHAGO, Vincent

Mr SEBOKO, Shuping

Mr SIBAM, Mxolisi

Mr SHIBE, Mbongeni

Ms TSICHLAS, Anastasia

Mr WHITE, Gladwyn

(until 19 September 2020,

thereafter Vice President)

Mr XABA, Simphiwe

Mr ZWANE, Linda

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*Belgian Hugo Broos (right) and Macedonian Čedomir Janevski (left) were appointed as Head Coach and Assistant Coach respectively alongside Helman "Midnight Express" Mkhalele as local Assistant Coach in May 2021. Mkhalele kicked off this new reign in June with a 3 – 2 victory over Uganda in an International Friendly in the absence of the European duo due to Covid-19 and work permit issues. He himself would be isolating in July while Coach Morena Ramoreboli led Bafana Bafana to the COSAFA Cup crown.*



**FOR  
THE  
COACHES**

**COME  
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YOUR  
LOVE**



**ASSOCIATION INFO**



**FOR  
COSAF  
CHAMPIONS  
BANYANA  
BANYANA**

**COME  
SHOW  
YOUR  
LOVE**







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*Banyana Banyana won the 2020 COSAFA Championship for the fourth year in a row having won their group matches without conceding a goal. Coach Desiree Ellis did not bring any of the overseas stars due to Covid-19 but instead assembled a locally-based squad. Sibulele Holweni finished as the Top Goalscorer while Hildah Magaia was awarded the Player of the Tournament accolade. This was the first of four COSAFA tournaments hosted by Nelson Mandela Bay in November-December 2020 to signal the restart of amateur football. In April 2021 Banyana Banyana won two friendlies played against Zambia and Botswana at Bidvest Stadium in Johannesburg but a third away friendly in July against the Netherlands had to be cancelled after several players tested positive in camp.*



**FOR  
CAF PRESIDENT  
AND FIFA VP  
DR PATRICE  
MOTSEPE**



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LOVE**

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*In March 2021 South African businessman Dr Patrice Motsepe was elected as President of the Confederation of African Football (CAF). He held his first press conference at the Sandton Convention Centre (left) with COSAFA President Dr Phillip Chiyangwa, SA Minister of Sports, Arts and Culture, Hon. Nathi Mthethwa, SAFA President Dr Danny Jordaan and SAFA Vice President Dr Irvin Khoza in attendance. In April Jordaan was named as an Advisor in charge of Sport and Marketing to the CAF Presidency.*



## NEC Members

### The Presidency



Dr Danny  
JORDAAN  
President



Dr Irvin  
KHOZA  
Vice President



Ms Ria  
LEDWABA  
Vice President



Mr Xolile  
NKOMPELA  
Vice President



Mr Gladwyn  
WHITE  
Vice President from  
19 September 2020  
(previously NEC Member)

### Chief Executive Officer (Ex Officio Member)

### Honorary Presidents



Advocate Tebogo  
MOTLANTHE



Prof Lesole  
GADINABOKAO  
President



Dr Molefi  
OLIPHANT  
Life President

### Members from the National List



Mr Bennett  
BAILEY  
Western Cape



Ms Elizabeth  
DE KOKER  
Free State  
(from 28 October 2020)



Mr Poobalan  
GOVINDASAMY  
KwaZulu Natal



Ms Emma  
HENDRICKS  
Northern Cape



Mr Paseka  
NKONE  
North West



Mr Mbongeni  
SHIBE  
KwaZulu Natal



Mr Mxolisi  
SIBAM  
Eastern Cape



Ms Anastasia  
TSICHLAS  
Gauteng



Mr Simphiwe  
XABA  
KwaZulu Natal

## Members from the Provincial List



Mr Mzimkhulu  
FINA  
Chairman  
Eastern Cape



Mr Andile  
NGCONJANA  
Deputy Chairman  
Eastern Cape



Mr Letima  
MOGOROSI  
Chairman  
Free State



Mr Shuping  
SEBOKO  
Deputy Chairman  
Free State



Mr Pius  
NQANDELA  
Deputy Chairman  
Gauteng



Mr Kwenzakwakhe  
NGWENYA  
Chairman  
KwaZulu Natal



Ms Thabile  
MSOMI  
Deputy Chairwoman  
KwaZulu Natal



Mr Jack  
MALULEKE  
Chairman  
Limpopo



Mr Vincent  
RAMPHAGO  
Deputy Chairman  
Limpopo



Mr Litheko  
MARAGO  
Chairman  
Mpumalanga



Mr Linda  
ZWANE  
Deputy Chairman  
Mpumalanga



Mr David  
MOLWANTWA  
Chairman  
North West



Mr Monde  
MONTSHIWA  
Deputy Chairman  
North West



Mr Aubrey  
BAARTMAN  
Chairman  
Northern Cape



Mr David  
BANTU  
Deputy Chairman  
Northern Cape



Mr Gerald  
DON  
Chairman  
Western Cape



Mr Tankiso  
MODIPA  
Deputy Chairman  
Western Cape

## National Soccer League Members



Mr Jose  
FERREIRA



Ms Mato  
MADLALA



Mr Kaizer  
MOTAUNG



Mr Jeremiah  
MDLALOSE



Mr Obakeng  
MOLATEDI



Mr Motebang  
MOSESE

## Honorary Members

**FOR  
BANTWANA**



**COME  
SHOW  
YOUR  
LOVE**







# MISSION STATEMENT

The South African Football Association, as the governing body of football in South Africa, is committed to:

Promoting and facilitating the development of football through infrastructural and training initiatives;



Engaging in a pro-active dialogue with the government to generate a partnership in recognition of football as a national asset;



Creating an image as being a stable, progressive and innovative institution;



Creating a mutually beneficial relationship with the corporate world;



Contributing to Africa's ascendancy in world football through the hosting of major events in Africa, while aspiring and striving to become a leading football nation.

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*Only four member nations plus Tanzania as an invited guest team took part in the second COSAFA Women's U-17 Championship hosted by Nelson Mandela Bay in November 2020. A round-robin format where all five teams played once against each other with the top two teams advancing to the final was used. Tanzania beat Zambia 4 – 3 on penalties in the final while Bantwana finished third. South Africa's captain Jessica Wade (pictured left and also named Player of the previous year's inaugural tournament) and Zambia's Tisile Lungu were selected by the Technical Study Group to travel to Spain for a LaLiga development experience, where they will have the opportunity to observe the football life in Spain and train with a local team. The duo become the first players to earn this opportunity following the new partnership between COSAFA and LaLiga to boost Southern African football.*



Dr Danny Jordaan

President

South African Football Association

## INTRODUCTION

2020 and 2021 will be remembered for many things, including the most disruptive and scary moment in most of our remembered history. We experienced a near total global lockdown, and a shutdown of global football for the first time since the Second World War. Stadiums were empty, universities and schools were empty, churches and streets were empty. Hospitals were full, funeral parlours were full and cemeteries were full.

However, there were shining glimmers of hope during these times. 2020 also marked the 10<sup>th</sup> anniversary of South African football's most glorious global achievement - hosting the 2010 FIFA World Cup South Africa™.

The country's incredible achievements transcended from the pitch, as we ultimately dispelled notions around the globe that South Africa was not up to the task. South Africa chartered its own new destiny with the entire country – all levels of government, the corporate sector, labour and civil society and ordinary people in the street be they football fans or not – uniting in a magnificent outpouring of unstoppable energy, generous goodwill and enthusiasm.

This spirited display of national pride combined with nation-building and social cohesion proved indeed to be priceless. The tournament was acknowledged by Kofi Annan, President Thabo Mbeki and President Barack Obama as a significant contribution to Africa and its people. South Africa made the World Cup its singular and dynamic own by delivering a unique and memorable tournament. Our persuasive argument that successfully delivering the World Cup would help change perceptions by selling Africa's capabilities to the world and cementing South Africa as a country that could deliver on its promises has proved to be very well founded.



*"Maradona was a supporter of the 2010 FIFA World Cup South Africa™ and the entire African continent. At one stage, he told me he was worried as Argentina almost failed to qualify for the 2010 FIFA World Cup™. That qualification helped him to live his dream – to be the coach of his country in an African World Cup. He was the only one of the 32 coaches who came to meet the staff who delivered the 2010 FIFA World Cup™. The staff behind the delivery of the event took pictures with Maradona at the HQ of the 2010 FIFA World Cup™. He then went to FNB Stadium to meet former South African footballers and that was a rewarding experience for both parties. So with Maradona's death, a piece of football has died, the human face of football. He is clearly one of the greatest footballers ever to walk the earth. We will miss him, all those who worked on the 2010 FIFA World Cup™ will miss him, football will miss him."*

We have decided that the tremendous progress and achievements of Women's Football in our country have marked the moment for us to bid once more. This time for the 2027 FIFA Women's World Cup. We must all roll up our sleeves for Women's Football.

We are reminded by Kamala Harris, the first female and black Vice President of the United States, that: *"My daily challenge to myself is to be part of the solution, to be a joyful warrior in the battle to come. My challenge to you is to join that effort. To stand up for our ideals and our values. Let's not throw up our hands when it's time to roll up our sleeves. Not now. Not tomorrow. Not ever."*

We did indeed roll up our sleeves, as this difficult time registered some wonderful successes both on and off the field:

- A youthful and invigorated squad of Bafana Bafana players were crowned 2021 COSAFA Cup Champions.
- We appointed a new National Team Head Coach and two Assistant Coaches for Bafana Bafana with a mandate to rebuild and reinvent the team.
- Banyana Banyana were crowned 2020 COSAFA Champions for the fourth year in a row.
- Banyana Banyana lifted the inaugural 2021 Aisha Buhari Cup trophy, defeating reigning African champions Nigeria in the final on their own turf.
- The Tokyo Olympics Games were delayed a year, but our Under 23s participated in their second consecutive Olympics after Rio 2016 and their third Olympics overall including Sydney 2000.
- Mamelodi Sundowns Ladies FC completed a remarkable treble of titles, all in inaugural competitions: the 2019/20 SAFA National Women's League, the COSAFA Zonal Qualifiers for the CAF Women's Champions League and the CAF Women's Champions League itself recently played in Cairo.
- They have just topped the table of our newly-named Hollywoodbets Super League (formerly the SAFA National Women's League) and will campaign again in Africa next year to defend their COSAFA and CAF club titles.
- We secured live broadcasts for the Hollywoodbets Super League on SABC.
- Two new major commercial partners were secured in Hollywoodbets and Showmax, while our tremendously successful and longest-running partnership with Sasol was extended for another four years.
- Basetsana started CAF qualifying rounds for the 2022 FIFA Women's U-20 World Cup Costa Rica with an aggregate win against Mozambique and are now up against Uganda.
- Amajimbos were crowned 2020 COSAFA U17 Champions and hence qualified for the AFCON tournament which was unfortunately cancelled due to the pandemic.
- We qualified for the 2020 Futsal AFCON tournament hosted by Morocco but withdrew for political reasons.
- We just participated in the 2021 COSAFA Beach Soccer Championship hosted in Durban.
- We revamped our administration, appointing a new CEO, a new COO and a new Commercial Manager.
- We also appointed a new independent Governance Committee, a new independent Ethics Committee chaired by Justice Sisi Khampepe and a new independent Integrity Officer.

We did not throw up our hands. We rolled up our sleeves.

FIFA has also rolled up its sleeves and placed numerous changes/proposals before us:

- A biannual World Cup for both Men and Women
- A 48-nation Men's World Cup (up from 32 nations, to commence in 2026)
- A 32-nations Women's World Cup (up from 24 nations, to commence in 2023)
- A Club World Cup for Women
- Professionalisation of Referees
- Introduction of VAR at all Associations

FIFA did not throw up its hand, it rolled up its sleeves.



## COVID-19 PANDEMIC

African football and global football were brought to an abrupt and decisive halt by the Covid-19 pandemic. As grim as this scenario was, thankfully today football is once again being played on fields the world over, albeit in very altered circumstances. Fans are being allowed into stadia, but in limited numbers, which has effectively wiped out ticket revenue; flight and border restrictions are hampering team selections, training and travel; postponements and rescheduling of matches / tournaments are leading to congested calendars; cancellations of matches / tournaments are leading to lack of fitness and exercise through inactivity; the contact nature of football is increasing human-to-human transmission.

## THE 'NEW NORMAL'

There are considerable challenges attached to the resumption of amateur football but the impact of Covid-19 provides a catalyst for fresh ideas and innovation. Covid-19 has emphasised the need to transform and innovate and has provided a unique opportunity to stabilise and grow. Those that accept the status quo risk standing still, or even falling behind the pack in these uncertain times. The destructive impact of Covid-19 is forcing football stakeholders to re-evaluate their business models and realise the need to accelerate their digital and technological transformations. The loss of match-day revenue means that alternative revenue streams have to be explored and new engagements with the business sector have to be negotiated in order to unlock revenue. Lessons can be learned from the corporate world, in particular from the success stories during lockdown like Amazon and Netflix.

We have to recognise that the global and continental economic challenges have placed pressure on financial resources. Financial relief packages have been the order of the day in order to mitigate the domino effects of the hiatus. The organisation and delivery of football has become much more expensive under Covid-19 regulations, with additional resources now required to observe protocols and meet medical, sanitization and logistical requirements. Matches / events / tournaments will have to be repackaged in such a manner as to attract greater market interest. We need to build a partnership between CAF and business leaders on the continent. Building relationships and partnerships is a fundamental first to realise greater financial support for football.

African football must achieve higher revenue levels for the benefit of all its members. It must improve its global profile and standing in the confederation of FIFA. To this end, Africa elected a great business mind and a great football patron, Dr Patrice Motsepe, to the Presidency of CAF in March 2021. Dr Motsepe as the President of CAF and a VP of FIFA can connect the boardroom to the dressing room for the benefit of African football. He is a humanitarian who sees beyond 90 minutes and is thus a revolutionary choice to change the narrative of football on the continent. Already CAF has concluded a broadcast deal to take its AFCON and Champions League to new audiences in southeast Europe and it has launched tender processes to end the TV blackout of its major competitions in sub-Saharan Africa.

## TECHNOLOGY

FIFA has confirmed that SAFA's official stakeholder registration and competition system, MYSIFA, is in elite company worldwide. According to FIFA, SAFA ranks 15<sup>th</sup> globally and first in Africa in terms of total stakeholders registered. MYSIFA has issued over 460 000 FIFA IDs and registered 15 000 clubs. This is a validation of our Vision 2022 strategy to invest in technologies to support player, coach and club development. We have now gained an important advantage over countries that have not recognized the importance of the quality of their data. The primary beneficiaries of our investment in this technology will be our clubs. This will pay dividends – literally – in the form of training reward claims when players turn professional. Beginning in 2021 the FIFA Clearing House will begin paying our clubs training rewards directly, based on the club and player registration information in MYSIFA. FIFA's new rules make it clear that only clubs registered on MYSIFA will be entitled to receive training rewards as from 01 January 2021. Critically, we used this time while football was paused to register our clubs with FIFA, via MYSIFA. With all the challenges we face as a country and a sport, no funding source can be overlooked.

## REFEREES

In October 2020 we announced a partnership with MultiChoice Group (Showmax) that will support the more than 40,000 referees officiating in all matches played under the auspices of SAFA. The five-year deal provides assistance to both the male and female divisions of the sport, in support of SAFA's Project Equity. This partnership comes at a time when we recognise that technology is permeating every aspect of world football, as well as enhancing fan experience and engagement. Nobody cares about all the correct decisions that a referee makes. We know that one wrong decision of the referee shifts the focus of the discussion from the players' performance to the referee's performance.

An MoU has just been signed between CAF And FIFA that will pioneer a new era in the advancement of professional refereeing in Africa. The anchor of the agreement is Refereeing "Star Project" – an initiative that aims to produce world class referees from the continent and also contribute towards the development of referees in the 54 CAF Member Associations. FIFA and CAF want to identify 24 top candidates from across Africa, men and women, to participate in this project. These referees will not only further professionalise refereeing in Africa, but also give something back to the young referees in their MA so they can eventually become the instructors themselves.

FIFA President Gianni Infantino said: "Refereeing is such an important element of football. We have to professionalise and elevate the level of refereeing in Africa and ensure that we have the referees that are in the best conditions. This historic MoU is just an example of how FIFA and CAF can work together to raise the standards of the different aspects of football in this great continent."

CAF President Dr Patrice Motsepe said: "Africa is embarking on a journey that will see this continent play a very impactful role in global football. We are clear, Africa must be the best and must produce the best; not just players, but also referees. We want to see African referees officiating in the FIFA World Cup finals and we want to see our match officials excelling. As CAF, we are fully backing the talent we have in Africa and the qualities of referees. With this partnership with FIFA, we are taking practical steps to move in that bold direction."

Added to this is the recent news that VAR (Video Assistant Referee) will be in use for the final round next March of the continent's qualifiers for the FIFA World Cup Qatar 2022™.

## WOMEN'S FOOTBALL

The year 2019 was truly a seminal, breakthrough year globally for Women's Football due to the FIFA Women's World Cup staged in France - we now speak of women's football in terms of pre-2019 and post-2019. That 8<sup>th</sup> World Cup was watched by a cumulative global audience of 1.12 billion viewers and the final match where the United States beat the Netherlands was attended by 57 900 fans. These are astonishing numbers never before enjoyed by the women's game and our own Banyana Banyana could not have chosen a more auspicious time to make their World Cup debut. On the back of this success, FIFA announced substantial funding for Women's Football and SAFA has met, and in many cases surpassed, the criteria for receiving this funding.

Tangibly, SAFA staged the inaugural 2019/20 season of its National Women's League with backing from the National Lotteries Commission, the FIFA World Cup Legacy Trust and the Department of Sport, Arts and Culture – support for which we are very appreciative. In the second year we secured sponsorship from Hollywoodbets as well as an agreement with the SABC for live coverage of matches of what is now known as the Hollywoodbets Super League.

We welcomed Ms Elizabeth De Koker, President of Thabo Mofutsanyane Region in the Free State, to the NEC. Ms De Koker's elevation to the sixth female NEC member speaks well of our blueprint to drive the women's empowerment agenda. Furthermore, we have appointed two former Banyana Banyana players to senior management positions at SAFA.

I refer you to the *SAFA Women's Football Overview 2013 – 2023* contained in your Congress pack for more comprehensive information on the past achievements and our future ambitions for Women's Football in South Africa.

## CONCLUSION

I extend my sincere thanks to our commercial sponsors, partners and suppliers. We salute all of you: South Africa Breweries (Castle Lager), Sasol, South African Broadcasting Corporation, Motsepe Foundation, Tiger Brands (Energade), D'S Damat, the 2010 FIFA World Cup Legacy Trust, the National Lotteries Commission, the Department of Sport, Arts & Culture, LaLiga, FIFA Forward, and the newest additions to our family, Le Coq Sportif, MultiChoice (Showmax) and Hollywoodbets. Your contributions are the bedrock and lifeblood that make it possible for us to deliver results.

I would like to extend my profound gratitude to the Vice Presidents including Chairman of the League Dr Irvin Khoza, the entire National Executive Committee and Honorary Presidents and Honorary Members, Presidents of the Regions, REC Members and all Special and Associate Members for your understanding throughout this unparalleled year. We are in a better place because of your support.

Allow me to express particular appreciation to the Minister of Sport, Arts and Culture, the Honorable Mr Nathi Mthethwa, for driving the process of the safe return of fans to stadiums. SAFA is fully behind the Government's vaccination campaign and to this end we distributed free tickets to fans who had been vaccinated for the Bafana Bafana vs Ethiopia FWC Qualifier at FNB Stadium. We will continue to support the Government in all efforts to achieve herd immunity, save lives and fill stadiums to capacity once again.

I would like to thank CEO Advocate Tebogo Motlanthe, COO Lydia Monyepao, CFO Gronie Hluyo, Mzwandile Maforvane (Manager: Football Events), Amanda Dlamini (Manager: Commercial and Marketing) and all of the administration staff for their efforts and energy in sustaining SAFA throughout the Covid-19 pandemic. Advocate Motlanthe was unanimously endorsed as CEO in June 2020 and swiftly took over the helm at a time of great uncertainty. He has carried the ball ably and more than justified our confidence in him with an appointment of a five-year contract. Thank you to each and every staff member for keeping South African football alive and thriving in these most unusual times.

## IN MEMORIAM

On behalf of SAFA, I express our deepest sympathy for all the victims of Covid-19 and extend condolences to their bereaved families and loved ones. SAFA lost members of its football family during the period under review and in the last few months. May their souls and those of others who have passed rest in peace.

- Tubby REDDY                      Former CEO of SASCOC  
(South African Sports Confederation and Olympic Committee)
- Bongsi HLOPHE                      Owner of Maritzburg City FC,  
2010 FWC Stadium Manager of Moses Mabhida Stadium
- Mark BYRNE                      Former footballer and Hellenic FC President,  
founder of the Mark Byrne High Performance School in 2018
- Anthony REEVES                      Former NEC Member and SAFA Johannesburg Region President,  
serving member of the SAFA Competitions Committee
- Coudjoe AMANKWAA                      Journalist and SABC sports analyst (Ghanaian-born)
- Aletta NGIDI                      Former player and Banyana Banyana Kit Manager (11 years)



- Professor Louis JEEVANANTHAM Sports scientist (coaching and training)
- Cyril KOBUS General Manager and founding member of the National Soccer League (NSL) in 1985, campaigner and pioneer for multiracial football
- Abdul BHAMJEE PRO and founding member of the National Soccer League in 1985, former GS of the Southern Transvaal Football Union, campaigner and pioneer for multiracial football
- Ismail BHAMJEE Former General Secretary, President and Honorary President of the Botswana FA, former COSAFA President, former FIFA and CAF Exco Member, former Referee at the 1980 Moscow Olympics.
- Kenneth KAUNDA Football supporter, humanist, anti-apartheid struggle hero, First President of an independent Zambia
- Thulani THUSWA Former Mamelodi Sundowns spokesperson
- Sthembiso CHAMANE Acting Chairman of NFD side Uthongathi FC
- Shaun OLIVE FIFA, CAF and SAFA Assistant Referee
- Gregory NAIR National Futsal Team Coach, Young Natalians Futsal Coach
- Motjeka MADISHA Mamelodi Sundowns and Bafana Bafana defender
- Joe FRICKLETON Former Scottish footballer and manager of Highlands Park, Kaizer Chiefs and Orlando Pirates
- Johannes 'Ryder' MOFOKENG Kaizer Chiefs longest-serving captain
- Mluleki GEORGE Interim SAFA President (1991-1992), founding member of National Sports Council and National Olympic Committee of SA, former SA Football Rugby Union Vice President
- Philemon MASEMOLA Former Referee and Match Commissioner
- Trevor PHILLIPS Former Premier Soccer League CEO
- Diego MARADONA Argentinian Footballer and Coach, great friend and supporter of South African football.

Faithfully yours in football,



**Dr Danny Jordaan**  
**President**

# FOR COSAFA CHAMPIONS AMAJIMBOS



COME  
SHOW  
YOUR  
LOVE

# SAFA Standing Committees

**Standing Committee Membership:** The names listed on pages 17 – 21 were appointed on 03 June 2018 and amended on 24 August 2020. Chief Executive Officer Ex-Officio on all Committees.  
The new independent Ethics Committee and Integrity Officer were announced in November 2020 and the Governance Committee appointments are still to be confirmed.

## COMMITTEE: INTERNATIONAL AFFAIRS

**Chairperson:** Dr JORDAAN, Danny  
**Deputy Chairperson:** Mr NKOMPELA, Xolile  
**Other Members:** Dr KHOZA, Irvin  
Ms MADLALA, Mato  
Mr MOTAUNG, Kaizer  
Mr MALULEKE, Jack  
Mr BAILEY, Bennett  
Ms MSOMI, Thabile  
Ms TSICHLAS, Anastasia  
Mr SIBAM, Mxolisi  
**Secretariat:** President's Office

## COMMITTEE: JOINT LIAISON

**Chairperson:** Dr JORDAAN, Danny  
**Deputy Chairperson:** Mr NKOMPELA, Xolile  
**Other Members:** Dr KHOZA, Irvin  
Ms MADLALA, Mato  
Mr FERREIRA, Jose  
Mr MOTAUNG, Kaizer  
Mr NGWENYA, Kwenzakwakhe  
Mr WHITE, Gladwyn  
Ms TSICHLAS, Anastasia  
Mr GOVINDASAMY, Poobalan  
**Secretariat:** President's Office

## COMMITTEE: GOVERNANCE

**Members (TBC):** Dr MUFAMADI, Sydney  
Ms DLAMINI, Itumeleng  
Dr MOGAJANE, Victor

## COMMITTEE: MANAGEMENT

**Chairperson:** Dr JORDAAN, Danny  
**Deputy Chairperson:** Ms TSICHLAS, Anastasia  
**Other Members:** Dr KHOZA, Irvin  
Mr MOTAUNG, Kaizer  
Mr FERREIRA, Jose  
Ms MADLALA, Mato  
Ms MSOMI, Thabile  
Ms HENDRICKS, Emma  
Mr GOVINDASAMY, Poobalan  
Mr NKOMPELA, Xolile  
Mr WHITE, Gladwyn  
Mr NKONE, Paseka  
Mr NQANDELA, Pius  
Mr MOLWANTWA, David  
**Secretariat:** President's Office

*Amajimbos beat defending champions Zambia on penalties in November 2020 to win the ninth edition of the COSAFA U-17 Championship and collect their third title (making them the most successful team overall since the tournament's inception in 1994). Initially, the event was meant to be played in Malawi in July but was postponed due to Covid-19. After the first four games had been played (two in each group), the tournament was re-started as four teams (Comoros, Zimbabwe, Botswana and Eswatini) were disqualified for using over-aged players. The tournament was also the qualifier for the 2021 Africa U-17 Cup of Nations in Morocco which in turn was the qualifier for the 2021 FIFA U-17 World Cup in Peru. Both these tournaments were unfortunately cancelled due to the pandemic.*



## SAFA Standing Committees

### COMMITTEE: FINANCE & PROCUREMENT

**Chairperson:** Mr SIBAM, Mxolisi  
**Deputy Chair:** Mr BANTU, David  
**Other Members:** Mr FINA, Mzimkhulu  
Mr KUBAYI, George  
Mr RIET, Lebogang  
Mr MODIPA, Tankiso  
Mr PRINCE, Truman  
Mr CHARALAMBOUS, Archillious  
Ms CLOETE, Veronica  
Mr MCHUNU, Job  
Mr MKHABELE, Solomon  
Mr MTHEMBU, Mdu  
Mr SEEDAT, Farouk (Invitee)  
**Secretariat:** Chief Financial Officer  
Financial Platform

### COMMITTEE: REMUNERATION

**Chairperson:** Mr BUSSIN, Mark  
**Deputy Chair:** Mr SIBAM, Mxolisi  
**Other Members:** Mr ZUNGU, Sandile  
Mr THOKWANE, Magabolle  
Mr NTABENI, Mfundiso  
Mr HLATSHWAYO, Cosmos  
Mr MASHILOANE, Thabo  
Mr LUGAYENI, Thozamile  
**Secretariat:** Senior Manager: Human Resources

### COMMITTEE: INTERNAL AUDIT

**Chairperson:** Mr BAILEY, Bennett  
**Deputy Chair:** Mr SHIBE, Mbongeni  
**Other Members:** Mr ZWANE, Linda  
Mr RAMPHAGO, Vincent  
Ms NDYOKO, Nomonde  
Ms NTANZI, Priscilla  
Mr MOLWANTWA, David  
Mr MAZIMA, Jacques  
Mr MONAMETSI, Thabang  
Mr PHIRI, Themba  
**Secretariat:** Chief Financial Officer

### COMMITTEE: COMMERCIAL, MARKETING & TV ADVISORY BOARD, MEDIA, STRATEGIC STUDIES

**Chairperson:** Mr BAARTMAN, Aubrey  
**Deputy Chair:** Mr NQANDELA, Pius  
**Other Members:** Mr BALOYI, Brian  
Ms HENDRICKS, Emma  
Mr MOGODI, Phil  
Mr MOGOROSI, Letima  
Mr MCHUNU, Alpha  
Mr MAJOLA, Thulani  
Mr SHAKOANE, Louis  
Mr MASITENYANE, Sam  
Mr MUSAWENKOSI, Zondi  
Mr RADEBE, Shakespeare (Invitee)  
Mr TSHINGILA, Happy (Invitee)  
Mr SIDENBERG, David (Invitee)  
**Secretariat:** General Manager: Football Business  
Senior Manager: Communications  
Senior Manager: Commercial

## COMMITTEE: FAIR PLAY, SAFETY, SECURITY & PROTOCOL

**Chairperson:** Adv. KILLIAN, Clive

**Deputy Chair:**

**Other Members:** Mr MALULEKE, Jack  
 Ms KHUMALO, Nthombifuthi  
 Mr MOGASHOA, Jackie  
 Mr MHLONGO, Hleziwe  
 Mr FATYELA, Linda  
 Mr MZILI, Dumisani  
 Mr LUGAYENI, Thozamile  
 Mr MATHE, Mosimanegape

**Secretariat:** Senior Manager: Safety & Security

## COMMITTEE: DISPUTE RESOLUTION

**Chairperson:** Mr XABA, Simphiwe

**Deputy Chair:** Mr NTAMBELENI, Mokhetwa

**Other Members:** Adv TSHITEREKE, Davhana  
 Mr MONTSHIWA, Monde  
 Mr THOBEGANE, Obakeng

**Secretariat:** Senior Manager: Legal & Compliance  
 Company Lawyer

## COMMITTEE: ETHICS

**Chairperson:** Justice KHAMPEPE, Sisi

**Deputy Chair:** Judge PILLAY, Ronnie

**Other Members:** Ms DE SOUSA, Candy-Lee

## COMMITTEE: LEGAL & CONSTITUTIONAL (incl. Referees' Compliance), PLAYERS' STATUS

**Chairperson:** Mr XABA, Simphiwe

**Deputy Chair:** Mr MONTSHIWA, Monde

**Other Members:** Mr NGCONJANA, Andile  
 Mr MARAGO, Litheko  
 Mr PARKER, Mansoor  
 Mr KUBEKA, Velaphi  
 Mr MULAUDZI, Thomas  
 Mr MANCHONYANE, Peter  
 Mr BRINK, Velly  
 Mr MDLOKOVANA, Eric  
 Mr NXUMALO, Jabulani

**Secretariat:** Senior Manager: Legal & Compliance  
 Company Lawyer

## COMMITTEE: MEMBERSHIP AFFAIRS

**Chairperson:** Mr NKONE, Paseka

**Deputy Chair:** Mr NGWENYA, Kwenzakwakhe

**Other Members:** Mr FINA, Mzimkhulu  
 Mr NGCONJANA, Andile  
 Mr DON, Gerald  
 Mr MODIPA, Tankiso  
 Mr BANTU, David  
 Mr BAARTMAN, Aubrey  
 Mr SEBOKO, Shuping  
 Mr MOGOROSI, Letima  
 Ms MSOMI, Thabile  
 Mr ZWANE, Linda  
 Mr MARAGO, Litheko  
 Mr RAMPHAGO, Vincent  
 Mr MALULEKE, Jack  
 Mr MONTSHIWA, Monde  
 Mr MOLWANTWA, David  
 Mr NQANDELA, Pius

**Secretariat:** Senior Manager: Membership Affairs

## INTEGRITY OFFICER:

Mr ABERCROMBIE, Alex

## SAFA Standing Committees

**COMMITTEE:** COMPETITIONS,  
FOOTBALL,  
YOUTH,  
WOMEN,  
FUTSAL,  
BEACH

**Chairperson:** Mr WHITE, Gladwyn

**Deputy Chair:** Mr BAILEY, Bennett

**Other Members:** Mr NGWENYA, Kwenzakwakhe  
Mr NKONE, Paseka  
Mr DON, Gerald  
Mr RAMPHAGO, Vincent  
Mr MATA, Sandile  
Mr KHUPE, Theodore  
Mr MKHIZE, Mazwi  
Ms NDYOKO, Nomonde  
Mr MUNERI, Eric  
Mr MHLETYIWA, Monde  
Mr MONYANE, Thabo  
Mr REEVES, Anthony (deceased)

**Secretariat:** Senior Manager: Competitions  
Senior Manager: Youth Development

**COMMITTEE:** REFEREES

**Chairperson:** Ms TSICHLAS, Anastasia

**Deputy Chair:** Mr SHIBE, Mbongeni

**Other Members:** Adv SOLDATOS, Ari  
Mr DAMONS, Jerome  
Mr THLOKWANE, Lazarus  
Mr GUMEDE, Bright

**Secretariat:** Senior Manager: Referees

**COMMITTEE:** TECHNICAL,  
– Football

MEDICAL,  
– Research & Development  
– Doping Control  
– Health & Medical

COACHING COURSES,  
FIFA, CAF & COSAFA MATTERS,  
CONFERENCES

**Chairperson:** Mr MALULEKE, Jack

**Deputy Chair:** Mr MATHATHE, Bhudda

**Other Members:** Mr KUBEKA, MW  
Mr WOPA, Mziwanele  
Ms SWARTZ, Natalie  
Ms LEDWABA, Ria  
Mr MOTAUNG, Sello  
Mr MATSEKE, Peter  
Mr MCCARTHY, Fabian  
Mr NYATHI, David  
Mr MARAGO, Litheko  
Mr KHAN, Farook  
Ms NYMAN, Anna  
Mr DLAMINI, Lucky  
Mr SEKOTO, Thebe  
Mr SINGH, Sudesh  
Mr MKHANGELWA, Simphiwe  
Mr MNQAMKANI, Mzwandile  
Mr MOLWANTWA, David  
Mr SIBANYONI, Fanyana  
National Team Coaches (Invitees)

**Secretariat:** General Manager:  
Football Division / Technical Director  
Senior Manager: Referees  
Chief Medical Officer

## COMMITTEE: SCHOOLS' FOOTBALL

<b>Chairperson:</b>	Mr FINA, Mzimkhulu
<b>Deputy Chair:</b>	Mr RAMPHAGO, Vincent
<b>Other Members:</b>	Mr MONTSHIWA, Monde Mr BUSHWANA, Mlungisi Mr ZULU, David Mr MKHIZE, Mazwi Mr BANTU, David Mr MASHIFANE, Kgoroshi Mr NOWALAZA, Sandile Ms MSOMI, Thabile Mr SEBOKO, Shuping Mr PILA, Steve Mr LE ROUX, Levesto Mr MOLEKO, Dickson
<b>Secretariat:</b>	Senior Manager: Youth Development Manager: Schools' Football

## COMMITTEE: WOMEN'S FOOTBALL

<b>Chairperson:</b>	Ms HENDRICKS, Emma
<b>Deputy Chair:</b>	Ms NDYOKO, Nomonde
<b>Other Members:</b>	Ms MOKOENA, Regina (Mpumalanga) Ms DE KOKER, Elizabeth (Free State) Ms BANTOM, Gladys (Western Cape) Ms THEMBISA, Nomandla (North West) Ms JONKERS, Lianne (Northern Cape) Ms LETSWALO, Quincy (Limpopo) Ms NTANZI, Priscilla (KwaZulu Natal) Ms MAPHETSHANA, Zodwa (Eastern Cape) Ms NAPE, Connie (Limpopo) Ms MAGANA, Dorothy (Limpopo) Ms MAHLANGU, Nomsa (USSA) Ms LEDWABA, Ria (Invitee) Ms TSICHLAS, Anastasia (Invitee) Ms MSOMI, Thabile (Invitee)

## FUNCTION OF THE STANDING COMMITTEES

- To ensure that synergies are developed between the committees in the Committee Clusters.
- To ensure that the Regulations developed by each cluster are regularly reviewed and kept up-to-date.
- To assist in developing the broad agenda for the groups of clusters in consultation with the CEO / President.
- To observe and implement key policy matters and organisational strategy.
- To share international trends with the Committee Clusters (FIFA, CAF, COSAFA, International Best Practice).
- To monitor the performance of the Committee Clusters in terms of Vision 2022 targets.
- To advise the President on matters related to the groups of clusters they is monitoring.
- To ensure seamless interaction between the clusters and the operational divisions in the Administration through the CEO.
- To place recommendations to the NEC for approval through the CEO.





**FOR  
PSL CHAMPIONS  
MAMELODI  
SUNDOWNS**

**COME  
SHOW  
YOUR  
LOVE**

"I would like to take this opportunity to congratulate Sundowns Football Club for being true champions. This is their third league title on the trot and 10<sup>th</sup> overall and well done to coach Pitso Mosimane and his technical team for leading the team to the top again," said Dr Danny Jordaan. The SAFA President said credit should also go to club President Patrice Motsepe for raising the bar within the professional wing.

"Competing in Africa year in year out and continuing to dominate on the domestic front shows the vision of club President, Mr Motsepe and his board. Winning the league title also means Sundowns will once again be representing South Africa together with Kaizer Chiefs in the CAF Champions League tournament while Orlando Pirates and Bloemfontein Celtic will take part in the CAF Confederation Cup. We look forward to all of them raising the South African flag. When our clubs do well in CAF tournaments, it rubs off our National Teams especially the Men's Senior National Team, Bafana Bafana," concluded Dr Jordaan.

PRESIDENT

**FIFA**

Dr. Danny Jordaan  
President  
South African Football Association

Zurich, 3 June 2021

**Congratulations to Mamelodi Sundowns FC**

Dear President,

Please allow me to congratulate Mamelodi Sundowns FC for having been crowned 2020/21 champions of South Africa!

This title is, no doubt, the result of hard work, passion and commitment, and everyone at the club can be proud of this important achievement. I would be grateful if you could please extend my congratulations to everybody involved, whom I encourage to continue working with team spirit, passion and determination.

On behalf of the international football community, I finally take this opportunity to thank you and your Association for your contribution to the development and the prosperity of football in South Africa, in your region and around the world.

I look forward to seeing you again soon.

Yours sincerely,

  
Gianni Infantino

Fédération Internationale de Football Association  
FIFA-Strasse 20 P.O. Box 8044 Zurich Switzerland T: +41 (0)43 222 7777 [president@fifa.org](mailto:president@fifa.org) [fifa.com](http://fifa.com)





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## Advocate Tebogo Motlanthe

Chief Executive Officer  
South African Football Association



As we head towards the festive season and a long break from our daily activities, the year 2021 has been another roller-coaster with the good and the bad all in one basket. However, from SAFA administration point of view, the Association scored a number of positive accomplishments.

### 1. NATIONAL TEAMS AND RESUMPTION OF PLAY

#### 1.1 Bafana Bafana

Most of our National Teams were busy in this calendar year with Bafana Bafana sadly failing to qualify for the 2022 AFCON in Cameroon after losing the final match to Sudan 2-0. This led to the Association parting ways with Coach Molefi Ntseki who was replaced by Hugo Broos. Čedomir Janevski and Helman Mkhalele are Broos' Assistant Coaches. Until the unfortunate Ghana match, Broos and his technical team had presided over a 11-match unbeaten record that started with a friendly match against Uganda, followed by the successful COSAFA Cup campaign and an amazing run in the FIFA World Cup Qualifiers. At his arrival press conference, coach Hugo promised to start afresh and true to his word, he introduced a completely new look Bafana Bafana side comprising mostly untried and untested young players.

#### 1.2 Banyana Banyana

As usual, Banyana Banyana continue to be trendsetters on the international scene. They stunned the continent by beating number one nation Nigeria in their backyard to win the inaugural Aisha Buhari Cup in scintillating fashion. Tired from their African journey, Banyana Banyana went straight to the COSAFA Cup aiming to win the regional title for the four consecutive year. But fatigue and withdrawal of most regular players saw them failing to achieve their goal by a whisker. Returning to the international scene, Banyana Banyana started the AWCON qualifiers in sizzling fashion, walloping Mozambique 7-0 away from home and 6-0 in the return leg for a 13-0 aggregate win. Banyana Banyana's final qualifiers are against Algeria next February with AWCON 2022 scheduled for Morocco in July.

#### 1.3 Basetsana (Women's U-20)

Basetsana also started their FIFA Women's U-20 World Cup campaign by beating Mozambique 4-2 on aggregate (1-0 away and 3-2 at home). They are currently battling Uganda in the third round of qualifying and there are two more rounds of qualifying to determine the two African countries who will book berths to Costa Rica next August.

#### 1.4 Other International Tournaments

Other tournaments that took place this year were the 2021 COSAFA Women's Championships in Gqeberha, the COSAFA Beach Soccer Cup and the COSAFA Women's Champions League Zonal Qualifiers (both in eThekweni) for the CAF Women's Champions League Final which saw our own Mamelodi Sundowns Ladies team win the inaugural trophy in Cairo, Egypt. These follow on from four COSAFA tournaments that were held in South Africa at the end of 2020, all in Gqeberha: Women's Senior, Women's Under 17, Men's Under 20 and Men's Under 17.



### 1.5 Domestic Competitions

Despite the Covid-19 hindrances, the 2019/20 and 2020/21 ABC Motsepe League National Play-offs were completed last November in Vanderbijlpark and this July in Nelspruit respectively with great success. The Hollywoodbets Super League kicked off in April and another resoundingly successful season of the women's professional wing was completed with Mamelodi Sundowns Ladies defending their crown last weekend. The Sasol League resumed after a year's hiatus and was also completed but the year-end National Championship scheduled for now had to be postponed.

### 2. RETURN OF FANS TO STADIUMS

Following the relaxation of Covid-19 restrictions, SAFA wrote to the Minister of Sport, Arts and Culture to begin the gradual return of fans to the stadiums. The requested was granted with the Ministry of COGTA, allowing a limited number of fans into the stadiums. A total of 2 000 spectators were allowed to watch the Bafana Bafana vs Ethiopia and the Bafana Bafana vs Zimbabwe FIFA World Cup Qualifiers at FNB Stadium. We hope, if more and more people get vaccinated, the Government will open more space for fans to attend games.

### 3. COMMITTEES

In line with the 20 June 2020 Extra-Ordinary National Executive Committee meeting, the President, in consultation with the CEO's office, has relooked at the Standing Committees and made changes. In reviewing the Committees, we have ensured that all regional presidents (52) are in the Committees and all NEC members. We have ensured that women's representation is improved. We hope that the changes shall improve the efficiency of the Standing Committees.

### 4. RESTRUCTURING AND RETRENCHMENTS

We completed the Voluntary Separation Packages (VSPs). The following employees applied for VSPs and were accepted:

1. Mr Menzi MNGADI
2. Ms Constance THWALA
3. Ms Nomathemba ZITHA
4. Mr Justice HLAHLA
5. Ms Mapule MOGANE
6. Mr John MTHUNZINI
7. Mr Matlhomola MORAKE
8. Mr Levy RAMAJOE
9. Ms Zanele TWALA
10. Ms Manisha GOKAL
11. Mr Albert NGULUBE
12. Ms Christina PHAFANE
13. Mr Siyabulela GEBUZA
14. Mr Dennis SENOKOANYANE
15. Mr Tenda MASIKHWA
16. Mr Darryl COUTRIES
17. Mrs Manisha GOKAL

After the VSPs, the non-renewal of the Provincial Technical Officers' contracts and the termination of fixed term contracts took place, thereby reducing total annual salaries by R10.8 million.

We introduced a proposed organogram and new salary bands and this too has been completed.

## 5. LEGAL ACTIONS

Having observed the bashing of the Association and its democratically elected leadership through the media, I decided to discharge my fiduciary duty of protecting the image of the Association by taking legal action against those individuals. The NEC have through round robin approved the decision to take legal action. We initiated the legal proceeding against Mr. Mhlongo of DA and took action against two NEC members who were eventually expelled.

## 6. PAYMENT TO REGIONS

- We paid a total of R12 million to Regions in the form of grants.
- All Regions except three have agreed to write off the past outstanding regional grants.

## 7. FINANCIAL POSITION

SAFA's financial position has stabilized and improved. While the year 2021 was affected by the Covid-19 pandemic, we once again showed our resolve by reporting a stable financial position. Our net current liabilities position has also improved and this will be reflected in the final accounts.

As reported earlier, 17 employees opted for Voluntary Separation Packages (VSPs) and we paid them a total of R6 million as a final settlement. As a result of the VSPs and other fixed term contracts which were not renewed, our salary bill has been reduced from R5,7 million a month to R3,7 million a month.

## 8. FIFA MEETING

We hosted a FIFA delegation that comprised of Secretary General Fatma Samoura and FIFA Head of Women's Football Sarai Bareman. The FIFA delegation had fruitful discussions with the SAFA delegation that comprised among others, President Dr Danny Jordaan, COO Ms Lydia Monyepao and myself. The delegation visited Durban, Cape Town and Johannesburg including FNB Stadium, venue for the opening and closing ceremonies of the 2010 FIFA World Cup™. The delegation was so impressed by the football venues and requested SAFA to bid for the 2027 FIFA Women's World Cup.

## 9. WOMEN'S FOOTBALL

We now have 26 women footballers playing for major clubs overseas and the improved Hollywoodbets Super League saw a heightened profile of women's football all round. Apart from winning the inaugural CAF Women's Champions League, Mamelodi Sundowns Ladies team once again retained the national title and will be defending their trophy in the CAF Women's Champions League next year.

## 10. PARLIAMENTARY COMMITTEE

We presented a 161 page report on all matters relating to SAFA to the Parliamentary Portfolio Committee on Sport, Arts and Culture and answered all questions to the satisfaction of the Committee.

I wish to thank the President, the NEC, our Regions, all our dedicated staff and committed sponsors for showing unflagging resilience and perseverance in keeping SAFA and our football strong as we learn to adapt to the 'new normal'.



**Advocate Tebogo Motlanthe**  
**Chief Executive Officer**



**FOR  
HOLLYWOODBETS  
SUPER  
LEAGUE**

**COME  
SHOW  
YOUR  
LOVE**



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*In May 2021 Hollywoodbets became the title sponsors of the 14-team SAFA National Women's League. This historic partnership has given women football players in the country an opportunity to realise their cherished dreams, dazzle soccer fans with their skills and give their audiences an opportunity to see their heroes in action every week. "The numbers are set to skyrocket and financially, this relationship will help our women footballers. Many will now see football as a professional entity, and we will see an increase of players going overseas to make a career out of the sport. With Hollywoodbets having occupied such a critical space, football among women players will never be the same," according to SAFA CEO, Advocate Tebogo Motlanthe.*



### 2.1.1 HEAD OFFICE AND NTC STAFF

#### 1. CEO'S OFFICE

##### **Adv TEBOGO MOTLANTHE**

Ms Rachel MKHONTO

Ms Lydia MONYEPAO  
Mr Mulalo MAFENYA

##### **CHIEF EXECUTIVE OFFICER**

Executive PA and Para Legal Support

Chief Operating Officer  
Executive PA

#### 2. FINANCE DIVISION

##### FINANCE

##### **Mr GRONIE HLUYO**

Ms Irene MAPHANGA  
Mr Vincent MOKOENA  
Mr Hendrick MPHAHLELE  
Mr Tlou MALEBANE  
Ms Tholakele TIVANE  
Ms Phindiwe MBUKWANA

##### **CHIEF FINANCIAL OFFICER**

Finance and Membership Administration  
Finance Manager  
Accountant  
Bookkeeper  
Bookkeeper  
Finance Administrator

##### SUPPLY CHAIN

Ms Veronica LEBONA

Manager: Supply Chain

##### INVENTORY AND ASSET CONTROL

Mr Thulani NKOLONGWANE  
Mr Tseke MPHAHLELE

Inventory and Asset Controller  
Assistant: Inventory and Asset Controller

##### INFORMATION TECHNOLOGY

Vacant

##### MERCHANDISE

Ms Potso MOHAMI

Merchandise Manager

##### HUMAN RESOURCES

Ms Nannie COETZEE  
Ms Jabulile ZONDI  
Mr Thapelo MOSIKIDI  
Ms Sheila DUMA

Manager: Human Resources  
Receptionist  
Printing and Stationery Coordinator  
General Worker: Printing and Stationery

### 3. FOOTBALL DIVISION (TECHNICAL)

#### Mr FRANS MOGASHOA

#### MANAGER: FOOTBALL / TECHNICAL DIRECTOR

Ms Joy MOLOI

Divisional Administrator

#### COACHING

Mr Hugo BROOS  
 Mr Čedomir JANEVSKI  
 Mr Helman MKHALELE

Head Coach: Men's Senior National Team  
 Assistant Coach: Men's Senior National Team  
 Assistant Coach: Men's Senior National Team  
 Head Coach: Men's Under 20 National Team  
 Head Coach: Men's Under 23 National Team  
 Head Coach: Women's Senior National Team  
 Head Coach: SAFA Girls' Soccer Academy Team  
 (based at the High Performance Centre in Pretoria)

Mr David NOTOANE  
 Ms Desiree ELLIS  
 Ms Sheryl BOTES

#### COMPETITIONS

Mr Moremi KLIP

Manager: Competitions

#### MEDICAL

Dr Thulani NGWENYA

Chief Medical Officer

#### NATIONAL TEAMS

Mr Vincent TSEKA

Manager: National Teams

#### REFEREES

Mr Abdul EBRAHIM  
 Ms Dawn LUBISI

Manager: Referees  
 Referees Administrator

### 2.1.1 HEAD OFFICE AND NTC STAFF

## 4. FOOTBALL BUSINESS

### Mr MZWANDILE MAFORVANE

### MANAGER: FOOTBALL AND EVENTS

Ms Aziwe MBOBO

Administrative Assistant

### COMMERCIAL AND MARKETING

Ms Amanda DLAMINI

Manager: Commercial and Marketing

### COMMUNICATIONS AND MEDIA

Mr Dominic CHIMHAVI

Manager: ICT and Communication

Ms Namhla MPHELO

Media Officer

### PLAYER AND CLUB REGISTRATION

Mr Thabo KHOZA

Player and Club Registration Officer

### MEMBERSHIP DEVELOPMENT

Mr Isaac KLAAS

Manager: Governance and Membership

Vacant

Provincial Secretary: Eastern Cape

Vacant

Provincial Secretary: Free State

Mr Victor RALETJENA

Provincial Secretary: Gauteng

Mr Khonzelephi ZULE

Provincial Secretary: KwaZulu Natal

Mr Patrick SEEMA

Provincial Secretary: Limpopo

Mr Bevan MAHLANGU

Provincial Secretary: Mpumalanga

Mr Tabatjo MATSI

Provincial Secretary: North West

Mr Willem COETZEE

Provincial Secretary: Northern Cape

Ms Nadia KONSTABEL

Provincial Secretary: Western Cape

### FACILITY MANAGEMENT

Mr Vuyani GEORGE

Facilities Coordinator

Ms Mashudu LANGANANI

General Worker

Mr Thabang MOKGAOTSO

General Worker

### FLEET MANAGEMENT

Mr Jabulani SIMELANE

Driver

Mr Oupa LEGOTE

Driver

## 5. SAFA NATIONAL TECHNICAL CENTRE based at Fun Valley

Nkwe J	Life Guard
Motaung N	Head Supervisor
Lesera E	Deputy Team Leader Housekeeping
Mashikiri P	Team Leader General Maintenance
Mofokeng J	Housekeeping
Magubane B	Supervisor
Sibeko N	Deputy Team Leader Housekeeping
Chauke I	General Maintenance
Masina I	Housekeeping
Mnguni M	Housekeeping
Molefe A	Housekeeping
Nale S	Housekeeping
Rasayi NB	Housekeeping
Sambo D	General Maintenance
Sethuntsha N	Housekeeping
Mwinde/Zwane T	General Maintenance
Seleke D	Housekeeping
Macuhane G	Night Security
Maseko S	Housekeeping
Ntshe M	Housekeeping
Mabaso S	Pitch Maintenance
Mofokeng J	Cashier
Dabatha PV	Pitch Maintenance Gardener
Mokgakala S	Night Security
Msutu B	General Worker
Malale M	General Worker
Nyadzani C	General Worker
Nxala J	General Worker
Nduku M	General Worker
Mandlazi J	Housekeeping
Nghonyama N	Housekeeping
NP Dabata	Housekeeping
Zungu L	Housekeeping
Mdlalose B	Housekeeping
Hadebe S	Housekeeping
Nyilika N	Housekeeping
Sithebe T	Housekeeping
Sogiba S	Housekeeping
Nkadameng M	Security Officer
Mazule M	Security Officer
Mzwekaya T	Security Officer



## 2.1.2 Human Resources

### 1. INTRODUCTION

This was a very challenging year for the Human Resources Department in supporting line managers in the management of people due to the challenges brought by the global outbreak of the Covid-19 pandemic. Employees needed more support in different aspects of their work and family life to keep them positive and productive. Mental health and wellness were key in keeping them motivated under the new normal.

### 2. STAFF TURNOVER

During the reporting period, the following employees left the service of the Association for different reasons.

•	Albert Ngulube	Maintenance Electrician	31 July 2020
•	Christina Phafane	Coaching Education Officer	31 July 2020
•	Constance Thwala	Accreditation and Protocol Officer	31 July 2020
•	Darryl Coutries	Senior Manager: Marketing and Branding	31 July 2020
•	Dennis Senokoanyane	Procurement Officer	31 July 2020
•	John Mthunzini	Events Manager	31 July 2020
•	Justice Hlahla	Driver	31 July 2020
•	Levy Ramajoe	Team Manager: Bafana Bafana	31 July 2020
•	Manisha Gokal	Management Accountant	31 July 2020
•	Mapule Mogane	Executive Assistant to the CEO	31 July 2020
•	Matlhomola Morake	Manager: Media	31 July 2020
•	Menzi Mngadi	Senior Manager: Assets and Procurement	31 July 2020
•	Dikeledi Moema	Hospitality Assistant	31 July 2020
•	Nomathemba Zitha	Divisional Administrator	31 July 2020
•	Siyabulela Gebuza	Maintenance Plumber	31 July 2020
•	Tenda Masikhwa	Senior Manager: Referees	31 July 2020
•	Zanele Twala	Manager: Player Registration	31 July 2020
•	Mlungisi Ncame	Senior Manager: Security Risk and Protocol	28 February 2021
•	Simphiwe Khoza	IT Support	30 June 2021

### 3. APPOINTMENTS

New appointments at the Association were as follows:

•	Abdul Ebrahim	Senior Manager Referees	23 July 2020
•	Tebogo Motlanthe	Chief Executive Officer	1 March 2021
•	Rachel Mkhonto	Executive PA to the CEO / Legal Officer	1 April 2021
•	Jabulile Zondi	Receptionist	1 May 2021
•	Thabang Makgaotsi	General Worker	1 May 2021
•	Tseke Mphahlele	Assistant Inventory and Assets	1 May 2021
•	Mashudu Langanani	General Worker	1 June 2021
•	Helman Mkhalele	Assistant Coach: Bafana Bafana	1 June 2021

Although recommended for appointment in June, the Bafana Bafana Head Coach, Hugo Broos, and the Assistant Coach, Čedomir Janevski, obtained their work permits post the reporting period. The Association also welcomed Lydia Monyepao (Chief Operating Officer) and Amanda Dlamini (Senior Manager: Commercial and Marketing) in July 2021.

## 4. INTERNSHIPS

The Association managed to obtain five (5) internship through CATHSSETA from 1 April 2021 to 31 March 2022. They were assigned to the Departments as follows:

- |                        |                            |
|------------------------|----------------------------|
| • Sanelisiwe Dladla    | Competitions               |
| • Ntwanano Sambo       | Referees and Events        |
| • Batsetsana Mahamotsa | Medical and National Teams |
| • Thabani Ngcobo       | IT Support                 |
| • Venessa Shongwe      | Finance                    |

## 5. TECHNICAL CENTRE / FUN VALLEY

### 5.1 Staff Turnover

The Association was faced with immigration challenges due to some staff having obtained their work permits through illegal and fraudulent means. The Association was left with no other alternative but to release them from their employment. To protect their privacy, we will not mention their names in this report.

### 5.2 New Appointments

The following people were appointed during the reporting period:

- |                |                   |
|----------------|-------------------|
| • P. Dabatha   | Pitch Maintenance |
| • S. Mokgakala | Night Security    |
| • B. Msutu     | General Worker    |
| • M. Malale    | General Worker    |
| • C. Nyadzani  | General Worker    |
| • J. Nxala     | General Worker    |
| • M. Nduku     | General Worker    |
| • J. Mandlazi  | Housekeeping      |
| • N. Nghonyama | Housekeeping      |
| • N. Dabata    | Housekeeping      |
| • L. Zungu     | Housekeeping      |
| • B. Mdlalose  | Housekeeping      |
| • S. Hadebe    | Housekeeping      |
| • N. Nyilika   | Housekeeping      |
| • T. Sithole   | Housekeeping      |
| • S. Sogiba    | Housekeeping      |
| • M. Nkadameng | Security          |
| • M. Mazule    | Security          |
| • T. Mzwekaya  | Security          |

## 6. CONCLUSION

It was a very difficult year due to the national lockdown and the suspension of all football activities brought about by the global outbreak of the Covid-19 pandemic. The biggest asset should be the people the Association employs. The Department will continue to provide the best possible service to the staff of the Association with the resources available for their support and growth.

## Finance Division

### INTRODUCTION

The Finance Division is one of the key divisions within the South African Football Association. It provides a number of key functions and most of these are support services which enable the administration of football to flow smoothly.

The Finance Division consists of the following five Departments:

- Finance Department which is headed by Mr. David Jacobs on an interim basis whilst we are searching for a permanent Finance Manager.
- The Procurement and Travel Department which is headed by Ms Veronica Lebona.
- The Kit Warehouse Department which is headed by Mr Thulani Nkolongwane.
- The Information Technology ("IT") Department which is under the temporary custody of Mr. Thabani Ngcobo whilst we are searching for permanent appointment. Mr Ngcobo is serving his internship at SAFA.
- The Merchandise Shops project is being spearheaded by Mrs Potso Mohami.

The current financial year brought its own challenges for the Finance Division due to the Covid-19 pandemic. The employees within this Division had to adapt to remote working, which was a new concept to all of them. However, the adaptation was quite quick and all the processes continued working effectively and efficiently. Covid-19 brought an even bigger challenge to our IT Department who had to assist every single employee to operate remotely. It was also a challenge to support our IT users during this period because they were not physically present at SAFA House. However, we successfully negotiated around all these challenges.

#### 2.2.1 Finance Department

The Finance Department performed the following functions during the year under review:

1. Finance operational tasks which includes:
  - Processing of all financial transactions
  - Facilitating and processing of all payments
  - Management of cash advances
  - Physical verification of fixed assets which is known as Property, Plant and Equipment
  - Maintenance of the fixed asset register, tagging of all our fixed assets and reconciliations
2. The preparation of monthly management accounts.
3. Ensuring that the Association complies with all the statutory requirements relevant to the financial affairs of the Association. These include:
  - Value-Added-Tax ("VAT")
  - Pay-As-You-Earn ("PAYE")

- Unemployment Insurance Fund (“UIF”)
- Compensation for Occupational Injuries and Diseases Act (“COIDA”)
- 4. Drafting and updating of all Finance policies.
- 5. Preparation and management of budgets.
- 6. Reporting to various Standing Committees, which are:
  - Finance and Procurement Committee
  - Audit and Risk Committee
  - Remuneration Committee
- 7. Preparation for the annual audit and supplying of required information to the Auditors.
- 8. Preparation and finalization of the Audited Annual Financial Statements.

### 2.2.2 Procurement and Travel Department

The Procurement Department’s functions during the year under review included the following:

- Regular bookings of flights, accommodation and hiring of vehicles where necessary.
- The drafting and updating of all Procurement Policies.
- Procurement of goods and services which are fit for purpose in a cost effective way.

Our Travel section was adversely impacted by the Covid-19 pandemic. Both domestic and international trips were suspended as most countries imposed Covid-19 induced travel bans. The suspension of football activities also significantly reduced our travel activities. However, where it was imperative for us to travel, this proved to be difficult and complex because of the travel restrictions by various countries and the non-availability of most airlines which were grounded.

Our sponsorship contract with the South African Airways (“SAA”) terminated during the year under review. This resulted in a loss of mutual sponsorship benefits which were enjoyed by both parties.

### 2.2.3 Kit Warehouse Department

- The Kit Warehouse Department continues to provide all our national teams with kit and apparels in preparation for Camps. The Department also facilitates the washing of the Kit.
- However, the change in our Technical Partner to Le Coq Sportif during the year under review came with some teething problems.
- The Department drafted and updated the Kit Management Policies.
- The Department is also in the process of introducing a new kit management system which, we believe, will result in a more efficient and effective kit warehouse.





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## Finance Division

### 2.2.4 IT Department

The Department has provided, amongst others, the following services during the year under review:

- The drafting and updating of all IT Policies.
- Strengthened our firewall to ensure that all our IT information is safe and protected from cyber-attacks or intruders.
- Rolled out antiviruses to all our computers.
- Reintroduced the backing up of important data on all our computers.
- Introduced IT security risk awareness circulars which educates our employees about potential IT risks.
- Provision of IT Desk support.

### 2.2.5 Merchandise Shop Project

1. The Department is working on a project of building a merchandise shop at SAFA House and this project will be funded by the FIFA Forward programme
2. In addition to the merchandise shop, we also plan to construct a library, soccer museum and an executive lounge within SAFA House.
3. An online merchandise shop will also be introduced and this will ensure that we are able to sell our merchandise to a much broader and wider market.
4. The merchandise shop will be stocked with the following Items, amongst others:
  - Soccer jerseys
  - T-shirts
  - Hats and caps
  - Umbrellas
  - Writing pens
5. There are also plans to build our second shop at the National Technical Center “Fun Valley” in the future.
6. We also intend having mobile merchandise shops at most of our events.
7. In the long term, we hope to enter into licensing agreements with most major retail shops for the selling of our merchandise.

## FIFA Forward Funded Programmes

### 1. OPERATIONAL COSTS FUNDING

The Association received its full allocation of the FIFA Forward Operational Costs funding. During the year under review a total amount of USD \$ 1 million was received. These funds were utilised in settling some of our operational costs which include monthly salaries and wages, SARS statutory obligations, utility bills, accounting fees, audit fees, teams' accommodation, research services and flight costs. Due to the difficult local economic environment, the sponsorship market has shrunk. Therefore, the FIFA Forward Operational funding critically augment the income which funds our operations. These operations are paramount for the successful development and administration of football.

### 2. COVID-19 RELIEF FUNDING

Due to the devastating effects of Covid-19 on many of its Member Associations finances, FIFA introduced Covid-19 Relief Funding. The Association received USD \$1 million which was a Solidarity Grant. This was paid by FIFA in 2 equal instalments of USD \$500,000.00 each. The first instalment was received in August 2020 and the second instalment was received in January 2021. In addition to the Solidarity Grant, FIFA also provided its Member Associations with a Women's Football Grant and the Association received its allocated USD 500,000.00 in August 2021. This grant assisted the Association tremendously as it was utilised towards the continuous development of Women's Football. The benefits of this support are already showing through our Women's Football teams performing extremely well.

### 3. KIT AND EQUIPMENT FUNDING

The Association received USD 150,000.00 for the procurement of kit and apparel for women's football teams. These funds were used to purchase kit for our 832 Women Regional teams and 144 Women Provincial teams. The provision of playing kit becomes a huge incentive for females to participate in the Association's leagues, especially at Regional level.

### 4. CONVERSION OF FIFA FORWARD 1.0 PROJECT FUNDING

In August 2021, the Association submitted an application to FIFA for the conversion of its remaining Forward 1.0 Project Funding to Operational Cost Funding. At that point, there was a balance of USD \$461,866.00. These funds were required to supplement our cash flows which had been negatively affected by:

- The reduction in broadcast fees after the renewal of the South African Broadcasting Corporation broadcast contract.
- The non-receipt of CAF TV rights after its dispute with Lagardère Sports.
- The placement of the South African Airways ("SAA") under liquidation. Consequently, the Association's sponsorship agreement with SAA was not renewed and outstanding invoices, due to the Association, were not settled.
- Grand Parade Investments (BURGER KING®), who were one of the Association's sponsors, was in the process of being sold; they, therefore, could not renew the sponsorship agreement due to this reason.
- The Outsurance sponsorship contract became a legal dispute and Outsurance ended up terminating this contract.



- The global economy has been severely affected by the Covid-19 pandemic. Consequently, it is now becoming increasingly difficult to acquire new sponsorships because most companies are struggling financially.

These funds were received from FIFA in October 2020 and were utilised for the following operational costs:

- Employees costs
- SAFA House utilities (electricity and water)
- Security costs

## 5. MERCHANDISE SHOP

FIFA approved project funding for the Association's planned Licensing and Merchandising programme. The Association has since adjusted this programme and is now mainly focusing on the construction and stocking of a merchandise shop at SAFA House. The following items, amongst others, will be sold in this shop:

- Soccer jerseys
- T-shirts
- Hats and caps
- Umbrellas
- Writing pens

Mrs Potso Mohami was appointed as the Merchandise Shop Manager and she is managing this project. We expect the project to be completed in 2022.

## 6. NATIONAL TECHNICAL CENTRE CHANGING ROOMS

FIFA approved some project funding for the construction of changing rooms, with ablution facilities, at the National Technical Centre. Due to the astronomical construction costs, the Association has been struggling to proceed with this project within the approved funding budget. The Association, continues to seek alternative options of achieving the project objectives at a minimum cost and within budget.

## 7. OTHER PROJECTS

Due to the national lockdown as a result of the Covid-19 pandemic, the Association has not pursued other projects. However, with the recent relaxation of the lockdown restrictions, the Association will put its shoulder to the wheel in identifying new projects which qualify to be funded under the FIFA Forward 2.0 Project Funding.



## Coaching Education

### 1. RECORDED PROGRESS

Despite the disruptive effects of the COVID 19 pandemic the following coaching courses were completed:

#### SAFA D LICENSE STATS FROM July 2020 - June 2021

NO.	REGION	DATE
1	SAFA Ethekwini – Durban	24 - 31 October 2020
2	COSAFA Women's D License - Nelson Mandela Bay	27 Oct - 03 Nov 2020
3	SAFA National - Youth Development Department	07 - 28 November 2020
4	SAFA Ethekwini - DUT	08 - 15 December 2020
5	SAFA Cape Town - Online (Pilot Study)	16 - 23 December 2020
6	SAFA Mopani - Tzaneen Sima Lodge	16 - 19 December 2020
7	SAFA Thabo Mofutsanyana - Dihlabeng LFA	21 - 28 March 2021
8	SAFA Tshwane - FA Pretoria	06, 07, 13, 14, 20, 21, 27 & 28 March 2021
9	SAFA Tshwane	10, 11, 17, 18, 24, 25 April & 1, 2 May 2021
10	SAFA Ethekwini – Greyville	12, 13, 14, 15, 16, 17, 18 & 19 April 2021
11	SAFA Amajuba – Newcastle	19, 20, 21, 22, 23, 24, 25 & 26 April 2021
12	SAFA Cape Town - Online (Pilot Study)	26 - 30 April and 1 - 6 May 2021
13	SAFA Tshwane – Laudium	08, 09, 15, 16, 22, 23, 29 & 30 May 2021
14	SAFA Nkangala - Steve Tshwete LFA	24, 25, 26, 27, 28, 29, 30 May and 05 June 2021
15	SAFA Tshwane – Eersterust	29, 30, May and 05, 06, 12, 13, 19 & 20 June
16	SAFA Ethekwini	19 - 26 June 2021

#### SAFA C LICENSE STATS FROM July 2020 - June 2021

NO.	REGION	DATE	Females	Males	Total
1	SAFA Sekhukhune - Jane Furse	06 - 13 December 2020	0	26	26
2	SAFA Ekurhuleni - Germiston	08 March - 22 April 2021 (2 classes)	2	39	41
3	SAFA Ditsobotla	23 April - 15 June 2021	2	25	27
4	SAFA Ethekwini	25 May - 12 June 2021	0	24	24
5	SAFA Thabo Mofutsanyana	06 - 20 June 2021	6	24	30
<b>TOTAL</b>			<b>10</b>	<b>138</b>	<b>148</b>

Furthermore a pilot Project was conducted with the SAFA Cape Town Region to test Google Classroom as an online mode to train the coaches at the D licence level. Weaknesses and strengths were identified, discussed and new corrective and improvement targets set for the next stage to test its genuineness, ease of operation, efficiency, affordability, acceptability, compliance with the authority of SAFA Cape Town Region, compliance with the CAF Convention and inclusivity of all SAFA instructors in the region. The platform has been tested just like Intoweb was in 2018. Finality on Google Classroom will be reached as part of the search for a suitable online platform which saw a number of service providers such as Intoweb, Amaven and IOS send their proposals to SAFA for consideration and determination of its preferred platform. The interest of Coach Booby Solomons in the pilot is commended.

Two instructors, namely Boobie Williams and Frans Mogashoa, furthered their mentorship programme with FIFA, a follow up step from the Coach Educators Course they attended in Zambia at the end of 2019.

Coach Zunaid Mall was appointed the Technical Director of Mauritius while Mr Molefi Ntseki was appointed in a similar position at Kaizer Chiefs Football Club. Mr. Serame Letsoaka moved from Botswana Technical Director to FIFA

Regional Consultant and is also one of the CAF experts in technical affairs. Steve Coetzee is one of the CAF Elite Instructors and completed CAF technical assignments in Lesotho and Rwanda recently.

The South African Sports Coaches Association, a coaches professional body is up and running. Football coaches who complained about high fees for RPL will be encouraged to enrol for both the RPL and designations since there is stability now.

## 2. CHALLENGES

A drawback was experienced in the CAF Development Department. When Captain Shatta left the position in 2017 his successor, Mr Raul Chipenda seemed not keen on continuing, as there was no clear continuity of the programmes by the new incumbent, Mr Raul Chipenda and his colleagues. The era during Captain Shatta SAFA was endorsed to conduct its C licence coaching course and only send names to CAF for the Development office / department there to print certificates. These certificates were never printed despite evidence showing that the lists of the candidates to receive such certificates were sent to CAF as required. SAFA conducted the CAF A Licence in 2016-17 and for four years candidates could not receive their certificates, The conversion from SAFA Levels 1&2 to CAF A&B was not completed and as such we have a mass of coaches who may not enrol for CAF courses to advance their education as they may not produce the requisite CAF certificate for enrolment.

The capacity of the Coaching Education Department to deliver courses as expected has been restricted for some time particularly in the CAF C licence. There are currently only three instructors who appear on the CAF System or database and are therefore the only 3 instructors currently that conduct CAF licence courses. This despite the fact that in 2010 Captain Shatta himself trained around 30 instructors in South Africa to do these courses. This has seen many C licence courses being rescheduled to later dates when these instructors would be available. This meant the disruption of the regional plan and slowing down the regional contribution to the 10 000 coaches per annum. There have been several virtual meetings with the CAF Development Director to find solutions to the challenges raised. The fact that the 2016-17 CAF A license certificates were finally received from CAF is evidence that, despite the slow pace of progress in this regard, progress is being made.

As Regions take the initiative to organise and run coaching courses it was noticed that the course fees vary extensively and have the potential to exclude those potential coaches who may not afford. Regions cited lack of funds for coaching courses while faced with a huge demand for such courses on the other hand and find the solution to be to charge participants some course fees which, in some cases, are too high. Insufficient funds to run technical projects, particularly coaching courses of a diverse nature continues to restrict the impact of this Department.

There have not been school coaching courses due to the general quiet in Schools' Football.

Women coaches continue to come into coaching courses at a low rate with some courses having no women at all.

## 3. RECOMMENDATIONS

Training of coaches is indeed part of a process to grow the game and improve its quality through better coaching which should facilitate the development of better players. This training is not an end in itself. This chain can be better served if the Club Licencing is entrenched to protect the coaching environment and expose the players to qualified coaching on a consistent basis. The technical capacity of the regions and provinces to play their coaching part effectively in contributing towards the attainment of the goals stated in Vision 2022, should embrace revival and strengthening of the Provincial Technical Officers, equal distribution of resources, particularly the availability of stipends to the Regional



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## Coaching Education

Technical Officers and Local Technical Officers who, together with Academies around the country should ensure that every talent is given a chance. They should be capacitated and motivated to continue to unearth and coach players from the Grassroots. These crucial personnel should be retained as the bearers of coaching standards.

While progress is being made to add the provision of coaching education through the online platforms as another mode of teaching and learning, full activation of the LFAs as the training structures, which if fully activated, and each conducts only one preferred coaching course per annum, the Association can surpass its own target of 10 000 coaches per annum.

At the centre of the efficiency of Coaching Education in the broader development of football is sufficient funds. The importance of Provincial Technical Officers is very critical and hopefully they will be brought back again once funds are available. They should however operate within a solid structure that incorporates truly functional Regional and Local Technical officers.

## 4. CONCLUSION

The Vision of the Association remains a valid technical compass. It is important that Coaching Education is strengthened and continues to educate top level technicians who will have the capacity to influence the development of the game in its broad sense. This will include full exploitation of the MoU with various partners.



# MOTSEPE FOUNDATION



[www.motsepefoundation.org](http://www.motsepefoundation.org)

## Competitions

### 1. INTRODUCTION

Competitions in Regions and Provinces are the core business of SAFA. The Competitions Department is responsible for organising leagues and tournaments. The most challenging factor was Covid-19 which has impacted negatively in the running of leagues throughout the country. Most leagues and competitions were temporarily suspended during the 2020/21 season.

### 2. SASOL LEAGUE

The Sasol League was suspended in 2020 as a result of the increased number of positive cases reported daily of Covid-19 and the League has only commenced in 2021 with a composition of sixteen (16) teams with two streams per Province.

Sasol has distributed a hundred soccer balls to each Province from March – June 2021.

Sasol, together with the Senior National Coach Ms Desiree Ellis, conducted live-streaming workshops in four Provinces for Sasol Team Coaches i.e. Eastern Cape, Free State, KwaZulu Natal and North West.

The League will be concluded in November and it is envisaged that the National Championship for promotion to the Hollywoodbets Super League will take place in KwaZulu Natal, Durban in December 2021.

### 3. ABC MOTSEPE LEAGUE

The competition is played in all 9 provinces, made up of 16 teams per province with a total of 144 teams.

In 2021, an exception was made because of Covid-19. Eighteen teams per province were registered and the League was divided into two streams. The winners from the streams played against each other to determine the overall winners. The following were the overall 2020/21 provincial winners:

PROVINCE	TEAM	TOWN
Eastern Cape	BCM Stars	East London
Free State	Mangaung Unite	Bloemfontein
Limpopo	The Dolphins	Polokwane
Mpumalanga	FC Sivutsa	Nelspruit
Northern Cape	Hungry Lions	Postmasburg
North West	Platinum City Rovers	Klerksdorp
Gauteng	Leruma United	Johannesburg
KwaZulu Natal	Umvoti	Durban
Western Cape	Glendene	Cape Town

The ABC Motsepe League National Play-offs took place in Mpumalanga, Nelspruit from 27 June to 03 July 2021. The following teams were promoted to the GladAfrica Championship:

- Hungry Lions – Champions
- Platinum City Rovers – Runners-up

### 4. HOLLYWOODBETS SUPER LEAGUE (NATIONAL WOMEN'S LEAGUE)

The League currently consists of fourteen (14) teams and in 2022 the number of teams shall increase to sixteen (16) teams. The league commenced in April 2021.

The Hollywoodbets partnership with SAFA made a positive financial injection for all participating teams. The involvement

## Competitions

of SABC to televise matches on a weekly basis has also contributed immensely to the growth of Women's Football. Teams are consistently receiving the monthly grants to participate in the League.

Teams	Province	LFA	No. Players registered
Thunderbirds Ladies	Eastern Cape	Mnquma	29
Bloemfontein Celtic	Free State	Bloemfontein	26
Tsunami Queens	Free State	Maluti A Phofung	23
Mamelodi Sundowns	Gauteng	Mamelodi	30
TUT	Gauteng	Phelindaba	38
JWV FC	Gauteng	Easterns	26
University of Johannesburg	Gauteng	Soweto	37
Durban Ladies	KwaZulu Natal	Durban Central	35
First Touch	Limpopo	Polokwane	27
Ma-Indies	Limpopo	Thulamela	37
Coal City	Mpumalanga	Steve Tshwete	30
Richmond Ladies	Northern Cape	Ubuntu	26
Golden Ladies	North West	Lekwa - Teemane	30
UWC	Western Cape	Northern Suburb	28

Mamelodi Sundowns Ladies FC, by virtue of winning the SAFA National Women's League in 2020, participated in and won the inaugural COSAFA Qualifiers (held at King Zwelithini Stadium in Durban over July-August 2021) for the CAF Women's Champions League. This inaugural tournament was hosted by Egypt in November 2021 and Sundowns won this title without conceding a goal in their five matches. Only Spanish giants Barcelona have managed to achieve the feat of winning both the men's and women's continental titles.

## 5. SCHOOLS' FOOTBALL

Schools' Football activities were suspended in 2020 due to the number of Covid-19 cases reported in the South Africa.

## 6. NEDBANK CUP 2020/21

SAFA withdrew its participation in the Nedbank Cup 2020/21 due to Covid-19 as the country was placed in alert level 3 by the State President.

## 7. PROVINCIAL COMPETITIONS

A short summary of football activities in Provinces for the 2020/2021 season follows:

Competition	No teams	Winners – 2020 / 2021
7.1 Eastern Cape		
• SAFA Alfred Nzo Region		
Men's Regional League	18	Thohoyandou FC
Women's Regional League	6	Red Bulls
• SAFA Amathole Region		
Men's Regional League	18	Muskateers FC

•	SAFA Chris Hani		
	Men's Regional League	18	Seven Stars FC
	Women's Regional League	8	Phoenix Birds Ladies
•	SAFA Joe Gqabi Region		
	Mens Regional League	18	EMI FC
•	SAFA Buffalo City Region		
	Men's Regional League	18	Relatives FC
•	SAFA Nelson Mandela Bay Region		
	Men's Regional League	18	Motherwell Academy FC
	Women's Regional League	15	Madibaz football
•	SAFA OR Tambo Region		
	Men's Regional League	18	Amampodo FC
	Women's Regional League	8	Coastal United Ladies FC
•	Provincial Leagues		
	ABC Motsepe League 2020/21	18	BCM Stars FC

## 7.2 Free State

•	SAFA Mangaung Metro Region		
	Men's Regional League	18	Cleverboys FC
	Women's Regional League	24	Changes FC
•	SAFA Fezile Dabi Region		
	Men's Regional League	16	Ravens FC
•	SAFA Thabo Mofutsanyana Region		
	Men's Regional League	16	Excelsior United FC
•	SAFA Lejweleputswa Region		
	Men's Regional League	18	Royal Stars FC
•	SAFA Xhariep Region		
	Men's Regional League	14	Roots United
•	Provincial Leagues		
	Sasol League	16	Ixias FC
	ABC Motsepe League	18	Mangaung Unite FC

## 7.3 Gauteng

•	SAFA Tshwane Region		
	Men's Regional League	32	Tshwane South College
•	SAFA Ekurhuleni Region		
	Men's Regional League		Highlands Park FC
•	SAFA Johannesburg Region		
	Men's Regional League	70	Pimville Cameroon FC
•	SAFA Westrand Region		
	Men's Regional League	16	Maholosiane FC
•	SAFA Sedibeng Region		
	Men's Regional League	16	North West University Vaal



## Competitions

•	Provincial Leagues		
	ABC Motsepe League	18	Pretoria Callies
	ABC Motsepe League	16	Leruma United
7.4	KwaZulu Natal		
•	SAFA Amajuba Region		
	Men's Regional League	18	
	Women's Regional League	07	
	U15 Boys' League	83	
	U13 Boys' League	59	
•	SAFA EtheKwini Region		
	Men's Regional League	108	
	Women's Regional League	12	
	U15 Boys' League	176	
	U13 Boys' League	225	
•	SAFA Harry Gwala Region		
	Men's Regional League	24	
	Women's Regional League	06	
	U15 Boys' League	64	
•	SAFA Ilembe Region		
	Men's Regional League	44	
	Women's Regional League	12	
	U15 Boys' League	156	
	U15 Girls' League	18	
	U13 Boys' League	284	
•	SAFA King Cetshwayo Region		
	Men's Regional League	64	
	Women's Regional League	48	
	U15 Boys' League	72	
	U13 Boys' League	128	
•	SAFA Ugu Region		
	Men's Regional League	20	
	Women's Regional League	12	
	U15 Girls' League	18	
	U15 Boys' League	368	
	U13 Girls' League	12	
	U13 Boys' League	16	
•	SAFA Umgungundlovu Region		
	Men's Regional League	44	
	Women's Regional League	8	
	U15 Boys' League	283	
	U13 Boys' League	275	
•	SAFA Umkhanyakude Region		
	Men's Regional League	40	

	Women's Regional League	24	
	U15 Boys' League	175	
	U13 Boys' League	225	
•	SAFA Umzinyathi Region		
	Men's Regional League	52	
	Women's Regional League	16	
	U15 Boys' League	85	
	U13 Boys' League	32	
•	SAFA Uthukela Region		
	Men's Regional League	16	
	Women's Regional League	10	
	U15 Boys' League	114	
•	SAFA Zululand Region		
	Men's Regional League	53	
	Women's Regional League	27	
	U15 Boys' League	162	
•	Provincial Leagues		
	ABC Motsepe League	20 (10 per stream)	
	Sasol League	16 (8 per stream)	Lindelani Ladies

## 7.5 Limpopo

•	SAFA Capricorn Region		
	Men's Regional League	36	Hungry Lions
	Women's Regional League	12	Black Rovers
•	SAFA Mopani Region		
	Men's Regional league	64	Emmanuel
	Women's Regional League	8	Sealene
•	SAFA Sekhukhune Region		
	Men's Regional League	72	Mamatho FC
	Women's Regional League	8	Skinot ladies
•	SAFA Vhembe Region		
	Men's Regional League	164	Vhondwe IX Bullet
	Women's Regional League	14	Merwe United
•	SAFA Waterberg Region		
	Men's Regional League	28	Green House
	Women's Regional League	8	Academy 11 Ladies
•	Provincial Leagues		
	ABC Motsepe League	18	Magezi FC
	Sasol League	16	First Touch

## 7.6 Mpumalanga

•	SAFA Gert Sibande Region		
	Men's Regional League	41	FC Zone Mavo
	Women's Regional League	16	Not yet finalised

## Competitions

•	SAFA eHlanzeni Region		
	Men's Regional League	63	Sibange Young Bucks FC
	Women's Regional League	10	Not yet finalised
•	SAFA Nkangala Region		
	Men's Regional League	62	Phaphama FC
	Women's Regional League	22	Botleng United FC
•	Provincial Leagues		
	ABC Motsepe League	18	FC Sivutsa NPC
	Sasol League	16	Not yet finalised
7.7	Northern Cape		
•	SAFA Frances Baard Region		
	Men's Regional League	20	Phokwane All Stars FC
	Women's Regional League	9	Amakikip Ladies
•	SAFA John Taolo Geatsewe Region		
	Men's Regional League	18	His Desire Sport Academy FC
	Women's Regional League	18	Play-offs 13 October 2021
•	SAFA Namakwa Region		
	Men's Regional League	21	Olympics FC
•	SAFA Pixley Ka Seme Region		
	Men's Regional League	20	Blues Soccer Club
	Women's Regional League	14	Play-offs 20 October 2021
•	SAFA ZF Mgcawu Region		
	Men's Regional League	24	Amaleven FC
•	Provincial Leagues		
	Sasol League	15	Royal Wizards
	ABC Motsepe League	18	Hungry Lions
7.8	North West		
•	SAFA Bojanala Region		
	Men's Regional League	48	Kgositlile FC
	Women's Regional League	16	Milan FC
•	SAFA Dr Kenneth Kaunda Region		
	Men's Regional League	36	NW Signal FC
	Women's Regional League	9	Potchino FC
•	SAFA Dr Ruth Mompati Region		
	Men's Regional League	32	Dikgwamolelo FC
	Women's Regional League	12	Chilli Bites FC
•	SAFA Ngaka Molema Modiri Region		
	Men's Regional League	56	FC Maberethe
	Women's Regional League	11	Mafikeng Ladies FC
•	Provincial Leagues		
	ABC Motsepe League	16	Platinum City Rovers Fc

## 7.9 Western Cape

• SAFA Cape Town Region		
Men's Regional League (2 x streams)	17	Matroosfontein FC
Women's Regional League	15	Hout Bay United FC
Nedbank Cup	16	Hanover Park FC
LFA Playoffs	33	Saxon Rivers FC, Cravenby FC
Regional Third Division	18	On going
• SAFA Central Karoo Region		
Men's Regional League	14	Merweville United FC
Nedbank Cup	17	B.U.B.S FC
• SAFA Eden Region		
Men's Regional League	16	Black Cats FC
Women's Regional League	8	LIDZ FC
Nedbank Cup	16	FC UNITED
Top 8	8	Peace Makers FC
Top 16	16	Moonlight FC
Top 24	24	All Stars FC
• SAFA Overberg Region		
Men's Regional League	18	Ithemba Sporting FC
Women's Regional League	8	Royal Swallows Overberg FC
Nedbank Cup	18	Police FC
Premier Cup KO	14	Amajence FC
Knuckles Ltd 3 <sup>rd</sup> Division - Central Stream	10	M-Academy FC
Knuckles Ltd 3 <sup>rd</sup> Division - Coastal Stream	8	Ithemba Sporting FC
Regional Premier Division	14	Home Defenders FC
• SAFA West Coast Region		
Men's Regional League	17	Diaz Leeds FC
Women's Regional League	12	Ongoing
Nedbank Cup	17	Diaz Leeds FC
Men's Regional KO	17	Bitterfontein FC
Women's Regional KO - Women	12	Young Chiefs FC
5 X LFA Leagues - Men	40	Ongoing
3 x LFA KO – U13 boys	28	
• SAFA Winelands Region		
Men's Regional League	82	
Women's Regional League	43	
Nedbank Cup	84	
Top 8	8	Peace Makers FC
Top 16	16	Moonlight FC
Top 24	24	All Stars FC
LFA Play Offs	33	Saxon Rivers FC & Cravenby FC
Regional Third Division	18	On-going
Regional KO - Men	17	Bitterfontein FC
Regional KO - Women	12	Young Chiefs FC
5 x LFA Leagues - Men	40	On going
3 x LFA KO - U13 boys	28	
Premier Cup KO	14	Amajence FC
Knuckles Ltd 3 <sup>rd</sup> Division - Central Stream	10	M-Academy FC
Knuckles Ltd 3 <sup>rd</sup> Division - Coastal Stream	8	Ithemba Sporting FC
Regional Premier Division	14	Home Defenders FC



## Medical

### 1. NATIONAL TEAMS

We took a campaign to go visit each club so that we can develop or strengthen the working relationship between all clubs and national teams. The main objective was to enhance communication so that player management is expedited. It was a very good year from the injury perspective, however we had few players suffering from muscle injuries especially in the senior national team. This was mostly because of thorough medical screening and investigation that is done at National team. Most of the investigations revealed that the injuries were rather chronic in nature.

### 2. DOPING CONTROL

We had a Basetsana player that is on chronic medication that is banned in sports, we managed to apply for Therapeutic use exemption and it was granted by FIFA medical commission. The player is part of our U20 nation team.

During the U23 National team camp in preparation for the Olympics the medical department performed the standard Pre-Competition Medical Screening prior to a big competition and unfortunately 5 players had adverse analytical findings of some substances banned in competition and a decision was then made to release them from the team as a precautionary measure.

We have had a period of non-communication between SAFA and SAIDS and this year Dr. Ngwenya was then tasked with the duty of heading the SAFA doping control commission. Ever since that appointment we have now had up to six anti-doping control procedures in our national team camps and SIADS is also giving us a quarterly report of which no adverse analytical finding has sufficed thus far.

During the FIFA World Cup qualifiers and the Olympics there was mandatory random sampling anti-doping procedures performed by FIFA and fortunately there was no adverse analytical finding.

### 3. COVID-19

SAFA has really been instrumental in implementing the Covid-19 protocol as per the government regulations. It is really awesome that we never had a situation that was deemed as a super spreader or that caused a surge of the virus. The situation in the country has subsequently improved and as things stand South Africa is at Adjusted alert level one, were most of the economy has been opened.

SAFA has also played a pivotal role in assisting the region (COSAFA) with the protocols, workshops and implementation of the Covid-19 directives. It is also with great delight to announce that the region has hosted 6 successful major competition in the country with SAFA overseeing the Covid-19 aspect.

The current Covid-19 situation in South Africa propelled SAFA NEC to make an informed decision of sending a formal request to DSAC and DoH regarding the pilot project of the return of spectators. It is with great delight to announce that the application was approved after the promulgation of "return of spectators to a maximum of 2000 outdoor and 750 indoors with full vaccination proof" by the COGTA minister. It is with great delight to report that SAFA was the first federation to safely pilot the return of spectators in a World Cup qualifiers match between Bafana Bafana vs Ethiopia.

The bigger plan is to cautiously phase in the spectators up until we reach full capacity of the stadium. The whole process is led by the Minister of DSAC Hon. Nathi Mthethwa. There are also guidelines will be released by the DSAC to guide all National Federations on how to safely return spectators. These guidelines will also help all affiliates of NFs to apply to the mother body and the mother body will adjudicate accordingly.

#### 4. SUDDEN CARDIAC ARREST

We do not have any recorded cases for this period. However, it must be registered that we have done continuous talks during the referees' workshop and Coaching D License courses. It must be also noted that we had a terrible situation in a game hosted by Namibia at Orlando Stadium where a player suffered from pericarditis which is most likely secondary to Covid-19 because the athlete tested positive for Covid-19 at admission to the hospital.

#### 5. LIGHTNING

We do not have any recorded cases during this period however we still give our awareness talks via the SAFA website.

#### 6. ADMINISTRATION

We initially had a backlog of medical service providers' payments and they have been sorted out. We would like to really appreciate the CEO for giving us an intern, this has made the department to be really efficient. It would be great to have a permanent admin person in the department especially because the CMO is consultant and contracted to be at the office for 4 hours a day.

All travel medical surveys were done promptly and all precautions done timeously. We never had a travel medicine issue. We need to look into travelling with our own Chef when going to AFRICA because we always have serious food borne acute gastroenteritis.

We have reviewed the medical certificate that is used to register all our players because it only covers demographics but nothing about the medical requirement for an elite athlete. The referees are also undergoing the same medical screening to ensure that they are ready for the physically demanding season.



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COSAFA CUP  
CHAMPIONS  
BAFANA  
BAFANA**

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YOUR  
LOVE**





## National Teams

### 1. EXECUTIVE SUMMARY

The South African Football Association has nine National Teams, namely:

- Men's Senior National Team (Bafana Bafana)
- Women's Senior National Team (Banyana Banyana)
- Men's U-23 National Team (Olympic Team)
- Men's U-20 National Team (Amajita)
- Women's U-20 National Team (Basetsana)
- Men's U-17 National Team (Amajimbos)
- Women's U-17 National Team (Bantwana)
- Futsal National Team
- Beach Soccer National Team

The Department has one staff member, namely Mr Vincent Tseka.

### 2. KEY ACTIVITIES

- To draw up individual National Team calendars.
- To manage the programmes and activities of the National Teams.
- To facilitate call up letters of home-based and foreign-based players.
- To develop a good working relationship with all major stakeholders.
- To ensure that support staff gives the necessary support to the Technical Team.

### 3. NATIONAL TEAMS' ACTIVITIES

#### 3.1 Men's Senior National Team – Bafana Bafana

DATE	OPPOSITION	RESULT	LOCATION	DESCRIPTION
08/10/2020	Namibia	1 – 1 draw	Phokeng, RSA	International Friendly
11/10/2020	Zambia	1 – 2 loss	Phokeng, RSA	International Friendly
13/11/2020	São Tomé e Príncipe	2 – 0 win	Durban, RSA	AFCON 2022 Qualifier Group C
16/11/2020	São Tomé e Príncipe	2 – 4 win	Nelson Mandela Bay, RSA	AFCON 2022 Qualifier Group C
25/03/2021	Ghana	1 – 1 draw	Soweto, RSA	AFCON 2022 Qualifier Group C
28/03/2021	Sudan	2 – 0 loss	Omdurman, SUD	AFCON 2022 Qualifier Group C
10/06/2021	Uganda	3 – 2 win	Soweto, RSA	International Friendly
06/07/2021	Botswana	1 – 0 win	Gqeberha, RSA	COSAFA Cup, Group A
08/07/2021	Eswatini	1 – 0 win	Gqeberha, RSA	COSAFA Cup, Group A
13/07/2021	Lesotho	4 – 0 win	Gqeberha, RSA	COSAFA Cup, Group A
14/07/2021	Zambia	0 – 0 draw	Gqeberha, RSA	COSAFA Cup, Group A
16/07/2021	Mozambique	0 – 0 draw	Gqeberha, RSA	COSAFA Cup, Semi-final
18/07/2021	Senegal	0 – 0 (SA 5-4 on pen)	Gqeberha, RSA	COSAFA Cup, Final



## CAF AFCON 2022 Cameroon Qualifiers



**GOALKEEPERS:** Ronwen WILLIAMS (SuperSport United), Itumeleng KHUNE (Kaizer Chiefs), Veli MOTHWA (AmaZulu).

**DEFENDERS:** Thibang PHETE (OS Belenenses), Siyanda XULU (Haapel Tel Aviv FC), Thulani HLATSHWAYO (Orlando Pirates), Thapelo MORENA (Mamelodi Sundowns), S'fiso HLANTI (Moroka Swallows), Innocent MAELA (Orlando Pirates), Mosa LEBUSA (Mamelodi Sundowns), Craig MARTIN (Cape Town City).

**MIDFIELDERS:** Sipho MBULE (SuperSport United), Andile JALI (Mamelodi Sundowns), Vincent PULE (Orlando Pirates), Themba ZWANE (Mamelodi Sundowns), Rivaldo COETZEE (Mamelodi Sundowns), Ben MOTSHWARI (Orlando Pirates), Percy TAU (Brighton & Hove Albion), Keagan DOLLY (Montpellier HSC), Thabo NODADA (Cape Town City), Mothobi MVALA (Mamelodi Sundowns).

**FORWARDS:** Lebo MABOE (Mamelodi Sundowns), Thabiso KUTUMELA (Maritzburg United FC), Lyle FOSTER (Vitória de Guimarães), Ruzaigh GAMILDEN (Moroka Swallows).

**DELEGATION:** Kwenzakwhe NGWENYA (Head of Delegation), Molefi NTSEKI (Head Coach), Arthur ZWANE (Assistant Coach), Trott MOLOTO (Technical Advisor), Lee BAXTER (Goalkeeper Coach), Vincent TSEK (Team Manager), Dr Thulani NGWENYA (Team Doctor), Nhlanhla NDLOVU (Physiotherapist), Thabo MALOKA (Fitness Trainer), Rendani MANUKU (Masseur), Dominic CHIMHAVI (Media Liaison), Mark DAVY (Video Analyst), Mduzuzi MBATHA (Security Officer), Skhumbuso XIMBA (Security Officer), Tumelo KUJANE (Kit Manager), Kenneth SADIKI (Kit Manager), Vusi SITHEBE (Bus Driver), Mmiseni MDALOSE (Sprinter Bus Driver).



Former Head Coach Molefi Ntseki's last match was the 2-0 loss to Sudan which meant that Bafana Bafana failed to qualify for the AFCON Finals in Cameroon 2022. Ntseki was subsequently replaced by the Belgian Hugo Broos (pictured below with SAFA CEO Advocate Tebogo Motlanthe) as the new Head Coach with Helman Mkhalele being promoted from the U20 Head Coach to second Assistant Coach at Senior National Team level. The other Assistant Coach is Macedonian Čedomir Janevski. Broos is best known in Africa for leading Cameroon to the 2017 AFCON title.

This new Technical Team started its preparations for the FIFA World Cup Qatar 2022™ Qualifiers soon after its appointment, promising to build a completely new team. In June the team triumphed 3-2 in a friendly match against Uganda under Helman Mkhalele in the absence of the Head Coach and Janevski. This match saw the emergence of a young Evidence Makgopa who scored a brace in his memorable debut.

The team went on to win the COSAFA Senior Men's Championship played in July in Gqeberha under a local coach, Morena Ramoreboli, when the man in charge, Helman Mkhalele, and his Goalkeeper Coach and Assistant Lucky Shiburi, both went into quarantine after testing positive for Covid-19.

After winning the COSAFA Cup, Siyethemba Sithebe was voted the Best Player of the Tournament with goalkeeper Veli Mothwa named as Best Goalkeeper while Victor Letsoalo emerged as the Top Goalscorer of the Tournament.

From the COSAFA Cup winning squad, a number of youthful players were called to the FIFA World Cup qualifiers. South Africa was placed in Group G, together with Ethiopia, Zimbabwe and Ghana.

Coach Hugo Broos made an undertaking to build a new team and during the qualifiers, lived up to his promise fielding a completely new look Bafana Bafana side and leaving out the so called tried and tested.

It has been a breath of fresh air for the Men's Senior National Team whose heroic showings of late have brought back the excitement among football fans.



## 2020 COSAFA Women's Championship 8<sup>th</sup> Edition hosted by South Africa: Gold Medalists



### **GOALKEEPERS:** Andile DLAMINI (C), Kaylin SWART.

**DEFENDERS:** Karabo MAKHURUBETSHI, Koketso TLAILANE, Bongeka GAMEDE, Sibulele HOLWENI, Xiluva TSHABALALA, Ongeziwe NDLANGISA, Kaylyn JORDAAN.

**MIDFIELDERS:** Oratile MOKWENA, Mamello MAKHABANE, Gabriela SALGADO, Robyn MOODALY, Nonhlanhla MTHANDI, Mapula KGOALE, Karabo DHLAMINI, Lonathemba MHLONGO.

### **FORWARDS:** Hlidah MAGAIA, Neliswa LUTHULI, Pride NTHITE.

**DELEGATION:** Thabile MSOMI (Head of Delegation), Desiree ELLIS (Head Coach), Thinasonke MBULI (Assistant Coach), Cameron COX (Goalkeeper Coach), Lauren DUNCAN (Team Manager), Shilene BOOYSEN (Performance Analyst), Dr Rodney MOKOKA (Team Doctor), Riedoh BERDIEN (Physical Trainer), Ma-Eleven SETUNTSA (Physiotherapist), Lizzie MOHODISA (Masseur), Sinethemba MBATHA (Media Officer), Frans MALATJI (Security), Aletta NGIDI (Kit Manager), Thomas BILA (Bus Driver).



### 3.2 Women's Senior National Team – Banyana Banyana

DATE	OPPOSITION	RESULT	LOCATION	DESCRIPTION
03/11/2020	Angola	2 – 0 win	Nelson Mandela Bay, RSA	COSAFA Group A
06/11/2020	Eswatini	0 – 5 win	Nelson Mandela Bay, RSA	COSAFA Group A
09/11/2020	Comoros	7 – 0 win	Nelson Mandela Bay, RSA	COSAFA Group A
12/11/2020	Malawi	6 – 2 win	Nelson Mandela Bay, RSA	COSAFA Semi-final
14/08/2020	Botswana	1 – 2 win	Nelson Mandela Bay, RSA	COSAFA Final
10/04/2021	Zambia	3 – 1 win	Johannesburg, RSA	International Friendly
13/04/2021	Botswana	2 – 0 win	Johannesburg, RSA	International Friendly

After being knocked out of the Olympic qualifiers and a long period in lockdown, the team's first major activity was the COSAFA 2020 Women's Championship in Port Elizabeth. With the World Cup behind the team and some key players of the team growing no younger, the team immediately intensified the rebuilding and strengthening process to increase the pool of combat-ready players so that when the 2022 AFCON qualifiers began later in 2021, the team would be competitive with sufficient cover in each position. This became even more important as the AFCON itself would be a licence to World Cup participation.

The journey began with the Head Coach, Desiree Ellis, inviting into the team new recruits from the U20 WNT, U17 WNT and the players who were scouted throughout the country. The COSAFA 2020 Championship was contested by locally-based players. In addition to the victory, this COSAFA Championship introduced the following debutants: Lonathemba Mhlongo, Pride Nthite, Oratile Mokoena, Xiluva Tshabalala and Nelisiwe Luthuli.

This title-defending victory was sufficient evidence that the team needed a new challenge to avoid stagnation, stretch it and gain a new profile. Word was and continues to be that the team needs stiffer opposition to shed the levels of comfort acquired at COSAFA. This was however disrupted by the resurgence of new Covid-19 cases which saw government introduce harsher lockdowns which led to the suspension of amateur football and national team football, Banyana Banyana included.

The subsequent easing of the lockdowns saw the team participate in the friendly matches against Botswana and Zambia on 11 and 13 April 2021 at Wits Stadium. Three overseas based players in Noko Matlou, Thembi Kgatlana and Amanda Mthandi, were available.

While it is acknowledged that the SAFA National Technical Centre is work in progress, the fact that the team camps there however makes a strong case for the centre to be up to date in toilet facilities and field maintenance. The bushes to and around the playing field are not ideal with regard to safety.

The team is firm on the mission to rebuild, reinforce and continuously test the state of readiness of the new players in terms of the overall demanding standards in Banyana Banyana, standards which continue to set this team apart from its peers on the African continent. It is accepted that it is on the field of play against the best in the world that the progress of the team can be measured. It is on this note that the Association's willingness to allow the team to have training camps, and the role of Sasol, are highly commended. The individuals may have the talent and the willingness to play. It is when these individuals are offered the opportunity to practice as a collective at the national level and confronted with a unique South African style of play that they can form a competitive team which can stand its ground against any form or type of opposition when it matters most. Banyana Banyana are committed and driven by the dream of the SAFA to advance from the group stages of major tournaments as the steps to winning such tournaments one day.



## Games of the XXXII Olympiad – TOKYO 2020 (2021): Group Stages



**GOALKEEPERS:** Ronwen WILLIAMS (SuperSport United FC), Mondli MPOTO (Bloemfontein Celtic FC), Sifiso MLUNGWANA (Golden Arrows FC).

**DEFENDERS:** Tercious MALEPE (C) (FC Minaj, Ukraine), Luke FLEURS (SuperSport United FC), Thendo MUKUMELA (Cape Town Spurs FC), Reeve FROSLER (Kaizer Chiefs FC), Katlego MOHAMME (Mamelodi Sundowns FC), Sibusiso MABILISO (Kaizer Chiefs FC), Thabiso MONYANE (Orlando Pirates FC), MacBeth MAHLANGU (TS Galaxy FC).

**MIDFIELDERS:** Teboho MOKOENA (Supersport United FC), Thabo CELE (Free Agent), Nkosingiphile NGCOBO (Kaizer Chiefs FC), Kamohelo MAHLATSI (Moroka Swallows FC), Goodman MOSELE (Orlando Pirates FC).

**FORWARDS:** Luther SINGH (FC Pasco de Ferreira, Portugal), Kobamelo KODISANG (SC Braga B, Portugal), Evidence MAKGOPA (Baroka FC).

**DELEGATION:** Mxolisi SIBAM (Team Manager), David NOTOANE (Head Coach), Kwanele KOPO (Assistant Coach), Wendell ROBINSON (Goalkeeper Coach), Dr Livhuwani MULUNGWA (Team Doctor), Sibusiso MAHLANGU (Fitness Trainer), Mario MASHA (Video Analyst), Mthandazo NCUBE (Kit Manager).

### 3.3 Men's Under-23 National Team – Olympic Team

DATE	OPPOSITION	RESULT	LOCATION	DESCRIPTION
14/11/2020	Saudi Arabia	3 – 2 loss	Jeddah, KSA	International Friendly
17/11/2020	Saudi Arabia	1 – 1 draw	Jeddah, KSA	International Friendly
22/07/2021	Japan	1 – 0 loss	Tokyo, JPN	Olympic Games, Group A
25/07/2021	France	4 – 3 loss	Saitama, JPN	Olympic Games, Group A
28/07/2021	Mexico	0 – 4 loss	Sapporo, JPN	Olympic Games, Group A

#### 1. Executive Summary

The report covers the overall activities of the SA U23 Team in preparation for the Tokyo 2020 Olympic Games having qualified in November 2019. The Games were postponed due to prevalence of Covid-19 throughout the world and there was a lot of uncertainty about them taking place at all. The impact of corona virus globally affected the team preparation adversely, with cancellation of planned matches or tournaments. However, this postponement also created an opportunity to assess more players and increase the pool for selection.

At the end, the Tokyo Olympic Games took place under Covid -19 protocols like many other events in sports. We were happy to have represented South Africa at the Games despite huge challenges faced in the final preparation stage. The performance of the team was fair even though we failed to reach the target of coming out of the group stages. The contributing factors to this failure are covered in brief below and details are in the technical report. The Olympic Games afforded us an opportunity to draw conclusions on the readiness of some these Vision 2022 players to progress into the Men's Senior National Team.

#### 2. Technical: Performance Overview

For the calendar year 2021, most of the team activities were focused on preparation for the Olympic Games. The postponement of the Games by a year had presented an opportunity to expand the depth in quality of the team and integrate new players in preparation for the Games. The uncertainty of the Games in 2020 and 2021 was challenging for planning and execution due to the risk factors involved in committing resources to an event that might not take place. Key objective of the technical plan was to:

- Ensure adequate preparation of the team for the Olympic Games, with the target to reach knockout phase.
- Increase the pool of talent quality and technical expertise to support this talent.
- Afford emerging talent, locally and abroad, an opportunity to be integrated into the team.
- Increase the performance level of the team by playing high ranking opponents to give an objective talent assessment for Bafana Bafana in the future.

We held 3 camps for the calendar year – eThekweni (supported by KZN government), Egypt and the Olympic camps both financed by the SAFA.

- Ethekewini Camp 1: 21 – 29 March 2021

After the cancellation of the tour to Egypt due to Covid restrictions placed on South Africa, the government of KZN stepped in to provide support for the team by hosting us for about 10 days. The camp comprised of 24 local players as our earmarked overseas based players could not join us due to same Covid restrictions on travel.

We played two friendly matches against Golden Arrows FC and Maritzburg Utd FC, winning 3-1 and 2-1 respectively. Players like Ricardo Goss, Luke Fleurs, Nkosingiphile Ngcobo, Ashley du Preez and Evidence Makgopa provided highlights for this camp in widening the pool for the Olympic Games. Despite the lack of international opposition, the camp outputs were achieved.





MEN'S UNDER-23 NATIONAL TEAM – OLYMPIC TEAM

**FOR THE  
UNDER 23s  
AT THE  
TOKYO  
OLYMPIC  
GAMES**



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- Egypt Camp 2: 7 – 14 June 2021

We went to play Egypt in Suez as a replacement opponent after the cancellation of our participation at the Dubai Tournament, where we were to play Egypt, Brazil and Argentina from 3 – 13 June 2021. This camp and tournament was very important as it was the first time we could integrate our foreign-based players. Also, the qualitative analysis of the players for Olympic Games was earmarked at this tournament. Unfortunately, with the third wave of Covid and rising numbers, we could not secure the Dubai government's permission to enter without quarantine.

We played two matches against the hosts Egypt in Suez, losing both 2-0 and 3-0 on 10 and 13 June 2021 respectively. Again, our defensive challenges remained our nemesis as we made mistakes that got punished in both matches.

The camp objectives to assess and integrate our foreign-based players yielded useful information towards finalizing the squad for the Tokyo Olympic Games. Having missed international competition for almost a year, our foreign based players showed rustiness and lacked the fire power expected of them to raise the team level. However, younger players like Rowan Human, Kamogelo Mahlangu, Luke Fleurs and Thabo Cele gave a good account of themselves despite the losses.

- Olympic Games Camp 3: 28 June – 08 July 2021 in Nelspruit

A squad of 23 was called up to assemble for a training camp in Nelspruit. Going into camp, five players could not join the team immediately due to CAF engagements, transfer issues and Covid-19 protocols. This presented a problem for preparation as we could not bring in more players due to budgets allocated.

The team worked hard with 10 days to prepare before departure for Tokyo with a very positive team spirit. We played two practice matches against TS Sporting on 8 and 10 of July 2021, beating them 1-0 and 4-2 respectively. In the absence of international matches, these games gave some much needed minutes in the players bodies.

The camp gave us an opportunity to conclude all the administrative and medical requirements of SASCOC in order to comply with IOC participation protocols. Upon arrival in Tokyo, we faced Covid-19 protocol challenges with some staff and players testing positive. That rendered half the team to be isolated and hampered our team building and cohesion to operate efficiently.

The team really gave a spirited performance, though the results are a reflection of the challenges we faced in the preparation phase. Again, the defensive frailties showed as we were punished for lapses in concentration at the back.

### 3. Conclusion & Recommendations

- It is important for SAFA and SA to have a team at the Olympics – image and recognition of the country.
- Education of our players about the importance of Olympic Games – SAFA/SASCOC.
- The role of SASCOC to support the team sports – less is given but much is expected.
- Engagement and agreements with clubs should be reached earlier – the Games clash with players' club commitments. Perhaps FIFA could play a role with IOC to avoid this clash.
- Support for long-term technical plan to ensure that the team building process yields positive results – the success will inspire all to reach knockout phase.
- Investment / sponsorship of the team is a must to build a successful long term Olympic culture in the football team.



## 2020 COSAFA U-20 Championship: Group Stage



### **GOALKEEPERS:** Olwethu MZIMELA, Bontle MOLEFE.

**DEFENDERS:** Athenkosi MCABA, Bilal BALOYI, Rivaldo PRESENT, Paul MAKOLA, Nkosikhona RADEBE, Biokanyo SEKGOTLO.

**MIDFIELDERS:** Tshepo MYENI, Leonardo ROOI, Oswin APPOLLIS, Lancaster HUMAN, Ethan BROOKS, Jayden ADAMS, Keletso SIFAMA.

**FORWARDS:** Rahim MILAZI, Sinenjongo MKIVA, Keenan BEZUIDENHOUT, Lindokuhle ZUNGU.

**DELEGATION:** Mbongeni SHIBE (Head of Delegation), Helman MKHALELE (Head Coach), Monde HLATSHWAYO (Assistant Coach), Lucky SHIBURI (Goalkeeper Coach), Nkosinathi MAZIBUKO (Conditioning Coach), Mulalo Mafenya/Christy Kgamphe (Team Managers), Shawn BISHOP (Football Analyst), Dr KHUZWAYO (Team Doctor), Given BALOYI (Physiotherapist), Zami MBATHA (Masseur).

### 3.4 Men's Under-20 National Team – Amajita

DATE	OPPOSITION	RESULT	LOCATION	DESCRIPTION
03/12/2020	Zimbabwe	2 – 2 draw	Nelson Mandela Bay, RSA	COSAFA U-20 Group A
06/12/2020	Lesotho	7 – 0 win	Nelson Mandela Bay, RSA	COSAFA U-20 Group A
08/12/2020	Mozambique	0 – 0 draw	Nelson Mandela Bay, RSA	COSAFA U-20 Group A

The global impact of Covid-19 not only presented health risks, such as severe sickness and even death, but it also contributed to poor preparations for competition since all youth (amateur) sports activities were prohibited for the entire season. The implementation of planned activities meant for preparing Amajita for major youth tournaments such as the 2020 COSAFA U-20 Championship hosted in Gqeberha and the 2021 CAF U-20 AFCON organised in Mauritania were severely restricted.

Despite the challenges of Covid-19, the team did participate in the COSAFA tournament which served as the qualifiers for the 2021 CAF U-20 AFCON but Amajita failed to qualify. The severity of this pandemic forced FIFA to cancel the 2021 FIFA U-20 World Cup that was supposed to be hosted in Indonesia (Asia). Even though the team experienced setbacks, good lessons were learnt for growth by both technical staff as well as the players.

During the staging of this tournament in December 2020, the majority of our players were unfit since they had gone eight months of not training with their clubs. Only Keletso Sifama (Kaizer Chiefs), Oswin Appollis (Supersport United), Olwethu Mzimela (AmaZulu FC) and Rowan Human (Bidvest Wits) were training with their senior teams. The team managed to camp only for five days since clubs refused to release players as it was a non-FIFA week.

Clubs complained that a tutor was not provided during camp since all the U-20 players were attending school and some were even writing Grade 12 exams. But the intervention of temporary manager Miss Christa Kgamphe convinced schools that players would receive assistance in camp since she was a lecturer. She did provide the promised services as the players managed to write exams and assignments. Her replacement on the eve of traveling affected the solid functioning and social cohesion in the team as she was playing a significant role.

The involvement of a life/mental coach Nkosinathi Mazibuko (conditioning coach) played an important role in ensuring that players realized the importance of taking responsibility and accountability as national team ambassadors. The self-belief, discipline, hard work, respect, and good team cohesion became the way of life throughout the tournament. Such help enabled the players to improve tactical intelligence and to increase energy levels and the desire to play with confidence. Our team was mental (psychologically) and emotionally stable throughout the tournament thanks to his life coaching sessions.

The trip provided the team with a great opportunity for bonding, especially among the young players. It also provided an educational opportunity for site-seeing. Well organized and communicated traveling arrangements for all our junior national teams will play an important role for education purposes for young players to learn more about the history of our country e.g. visiting monuments, museums etc.

Ethan Brooks (TS Galaxy) was promoted to the Men's Senior National Team. Keletso Sifama (Kaizer Chiefs), Oswin Appollis (Supersport United), Rowan Human (Maritzburg United) were part of Team SA at the Olympics in Japan.

It was heart breaking that the team failed to go through to the next round of the tournament since it did not lose any of its three matches and managed to score nine (9) goals.

The FIFA week should be utilised for arranging international friendly matches to prepare for international tournaments. And SAFA Regions should also organise youth tournaments so that youth national team coaches can conduct scouting rather than scout on DSTV Diski challenge only. The intention is to broaden the scouting scope for the identification of more talent.



## 2020 COSAFA U-17 Youth Championship hosted by South Africa: Gold Medallists



**GOALKEEPERS:** Enrique ERASMUS (Starts of Africa), Neo DIKGALE (Tuks FC).

**DEFENDERS:** Lyema DOPOLO (Supersport United FC), Siyabonga GUMEDE (School of Excellence), Puso DITHEJANE (School of Excellence),  
Simthandile SISHI (C) (Starts of Africa), Akhanyile NORAWANA (School of Excellence).

**MIDFIELDERS:** Lindokuhle MBUTHO (Highlands Park), Unathi RADEBE (Ajax Cape Town), Luciano JONAS (Unattached, Former Wits), Siphesihle TATI (Kaizer Chiefs FC),  
Mduduzi SHABALALA (Kaizer Chiefs FC), Yamkela PHALANE (Amazulu FC), Ntandoyenkosi NKOSI (Kaizer Chiefs FC), Innocent MAILULA (Unattached).

**FORWARDS:** Sanele SIKHOSANA (AP Apprentice Academy), Innocent NTLHANE (School of Excellence), Mikhensho MGIBA (TS Galaxy),  
Keaviano FRANCIS (School of Excellence), Thabang MAHLANGU (Supersport United FC).

**DELEGATION:** Jack MALULEKE (Head of Delegation), Vela KHUMALO (Head Coach), Morena RAMOREBOLI (Assistant Coach), Maqsood CHENIA (Assistant Coach),  
Ntoka MAKGATA (Goalkeeper Coach), Dr Busani MABASO (Team Doctor), Bassie MOLOI (Physical Trainer),  
Moleke SEKWATI (Physiotherapist), Nkosinathi SHONGWE (Masseur), Moshweshwe KUMALO (Kit Manager).

### 3.5 Men's Under-17 National Team – Amajimbos

DATE	OPPOSITION	RESULT	LOCATION	DESCRIPTION
22/11/2020	Malawi	2 – 2 draw	Nelson Mandela Bay, RSA	COSAFA U-17 Group
24/11/2020	Angola	2 – 1 win	Nelson Mandela Bay, RSA	COSAFA U-17 Group
26/11/2020	Zambia	1 – 0 loss	Nelson Mandela Bay, RSA	COSAFA U-17 Group
29/11/2020	Zambia	1 – 1, SA won 4-2 on pen.	Nelson Mandela Bay, RSA	COSAFA U-17 Final

- COSAFA

After the COSAFA defeat in Malawi 2019 when Amajimbos comprising mostly of U-15 players failed to win a match, the team reorganised itself and took part in the 2020 COSAFA U-17 Youth Championship with a clear determination to proceed to the 2021 U-17 AFCON tournament.

After Amajimbos won their first match against eSwatini, the tournament was reorganised as several teams, including eSwatini, were disqualified following failure to comply with the MRI scan requirements. This meant that the victory against eSwatini was in vain. The team had to start afresh.

Amajimbos won the final against Zambia through shots from the penalty mark. Mduduzi Tshabalala was voted the Player of the Tournament. His prize was to visit Spain for further observation under Laliga in 2021. The trip still has to take place as the Covid-19 pandemic proved a stumbling block.

- AFCON

The plan was to send the team to prepare in Spain or Qatar early in 2021 as announced by the President on its return from the COSAFA victory late in the year. The trip never materialised as the country and the world were experiencing a deadly second wave of the virus. The preparations for the 2021 U-17 AFCON to be hosted in Morocco in March 2021 continued here at home with the team based at the National Technical Centre. Several friendly matches were played against local academies and development sides such as Mamelodi Sundowns, Super Sport United and Jomo Cosmos.

In the week leading to the team's departure for Morocco it was announced that the Covid-19 situation in Morocco was deteriorating and the tournament was cancelled. FIFA also cancelled the FIFA U-17 Men's World Cup scheduled for Peru.

Since then, the team has struggled to reconvene owing to several Covid-19-induced suspensions of amateur football. These 17-year-old players will need a technical support plan to graduate into the U-20 division at the right time. The plan must include a series of tournaments to stretch the players in their growth. This will also require the stability of the head coach in the position so that he can continue with technical work away from the camps so that when the camps are organised it will be a continuation of the work instead of starting afresh.



## 2020 COSAFA U-17 Girls' Championship hosted by South Africa: Bronze Medallists



**GOALKEEPERS:** Karabo MOHALE, Manana MYEKI.

**DEFENDERS:** Mihle LUMKO, Hlela PHILISANI, Nkateko NKHUNA, Shannon MACOMO, Thimna MPHELE, Flora KHOSA, Yolanda NDULI.

**MIDFIELDERS:** Jessica WADE (C), Janica ANDREWS, Nabeelah GALANT, Aliyaah ALLIE, Lithemba SAM SAM, Cimone SAULS.

**FORWARDS:** Oyisa MARHASI, Kananelo TAIWE, Jade LEASK, Ronnel DONNELLY, Tyler SCOTT.

**DELEGATION:** Mzimkhulu FINA (Head of Delegation), Simphiwe DLUDLU-SIBIYA (Head Coach), Lucinda BOWERS (Assistant Coach), Monde Hlatshwayo (Goalkeeper Coach), Christa KGAMPHE (Team Manager and Masseuse), Dr Thabo MALEKA (Team Doctor), Muzi MALULEKE (Strength and Conditioning Coach), Braden NOTT (Video Performance Analyst), Busisiwe KUMALO (Kit Manaher), Bheki Nkosi (Driver).

### 3.6 Women's Under-17 National Team – Bantwana

DATE	OPPOSITION	RESULT	LOCATION	DESCRIPTION
04/11/2020	Zambia	1 – 2 loss	Nelson Mandela Bay, RSA	COSAFA U-17 Group
06/11/2020	Zimbabwe	0 – 7 win	Nelson Mandela Bay, RSA	COSAFA U-17 Group
08/11/2020	Tanzania	6 – 1 loss	Nelson Mandela Bay, RSA	COSAFA U-17 Group
12/11/2020	Comoros	9 – 0 win	Nelson Mandela Bay, RSA	COSAFA U-17 Group

The team was left with only two matches to play against Morocco towards the end of 2020 to determine their World Cup qualification. From that great promise of qualification for the FIFA U-17 Women's World Cup in India, the team's prospects were decimated by the Covid-19-induced cancellation of the qualifiers and the World Cup itself. The last activity of Bantwana was in the 2020 COSAFA U-17 Girls' Championship in Port Elizabeth. Since then the deteriorating Covid-19 situation with its characteristic successive waves nullified the plans to rebuild the team in preparation for the next international competition.

Above is the performance record in PE after which the majority of the bronze medallist team graduated to Basetsana, the Women's U-20 National Team, whose FIFA World Cup campaign was also cut short in similar circumstances. While the individual players and the team were denied an opportunity by the Covid-19 pandemic to test themselves on the highest platform, the following aims and objectives were nevertheless achieved to some appreciable degree:

- To expose the team to higher levels of international competition standards using the COSAFA Championship.
- To test and measure the standard of the team.
- To test strengths and weaknesses against higher quality teams.
- To determine different combinations and patterns of the team.
- To compete and test our progress against other countries in a tournament set-up.
- To continue to expose players to structured football with the objective to compete at the highest level.
- To challenge the mental strength, concentration and discipline of players in high intensity football.

It was clear that against opponents which thrive on strong physical contests, speed and organisation, Bantwana struggled. It is important that the team's preparation, even if it is a new team, is guided by some of these lessons in order to compete favourably against similar style opponents next time.

#### Challenges:

- Mental toughness against opponents that are bigger and stronger than our average strongest players in the team.
- Playing against organised opponents that are not easy to figure out, teams without defined tactical approach.
- Struggling to adapt when the opponents play an extreme formation like 1:3:5:2.
- Lack of adequate preparation limits us from getting the team ready for the physical and mental challenges the game imposes at high speed at a higher level, especially for a tournament set-up.

#### Recommendations:

- More qualified coaches on the ground that will improve the development structures and programmes.
- More youth competitions provincially / nationally to expose players to regular and higher level of competition.
- Long-term athlete development model has to be taken very seriously. We have to plan ahead already for the U-17 and U-20 World Cup Qualifiers in 2022.
- Forming relationships with club coaches and teams on the ground to share experiences and philosophies on how to get the best out of players from club level up to national team.
- Host workshops to deliver reports and discuss individual players and overall team performances.

## Referees

### 1. INTRODUCTION

Refereeing is an integral part of the game of football and is a very important resource at all levels of the game in South Africa. The strategy to recruit new match officials, retain the existing and to support them should be on ongoing.

All match officials face numerous challenges at every level of the game and these have been well documented over the years. If we are not prepared to properly address these challenges then we could soon find ourselves in an abyss from which it may be very difficult to recover.

Respect for referees are at an all-time low where unfair criticism is given to referees at all levels. We all know that Respect is one of the most fundamental values in football. Not just for coaches and players but equally important for referees. Respect for referees and the decisions they make are crucial if we are to succeed in maintaining our referees as well as being able to recruit new ones.

### 2. RESUMPTION OF FOOTBALL SEASON 2019/20

#### 2.1 Biologically Safe Environment (BSE)

When the Covid-19 pandemic reared its ugly head in South Africa in March 2020, it was inconceivable at the time that there would be no football for an unknown period. With the easing of the various lockdown levels, the discussions commenced during July 2020 about the resumption of football in the country, with the Government granting permission for the resumption of Professional football only. It was decided in July 2020 to resume football within a Biologically Safe Environment (BSE)

Under level 2 lockdown, the resumption of football at national level was always going to be particularly challenging for everyone involved. Despite all the Covid-19 protocols and medical regulations that needed to be strictly adhered to, with the input and guidance of all the important role players, the 2019/2020 football season successfully resumed on 8 August 2020 and was completed with the final match of the Promotional Play-offs on 21 September 2020.

#### 2.2 Match Officials' Arrival

1. First group of 35 Officials arrived on 23 July 2020

(Referees = 9, Assistant Referees = 18, Match Commissioners = 6, Physical Instructors = 1, SAFA Administration = 1)

2. Second group of 52 officials arrived on 4 August 2020

(Referees = 18, Assistant Referees = 23, Match Commissioners = 9, Physical Instructors = 2)

The total group of 52 officials checked in the BSE hotel was 87. The first group of Officials who arrived on 23 July were accommodated at the Road Lodge Hotel, Southgate until 4 August, when they moved into the BSE Hotel. The second group of officials who arrived on 4 August were accommodated at the Road Lodge Hotel, Southgate until 7 August, when they moved into the BSE Hotel.

#### 2.3 Medical Tests

First group of Officials: Coronavirus Test 24 July (1<sup>st</sup> test), Coronavirus Test 5 August (2<sup>nd</sup> test), Medical Checks 5 August, Peak Flow Test 5 August. Three officials tested positive for Coronavirus with the first test and one official tested positive for Coronavirus with the second test.

Second group of Officials: Coronavirus Test 4 August (tested once), Medical Checks 7 August, Peak Flow Test 7 August. All the officials in the 2nd group test results were negative for Coronavirus.

As per advice from Dr Ngwenya, the 3 officials who tested positive on the first test, were quarantined inside the Road

Lodge Hotel for 10 days. During their quarantine, they showed no symptoms of Coronavirus. The official who tested positive on the second test that was carried out on the first group was returned to the Road Lodge Hotel where he was quarantined for 2 days. On the advice of Dr Ngwenya, he was released from quarantine and checked into the BSE on Friday 7 August 2020. On Friday, 7 August 2020, all the match officials were cleared by Doctor Ngwenya and checked into the BSE hotel at Sunsquare Hotel, Montecasino. Strict adherence to all Covid rules and regulations were well monitored by the two SAFA-appointed Covid Compliance Officers, Ms Dawn Lubisi and Mr Neermal Boodhoo.

The resumption of football commenced as planned on 8 August 2020 with semi-finals of the Nedbank Cup.

#### 2.4 Match Incidents

Of the 113 matches that were played, there were 9 critical match incidents which were discussed and reviewed by the Review Committee with various sanctions being imposed. The sanctions were taken from various Review Committee reports which were deliberated on during the BSE period. As much as some of these errors had a direct effect on the outcome of matches, the officiating inside the BSE was of a very high standard. We tend to forget that match officials performances should be judged over a 90 minute period and not by one incident.

#### 2.5 Match Official Training Sessions

All the Match Officials inside the BSE attended daily training sessions which were well monitored and controlled by the 3 physical instructors who were present.

All Match Official injuries were immediately seen to by the medical team who were present and physical instructors ensured that rehabilitation programmes were in place to assist all the injured match officials.

#### 2.6 Release of Match Officials from the BSE

Due to work commitments, most of the match officials indicated their availability until 6 September only and would not be available for the Play-off matches. A total of 43 match officials had been officially released from the BSE by 11 September with a total of 42 match officials remaining.

All the play-off matches were completed without any negative match incidents and this is only due to the physical and mental strength of the match officials who remained inside the BSE. They remained committed to their work and every match official remained dedicated to attending every training session that was arranged on a daily basis. All the match officials and match commissioners who remained inside the BSE until the last match were released on 21 September 2020.

### 3. NATIONAL PRE-SEASON WORKSHOP – October 2020

Despite the relaxing of the Covid lockdown levels, the gathering of large groups greater than 50 was not allowed which meant that for the first time ever, in-person courses were replaced by online virtual sessions. With the approval of the NRC, the National Pre-season workshop was held in October 2020 via the Zoom platform.

The biggest challenge to having an online session is the connectivity. Some of our match officials live in rural areas and may not have access to good wifi connectivity. This created a problem as it was compulsory for all invitees to attend. To overcome his problem, a second session was arranged to give those who could not attend an opportunity to benefit from the theory sessions. This ensured a 100% attendance.

The fitness test for the pre-season workshop was run at the UJ stadium in Johannesburg with the match officials again split into 2 groups.

As it is an International FIFA requirement, prior to running the fitness test, all the match officials were subjected to full medical examinations by the medical team of Dr Thulani Ngwenya. Everyone was declared to be in good health.



## Referees

### National Pre-Season Fitness Test

Number of participants: 108	Number of Referees: 48	Female: 7	Male: 41
	Number of Assistant Referees: 60	Female: 5	Male: 55
	Successful Participants: 88	Females: 7	Males: 81.
	Unsuccessful Participants: 20	Female: 5	Males: 15

### National Fitness Test Re-Run

Number of Participants: 14	Number of Referees: 4	Female: 2 (Unsuccessful)
		Male: 2 (Unsuccessful)
	Number of Assistant Referees: 10	Female: 1 (Unsuccessful)
		Male: 9 (4 x Successful & 5 x Unsuccessful)

The most critical item discussed at this workshop was the challenge that match officials were experiencing with the kits that they used on match days. Very often this would lead to every match official wearing the same colour officiating top, but different brands. This was not an ideal situation for any match official officiating at the top level in the country. At this stage, SAFA was already in advanced discussions with a sponsor who would ensure that each National Panel Match Official was fully kitted before the mid-season programme.

## 4. INTERNATIONAL LIST OF MATCH OFFICIALS 2020/21

Subsequent to the running of the National Fitness test, FIFA provides an annual platform for the nomination of match officials to represent their country as part of an International list. Due to the Covid-19 pandemic, the deadline for submissions, which is usually in October of each year, was extended to 8 November 2020 to ensure that match officials around the world had sufficient time to prepare for their fitness assessments.

All our match officials passed the fitness test including Emmanuel de Sani, who was required to pass a rerun on 15 November 2020. The new nominees for 2021 were Moeketsi Molelekoa and Tshidiso Maruping. Only one of our nominations was accepted by FIFA, namely, Moeketsi Molelekoa.

## 5. INTERNATIONAL APPOINTMENTS 2020/21

Fourteen of our International match officials received appointments from CAF and FIFA over the past year to various competitions, namely the CAF Champions League, CAF Confederation Cup, CAF AFCON Qualifiers, COSAFA U20 Championships and the COSAFA Women's Champions League.

Some notable appointments were for Victor Gomes (Confederations Cup Final in July 2021 and represented South Africa at the Tokyo Olympics in 2021), Zakhele Siwela (Champions League Semi-Final in June 2021), and Akhona Makalima (the only female referee to officiate at the CAF U20 Men's AFCON in Mauritania in March 2021).

## 6. 2020 ABC MOTSEPE LEAGUE PLAY-OFFS

The ABC Motsepe League Play-Offs were held at the Vaal University of Technology from 9 to 14 November 2020. Match officials from across all nine Provinces and from both Provincial and National panels were selected to officiate in the tournament. The combination was very good as it gave the less experienced match officials an opportunity to work with their senior colleagues. For the second year in succession, no complaints were received from any of the teams or their Provinces regarding match officials performances. Social media was focussed solely on team performances with no negativity around match officials performances. A few errors were made by match officials during some of the matches

but none of these decisions had a negative impact on the outcome of matches. The match officials must be commended for ensuring that the focus of their attention was purely on facilitating matches and making it enjoyable for the players of all the teams.

The Match Assessors from the National Panel who were present at the tournament ensured that match officials were provided with instant feedback regarding their performances as daily debrief sessions were held in the evening to discuss various incidents which occurred during matches. This kind of feedback is very important to the ongoing development of the younger and less experienced match officials and to ensure that the senior match officials work on points of improvement to further enhance their performances.

Match officials were housed at the SAFA Technical Centre at Fun Valley which was +/-50km from the playing venues at VUT. This meant that match officials had to travel 100km daily to get to or from matches. Match officials, like players, are athletes and must be afforded the same courtesy and privileges. Organising committees must ensure that the match officials are accommodated closer to playing venues as the long travelling distances has a psychological effect on their performances.

The Technical Centre at Fun Valley is an open facility where any person can check in and stay. This was very problematic to the security of the match officials. During past years, stories of corruption in the Motsepe play-offs involving match officials were wide spread and if these stories are to be avoided then match officials need to be in a secure environment where access to the facility where they are housed can be properly monitored. In this regard, the match officials were self-disciplined and were mostly confined to their rooms or moved about in small groups.

The tournament was completed without any negativity being levelled at any of the match officials.

## 7. NATIONAL MID-SEASON WORKSHOP – March 2021

The Covid-19 pandemic and the congestion of fixtures had a huge impact on the ongoing development of our National Panel match officials as we were unable to host the mid-season workshop in January 2021. This course was finally held as an in-person course at the Radisson Blue Hotel and Convention Centre in Kempton Park.

Because of Covid restrictions, the course was held over two weeks with two groups of match officials and match commissioners. The South African Football Association extended an invitation to Mr Felix Tangawarima, a FIFA Technical Instructor from Zimbabwe, to be the lead instructor at the workshop. The team of Instructors included the following:

- Felix Tangawarima: Zimbabwe FIFA Technical Instructor
- Jerome Damon: South Africa FIFA Technical Instructor
- Enock Molefe: South Africa CAF Technical Instructor
- Derek Hanson: South Africa FIFA & CAF Physical Instructor

The primary focus of the mid-season course is to focus on areas of improvement which are highlighted in match officials' performances from the start of the season. For this course, the primary focus was:

- Positioning and Reading of the Game (Positioning & Movement)
- Offside

Match officials are shown various video clips relating to these topics from matches in the Premier Soccer League where they discuss and deliberate. The Technical Instructors analyse the clips with the match officials, highlighting the specific problems and provide solutions. The points discussed in the classrooms are then carried onto a field of play where match officials interact with players during integrated sessions. The solutions to the problems picked in the video analysis are then practically worked on to assist the match officials. These integrated sessions are coupled with high intensity physical exercise to ensure that the training that the match officials do is linked to their movement on the field of play.

## Referees

The biggest highlight of this course was the hand-over the of the newly sponsored SHOWMAX referees kit to all the match officials on the National Panel. The SHOWMAX sponsorship is very significant in that it came at a time when public focus was more on the performances of match officials instead of the game and it will make a huge contribution to one of the most important aspects of the game, viz. the match officials. Through this sponsorship, financial resources are available to ensure the ongoing implementation of development programmes across South Africa in all nine Provinces. The primary objective being to consistently produce top quality match officials to serve the game at Regional, Provincial, National and International level.

The media presence at the mid-season workshop provided good coverage for the match officials as well as being present for the official handover of the newly sponsored SHOWMAX apparel. Various interviews were conducted with match officials with the permission of SAFA with the focus being purely on profiling instead of the discussion of match incidents. Interviews were also conducted with the Technical Instructors to provide an explanation around the main purpose of the mid-season workshop and to provide further insight into technical and physical aspects of refereeing.

### 8. NATIONAL WOMEN MATCH OFFICIALS' WORKSHOP – May 2021

The hosting of the National Women Match Official's Workshop was very significant as no female workshops were held at National level since 2018. The main focus of this workshop was to provide our female match officials with the same high level technical and physical tools to ensure their continued development as their male counterparts.

Project Equity must be made a priority in South Africa as our female match officials need to be provided with the necessary technical and physical skills to be able to perform at every level of football domestically and internationally.

The team of instructors included:

- Gladys Lengwe: Zambia FIFA Technical Instructor
- Jerome Damon: South Africa FIFA Technical Instructor
- Elton Mdluli: South Africa SAFA Physical Instructor

Gladys Lengwe from Zambia was invited by SAFA to be the lead technical instructor at the workshop. She is a former International referee who represented her country at various CAF and FIFA tournaments. Ms Lengwe agreed to assist in the development of our female match officials without receiving any remuneration for her significant contribution.

The fitness test that was held at the start of the workshop gave us a good indication of the level of fitness of our females. The disappointing factor was that for many of them, it was the first time that they were exposed to the FIFA High Intensity test which was conducted. This meant that our instructors needed to first explain the test before proceeding. This further highlighted the fact that our female match officials were not training correctly which contributed to the high failure rate at the fitness test.

As per International FIFA requirement, prior to running the fitness test, all the match officials were subjected to full medical examinations by the medical team of Dr Thulani Ngwenya. Everyone was declared to be in good health with the exception of one female from Western Cape who was requested not to run as her ECG picked up a medical condition.

A few of the females had completed their fitness tests a few weeks earlier in their Provinces and were not requested to run again.

Number of Workshop Participants: 56

Number of Fitness Test Participants: 30 (successful participants 11, unsuccessful participants 19)

The above figures significantly highlight the need for us to provide more focus on female referee development at all levels of the game. The number of unsuccessful candidates meant that we have a problem with constituting a National Panel of referees to officiate in the Women's Hollywoodbets Super league.

It would be ideal if we had a full panel of female match officials in place to officiate in this league. If we are to achieve our goals as prescribed by Project Equity, then we need to make significant changes to our female development programmes and ensure that these programmes are properly executed Provincially and Nationally.

Despite the huge number of unsuccessful participants during the fitness tests, the match officials were highly motivated throughout the five-day workshop as it provided most of them with high level training, a luxury they have never experienced before.

We further enhanced the course with the inclusion of the following:

- Qualified Athletics Coach (UJ) – to teach running and training techniques
- Qualified Dietician – to provide health advice and promote healthy eating
- Qualified Psychologist – to advise on how to deal with problems of everyday living, including problems in the home, place of work, or community, to help improve their quality of life.

Throughout these sessions, the match officials were fully interactive as for many this was the first time they were exposed to these disciplines. Vusi Elton Mdhuli, the SAFA Physical Instructor, has been assigned to monitor the physical progress of the female match officials and to ensure they always have and are implementing various training programmes. Mr Mdhuli has been requested to work with Provincial fitness instructors to ensure compliance. All the match officials who passed the fitness tests and other laws of the game and video analysis tests have been included in the National Panel of Women match officials and are appointed on a weekly basis to officiate in the Women's Hollywood Bets Super League. However, we have to appoint male match officials to officiate in this league as well as we do not have a big enough pool of officials on the National Panel.

To ensure a future for female match officials in South Africa, we require a huge resource boost to ensure that proposed development programmes are not just on paper but that they are physically implemented. The implementation of these programmes should commence at grassroots level to ensure a steady flow of female match officials from our LFAs via the Regions and Provinces and finally into the National Panels. For this, we also require Nationally trained female technical and physical instructors in all Regions and Provinces to ensure uniformed methods of training.

## 8. WOMEN'S HOLLYWOODBETS SUPER LEAGUE April – November 2021

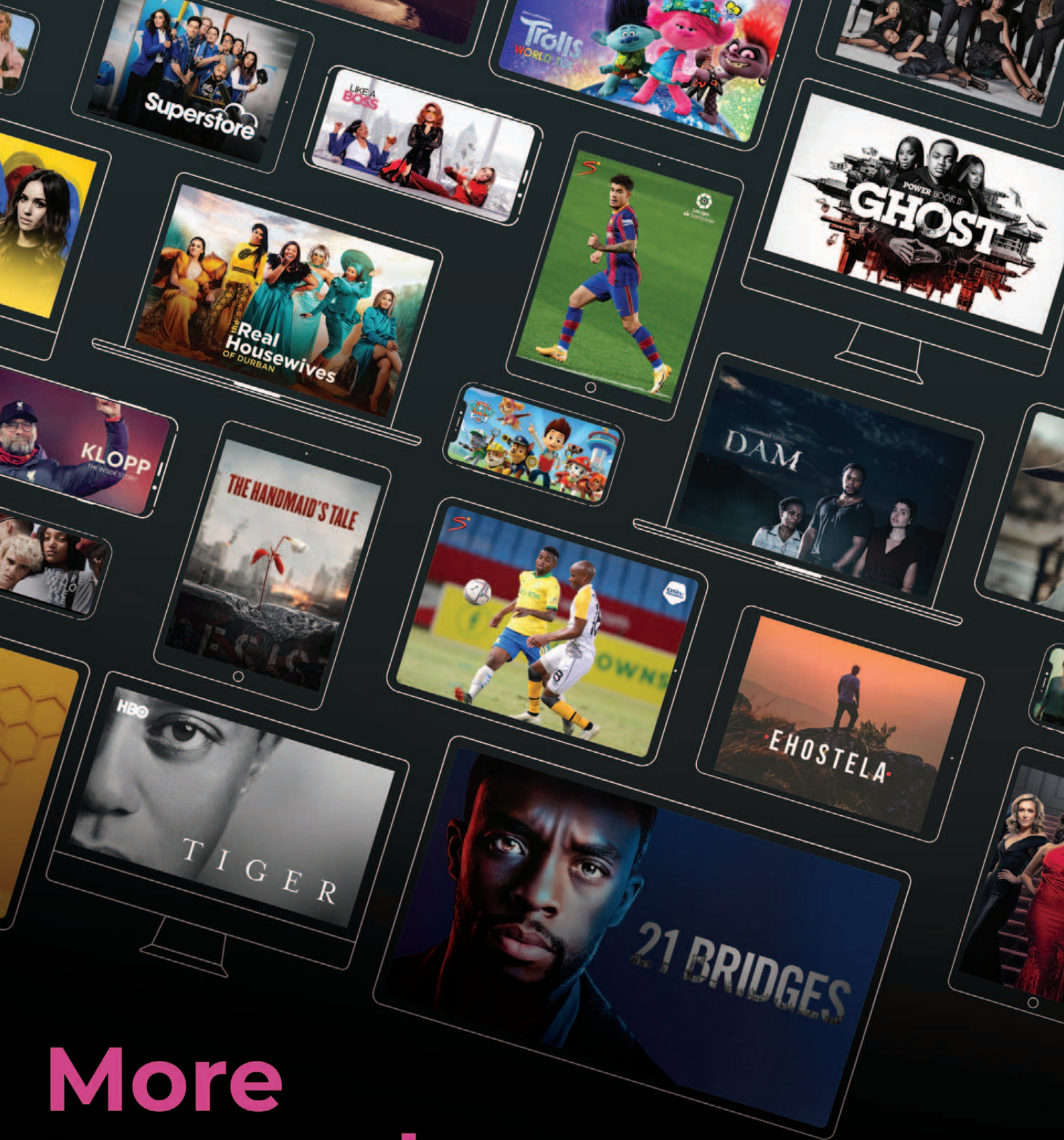
Currently we do not have enough qualified female match officials to officiate in the HSL. We are using a hybrid panel of female and male match officials to ensure that matches are played and that the league is not compromised. The league commenced in April 2021 and for the Referees Department, we experienced significant challenges:

- Lack of communication with the referees department regarding the commencement date of this league.
- Shortage of properly trained female match officials to officiate in the league.
- No consultation with the Referees Department regarding the refereeing budget.
- Complaints from Match Commissioners regarding the team's Covid compliance, stadium facilities, etc.
- Last minute changes to fixtures which has a huge impact on final appointments as well as the administration documentation that is required to ensure the completion of logistical arrangements.
- Requirements for an HSL referees administrator to deal with appointments, travel and accommodation logistics.
- Minimal travelling is allowed so as to cut costs for the running of the league. This places restrictions on how appointments are done. Appointing match officials where they are resident on a weekly basis can have huge negative implications and could impact on the integrity of our match officials.

The Referees Department is successfully ensuring that:

- Match officials and Match Commissioners are appointed to every match on a weekly basis
- Appointments are sent out at least 48 hours before match day





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## Referees

- Match administration documents are signed and in place 48 hours before match day
- Post-match summaries and match documentation are received, checked and filed
- Travel reimbursements are processed on a weekly basis
- Match fees are paid out on a monthly basis

Safe to say that despite having limited manpower at our disposal, both on the field and in the office, the Referees Department is making a significant contribution to the successful running of the Women's Hollywoodbets Super League.

### 10. YOUTH DEVELOPMENT PROGRAMME 2021

Covid-19 has had a significant impact on our plans to host the Youth Development Group programme in 2021. Initially scheduled for January 2021, the country went into an adjusted Level 3 lockdown and the YDG programme was postponed to February 2021, then July 2021. Due to budgetary constraints, the workshop is now rescheduled for January 2022.

This has a negative effect on our supply pool of match officials for the National Panel. The current referee's Policy document states that the match officials from the YDG programme become the feeder pool for the National Panel and because we have had no YDG programme over the past 3 years, the number of new match officials to bring into the National Panel is very limited. All the match officials who were successful in the last YDG course in 2018 have made it to the National Panel. This statistic highlights the importance of having this programme on an annual basis.

### 11. TRAIN-THE-TRAINER PROGRAMMES 2021

After setting an initial date in August 2021 to host our Train-the-Trainer courses for both males and females, the third wave of Covid-19 forced us to reschedule and we had to host our National Pre-Season workshop during August. Both programmes have now been rescheduled with one program at the end of October and another in November 2021. These courses will ensure that we have nationally trained technical and physical instructors who will then be equipped to implement development programmes across all the Provinces. All the Instructors will be using the same teaching material in their Provinces to ensure that the understanding, interpretation and application of the laws of the game are synchronised across all the Provinces. The primary objective is to ensure that active development of our match officials is ongoing across all the nine Provinces in South Africa

Instructors to be included in the Train-the-Trainer National programmes are:

- Jerome Damon: FIFA Technical Instructor
- Enock Molefe: Advanced FIFA FUTURO Trained Technical Instructor
- Derek Hanson: CAF and FIFA Physical Instructor
- Deidre Zealand: Advanced FIFA FUTURO Trained Technical Instructor
- Edward Letswalo: FIFA FUTURO Trained Physical Instructor

It is crucial that the highest level of training is always available and open to all match officials at every level in South Africa. This will be achieved with the following objectives which is currently being documented:

### 12. KEY OBJECTIVES – VISION 2022 AND BEYOND

- Design strategic Management Modules for match officials
- Formulate a National Referee's Development plan
- Formulate a selection process for the National Panel of Match Officials
- Develop a Training Methodology for Match Officials
- Design and Turnaround Strategy for SAFA Referee Programmes – Administration & Development





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## Commercial and Marketing

SAFA appointed MultiChoice (Showmax) as its official, sole and exclusive Referees' sponsor commencing in 2020/2021 and ending in 2024/2025. The sponsorship will support and assist more than 40 000 referees officiating nationwide in all matches played under SAFA. As far as leveling the playing field where gender equality is concerned, this partnership will help in supporting the development of both male and female refereeing divisions. This partnership between SAFA, MultiChoice and Showmax will make a significant contribution to the most important aspect of the game. The agreement includes a redesign and rebranding of referees kit and other branding elements that are visible in the:

- DSTV Premiership
- National Team matches
- National First Division
- ABC Motsepe League
- Sasol Women's League
- Regional Leagues



In May 2021 SAFA announced an exclusive partnership with sponsors Hollywoodbets in an agreement that sees both parties committed to the empowerment of women's football. This agreement sees for the first time the 14-team National Women's League being endorsed by a commercial partner. This investment has contributed immensely in strengthening the clubs by improving the competitiveness and intensity of the League. The winners of the Hollywoodbets Super League will take home R2 million in prize money and the runners-up R1 million. The remaining teams will receive R150 000. This partnership between SAFA and Hollywoodbets is also set to benefit coaches and administrators through workshops, where they can sharpen their skills to help bridge the gap between grassroots soccer, top-flight football and the National Teams. The support from Hollywoodbets will also have a significant impact in the promotion of our local players to clubs overseas.





### Communications and Media

#### 1. INTRODUCTION

Twitter, Facebook, Instagram, YouTube among others, have taken over from the traditional media as the most influential platforms within the sporting, social and political environment. It is therefore imperative that (as SAFA) we aggressively grow our New Media platforms as a new mode of telling our own story.

This is to compliment the role of the traditional media which remains a key role within the football space.

The whole intention is to maintain a positive image for the Association which is in line with SAFA's Vision 2022 of growing positive media space and maintaining a good relationship with the media.

#### 2. SOCIAL MEDIA PLATFORMS

- Growing own platforms is the new way any organisation can control how it is perceived by the outside world. With the dawn of the New Media, the traditional media is gradually being pushed out of the way in shaping opinions.
- The new generation which is predominantly active people are into social media while the older people still rely on traditional media but most are venturing into New Media as well.
- Broadcasting – radio and television – remain influential mainly to older generation but according to statistics, New Media has taken over as the biggest influencer among youth as well as middle aged.
- Our social media figures so far reads – Twitter combined – 900k followers.
- Facebook – 100k.
- Instagram – 100k.
- Website – SAFA's website remains one of the best visited among all FAs on the continent and various local and international media houses use it as a source of picking up new stories and reference.

#### 3. WOMEN'S FOOTBALL

Since the introduction of Hollywoodbets Super League (HBSL), the rising figures in both social media and those participating in the game have shown that this is one space that has massive potential.

Drawn template to cover women football especially hollywoodbets super league which comprises:

- Previewing all games;
- Media Officers for respective clubs to produce snippets of action and interviews;
- Sending match reports to media houses from our platforms;
- Updating logs;
- Reviewing past weekend matches and the week ahead.

## 4. NATIONAL TEAMS

We have also drawn up a standard template to maximise all National Teams' activities and these include:

- A Press Conference addressed by the Coach to announce the squad and programme for the upcoming camp;
- Arrival Press Conference to be addressed by the Coach and Captain;
- Profile all players in camp for the booklet to be distributed at the match venue;
- Daily media activities, press releases for all our platforms and identifying players to speak to the media on a daily basis as well as the coach;
- Blow-by-blow match report on Twitter;
- Post-match Press Conference; and,
- Review of the match.

## 5. PROVINCES AND REGIONS

- All activities from the LFAs, Regions and Provinces should be incorporated into SAFA's media activities.
- Request all POs to send regular activities to SAFA media.

## 6. SAFA AS LEADING ASSOCIATION

- SAFA has always been viewed within the Region and the Continent as the leading Association and this needs to be maintained by upholding professional ethics in whatever we do.
- Occupy influential positions and have a voice.
- Making SAFA the choice of hosting of major and influential events.

## 7. DEPARTMENTAL REPORTS

- All Departmental events needs to be reported to the Comms Department regarding their weekly programmes.

### Events Management

The Events Department is responsible for the planning and organisation of all the events of the South African Football Association in a manner, which intends to achieve the set objectives without any major challenges.

Just like all the other institutions, the South African Football Association was affected by the Covid-19 pandemic in the organisation of the events in the year 2020/2021 season. Some of the events had to be called off, and this forced the Association to engage with the sponsors who were of the view that they do not benefit from their contractual agreements with SAFA.

The Covid-19 health and safety protocol procedures, which were adopted by the National Executive Committee helped to ensure that the association is coming to terms with the coronavirus pandemic, and begun to organise some of the international matches.

It was in October 2020 when the South African Football Association organised two friendly matches against Namibia and Zambia for the Men's Senior National Team. We are thankful to the North West Government for hosting these matches in Rustenburg.

The CAF Africa Cup of Nations qualifiers began in November when South Africa hosted São Tomé e Príncipe in Durban and Port Elizabeth. The National Play-offs of the ABC Motsepe League were held in Gauteng with Bizana Pondo Chiefs and Pretoria Callies gaining promotion to the National First Division.

It was however due to the rise in coronavirus infection, resulting in the stage three (3), that the planned National Congress was postponed, with the aim of supporting the South African government in flattening the curve.

The CAF Africa Cup of Nations qualifiers continued with Bafana Bafana playing against Ghana and Sudan in the last matches.

The U-23 team played international friendlies before going to the 2020 Tokyo Olympics in July 2021.

The Events Department was also involved in the organisation of the CAF Inter-Club competitions where Mamelodi Sundowns and Kaizer Chiefs played in the CAF Champions League, whilst Orlando Pirates and Bloemfontein Celtic engaged in the CAF Confederation Cup. Kaizer Chiefs Football Club lost to Al Ahly of Egypt in the Final of the CAF Champions League.

## Digital

### 1. INTRODUCTION

Covid-19 has had a profound impact on society, business and sport. Within global football, it has reduced game-time and cut participation. It forced a change in how our sport is administered, coaches and players are developed, and the ways fans engage with their favourite teams.

Fortunately, SAFA's introduction of MYSABA before the pandemic, and Inqaku's continued investment in the initiative, has given SAFA a headstart to adapt to football's "new normal".

Because of MYSABA, 420K players have been issued FIFA IDs in South Africa – more than any other African country. MYSABA has also registered and assigned FIFA IDs to over 15,000 clubs, adding significant capacity to SAFA's ability to register more football stakeholders and creating a digital gateway to communicate with clubs.

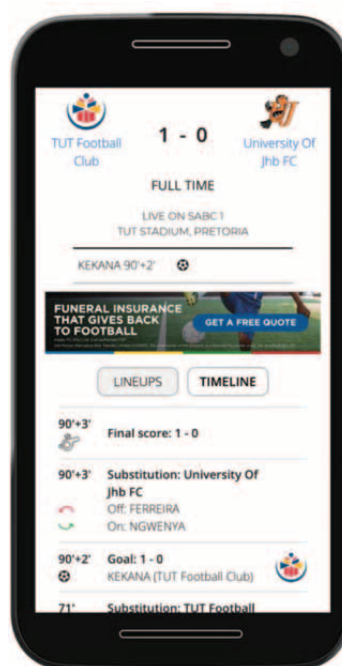
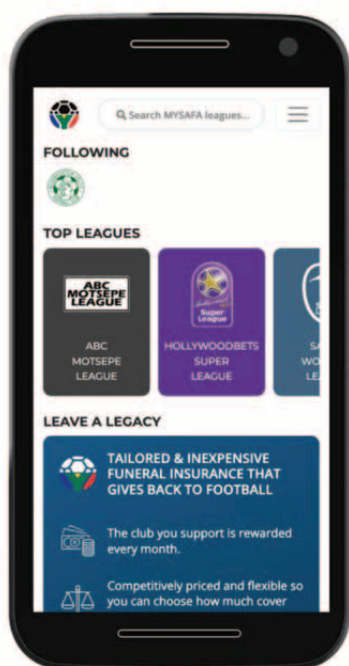
### 2. NEW FOR 2021

MYSABA added many important new features in 2021.

Lineup setting and publishing to the MYSABA public site has been piloted with the Hollywoodbets Super League but can be used for any league. Club admins can specify team officials, kit colours and lineup including substitutes, positions and captain. Teamsheets are then generated which can be used by match officials, media and television.

The mysaba.net public website has also received significant upgrades in Q3 2021, including:

- MYSABA Verifier now available to anyone on the web
- Users can "follow" their favourite team
- Upgraded competition search capability
- Tournament support





## Digital

Most significantly, the mysafa.net public site now allows users to view starting lineups and match reports details. Players' names are hyperlinked to their Verifier page, for the first time making a truly digital player ID card possible. Digital ID cards are now being trialed in select leagues. They have many advantages including lower cost and no waiting for cards to be printed and delivered.

When adopted SAFA-wide, lineup-setting and match report capture mean talent-identification analytics can be applied to regional, LFA and junior leagues for the first time. In combination with the new Verifier, these features can also support a "digital player card" which would have significant benefits -- both in lowered costs and fighting cheating. Club self-registration and lineup setting also support social distancing and other COVID-related benefits.

### 3. OTHER MYSABA DEVELOPMENTS

- PSL registration data has been integrated into MYSABA, giving SAFA administrators a complete view of each players' passport -- including South African professional registrations -- for the first time.
- FIFA IDs have been assigned to all clubs with registered players. This is required by FIFA and will facilitate direct payments of training rewards to clubs once the FIFA Clearing House comes online in early 2022.
- Clubs and SAFA Structures can capture their officers & officials. This, along with information such as registered coaches and development teams, should eventually factor in SAFA's Club Licensing regulations.

### 4. STATS

#### Grand totals

Total clubs registered:	15,000
Total club users:	880
Total players registered:	462 000 individuals (excluding re-registrations)
Fixtures managed since launch:	174,000

#### Support

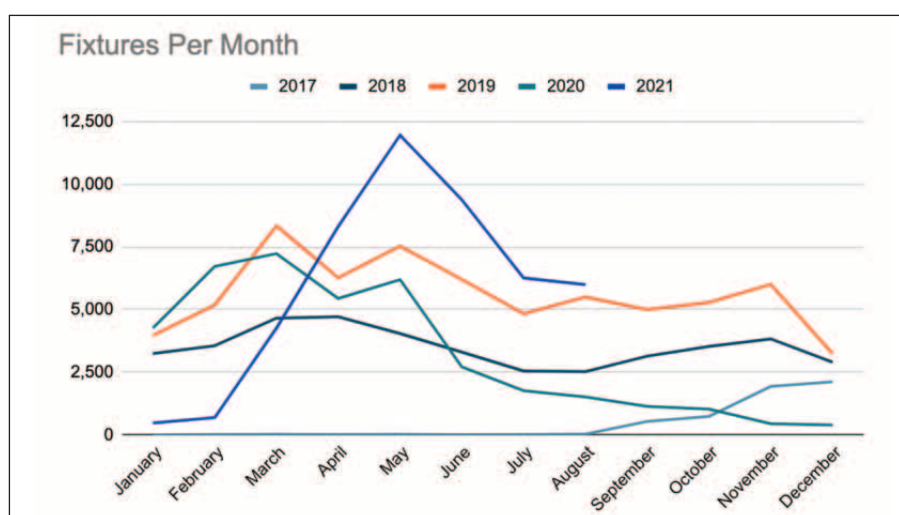
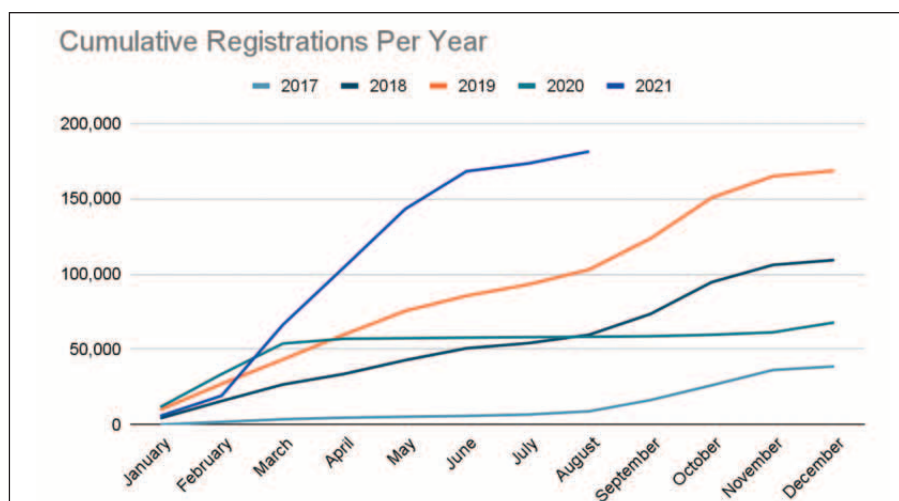
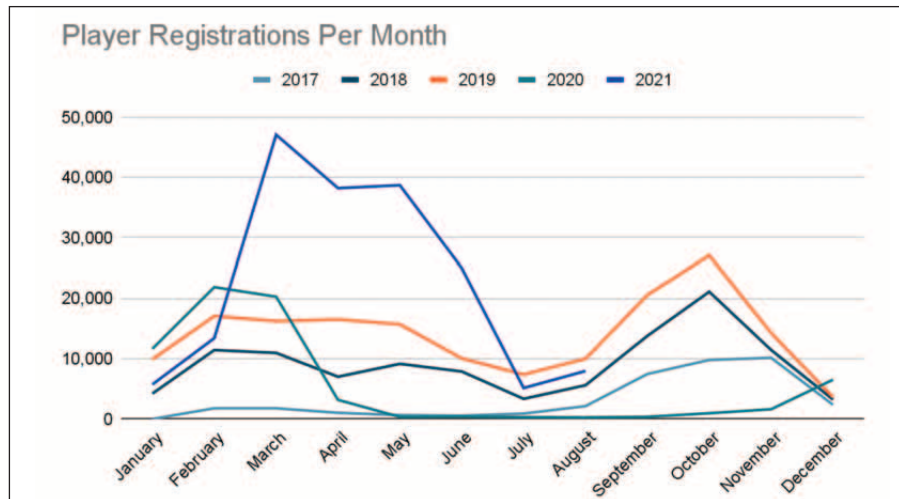
Support tickets resolved*:	13,000
----------------------------	--------

#### Active competitions (stats can be found on mysafa.net and are updated daily)

Active Competitions:	1,035
Clubs in Active Competitions:	6,300
Players in Active Competitions:	195,000

*\* E.g. requests for user access, league opening, club creation, etc. The Inqaku support team answer every single request for assistance we receive – usually within 24 hours.*

#### 4. ANNUAL TRENDS



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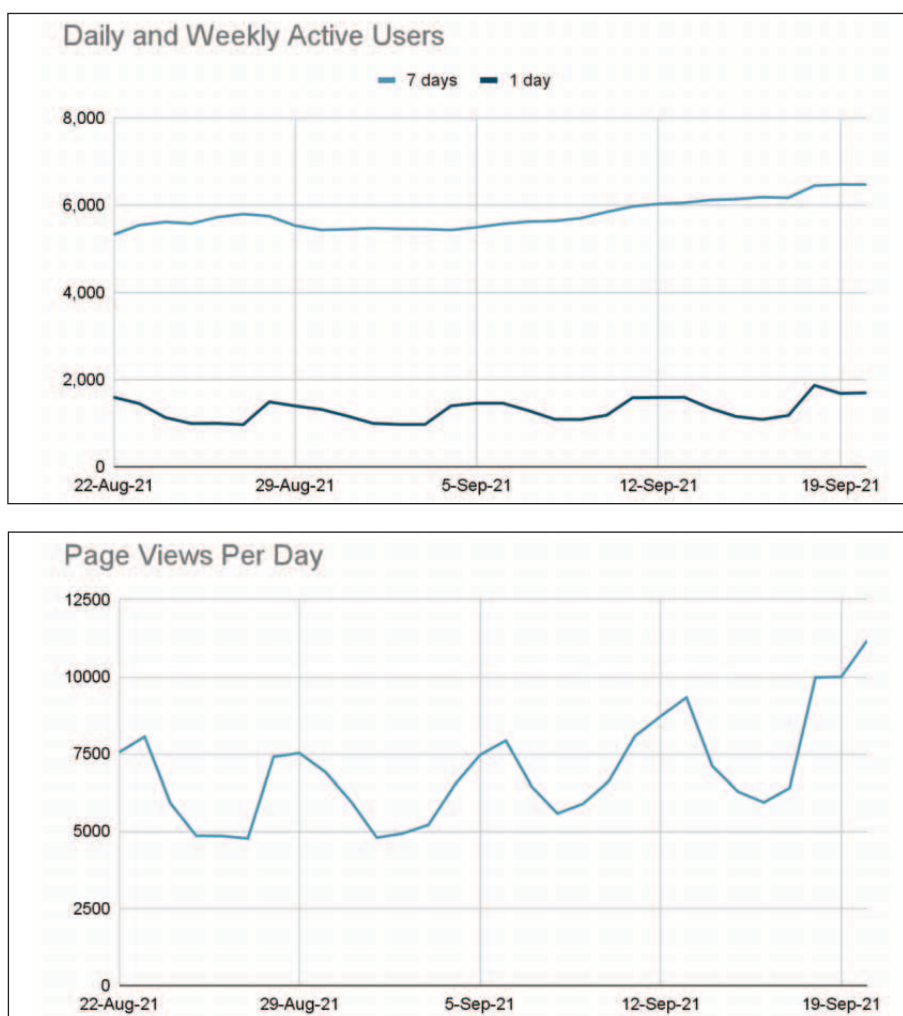


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## Digital

## 5. MYSFA.net (Public site for fans): 22 Aug 2021 to 20 Sept 2021



## 6. Top 15 Most Visited Leagues (22 August 2021 to 20 September 2021)

Page title and screen class	Views
League Provinces - Sasol Women's League	7,467
League Provinces - Men's Regional League	6,580
League - Hollywoodbets Super League 2021   Inqaku	5,738
League - Sasol League - GP 2021   Inqaku	4,296
League - GDL U13 2021   Inqaku	4,215
League - GDL U15 2021   Inqaku	4,028
League Provinces - ABC Motsepe League	3,916
League - GDL U17 2021   Inqaku	3,451
League - GDL U19 2021   Inqaku	2,874
League - SAFA Ekurhuleni - Womens Regional League 2021   Inqaku	2,729
League - GDL U17 Promotion League 2021   Inqaku	2,001
League - GDL U15 Promotion League 2021   Inqaku	1,856
League - GDL U13 A   Inqaku	1,784
League - GDL U19 Promotion League 2021   Inqaku	1,614
League - Vosloorus Under 17 Vosloorus LFA Under 17 - Stream B   Inqaku	1,543



## International Affairs

### 1. INTERNATIONAL RELATIONS

The South African Football Association over the years has entered into cooperation agreements that are geared toward sharing information, resources and knowledge to enhance the development programmes of associations around the world.

The programmes that were being pursued were interrupted by Covid-19 and for those agreements that were in progress, they were halted. Now that the stadiums are opening with the vaccination programs and improvement in infections, the programmes will also be taken forward to make sure that they are mutually beneficial to SAFA and the Member Associations (MAs) that we are in partnership with.

Herewith are the MAs that we have agreements with and those that are still in negotiation:

Ongoing Cooperation Agreements:

- Netherlands FA
- English FA
- German FA
- Qatar FA
- Saudi Arabia FA
- Russian Federation FA
- LaLiga

Agreements to be concluded:

- Argentinian FA
- Korea DPR FA

### 2. CAF

In 2020, the South African Football Association nominated Dr Patrice Motsepe to stand for the position of President of CAF. We were supported by COSAFA in particular and other African Zone members. He proved to a popular candidate who won the position of President as a sole candidate. He made history as the first CAF President and FIFA Vice President from the COSAFA Region. We congratulate Dr Patrice Motsepe in his elevation to the position of President of CAF and Vice President of FIFA.



*The COSAFA AGM held on 21 February 2021 at the Sandton Sun Hotel where the 14 Member Associations pledged their unequivocal support for CAF presidential candidate Dr Patrice Motsepe. FIFA President Gianni Infantino was also in attendance.*

### 3. INTERNATIONAL COMMITTEES

The following NEC Members, SAFA staff members, as well as other South Africans, are currently serving on various international football bodies:

NAME	ORGANISATION	POSITION
Dr Danny JORDAAN	CAF	CAF Advisor in charge of 'Sport and Marketing' to the Presidency 1 <sup>st</sup> Vice President of the CAF Organising Committee for Africa Cup of Nations, President of the Organising Committee for Youth Africa Cups of Nations U-17, U-20 and U-23
Dr Irvin KHOZA	CAF	Member of the Organising Committee for Interclub Competitions and Club Licensing System
Poobalan GOVINDASAMY	CAF	Member of the Development Committee for Futsal and Beach Soccer
	COSAFA	Vice Chairman of the Legal and Statutes Committee
Anastasia TSICHLAS	FIFA	Member of the Organising Committee for the U-17 Women's World Cup
	CAF	Member of the Organising Committee for Women's Football
Fran HILTON-SMITH	FIFA	Member of the Organising Committee for the U-20 Women's World Cup
	CAF	Member of Technical and Development Committee
Ntokozo BHENGU	ABSU	Africa Beach Soccer Union Committee: Technical
Sheryl BOTES	CAF/COSAFA	CAF Women's Instructor of Instructors Region B COSAFA
Russell PAUL	CAF	Member of the Elite Panel of General Coordinators Club Licensing Instructor (Infrastructure)
Raymond HACK	FIFA	Chairman of the Players' Status Committee
	CAF	President of the Disciplinary Board
Sue DESTOMBES	FIFA	Member of the Organising Committee for Competitions
	CAF	Member of the Elite Panel of General Coordinators Club Licensing Instructor
Efraim KRAMER	CAF	Member of the Medical Committee
Luxolo SEPTEMBER	CAF/COSAFA	Consultant
Johan VAN GAALEN	FIFA	Member of the Players' Status Committee

## International Affairs

### 4. HEAD OF DELEGATION DUTIES – PSL TEAMS

The following SAFA NEC members were appointed as HoDs for the CAF Interclub Competitions during the 2020/21 season:

Mr Pius NQANDELA	Mamelodi Sundowns FC	CAF Champions League
Mr Monde MONTSHIWA	Kaizer Chiefs FC	CAF Champions League
Mr Gerald DON	Orlando Pirates FC	CAF Confederation Cup
Mr Letima MOGOROSI	Bloemfontein Celtics FC	CAF Confederation Cup

### 5. HEAD OF DELEGATION DUTIES – NATIONAL TEAMS

The following SAFA NEC members were appointed as HoDs for National Teams during the period under review:

NAME	TEAM	MATCHES / COMPETITONS
Aubrey BAARTMAN	Bafana Bafana	vs Uganda, International Friendly, Soweto, RSA
	Bafana Bafana	2021 COSAFA Cup Nelson Mandela Bay, RSA
Mzimkhulu FINA	Bantwana	2020 COSAFA Women's U-17 Championship Nelson Mandela Bay, RSA
Thabile MSOMI	Banyana Banyana	2020 COSAFA Women's Championship Nelson Mandela Bay, RSA
	Banyana Banyana	vs Zambia, International Friendly, Johannesburg, RSA vs Botswana, International Friendly, Jhb, RSA
Paseka NKONE	Bafana Bafana	vs Namibia, International Friendly, Rustenburg, RSA vs Zambia, International Friendly, Rustenburg, RSA
Kwenzakwakhe NGWENYA	Bafana Bafana	vs São Tomé e Príncipe, AFCON 2022 Qualifiers Durban and Nelson Mandela Bay, RSA (home & away legs both played in SA due to Covid-19)
	Bafana Bafana	vs Ghana, AFCON 2022 Qualifier, Soweto, RSA vs Sudan, AFCON 2022 Qualifier, Omdurman, SUD
Shuping SEBOKO	Amajimbos	2020 COSAFA Men's U-17 Championship Nelson Mandela Bay, RSA
Mbongeni SHIBE	Amajita	2020 COSAFA Men's U-20 Championship Nelson Mandela Bay, RSA
Mxolisi SIBAM	Under 23s	vs Egypt, 2 International Friendlies, Cairo, EGY

## 6. INTERNATIONAL APPOINTMENTS / ATTENDANCE

The following NEC Members, SAFA staff members, as well as other South Africans, were selected for the following appointments or attendance during the period under review:

Shilene BOOYSEN (below centre)	Head Coach	South Sudan Women's Senior National Team
Edwin GEORGE (below right)	Tournament Director	2020 COSAFA Women's Championship 2020 COSAFA Men's U-20 Championship 2020 COSAFA Women's U-17 Championship 2020 COSAFA Men's U-17 Championship All in Nelson Mandela Bay, RSA
	Participant	1 <sup>st</sup> CAF Safety and Security Officers' Retreat Douala, Cameroon 22 – 25 April 2021
Moremi KLIP	Assistant General Coordinator	2020 COSAFA Men's U-17 Championship Nelson Mandela Bay, RSA
Akhona MAKALIMA	Referee	2021 CAF Men's U-20 AFCON, Mauritania Only female referee appointed on the continent
Nwabisa MAVUSO	Assistant General Coordinator	2020 COSAFA Women's U-17 Championship Nelson Mandela Bay, RSA
	General Coordinator	CAF Champions League Group Stage Kaizer Chiefs (RSA) vs Wydad AC (MAR) 03 April 2021 in South Africa
Potso MOHAMI	General Coordinator	2020 COSAFA Women's U-17 Championship Nelson Mandela Bay, RSA
Mlungisi NCAME (below left)	Participant	1 <sup>st</sup> CAF Safety and Security Officers' Retreat Douala, Cameroon 22 – 25 April 2021





## Legal and Compliance Department

### 1. POSITIONING STATEMENT

- To provide efficient legal support to the Association's Constitutional structures (Regions, LFAs and NEC) on referral;
- To ensure the Association's compliance with various legal regulatory frameworks;
- To manage all aspects of the Association's Competitions Judicial processes;
- To enhance SAFA's partnership with government's international relations department;
- To minimize litigation actions against the Association and accompanying costs for such actions;
- To undertake researches and enhance the legal framework of the Association in consultation with the Legal and Constitutional Committee;
- To ensure full compliance with statutory regulations of FIFA, CAF and the ones applicable from the legal framework of the country.
- To ensure speedy resolution of dispute between all stakeholders.

### 2. ACTIVITIES

The Compliance Department comprises of two staff members.

The Department reports to the Legal and Constitutional Affairs Committee which develops policies and monitors the compliance by members.

On 1 April 2021, all legal cases were handed over to the new Legal and Compliance Officer, Ms Rachel Mkhonto. Most cases related to Appeals and Arbitrations.

Until we moved to Alert Level 4 when we discontinued physical hearings, everything was going according to plan. For continuity's sake however, we improvised for cases to be heard via Zoom (virtually). This was to avoid the piling of cases as, in some cases, clubs were asking for refunds since their cases were not heard on time.

- In-House Disciplinary Hearings:

If an employee of SAFA is suspended and sent to a Disciplinary Hearing for Misconduct charges or whatever the case may be, the Legal and Compliance Officer sits in cases as the Chairperson of these hearings.

- CCMA Matters:

The Department attends to all matters sent to CCMA. In 2021 we had two CCMA matters.

- Contracts:

The Department also attends to all contracts that the Association enters into either with individuals or other entities. The Department must check that the contracts are valid and that the contracts will not create financial implications or any court battles, which might be costly to the Association.

### 3. CHALLENGES:

- Normally there are prolonged judicial matters from various Regions which result in high costs to the Association.
- There are also a lot of Appeals related to competitions in the Regions because some Regions do not follow the correct procedures.

### Membership Affairs Department

The year under review was dedicated for Regional Elective Congress wherein new members will be elected with a fresh mandate for the next four-years leading up to the SAFA National Elective Congress in 2022.

It is at times unfortunate that not all the Regions comply with the dates given to the office that brings a serious challenge in terms of monitoring compliance and good governance practices.

The changing of the dates without prior communication makes it impossible for the office to honour/attend some of these Congresses.

SAFA National Elective Congress is scheduled for 2022 and hopefully all Regions shall have held their Elective Congresses as per their schedule provided to the head office.

However, few indicated that they will have their Elective Congresses in 2022/2023 after the SAFA National Elective Congress. This matter was then raised for the attention of the CEO to check what could be their reason to only have their elective congress that late. This is because they did not provide any reason to the office for such a delay, therefore all are requested to go for the Elective Congress before the national elections.

The department is not only observing progress and good governance to the Regions but all SAFA members, i.e. inclusive of Associate Members who must also hold their congresses, which the office must oversee. These are all voting members at the SAFA National congress. PEC congresses are also another task of the office/department to ensure Provincial structures are properly coordinated.

The only challenge the national office has been the application of the Constitution wherein people interpret it differently.

Constitutional workshops were held around the country and members were able to be trained on the articles of the constitution/statutes for better interpretation and application.

The election programme of the Members is still continuing to ensure all members comply with the statutes and application of good governance.

Hopefully, by the time we will be heading to the National Elective Congress, all Members shall have completed their Elective Congresses with no disputes submitted.

### Stakeholder Relations

The Stakeholder Relations unit is very critical in fostering relationships between the Association and its various stakeholders as well as look into various CSI projects for the organisation.

It is therefore imperative that the SAFA Stakeholder Relations Management engages on regular basis, monitors and improves the relationship between the Association and its valued partners.

Such engagements need to look into the needs of various stakeholders, their expectations and how we can improve the existing working relationship. The Stakeholder Relations Management need to analyse the ongoing trend and plan workable and cordial solutions going forward with each and every stakeholder.

This helps improve the public perception of the organisation, bring harmony within various groups and grow the organisation outlook in the public space.

Therefore, the Stakeholder Relations component is critical in making sure there is constant engagement between SAFA, its various partners and bring overall stability within the organisation.

#### 1. WHO ARE THE STAKEHOLDERS

##### 1.1 Sponsors

It is imperative that we keep in touch with our valued partners and this entails regular engagements between the Association hierarchy and partners. As the economic climate changes now and again, it is important to keep each other abreast of the goings on. On the other end, the Association needs to keep its partners abreast with goings within the organisation and its needs.

The importance of regular engagements also cement existing relationships and such meetings need to be done, minimum on bi-monthly basis.

Each sponsor needs to have dedicated time to plan marketing and promotion of its events.

There is also need for a sponsorship get-together and this must culminate in the return of the Annual Awards for the Association and Golf Day Event.

##### 1.2 Media

Media plays a critical role in giving exposure to the Association's various programmes and it is imperative that we work together with Members of the Fourth Estate on regular basis and be on the same page. In this case, if budget is available, it is important that we do consistent breakfast meetings and luncheons. Media normally enjoys negative publicity but with regular engagements, most of these 'misunderstandings' are managed. The Annual Awards also need to recognise the good work done by these vital partners.

##### 1.3 Government

Government is another vital stakeholder and we need to meet with the Department of Sports, the Minister and other departments to keep them abreast with the goings on. It is when there is hardly engagements that there is always possible suspicion, miscommunication and false information going out between SAFA and various Government organisations.

#### 1.4 NGOs/Labour Organisations

The non-governmental and Labour organisations play a major role in relations between the Association and the general populace. It is therefore key that a constant dialogue is created with all these entities. It is the job of the stakeholder relations to make sure such meetings are to the benefit of the Association's outlook. At times there is wrong information being peddled by disgruntled members, and meeting NGOs and Labour organisations helps sift wrong information and provide the true picture of the organisation.

#### 1.5 Various Political Parties/Religious Organisations

Political parties are by extension the arm of the present day government and football fans are all members of the various political organisations. The same goes with the religious organisations whose influence within the football family cannot be underestimated and need thorough engagement.

#### 1.6 Football Fans

Football is nothing without fans, so said FIFA Secretary General, Fatma Samoura recently. Fans make any team feel they have the 12th man behind them so fan engagement for the Association is priceless. We need fans to go to the stadium, to fall in love with their team and to be patriotic fans for the country. Setting up structures for such processes are critical. Fans are also important as they are consumers of the products from our partners. If we bring them closer, so will be the growth of our partners' respective brands.

### 2. WAY FORWARD

The most important aspect in Stakeholder Relations should be engagements, engagements and more engagements. A good budget is needed to offset this process and if all is done according to the book, this will increase the visibility and provide positive picture for the Association. Stakeholder Relations is an important aspect for a global organisation like SAFA to increase its presence and speak as the leader not only on the continent but globally.





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# APPENDICES

*On 10 June 2021 South Africa's Evidence Makgopa scored a brace off the bench in a come-from-behind 3-2 victory over Uganda at Orlando Stadium in an International Friendly. He became only the second player to score twice on debut for South Africa after Katlego Mphela and he went on to represent South Africa at the 2020 Tokyo Olympics (in 2021). Starters Rushine de Reuck, Nkosinathi Sibisi, Sibusiso Mabiliso, Denwin Farmer, Ethan Brooks, Craig Martin and Sphelele Mkhulise were also Bafana Bafana debutants in this match while goalkeeper Ronwen Williams wore the captain's armband for the first time. This match marked the beginning of a 12 game unbeaten streak.*

## SAFA Girls' Soccer Academy based at the High Performance Centre

### 1. INTRODUCTION

Due to Covid19, we could not conduct a full talent identification programme to scout or select players during the 2021 season. Four new players were identified to join us for training, for possible inclusion next year. We currently have eleven (11) players.

No.	Name and Surname	Grade	Province
1	Keamogetswe Thobye	8	Gauteng
2	Shifaa Hoossen GK	8	Western Cape
3	Mbali Ndlovu GK	8	Gauteng
4	Khutso Mogano	8	Gauteng
5	Gugu Dhlamini	10	Gauteng
6	Mihle Lumko	10	Western Cape
7	Mmabatho Mogale	10	Gauteng
8	Cleo Van Aarde GK	11	Western Cape
9	Christy Noble	12	Gauteng
10	Shannon Macomo	12	Eastern Cape
11	Emihle Hallam	12	Western Cape

### 2. HUMAN RESOURCES

- Head Coach: Sheryl Botes
- Assistant Coach: Simphiwe Dlodlu
- Goalkeeper Coach: David Riberio

### 3. ACHIEVEMENTS

U20 National Team Players (World Cup Qualifiers):

- Shannon Macomo (Defender / Midfielder)
- Mmabatho Mogale (Midfielder)

U17 National Team Players

(earmarked for the Region 5 Games in Lesotho, December 2021):

- Cleo Van Aarde (Goalkeeper)
- Shifaa Hoossen (Goalkeeper)
- Khutso Mogano (Midfielder)
- Gugu Dhlamini (Striker)
- Keamogetswe Thobye (Striker)

### 4. CHALLENGES & RECOMMENDATIONS

Having only 11 players, had its own challenges, therefore we made a decision to invite some of Tuks University best U15 players to join us for training to create a bigger training pool of players.

- It allowed us to play large-sided games eg. 7 vs 7 / 8 vs 8.
- It further created a better cohesion amongst the players.
- It also raised the competitive level amongst the players.



## SAFA Transnet School of Excellence

### 1. INTRODUCTION

The outbreak of Covid-19 in 2020, and the subsequent government restrictions and quarantine measures affected our football programme severely, from Talent Identification to training and competitions. The School of Excellence had to undergo major changes in terms of how we recruit players, train them and participate in leagues and tournaments. The complete stoppage of soccer in April to July 2021, created confusion amongst players and uncertainty about their future in the game. However, we have managed to pull through and complete most of our programmes such as talent identification, coaching and training, Competitions, Player wellness and Player placement. The Football Report 2021 will cover these topics in details and give context.

### 2. LEADERSHIP AND MANAGEMENT

The SAFA Transnet Football School of Excellence Football Department is responsible for delivering the youth development programme. The team responsible: Mr. Mojalefa Mathebula (Head Coach), Mr. James Mabena (Senior Coach), Mr. Masimanyane Xali (Coach), Mr. Lazarus Kgosana (Coach), Mr. Mxolisi Silango (Goalkeeper Coach) and Ms. Lebogang Tsomele (Fitness Coach).

### 3. TALENT IDENTIFICATION PROGRAMME

Due to Covid-19 restrictions, the School of Excellence could not roll-out the Talent Identification Programme across the country as it is a norm. We had to implement an unorthodox method of recruiting players for 2021 intake. The Football Department used online registration.

The target market were boys born between 2008 (14 years) and 2009 (13 years) going into grade 8 or 9 in 2021. The web application was able to draw 835 players between the ages of 12 and 15 years, the players were divided into platoons of 50 and allocated slot either in the morning or afternoon in line with government restriction of gathering. 200 players were short-listed for the second round (football assessment) and 80 players for the third round (aptitude test and football assessment). 40 players passed the assessment and only 25 were accepted and started on 1 March 2021.

### 5. COACHING PROGRAMME

The SAFA Transnet Football School of Excellence player development programme is very unique in South Africa and Africa. Our player-centred approach is pinned by the coaching philosophy of 10 000 (ten thousand) training hours to achieving mastery. The coaching curriculum (Continuum of training model) is based on a 5-years performance cycles inter-linked at 12 months intervals to align with the child's biological processes or growth.

Each year, the players receive a maximum of 210 (two hundred and ten) days of training (420 hours) whereby the players receive technical, tactical, physical, psychological and social skills training. At all times we ensure age-appropriate training (load and recovery) to reduce the risk of injuries and maximizing benefits. This approach ensures that our players are not under-loaded or over-loaded which could lead to performance retardation.

The SAFA Transnet Football School of Excellence style of play is ball possession and this approach was inspired by the founding father Ted Dumitru. Our style of play can be characterised by a high level of technical proficiency (relentless ball possession and rapid passing), tactical acumen, athleticism (dynamic players), mental fortitude and socially viable beings. Our programme is a long-term skills acquisition, application and perfecting process guided by the following coaching priorities:

- Skill development and tactical orientation
- Fun and Enjoyment
- Basic Fitness



## SAFA Transnet School of Excellence

- Athleticism
- Intuitive development
- 600-700 touches per session

### 5.1 Players

PROVINCIAL BREAK DOWN										TOTAL	
GRADE 8	PROVINCE	GRADE 9	PROVINCE	GRADE 10	PROVINCE	GRADE 11	PROVINCE	GRADE 12	PROVINCE		
19	GP	16	GP	16	GP	19	GP	6	GP	Gauteng	76
1	L	0	L	1	L	0	L	3	L	Limpopo	5
0	KZN	1	KZN	2	KZN	0	KZN	4	KZN	KZN	7
1	MP	1	MP	2	MP	0	MP	1	MP	MP	5
1	EC	0	EC	1	EC	1	EC	0	EC	EC	3
1	NW	3	NW	3	NW	1	NW	6	NW	NW	14
1	FS	0	FS	1	FS	1	FS	0	FS	FS	3
0	WP	1	WP	1	WP	0	WP	2	WP	WP	4
0	NC	0	NC	1	NC	1	NC	1	NC	NC	3
										<b>RSA</b>	<b>120</b>

### 5.2 Teams

Group	Team	League	Tournament	Current Coach	Status	Players
13	JM Stars	GDL	S. Pienaar	Lazarus Kgosana	Integration Phase	15
14	Future Stars	Friendly	McDonalds	Lazarus Kgosana	Technical Phase	15
15	All Stars	GDL	Coca Cola Cup	Mojalefa Mathebula	Technical-Tactical Phase	15
16	Silver Stars	Friendly	N/A	Masimanyane Xali	Comp. Phase 1 (athleticism)	15
17	Dragons	GDL	Engen Cup	Masimanyane Xali	Comp. Phase 2 (winning mentality)	15
18	MM Eagles	Friendly	N/A	James Mabena	Optimal Performance	15
19	Dream Team	GDL	Kay Motsepe	James Mabena	Optimal Performance	16
13-19	Goalkeepers	All	All	Mxolisi Silango	13-19	14
13-19	Fitness	All		Lebogang Tsomele	15-19	90

## 6. COMPETITION

Competition remains the best tool to effectively test our players and fortify learned skills and knowledge. Competition, either short (tournament) or long term (League) gives the coach feedback of progress made by Individual Players, Group (i.e. Defenders, Midfielders or Strikers) and Team. Although match results are very important in the South African context and mistakenly thought to be an indicator of talent, at the School of Excellence empirical evidence indicates that results and development of talent are mutually exclusive. Our pursuit is to equip the players with skills for future performances as opposed to winning or achieving good results at the expense of the players' development.

The SAFA Transnet Football School of Excellence 2021 competition programme is ongoing until the end of October 2021. Across all age groups (Under-19, Under-17, Under-15 and Under-13) play has been characterized by ball possession and goal-scoring opportunities. Defensively, our teams have been solid as compared to the previous seasons, with the Under-13 leading when it comes to fewest goals conceded. Due to Covid-19 lockdown and the football ban from April – July 2021, the league adjusted its programme to accommodate upcoming grade 12 exams.

The SAFA School of Excellence player rotation strategy (to ensure equitable playing time amongst team members) had negative short-term performance effects on the teams' results but long-term individual improvement. However, this practice is benefitting our players as the intra-improvement as well as the inter-improvement are significant.

## 7. TOURNAMENTS

Unfortunately, many age group tournaments for 2021 were cancelled indefinitely because of the Covid-19 pandemic with the exception of the Engen Under 18 Knockout Tournament. This version of (short) competition is necessary for the development of our players because of the high-pressure situations that assimilate the professional football environment. The School of Excellence took part in the preliminary round and qualifying tournament for the Engen Under 18 Knockout Tournament in May/June 2021. Eighty teams across the province participated with eight qualifying for the main tournament from the 1 – 3 October 2021 at Marks Park.

## 8. PLAYER WELLNESS

The Football Department Wellness Programme is a comprehensive strategy designed to maintain and improve the well-being of our players through a variety of interventions such as proper diet, exercises, stress management, counselling, illness prevention, mentoring, lifestyle and financial coaching. This Wellness Programme includes strategies such as the prevention of substance abuse, injury management, therapy, and many other plans designed to increase the overall health of our players. Due to Covid-19 restrictions on mass gatherings, we have had to postpone these events indefinitely.

## 9. PLAYER PLACEMENT PROGRAMME

The following players have joined the elite clubs:

Name & Surname	Age	Position	Club	Year
• Siyabonga Gumede	17	Center Back	Kaizer Chiefs Football Club	2021
• Keaviano Francis	17	Left Winger	Kaizer Chiefs Football Club	2021
• Puso Dithejane	17	Attacking Midfielder	Kaizer Chiefs Football Club	2021

## 10. MARKETING

The SAFA Transnet Football School of Excellence marketing strategy is miserable, a lot has to be done to market the School of Excellence.

### 10.1 Current Situation

- The SAFA Transnet Football School of Excellence does not have a website.
- The School of Excellence is semi-active in social media platforms.
- Our facilities and events are not branded nor do we have signage.
- The coaches and players do not have attire consistent with the sport branding.
- The School of Excellence mode of transport is not branded as conventional and we miss the opportunity to be visible.
- No branded stationery or souvenirs to exchange with visitor or patrons for goodwill.

### 10.2 Proposal

The SAFA/Transnet Football School of Excellence urgently need to contract the service of marketing agency to assist in re-branding and promoting its work.

### 10.3 Benefits

- This will assist the SAFA Transnet Football School of Excellence in dispelling the huge negative publicity and false stories about our work.
- Increased mileage for the sponsor.
- Build a good image in the public.

## PROVINCE: EASTERN CAPE (8 Regions, 56 LFAs)

## PROVINCE: EASTERN CAPE continued

1. **SAFA ALFRED NZO**  
*President: Andile NGCONJANA*
  - 1.1 MATATIELE LFA
  - 1.2 MBIZANA LFA
  - 1.3 NTABANKULU LFA
  - 1.4 UMZIMVUBU LFA
2. **SAFA AMATHOLE**  
*President: Dumisani MZILI*
  - 2.1 AMAHLATHI LFA
  - 2.2 GREAT KEI LFA
  - 2.3 MBASHE LFA
  - 2.4 MNGUMA LFA
  - 2.5 NGQUSHWA LFA
  - 2.6 NKONKOBÉ LFA
  - 2.7 NXUBA LFA
3. **SAFA BUFFALO CITY**  
*President: Mxolisi SIBAM*
  - 3.1 BUNKERS WEST LFA
  - 3.2 EAST LONDON CENTRAL LFA
  - 3.3 EAST LONDON NORTH LFA
  - 3.4 EAST LONDON WEST LFA
  - 3.5 KING CENTRAL LFA
  - 3.6 KING EAST LFA
  - 3.7 MDANTSANE LFA
  - 3.8 ROYAL RHARHABÉ LFA
4. **SAFA CHRIS HANI**  
*President: Sandile MATA*
  - 4.1 EMALAHLENI LFA
  - 4.2 ENGCOCO LFA
  - 4.3 INKWANCA LFA
  - 4.4 INTSIKA YETHU LFA
  - 4.5 INXUBA YETHEMBA LFA
  - 4.6 LUKHANJI LFA
  - 4.7 SAKHISIZWE LFA
  - 4.8 TSOLWANA LFA
5. **SAFA JOE GQABI**  
*President: Linda FATYELA*
  - 5.1 ELUNDI LFA
  - 5.2 GARIEP LFA
  - 5.3 MALETSWAI LFA
  - 5.4 SENQU LFA

6. **SAFA NELSON MANDELA BAY**  
*President: Simphiwe MKHANGELWA*
  - 6.1 KUYGA LFA
  - 6.2 LAROFA LFA
  - 6.3 MOTHERWELL LFA
  - 6.4 NAFA LFA
  - 6.5 NEW BRIGHTON
  - 6.6 NODEFA LFA
  - 6.7 PEEFA LFA
  - 6.8 PENFA LFA
  - 6.9 PORT ELIZABETH LFA
  - 6.10 WALMER LFA
  - 6.11 ZAFALFA
  - 6.12 ZWIDE LFA
7. **SAFA OR TAMBO**  
*President: Sandile NOWALAZA*
  - 7.1 KING SABATA DALINDYEBÓ LFA
  - 7.2 MHLONTLO LFA
  - 7.3 INGQUZA HILL LFA
  - 7.4 NYANDENI LFA
  - 7.5 PORT ST JOHN'S LFA
8. **SAFA SARAH BAARTMAN**  
*President: Mfundiso NTABENI*
  - 8.1 BLUE CRANE LFA
  - 8.2 CAMDEBOO LFA
  - 8.3 IKQWEZI LFA
  - 8.4 KOUGA LFA
  - 8.5 KOUKAMA LFA
  - 8.6 MAKANA LFA
  - 8.7 NDLAMBE LFA
  - 8.8 SUNDAY'S RIVER LFA

## PROVINCE: FREE STATE (5 Regions, 25 LFAs)

9. **SAFA FEZILE DABI**  
*President: Mzwandile MNQAMKANI*
  - 9.1 MAFUBE LFA
  - 9.2 METSIMAHOLO LFA
  - 9.3 MOQHAKA LFA
  - 9.4 NGWATHE LFA
10. **SAFA LEJWELEPUTSWA**  
*President: Thabo MONYANE*
  - 10.1 MASILONYANA LFA
  - 10.2 MATJHABENG LFA
  - 10.3 NALA LFA
  - 10.4 TOKOLOGO LFA
  - 10.5 TSWELOPELE LFA
11. **SAFA MANGAUNG – METROPOLITAN**  
*President: Shuping SEBOKO*
  - 11.1 BLOEMFONTEIN LFA
  - 11.2 BOTSHABELO LFA
  - 11.3 DEWETSDORP LFA
  - 11.4 SOUTPAN LFA
  - 11.5 THABA NCHU LFA
  - 11.6 VAN STANDERSRUS LFA
  - 11.7 WEPENER LFA
12. **SAFA THABO MOFUTSANYANA**  
*President: Elizabeth DE KOKER*
  - 12.1 DIHLABENG LFA
  - 12.2 MALUTI-A-PHOFUNG LFA
  - 12.3 MANTSOPA LFA
  - 12.4 NKETOANE LFA
  - 12.5 PHUMELELA LFA
  - 12.6 SETSOTO LFA
13. **SAFA XHARIEP**  
*President: Xolo MDLOKOVANE*
  - 13.1 KOPANONG LFA
  - 13.2 LETSEMENG LFA
  - 13.3 MOHOKARE LFA

## PROVINCE: GAUTENG (5 Regions, 50 LFAs)

14. **SAFA EKURHULENI**  
*President: Bonginkosi MCHUNU*
  - 14.1 BENONI NORTH LFA
  - 14.2 BENONI SOUTH LFA
  - 14.3 BOKSBURG & CENTRAL LFA
  - 14.4 BRAKPAN LFA
  - 14.5 DUKATHOLE LFA
  - 14.6 EASTERNS LFA
  - 14.7 EDEN PARK LFA
  - 14.8 KATLEHONG LFA
  - 14.9 NIGEL LFA
  - 14.10 PAYNEVILLE LFA
  - 14.11 SPRINGS LFA
  - 14.12 THEMBSA LFA
  - 14.13 THOKOZA LFA
  - 14.14 VOSLOORUS LFA
  - 14.15 ZONKEZIZWE LFA
15. **SAFA JOHANNESBURG**  
*President: Phil MOGODI*
  - 15.1 ALEX NORTH RAND LFA
  - 15.2 DEEP SOUTH LFA
  - 15.3 ELDORADO LFA
  - 15.4 GREATER MAYFAIR LFA
  - 15.5 JOWEST LFA
  - 15.6 MIDRAND LFA
  - 15.7 ORANGE FARM LFA
  - 15.8 RAND CENTRAL LFA
  - 15.9 ROODEPOORT LFA
  - 15.10 SOUTHERN LFA
  - 15.11 SOWETO LFA
  - 15.12 UPPER SOWETO LFA
16. **SAFA SEDIBENG**  
*President: Solly MKHABELA*
  - 16.1 EMFULENI LFA
  - 16.2 LESEDI LFA
  - 16.3 MIDVAAL LFA
17. **SAFA TSHWANE**  
*President: Ngoako MOHLABENG*
  - 17.1 EERSTERUS LFA
  - 17.2 GA-RANKUWA LFA
  - 17.3 HAMMANSKRAAL LFA
  - 17.4 KULFA
  - 17.5 LAUDIUM LFA
  - 17.6 LOTUS GARDEN LFA
  - 17.7 MABOPANE LFA
  - 17.8 MAMELODI LFA
  - 17.9 NOLFA
  - 17.10 OLFA
  - 17.11 PHELINDABA LFA
  - 17.12 PRETORIA LFA
  - 17.13 SELFA
  - 17.14 SOSHANGUVE LFA
  - 17.15 WEST END LFA
  - 17.16 WINTERVELDT LFA
18. **SAFA WEST RAND**  
*President: Pius NQANDELA*
  - 18.1 MERAFOG LFA
  - 18.2 MOGALE LFA
  - 18.3 RANDFONTEIN LFA
  - 18.4 WESTONARIA LFA



#### PROVINCE: KWAZULU NATAL (11 Regions, 69 LFAs)

19. **SAFA AMAJUBA**  
*President: Melusi KUBHEKA*  
19.1 DANNHAUSER LFA  
19.2 EMANLANGENI LFA  
19.3 NEWCASTLE LFA
20. **SAFA ETHEKWINI**  
*President: Elections pending*  
20.1 AMANZIMTOTI LFA  
20.2 CHATSWORTH LFA  
20.3 CLERMONT LFA  
20.4 DURBAN CENTRAL LFA  
20.5 DURBAN SOUTH LFA  
20.6 GREATER CATO RIDGE LFA  
20.7 GREATER HILLCREST LFA  
20.8 HAMMARSDALE LFA  
20.9 INANDA LFA  
20.10 KWAMASHU LFA  
20.11 NTUZUMA LFA  
20.12 PHOENIX LFA  
20.13 PINETOWN LFA  
20.14 PINETOWN SOUTH LFA  
20.15 REUNION LFA  
20.16 TONGAAT LFA  
20.17 UMBUMBULU LFA  
20.18 UMLAZI LFA  
20.19 UMKHOMAZI LFA  
20.20 VERULAM LFA
21. **SAFA HARRY GWALA**  
*President: Thozamile LUGAYENI*  
21.1 EBUHLEBEZWE LFA  
21.2 GREATER KOKSTAD LFA  
21.3 INGWE LFA  
21.4 KWA SANI LFA  
21.5 UMZIMKHULU LFA
22. **SAFA ILEMBE**  
*President: Hlelizwe MHLONGO*  
22.1 KWADUKUZA LFA  
22.2 MANDENI LFA  
22.3 MAPHUMULO LFA  
22.4 NDWENDWE LFA
23. **SAFA KING CETSHWAYO**  
*President: Bright GUMEDE*  
23.1 MFOLOZI LFA  
23.2 MTAMBANANA LFA  
23.3 MTHONJANENI LFA  
23.4 NKANDLA LFA  
23.5 UMLALAZI LFA  
23.6 UMHLATHUZE LFA

#### PROVINCE: KWAZULU NATAL continued

24. **SAFA UGU**  
*President: Mbongeni SHIBE*  
24.1 EZINGOLENI LFA  
24.2 HIBISCUS LFA  
24.3 UMDONI LFA  
24.4 UMUZIWABANTU LFA  
24.5 UMZUMBE LFA
25. **SAFA UMGUNGUNDLOVU**  
*President: Musawenkosi ZONDI*  
25.1 IMPENDLE LFA  
25.2 MKHAMBATHINI LFA  
25.3 MPOFANA LFA  
25.4 MSUNDUZI LFA  
25.5 RICHMOND LFA  
25.6 UMNENI LFA  
25.7 UMSHWATI LFA
26. **SAFA UMKHANYAKUDE**  
*President: Celani MBUYANI*  
26.1 HLABISA LFA  
26.2 JOZINI LFA  
26.3 MTUBATUBA LFA  
26.4 THE BIG 5 FALSE BAY LFA  
26.5 UMHLABUYALINGANA LFA
27. **SAFA UMZINYATHI**  
*President: Lucky DLAMINI*  
27.1 EMDUMENI LFA  
27.2 MSINGA LFA  
27.3 NQUTHU LFA  
27.4 UMVOTI LFA
28. **SAFA UTHUKELA**  
*President: Themba PHIRI*  
28.1 EMNAMBITHI LFA  
28.2 IMBABAZANE LFA  
28.3 INDAKA LFA  
28.4 UKHAHLAMBA LFA  
28.5 UMTSHEZI LFA
29. **SAFA ZULULAND**  
*President: Mduduzi MTHEMBU*  
29.1 ABAQULUSI LFA  
29.2 EDUMBE LFA  
29.3 NONGOMA LFA  
29.4 ULUNDI LFA  
29.5 UPHONGOLO LFA

**PROVINCE: LIMPOPO (5 Regions, 25 LFAs)**

30. **SAFA CAPRICORN**  
*President: Adv. Jacky MOGASHOA*  
 30.1 AGANANG LFA  
 30.2 BLOUBERG LFA  
 30.3 LEPELLE-NKUMPI LFA  
 30.4 MOLEMOLE LFA  
 30.5 POLOKWANE LFA
31. **SAFA MOPANI**  
*President: Vincent RAMPHAGO*  
 31.1 BA-PHALABORWA LFA  
 31.2 GREATER GIYANE LFA  
 31.3 GREATER LETABA LFA  
 31.4 GREATER TZANEEN LFA  
 31.5 MARULENG LFA
32. **SAFA SEKHUKHUNE**  
*President: Lazarus Magabolle THOKWANE*  
 32.1 ELIAS MOTSOLEDI LFA  
 32.2 FETAKGOMO LFA  
 32.3 GREATER MARBLE LFA  
 32.4 GREATER TUBATSE LFA  
 32.5 MAKHUDUTHAMAGA LFA
33. **SAFA VHEMBE**  
*President: George KUBAYI*  
 33.1 MAKHADO LFA  
 33.2 MUSINA LFA  
 33.3 MUTALE LFA  
 33.4 THULAMELA LFA
34. **SAFA WATERBERG**  
*President: Jack MALULEKE*  
 34.1 BELA-BELA LFA  
 34.2 LEPHALALE LFA  
 34.3 MODIMOLLE LFA  
 34.4 MOGALAKWENA LFA  
 34.5 MOOKGOPHONG LFA  
 34.6 THABAZIMBI LFA

**PROVINCE: MPUMALANGA (3 Regions, 18 LFAs)**

35. **SAFA EHLANZENI**  
*President: Kaizer SIBANYONI*  
 35.1 BUSHBUCKRIDGE LFA  
 35.2 MBOMBELA LFA  
 35.3 NKOMAZI LFA  
 35.4 THABA CHWEU LFA  
 35.5 UMJINDI LFA
36. **SAFA GERT SIBANDE**  
*President: Litheko MARAGO*  
 36.1 ALBERT LUTHULI LFA  
 36.2 DIPALESENG LFA  
 36.3 GOVAN MBEKI LFA  
 36.4 LEKWA LFA  
 36.5 MKHONDO LFA  
 36.6 MSUKWALINGWA LFA  
 36.7 PIXLEY KA SEME LFA
37. **SAFA NKANGALA**  
*President: Linda ZWANE*  
 37.1 DR JS MOROKA LFA  
 37.2 EMAKHAZENI LFA  
 37.3 EMALAHLENI LFA  
 37.4 STEVE TSHWETE LFA  
 37.5 THEMBISILE HANI LFA  
 37.6 VICTOR KHANYE LFA

#### PROVINCE: NORTH WEST (4 Regions, 19 LFAs)

- 38. SAFA BOJANALA**  
*President: Paseka NKONE*  
 38.1 KGETLENG RIVER LFA  
 38.2 MADIBENG LFA  
 38.3 MORETELE LFA  
 38.4 MOSES KOTANE LFA  
 38.5 RUSTENBURG LFA
- 39. SAFA DR KENNETH KAUNDA**  
*President: Orapeleng SETLHARE*  
 39.1 MAQUASSI-HILLS LFA  
 39.2 MATLOSANA LFA  
 39.3 POTCHEFSTROOM LFA  
 39.4 VENTERSDORP LFA
- 40. SAFA DR RUTH SEGOMOTSI MOMPATI**  
*President: Obakeng MATHUBE*  
 40.1 GREATER TAUNG LFA  
 40.2 KAGISANO MOLOPO LFA  
 40.3 LEKWA-TEEMANE LFA  
 40.4 MAMUSA LFA  
 40.5 NALEDI LFA
- 41. SAFA NGAKA MODIRI MOLEMA**  
*President: David MOLWANTWA*  
 41.1 DITSOBOTLA LFA  
 41.2 MAFIKENG LFA  
 41.3 RAMOTSHERE MOILOA LFA  
 41.4 RATLOU LFA  
 41.5 TSWAING LFA

#### PROVINCE: NORTHERN CAPE (5 Regions, 27 LFAs)

- 42. SAFA FRANCES BAARD**  
*President: Gladwyn WHITE*  
 42.1 DIKGATLONG LFA  
 42.2 MAGARENG LFA  
 42.3 PHOKWANE LFA  
 42.4 SOL PLAATJIE LFA
- 43. SAFA JOHN TAOLO GAETSEWE**  
*President: Lebogang RIET*  
 43.1 GAMAGARA LFA  
 43.2 GA-SEGONYANA LFA  
 43.3 JOE MOROLONG LFA
- 44. SAFA NAMAKWA**  
*President: Aubrey BAARTMAN*  
 44.1 HANTAM LFA  
 44.2 KAMIESBERG LFA  
 44.3 KAROO HOOGLAND LFA  
 44.4 KHAI-MA LFA  
 44.5 NAMA KHOI LFA  
 44.6 RICHTERSVELD LFA
- 45. SAFA PIXLEY KA SEME**  
*President: David BANTU*  
 45.1 EMTHANJENI LFA  
 45.2 KAREESBERG LFA  
 45.3 RENOSTERBERG LFA  
 45.4 SIYANCUMA LFA  
 45.5 SIYATHEMBA LFA  
 45.6 THEMBELIHLE LFA  
 45.7 UBUNTU LFA  
 45.8 UMSOBOMVU LFA
- 46. SAFA ZF MGCAWU**  
*President: Emma HENDRICKS*  
 46.1 KAI !GARIB LFA  
 46.2 KGATELOPELE LFA  
 46.3 KHARA HAIS LFA  
 46.4 !KHEIS LFA  
 46.5 MIER LFA  
 46.6 TSANTSABANE LFA

**PROVINCE: WESTERN CAPE (6 Regions, 55 LFAs)**
**PROVINCE: WESTERN CAPE continued**

47. **SAFA CAPE TOWN**  
*President: Bennett BAILEY*  
 47.1 ATHLONE HEIDEVELD LFA  
 47.2 ATLANTIS LFA  
 47.3 BLOEKOMBOS LFA  
 47.4 BLUEDOWNS LFA  
 47.5 CAPE DISTRICT LFA  
 47.6 CAPE TOWN TYGERBERG LFA  
 47.7 CROSSROADS LFA  
 47.8 DELFT LFA  
 47.9 DUNOON LFA  
 47.10 GOODHOPE LFA  
 47.11 GUGULETHU LFA  
 47.12 HELDERBERG LFA  
 47.13 KHAYELITSHA LFA  
 47.14 LANGA NDABENI LFA  
 47.15 LINGELETHU LFA  
 47.16 MAKHAZA LFA  
 47.17 MANDALAY LFA  
 47.18 MANDELA PARK LFA  
 47.19 MANENBERG LFA  
 47.20 METROPOLITAN LFA  
 47.21 MFULENI LFA  
 47.22 MITCHELLS PLAIN LFA  
 47.23 NEW CROSSROADS LFA  
 47.24 NORTHERN SUBURBS LFA  
 47.25 NYANGA LFA  
 47.26 OOSTENBERG LFA  
 47.27 PHILLIPI LFA  
 47.28 RYGATE LFA  
 47.29 SOUTH PENINSULA LFA  
 47.30 SIMUNYE LFA  
 47.31 TWO OCEANS LFA

48. **SAFA CAPE WINELANDS**  
*President: Mlungisi BUSHWANA*  
 48.1 BREEDE VALLEY LFA  
 48.2 DRAKENSTEIN LFA  
 48.3 LANGEBERG LFA  
 48.4 STELLENBOSCH LFA  
 48.5 WITZENBERG LFA

49. **SAFA CENTRAL KAROO**  
*President: David MAANS*  
 49.1 BEAUFORT WEST LFA  
 49.2 LAINGSBURG LFA  
 49.3 PRINCE ALBERT LFA

50. **SAFA EDEN**  
*President: Ebrahim AMERICA*  
 50.1 HESSEQUA LFA  
 50.2 GEORGE LFA  
 50.3 KANNALAND LFA  
 50.4 KNYSNA LFA  
 50.5 MOSSEL BAY LFA  
 50.6 OUDTSHOORN LFA  
 50.7 PLETTENBERG BAY LFA
51. **SAFA OVERBERG**  
*President: Tankiso MODIPA*  
 51.1 CAPE ALGULHAS LFA  
 51.2 GAANSBAY LFA  
 51.3 SWELLENDAM LFA  
 51.4 THREEWATERSKLOOF LFA
52. **SAFA WEST COAST**  
*President: Gerald DON*  
 52.1 BERGRIVIER LFA  
 52.2 CEDERBERG LFA  
 52.3 MATZIKAMA LFA  
 52.4 SALDANHA LFA  
 52.5 SWARTLAND LFA



**SPECIAL MEMBER: NATIONAL SOCCER LEAGUE comprising of:**



**a) PREMIER SOCCER LEAGUE (PSL)**

*(i) Team (2020/21 Season)*

*President / Chairperson*

1.	Mamelodi Sundowns FC	Mr Tlhopane MOTSEPE
2.	AmaZulu FC	Mr Sandile ZUNGU
3.	Orlando Pirates FC	Dr Irvin KHOZA
4.	Golden Arrows	Ms Mato MADLALA
5.	SuperSport United FC	Mr Khulu SIBIYA
6.	Moroka Swallows	Mr David MOGASHOA
7.	Cape Town City FC	Mr John COMITIS / Mr Michael COMITIS
8.	Kaizer Chiefs FC	Mr Kaizer MOTAUNG
9.	TS Galaxy FC	Mr Tim SUKAZI
10.	Baroka FC	Mr Khurishi MPHABLELE
11.	Bloemfontein Celtic FC	Mr Max TSHABALALA
12.	Tshakhuma Tsha M. FC	Mr Abram SELLO
13.	Maritzburg United FC	Mr Farook KADODIA
14.	Stellenbosch FC	Mr Rob BENADIE
15.	Chippa United FC	Mr Siviwe MPENGESI
16.	Black Leopards FC	Mr David THIDIELA



**b) NATIONAL FIRST DIVISION (NFD) (currently the GladAfrica Championship)**



*(ii) Team (2020/21 Season)*

*President / Chairperson*

1.	Royal AM FC	Mr Andile MPISANE
2.	Sekhukhune United FC	Mr Simon MALATJIE
3.	Richards Bay FC	Mr Jomo BIYELA
4.	TS Sporting FC	Mr Slungu THOBELA
5.	Free State Stars FC	Mr Michael MOKOENA
6.	JDR Stars	Mr Nditsheni NEMASISI
7.	Cape Umoya United	Mr Roger DE SA
8.	Pretoria Callies	Mr Moses MALADA
9.	Jomo Cosmos	Mr Jomo SONO
10.	Cape Town All Stars FC	Mr Lunga NCWANA
11.	Uthongathi FC	Mr Nkosinathi CHILI
12.	Polokwane City	Mr Johnny MOGALADI
13.	University of Pretoria	Prof Antonie DE KLERK
14.	Cape Town Spurs	Mr Ari EFSTATHIOU
15.	Steenberg United	Mr Mike LUKHUBENE
16.	Bizana Pondo Chiefs FC	Mr Nkosinathi MQOKIYANA



## ASSOCIATE MEMBERS

			<i>President / Chairperson</i>
1.	IFASA	– Industrial Football Association of South Africa	Mr Horoun DOLLEY
2.	SADFA	– South African Deaf Football Association	Mr Thembinkosi MASHAU
3.	SAFCA	– South African Football Coaches Association	Mr Gregory MASHILO
4.	SANDFFA	– South African National Defence Force Football Association	Mr Elbie VINQI
5.	USSA	– University Sport South Africa – Football	Mr Kenneth NELUVHALANI
6.	SAIIFA	– South African Intellectually Impaired Football Association	Ms Ronie MOHLABI
7.	SAIFA	– South African Indoor Football Association	Mr Poobalan GOVINDASAMY
8.	SAMLFA	– South African Masters and Legends Football Association	Mr Buddah MATHATHE
9.	SAPSFA	– South African Police Services Football Association	Mr Shane MOKOENA

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