

South African Football Association

ACTIVITY REPORT OF THE
NATIONAL EXECUTIVE COMMITTEE
2018 – 2019





President

Dr JORDAAN, Danny

Vice Presidents

Dr KHOZA, Irvin

Ms LEDWABA, Ria

Mr MOKOENA, Thamsanqa Gay

Mr NKOMPELA, Xoliile

Chief Executive Officer (Acting)

Mr PAUL, Russell

Honorary Life President

Dr OLIPHANT, Molefi

Honorary President

Prof GADINABOKAO, Lesole

Honorary Members

Mr MDLALSOE, Jeremiah

Mr MOLATEDI, Obakeng

Mr MOSESE, Motebang

NEC Members

Mr BAARTMAN, Aubrey

Mr BAILEY, Bennett

Mr BANTU, David

Mr DON, Gerald

Mr FINA, Mzimkhulu

Mr GOVINDASAMY, Poobalan

Ms HENDRICKS, Emma

Ms MADLALA, Mato

Mr MAFORVANE, Mzwandile

Mr MALULEKE, Jack

Mr MARAGO, Litheko

Mr MODIPA, Tankiso

Mr MOGOROSI, Letima

Mr MOLWANTWA, David

Mr MONTSHIWA, Monde

Mr MOOKA, William

Mr MOTAUNG, Kaizer

Ms MSOMI, Thabile

Mr NGCONJANA, Andile

Mr NGWENYA, Kwenzakwakhe

Mr NKONE, Paseka

Mr NQANDELA, Pius

Mr RAMPHAGO, Vincent

Mr SEBOKO, Shuping

Mr SIBAM, Mxolisi

Mr SHIBE, Mbongeni

Ms TSICHLAS, Anastasia

Mr WHITE, Gladwyn

Mr XABA, Simphiwe

Mr ZWANE, Linda

Registered Office

SAFA House

76 Nasrec Road

Nasrec Extension 3

Johannesburg, Gauteng

2190

South Africa

PO Box 910

Johannesburg, Gauteng

2000

South Africa

Contact Information

Tel: +27 (0) 11 567 2010

Fax: +27 (0) 11 494 3013

Email: SAFAinfo@safa.net

Website: www.safa.net

Twitter: @SAFA_net

Facebook: Facebook/SAFA Page

Auditors

PwC Inc

4 Lisbon Lane

Waterfall City,

Jukskei View,

Midrand

2090

South Africa

Telephone: +27 (0)11 797 4000

Telecopier: +27 (0)11 797 5800



ASSOCIATION INFO

The White and Red of Paraguay shared the spoils with Bafana Bafana in a 1 – 1 draw of the 24th edition of the Nelson Mandela Challenge played at Moses Mabhida Stadium in Durban on 20 November 2018. 2018 marked the centenary year of the birth of Madiba.



**FOR
BANYANA
BANYANA**

**AT THE
WORLD
CUP**

**COME
SHOW
YOUR
LOVE**

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The 8th FIFA Women's World Cup France 2019™ marked the debut of Banyana Banyana at this global showcase. Our ladies suffered defeats to Spain (1 – 3), China PR (0 – 1) and Germany (0 – 4). Thembi Kgatlang scored South Africa's only goal with our first ever shot on target. South Africa became the sixth different African nation to appear at the FWWC after Nigeria, Ivory Coast, Ghana, Equatorial Guinea and Cameroon.

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BANTWANA
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The South African Women's U-17 National Team participated in the FIFA U-17 Women's World Cup Uruguay 2018 played last November. Coach Simphiwe Dlodlu's charges drew 0 – 0 with eventual runners-up Mexico, lost 0 – 6 to Japan and 1 – 4 to Brazil in the group stages. This was Bantwana's second appearance at an U-17 World Cup after debuting in Trinidad & Tobago in 2010. Uruguay squad members Karabo Dhlamini and Sibulele Holweni (background) would both be capped for Banyana Banyana in early 2019.

NEC Members

The Presidency



Dr Danny
JORDAAN
President



Dr Irvin
KHOZA
Vice President



Ms Ria
LEDWABA
Vice President



Mr Thamsanqa
MOKOENA
Vice President



Mr Xolile
NKOMPELA
Vice President

Chief Executive Officer (Ex Officio Member)



Mr Russell
PAUL
Acting CEO



Prof Lesole
GADINABOKAO
President



Dr Molefi
OLIPHANT
Life President

Members from the National List



Mr Bennett
BAILEY
Western Cape



Mr Poobalan
GOVINDASAMY
KwaZulu Natal



Ms Emma
HENDRICKS
Northern Cape



Mr Mzwandile
MAFORVANE
Free State



Mr Mbongeni
SHIBE
KwaZulu Natal



Mr Mxolisi
SIBAM
Eastern Cape



Ms Anastasia
TSICHLAS
Gauteng



Mr Gladwyn
WHITE
Northern Cape



Mr Simphiwe
XABA
KwaZulu Natal

Members from the Provincial List



Mr Mzimkhulu
FINA
Chairman
Eastern Cape



Mr Andile
NGCONJANA
Deputy Chairman
Eastern Cape



Mr Letima
MOGOROSI
Chairman
Free State



Mr Shuping
SEBOKO
Deputy Chairman
Free State



Mr William
MOOKA
Chairman
Gauteng



Mr Pius
NQANDELA
Deputy Chairman
Gauteng



Mr Kwenzakwakhe
NGWENYA
Chairman
KwaZulu Natal



Ms Thabile
MSOMI
Deputy Chairwoman
KwaZulu Natal



Mr Jack
MALULEKE
Chairman
Limpopo



Mr Vincent
RAMPHAGO
Deputy Chairman
Limpopo



Mr Litheko
MARAGO
Chairman
Mpumalanga



Mr Linda
ZWANE
Deputy Chairman
Mpumalanga



Mr David
MOLWANTWA
Chairman
North West



Mr Monde
MONTSHIWA
Deputy Chairman
North West



Mr Aubrey
BAARTMAN
Chairman
Northern Cape



Mr David
BANTU
Deputy Chairman
Northern Cape



Mr Gerald
DON
Chairman
Western Cape



Mr Tankiso
MODIPA
Deputy Chairman
Western Cape

National Soccer League Members



Mr Jose
FERREIRA



Ms Mato
MADLALA



Mr Kaizer
MOTAUNG



Mr Jeremiah
MDLALOSE



Mr Obakeng
MOLATEDI



Mr Motebang
MOSESE

Honorary Members



**FOR
AMAJITA
AT THE
WORLD
CUP**

**COME
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LOVE**

The South African Football Association, as the governing body of football in South Africa, is committed to:

Promoting and facilitating the development of football through infrastructural and training initiatives;



Engaging in a pro-active dialogue with the government to generate a partnership in recognition of football as a national asset;



Creating an image as being a stable, progressive and innovative institution;



Creating a mutually beneficial relationship with the corporate world;



Contributing to Africa's ascendancy in world football through the hosting of major events in Africa, while aspiring and striving to become a leading football nation.

Amajita have in the past achieved the best results ever for South Africa since our readmission to world football. Poland 2019 was the team's fourth qualification for a FIFA U-20 World Cup, more than any other national side, and back in 2009 Amajita became our first and only side to advance beyond the group stages of any World Cup to the round of 16 in Egypt. In Poland Amajita fell 2 – 5 to Argentina and 0 – 1 to eventual silver medallists Korea Republic before drawing 1 - 1 with Portugal.

MISSION STATEMENT



Dr Danny Jordaan

President
South African Football Association

Good Morning.

I would like to start proceedings by welcoming our Honorary SAFA Presidents, Prof Gadinabokao and Dr Molefi Oliphant and our Honorary Members, Messrs. Obakeng Molatedi, Henry Mosese and Jeremiah Mdlalose. These gentlemen are the veterans of South African Football. They made their contribution through sacrifice, dedication, and commitment and this has led us from international newcomers in CAF and FIFA to major players in the global football arena. We thank you and we salute you. We wish also to welcome Mr David Fani, FIFA's Regional Development Manager for Southern Africa.

Welcome to the SAFA Vice Presidents, Ms Ria Ledwaba, Messrs. Irvin Khoza, Xolile Nkompela, and Gay Mokoena, who has graciously agreed to act as CEO of SAFA while we search for our new CEO. Welcome to the members of the National Executive Committee, the Presidents of our Regions and the RECs and to the delegation from our League, the National Soccer League, who have had a 2019 season filled with excitement and suspense. Welcome also to the Presidents and Executive Members from our Associate Members, including the SA National Indoor Football (Futsal) Association who have just qualified for the 2020 AFCON in Morocco, and the SA Masters and Legends Football Association who have just embarked on an empowerment and capacity-building programme in partnership with Unisa and LaLiga to educate retiring and former footballers.

This past year, 2019, has been a collage of real success and real adversity both on the field and in the administration. However, throughout all the ups and downs, we have remained purposeful and committed to Vision 2022. This Annual Congress brings to a close the first phase of Vision 2022, spanning the period between 2014 to 2018. It also ushers in the second and final phase from 2019 to 2022.

FINANCE

This year started off on a bumpy note, when the national broadcaster announced that they were only able to offer SAFA nine per cent of the value of the previous broadcast deal. This created a R100 million deficit in our projected budget. We were able to manage by focussing on cost cutting measures inside the organisation.

Through fiscal prudence and committed leadership in the organisation, we were able to reduce our expenditure by R80,6 million. Thankfully the broadcast issue has now been resolved. We thank the SABC for their earnest negotiation, resulting in a four year broadcast deal concluded in October, which brings the joy of televised football back to our players, fans, the media and the general public.

We have embarked on an aggressive process of generating new revenue to secure our financial future. We have asked the Finance Committee to present the turnaround strategy.

NATIONAL TEAM PERFORMANCE

We have to evaluate the performance of our National Teams during this period from 2014 to 2018, as well as to find a response to the challenges we face at the international level.

The competitiveness of our National Teams is a testament to the talent we have in South Africa, both on and off the field. In the period from 2009 to 2013, the South African Women's Senior National Team qualified for every Africa Cup of Nations and the 2012 London Olympics and was the only National Team delivering consistent success.

Fast-forward five years and women's football is on a wonderful trajectory of triumphs. In 2018, the Women's Senior National Team were runners-up in the Africa Cup of Nations Finals in Ghana, while the Women's Under 17 National Team went to the FIFA Women's U-17 World Cup in Uruguay, our second appearance at this tournament. This year, Banyana Banyana were COSAFA Champions once again, while Bantwana were COSAFA silver medallists and Basetsana were COSAFA bronze medal winners.

Congratulations also to Banyana Banyana for qualifying for their first ever FIFA Women's World Cup™. They were led in France by Desiree Ellis who won the 2018 CAF Women's Coach of the Year Award and by Thembi Kgatlana who won the 2018 CAF Women's Player of the Year and CAF Goal of the Year Awards. Thembi also scored our first ever Women's World Cup goal in France with her first shot on target. Banyana Banyana were also voted the 2018 Team of the Year at the SA Sports Awards.

Both the Men's and Women's Under 20 National Teams participated in the 2019 African Games in Rabat, Morocco. Amajita also qualified for the FIFA U-20 World Cup in Poland this past May after finishing third in the AFCON U-20 in Niger during February. It was our second consecutive appearance at the Under 20 World Cup following on from a trip to the Korea Republic in 2017. Last December Amajita successfully defended their COSAFA crown in Zambia and are in Lusaka as I speak now looking for a hat-trick of titles.

The Men's Senior National Team progressed to the quarter-finals of the Africa Cup of Nations in Egypt and our Olympic Team, the Under 23s, sailed through to qualify for the 8-nations AFCON in Egypt last month that served as the final qualification for the 2020 Tokyo Olympics.

And congratulations to the FUTSAL National Team who have just beaten Mauritius on aggregate to qualify for the 2020 AFCON in Morocco, a tournament which we hosted in 2016.

Going forward, we will focus on three areas: Coaching, Preparation and Development.

Area 1: COACHING

Building a winning national team requires patience with the coach and technical team and as we enter the final phase of Vision 2022, we must take a long term view on the performance of our national teams and coaches. Our most notable success came when we had consistency in one coach over a long term.

In 27 years, Bafana Bafana has had the same amount of coaches, 27.

1992 to 1994: 4 coaches

1994 to 1997: 1 coach, namely Clive Barker who won AFCON in 1996

1998 to 2004: 10 coaches

2005 to 2010: 6 coaches

2011 to 2013: 3 coaches

2014 to 2019: 3 coaches including the current Coach Molefi Ntseki

We have further developed a strategy of our coaches working together across age group teams. This has ensured continuity in the progression of players from the various junior national teams to the senior national team for both men and women.

Area 2: PREPARATION

It is clear that to build a successful internationally competitive team requires time for preparation. Rassie Erasmus had enough time with the Springboks; the last Super Rugby Game was played 6 July and the Rugby World Cup kicked off on 21 September. The English rugby team had a period of two months without matches to focus on expert physical conditioning and to build an unbreakable bond among the players. To paraphrase Rassie, the Springboks were the first team to arrive in Japan 15 days before their first match and ultimately were the last to leave, World Cup in hand. Similarly, in 1996, Bafana Bafana played 20 matches, including six friendly matches in a single year, with the Premier Soccer League adjusting its fixtures in the national interest of the team.

The fact that now our coaches do not have additional time with players, outside of the FIFA calendar days, hinders progress for the national teams. The FIFA International Calendar only prescribes the minimum amount of time a national team can be together as a team, not the maximum. Preparation and friendly matches depend on negotiations between the League and SAFA. We should prioritise the national interest because the national teams are the apex of football in our country. For our first qualification game against Zambia at the U-23 AFCON in Egypt last month (which books the top three teams to the Tokyo Olympics in 2020), we had only 14 players available. This situation must be averted in the future.

Area 3: DEVELOPMENT

The second phase of Vision 2022 compels us to focus on four areas of the development pipeline which is the

fundamental building block to any successful senior national team:

a) **Junior Leagues:** The Under 13, 15, 17, 19 leagues for boys and girls must be consolidated and strengthened and we should consider options for Under 11 competitions as well.

b) **Schools' Football:** We have made great strides in strengthening schools' football with the tripartite agreement between the Department of Basic Education, the Department of Sport, Arts and Culture (DSAC) and SAFA now in place. We are all working together to accelerate the growth of schools' footballers (both boys and girls) and this must remain a major focus area.

c) **Academies:** The most successful results have been achieved by the KwaZulu Natal / Hoy Park Academy in Durban (boys) and the SAFA Girls' Soccer Academy based at the High Performance Centre at Tuks University. Our National Academy is ready to be launched with both the artificial and natural grass pitches now complete. The number of junior players based overseas (61 men and 20 women) bears testimony to our youth development success.

d) **Women's Football:**

South Africans administrators continue to serve and contribute to the growth and development of the most played sport in the world. Ria Ledwaba, Natasha Tschlas, Fran Hilton-Smith and Jessica Motaung have been invited by CAF to contribute to its plan for women's football in Africa. FIFA has made US\$1 billion available for women's football during 2019 – 2022 provided Member Associations comply with the following criteria: have a nationwide league of at least 10 teams, have active women's (Senior, U20, U17) National Teams and have regular nationwide girls' competitions. We comply with and exceed all these criteria.

I am proud that our Association has decided to lead the way in Africa. We have dramatically increased women's participation in SAFA across every platform. This includes governance structures (regional, provincial and national) and technical staff such as coaches and referees who have earned CAF and FIFA certifications.

For the first time in the history of South African football, we launched a Women's National League that kicked off in August 2019. The 12-team league comprises the nine provincial winners of the Sasol league, the winner of the USSA women's league and the women's teams of the two PSL clubs Mamelodi Sundowns and Bloemfontein Celtic.

South Africa is currently bidding for the FIFA Women's World Cup 2023.

LEADERSHIP

There are disgruntled former SAFA officials that are attempting to plant seeds of discontent, even providing illogical arguments that this National Executive has not performed, colouring our collective achievements with falsehoods because these individuals are struggling with the depth of our success. However, as we have shown, despite the relentless onslaught, we are resolute and unwavering in shaping a better football world in South Africa. We are gathered here to look at our reports and performance with hope and renewed energy for change and progress. We must travel into the future together, united in our Vision 2022. We must pursue our Vision 2022 guided by good governance, transparency, and accountability and driven by hope for progress and progress.

I am proud to say that despite it being a challenging year, as the governing body of football in South Africa, we have to celebrate and be proud of our successes. A famous coach was asked for the reason for his success and his principles of play. He said: "I use a tactical system of permanent compact play, consisting of a block of six and a block of four. When you have the ball spread out, then you lose the ball and are under attack. Form a block and close the spaces." This is useful advice when your organisation is under attack. Form a block by strengthening internal unity and closing the gaps. Indeed, even in football, there are many adversities to face, but we have pulled together, in all of our national, provincial and regional structures to achieve something. I am very proud to say that in a trying year, as the governing body of football in South Africa, we have certainly achieved. We are now halfway through our Vision 2022 and we have definitely pulled together.

PARTNERS

I extend my sincere thanks and gratitude to our commercial partners – the life blood of South African Football. We salute all of them, South African Breweries (Castle Lager), South African Airways, Sasol, Motsepe Foundation, Grand Parade Investments (BURGER KING®), Nike, OUTsurance, Tiger Brands (Energade), Computicket, D'S Damat, the 2010 FIFA World Cup Legacy Trust, LaLiga, SA National Lottery, FIFA Forward and the South African Broadcasting Corporation. Your assistance and support has made it possible to deliver the results as set out during the period 2014 – 2018.

This past year we added a new CSI partner to our long-standing CSI partner the **Nelson Mandela Children's Fund**. We now work with the **Mandela Legacy** to host the annual Winnie Mandela International Challenge for Banyana Banyana at the beginning of each year while the Nelson Mandela Challenge, currently in its 25th year, sees Bafana Bafana take to the field in the closing months of the year. These two prestigious matches attract the world's top footballing nations to our shores in order to raise proceeds for worthy causes dear to the hearts of arguably the country's two most beloved heroes. SAFA is very honoured and privileged for the role it plays in enabling football to be associated with Madiba and Mama Winnie through both of our Senior National Teams.

CONCLUSION

I would like to thank the Vice Presidents, Dr I Khoza, Ms Ria Ledwaba and Messrs. Gay Mokeona and Xolile Nkompele, the entire National Executive Committee and Honorary Presidents and Honorary Members, Presidents of the Regions, REC Members and all Special and Associate Members for their cooperation and support during this year. We are in a better place because of your support. My heartfelt thanks to all of you.

I would like to thank the outgoing Acting CEO Mr Russell Paul and the administration staff for mitigating all the risks and placing SAFA on the path to full financial recovery. We wish Russell the very best on his new assignment to help with the delivery of the 2022 FIFA World Cup™ in Qatar. We welcome the new Acting CEO Mr Gay Mokoena and express full confidence in him and offer him our support to drive SAFA's full recovery.

Our voyage continues into the second half of Vision 2022. We will continue to have our challenges and we will most certainly continue to have our successes. I cannot promise that it will be easy, but I can promise you that we will continue doing what is right for South African football. We will do it because we know that we have to. I leave you with this quote from Franklin Roosevelt:

It is not the critic who counts; not the man who points out how the strong man stumbles, or where the doer of deeds could have done them better. The credit belongs to the man who is actually in the arena, whose face is marred by dust and sweat and blood; who strives valiantly; who errs, who comes short again and again, because there is no effort without error and shortcoming; but who does actually strive to do the deeds; who knows great enthusiasms, the great devotions; who spends himself in a worthy cause; who at the best knows in the end the triumph of high achievement, and who at the worst, if he fails, at least fails while daring greatly, so that his place shall never be with those cold and timid souls who neither know victory nor defeat.

Let us continue to dare greatly. I thank you.

IN MEMORIAM

SAFA lost members of its football family during the period under review and in the last few months. May their souls and those of others who have passed rest in peace. The following are some of the leading individuals who passed:

- David KEKANA SABC Sports Analyst and Anchor
- Thembinkosi MAMBA TS Galaxy (NFD) midfielder
- Boya CHETTY Former President and PRO of Shamrocks FC, SAFA Committee Member
- Sinethemba JANTJIE Mbombela United (NFD), Free State Stars (PSL) Midfielder
- Arthur BARTMAN Former goalkeeper and goalkeeper coach at numerous clubs
- Les RUNDLE Former Tygerberg LFA President
- Siphiso NYOBO Owner of ABC Motsepe League club Tornado FC
- Errol BURGERS Former President and Honorary Member of SAFA Cape Town, President of Northern Suburbs LFA
- Niel PETERSEN Battswood FC Coach
- Graham TITUS National Referees' Assessor, Instructor and Commissioner
- Ashraf PARKER Chairman of the Western Province Referees Association, National Referees' Assessor, Instructor and Commissioner
- Eketsang SETLOBOKO Referee on the National Panel (5 years) and FIFA Panel (1 year)
- Marc BATCHELOR Striker who won the 1995 African Cup of Champions Clubs (now known as the CAF Champions League) with Orlando Pirates
- Philemon MASINGA Former Bafana Bafana, Jomo Cosmos, Mamelodi Sundowns, Leeds United, St Gallen, Salernitana, Bari and Al Wahda Forward and Coach of PJ Stars, Vice President of the SA Masters and Legends Football Association (SAMLFA)



Dr Danny Jordaan
President

SAFA President's Speech at the Phil Masinga Memorial Service, 21 January 2019

The Honourable Minister of Sport, Ms Tokozile Xasa, the Honourable MEC of Sport and Recreation in the Gauteng Provincial Government, Ms Faith Mazibuko, NEC Members of both the PSL and SAFA, Vice Presidents of SAFA Messrs Gay Mokoena, Irvin Khoza and Xolile Nkompela and the Provincial Regional leadership of SAFA. The Masinga family, the wife, son Sifiso Masinga, daughters, the brothers, our beloved fans, members of the media, distinguished guests, ladies and gentlemen, I acknowledge you.

To the Masinga family, I bring the deepest condolences from the entire football family. We can never know your pain, your loss and the extent of your tears, but we can send our hearts out to you in support and love.

We are painfully aware that we are gathered here to say our final farewell to Chippa Masinga, our striker who opened a new and much more optimistic path for the Senior National Team, Bafana Bafana. He brought a spirit to Bafana Bafana of never surrender. His Bafana Bafana career from 1991 to 2002 holds some of the best performances and memories of our beloved National Team.

The 3 – 0 defeat of Cameroon in the Africa Cup of Nations at FNB Stadium. Chippa scored the first goal and a defence-splitting back flip allowed the late Shoes Moshoeu to score the third goal that finished Cameroon, a favourite, not just in the match but in the whole tournament and set Bafana Bafana on the road to become 1996 AFCON Champions under Neil Tovey.

In May 1997 at Old Trafford in Manchester, it was the Shoes/Chippa combination again in the match against England. An overhead kick by Shoes and a header by Masinga at the far post saw South Africa score one of the most memorable goals.

In 1997 it was the World Cup qualification matches against Congo (Brazzaville) in Pointe Noir and the return game at FNB we hold the memories of the guts of Phil Masinga, Mark Fish and teammates with that Masinga goal created by Doctor Khumalo. This was the team led by Lucas Radebe. They brought special and fond memories of the football loving nation. We will miss Chippa.

He was a leader, an incredibly talented South African, but his life has been taken in the most painful and difficult way. His death has generated debates around his contribution to football and our country throughout the African continent and the global membership of FIFA. This is demonstrated not only through the letters of condolences, but these letters use words like untimely death, sad, a heart-wrenching moment, gone too soon, a patriot etc. These words describe not only how they view the death of Chippa, but how they view his extraordinary skill, talent and his legacy.

We were uplifted by Chippa's sincerity and vitality. He had a way of encouraging people that he led. We knew that he could bring out the best in us. We want to thank the SA Masters and Legends Football Association (SAMLFA), where Phil served as Vice President, and its President Budda Mathathe for always caring about and supporting Phil.

Phil was a delegate in the SAFA Congress and addressed the Congress on many occasions. We are all better people because we knew him and his spirit lives on. It is hard to believe that a young man of such vitality, talent and community engagement would die so early.

When you feel and do good, you are in tune with yourself. When you sing with your friends, you are in tune. When you believe in your abilities, you are in tune with yourself. When you have a caring heart, and always want to do the right thing you are in tune with yourself. When you believe in yourself and trust your abilities, you are in tune with yourself. When your family recognises you as the foundation on which to build a brighter future, you are in tune with yourself.

Chippa Masinga was in tune with himself. His determination, spiritual strength and persistence made him an extraordinary human being.

His death has created an incredible outpouring of emotion. Death remains the most visible, most traumatic and the most depressing moments in our lives. We know the truth is that we are all vulnerable, yet death remains unexpected, unwelcome and always generates a huge sense of loss. A life lost so early in its days, leaves us both saddened and depressed.

I want to thank the family for the contribution and sacrifices you have made to prepare the path for future growth and greatness. I hope that your heart will be filled with hope, patience and grace – hearts filled with compassion as we pursue the path of placing Bafana Bafana where Chippa want to see his beloved national team. My prayer is that today will be part of your healing and that you may receive the grace of memory as you call to mind the gift of a wonderful son.

Chippa believed that the harder we work, the more we live he died at the height of his work.

To the family we once again express our most profound condolences.

This represents the first of further tributes whereby SAFA will use its various publications and media platforms to honour deceased individuals who have left their indelible mark on our football family.

South African Football Association

FOR PHILEMON 'CHIPPA' MASINGA

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Members of the Mandela and Sisulu families attended the press conference in Cape Town to launch the two Challenges. The first, a special match to be played against a world class opponent every year to honour the memory of Mama Nomzamo Winnie Madikizela-Mandela who died on 02 April 2018. SAFA regards this as a fitting tribute to such a great icon who was instrumental in uniting the Association behind a common goal of excellence in whatever it chose to do. The match (a 1 – 2 loss for SA) against the Orange Lionesses of the Netherlands in the Mother City marked the beginning of SAFA's annual commemoration to remember Mama Winnie's devotion to the sacrifices she made for our new South Africa. The second one-off match was to celebrate the 100 year anniversary of the birth of Albertina Sisulu, a fearless champion of democracy and human rights in South Africa. Global powerhouse Sweden returned to Cape Town Stadium one year after the "Blue and Yellow's" first trip here (a 0 – 3 loss for SA) and met a much rejuvenated Banyana Banyana team who held them to a goalless draw.



Above left to right: SAFA President Dr Danny Jordaan, Banyana Banyana Vice Captain Refiloe Jane, Thokozile Xasa (then Minister of Sport and Recreation). Swedish Coach Peter Gerhardsson, Lindiwe Sisulu (Minister of Defence and Military Veterans), South African Coach Desiree Ellis.



FOR
BAFANA
BAFANACOME
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SAFA Standing Committees

Standing Committee Membership: *The names listed on pages 21 – 25 were appointed on 03 June 2018. Acting CEO Ex-Officio on all Committees.*

COMMITTEE: INTERNATIONAL AFFAIRS

Chairperson: Dr JORDAAN, Danny
Deputy Chairperson: Mr NKOMPELA, Xolile
Other Members: Dr KHOZA, Irvin
 Ms MADLALA, Mato
 Mr MOTAUNG, Kaizer
 Ms LEDWABA, Ria
 Mr MOKOENA, Thamsanqa
 Mr MAFORVANE, Mzwandile
 Ms TSICHLAS, Anastasia
 Mr SIBAM, Mxolisi
Secretariat: President's Office

COMMITTEE: JOINT LIAISON

Chairperson: Dr JORDAAN, Danny
Deputy Chairperson: Ms LEDWABA, Ria
Other Members: Dr KHOZA, Irvin
 Ms MADLALA, Mato
 Mr FERREIRA, Jose
 Mr MOTAUNG, Kaizer
 Mr NKOMPELA, Xolile
 Mr MOKOENA, Thamsanqa
 Ms TSICHLAS, Anastasia
 Mr GOVINDASAMY, Poobalan
Secretariat: President's Office

COMMITTEE: BUREAU

Chairperson: Dr JORDAAN, Danny
Deputy Chairperson: Mr MOKOENA, Thamsanqa
Other Members: Dr KHOZA, Irvin
 Mr MOTAUNG, Kaizer
 Mr FERREIRA, Jose
 Ms MADLALA, Mato
 Ms LEDWABA, Ria
 Ms TSICHLAS, Anastasia
 Ms HENDRICKS, Emma
 Mr GOVINDASAMY, Poobalan
 Mr NKOMPELA, Xolile
 Mr WHITE, Gladwyn
 Mr NKONE, Paseka
 Mr MAFORVANE, Mzwandile
Secretariat: President's Office

South Africa were the only country to finish qualification for AFCON Egypt 2019 undefeated, with three wins and three draws. In Egypt Bafana Bafana scraped through the group stages with just a win over Namibia and losses to Ivory Coast and Morocco. They knocked out the hosts in the Round of 16 before coming unstuck to Nigeria in their quarter-final.

Football Business Clusters

COMMITTEE: FINANCE & PROCUREMENT

Chairperson: Mr MOKOENA, Thamsanqa
Deputy Chair: Mr BANTU, David
Other Members: Mr FINA, Mzimkhulu
 Mr KUBAYI, George
 Mr RIET, Lebogang
 Mr MODIPA, Tankiso
 Mr PRINCE, Truman
 Mr CHARALAMBOUS, Archillious
 Ms CLOETE, Veronica
 Mr MCHUNU, Job
 Mr MKHABELE, Solomon
 Mr MTHEMBU, Mdu
 Mr SEEDAT, Farouk (Invitee)
Secretariat: Chief Financial Officer
 Financial Platform

COMMITTEE: REMUNERATION

Chairperson: Mr MOKOENA, Thamsanqa
Deputy Chair: Mr BUSSIN, Mark
Other Members: Mr ZUNGU, Sandile
 Mr HLATSHWAYO, Cosmos
 Mr THOKWANE, Magabolle
 Mr MASHILOANE, Thabo
 Mr NTABENI, Mfundiso
 Mr LUGAYENI, Thozamile
Secretariat: Senior Manager: Human Resources

COMMITTEE: INTERNAL AUDIT

Chairperson: Mr SIBAM, Mxolisi
Deputy Chair: Mr SHIBE, Mbongeni
Other Members: Mr PHIRI, Themba
 Mr ZWANE, Linda
 Mr RAMPHAGO, Vincent
 Mr BAILEY, Bennett
 Ms NTANZI, Priscilla
 Mr MOLWANTWA, David
 Mr MAZIMA, Jacques
 Mr MONAMETSI, Thabang
Secretariat: Chief Financial Officer

COMMITTEES: COMMERCIAL, MARKETING & TV ADVISORY BOARD, MEDIA, STRATEGIC STUDIES

Chairperson: Mr MAFORVANE, Mzwandile
Deputy Chair: Mr MOOKA, William (TV/Digital)
Deputy Chair: Mr BAARTMAN, Aubrey (Commercial)
Other Members: Mr BALOYI, Brian
 Ms HENDRICKS, Emma
 Mr MOGODI, Phil
 Mr MOGOROSI, Letima
 Mr MCHUNU, Alpha
 Mr NQANDELA, Pius
 Mr TSHAKOANE, Louis
 Mr MASITENYANE, Sam
 Mr ZONDI, Musawenkosi
 Mr RADEBE, Shakespeare (Invitee)
 Mr TSHINGILA, Happy (Invitee)
 Mr SIDENBERG, David (Invitee)
Secretariat: General Manager: Football Business
 Senior Manager: Communications
 Senior Manager: Commercial

Corporate Services Clusters

COMMITTEES: ETHICS & FAIR PLAY, SAFETY, SECURITY & PROTOCOL

Chairperson: Mr XABA, Simphiwe
Deputy Chair: Adv. KILLIAN, Clive
Other Members: Mr MALULEKE, Jack
 Ms KHUMALO, Nthombifuthi
 Mr MOGASHOA, Jackie
 Mr MHLONGO, Hleziwe
 Mr LUGAYENI, Thozamile
 Mr ABERCROMBIE, Alex
 Mr MZILI, Dumisani
 Mr FATYELA, Linda
 Mr MATHE, Mosimanegape
Secretariat: Senior Manager: Safety & Security

COMMITTEES: LEGAL & CONSTITUTIONAL (incl. Referees' Compliance), PLAYERS' STATUS

Chairperson: Mr GOVINDASAMY, Poobalan
Deputy Chair: Mr XABA, Simphiwe
Other Members: Mr MONTSHIWA, Monde
 Mr NGCONJANA, Andile
 Mr MARAGO, Litheko
 Mr PARKER, Mansoor
 Mr MANCHONYANE, Peter
 Mr MULAUDZI, Thomas
 Mr KUBEKA, Velaphi
 Mr MDLOKOVANA, Eric
 Mr NXUMALO, Jabulani
Secretariat: Senior Manager: Legal & Compliance
 Company Lawyer

COMMITTEE: DISPUTE RESOLUTION

Chairperson: Mr XABA, Simphiwe
Deputy Chair: Mr MTAMBELENI, Mokhetwa
Other Members: Mr KUBEKA, Velaphi
 Mr DAVHANA, Tshitereke Adv.
 Mr THOEGANE, Obakeng
 Mr MONTSHIWA, Monde
Secretariat: Senior Manager: Legal & Compliance
 Company Lawyer

COMMITTEE: MEMBERSHIP AFFAIRS

Chairperson: Mr NKONE, Paseka
Deputy Chair: Mr NGWENYA, Kwenzakwakwe
Other Members: Mr FINA, Mzimkhulu
 Mr NGCONJANA, Andile
 Mr DON, Gerald
 Mr MODIPA, Tankiso
 Mr BANTU, David
 Mr BAARTMAN, Aubrey
 Mr SEBOKO, Shuping
 Mr MOGOROSI, Letima
 Ms MSOMI, Thabile
 Mr ZWANE, Linda
 Mr MARAGO, Litheko
 Mr RAMPHAGO, Vincent
 Mr MALULEKE, Jack
 Mr MONTSHIWA, Monde
 Mr MOLWANTWA, David
 Mr NQANDELA, Pius
Secretariat: Senior Manager: Membership Affairs

Football Clusters

COMMITTEES: COMPETITIONS,
FOOTBALL,
YOUTH,
WOMEN,
FUTSAL,
BEACH

Chairperson: Mr WHITE, Gladwyn
Deputy Chair: Mr BAILEY, Bennett
Other Members: Mr NGWENYA, Kwenzakwakhe
 Mr NKONE, Paseka
 Mr DON, Gerald
 Mr RAMPHAGO, Vincent
 Mr MATA, Sandile
 Mr KHUPE, Theodore
 Mr MKHIZE, Mazwi
 Ms NOYOKO, Nomonde
 Mr MONYANE, Thabo
 Mr REEVES, Anthony
 Mr MHLETYIWA, Monde
 Mr MUNERI, Eric

Secretariat: Senior Manager: Competitions
 Senior Manager: Youth Development

COMMITTEE: REFEREES

Chairperson: Ms TSICHLAS, Anastasia
Deputy Chair: Mr SHIBE, Mbongeni
Other Members: Adv. SOLDATOS, Ari
 Mr DAMONS, Jerome
 Mr THLOKWANE, Lazarus
 Mr GUMEDE, Bright

Secretariat: Senior Manager: Referees

COMMITTEES: TECHNICAL,
– Football

MEDICAL,
 – Research & Development
 – Doping Control
 – Health & Medical

COACHING COURSES,
 FIFA, CAF & COSAFA MATTERS,
 CONFERENCES

Chairperson: Mr MALULEKE, Jack
Deputy Chair: Mr MATHATHE, Bhudda
Other Members: Mr KUBEKA, MW
 Mr WOPA, Mziwanele
 Ms SWARTZ, Natalie
 Mr MOTAUNG, Sello
 Mr MATSEKE, Peter
 Mr MASINGA, Phil (deceased)
 Mr NYATHI, David
 Mr KHAN, Farook
 Ms NYMAN, Anna
 Mr DLAMINI, Lucky
 Mr SEKOTO, Thebe
 Mr SINGH, Sudesh
 Mr MKHANGELWA, Simphiwe
 Mr MNQAMKANI, Mzwandile
 Mr SHISHANA, Elvis
 National Team Coaches (Invitees)
 General Manager:
 Football Division / Technical Director
 Senior Manager: Referees
 Chief Medical Officer

Secretariat:

COMMITTEE: SCHOOLS' FOOTBALL

Chairperson: Mr FINA, Mzimkhulu
Deputy Chair: Mr RAMPHAGO, Vincent
Other Members: Mr MONTSHIWA, Monde
 Mr BUSHWANA, Mlungisi
 Mr ZULU, David
 Mr MKHIZE, Mazwi
 Mr BANTU, David
 Mr MASHIFANE, Kgoroshi
 Mr NOWALAZA, Sandile
 Ms MSOMI, Thabile
 Mr SEBOKO, Shuping
 Mr PILA, Steve
 Mr LE ROUX, Levesto
 Mr MOLEKO, Dickson

Secretariat: Senior Manager: Youth Development
 Manager: Schools' Football

STANDING COMMITTEE MEMBERSHIP

WHAT TO DO:

- To ensure that synergies are developed between the committees in the groups of clusters.
- To ensure that the Regulations developed by each cluster are regularly reviewed and kept up-to-date.
- To assist in developing the broad agenda for the groups of clusters.
- To advise the committee cluster chairpersons on key policy matters / organisational strategy.
- To share international trends with the committee clusters (FIFA, CAF, COSAFA, International Best Practice).
- To monitor the performance of the committee clusters in terms of Vision 2022 targets.
- Advise the President on matters related to the groups of clusters he/she is monitoring.
- To ensure seamless interaction between the clusters and the operational divisions in the Administration.
- Ensure that committee members / chairpersons are properly developed for their roles (serve as mentors to committee chairpersons).



FIFA Manager of Grassroots and Youth Development, Phillip Zimmermann (pictured far right on opposite page), says the international football governing body is planning to officially launch the FIFA Grassroots Exchange Programme sometime in 2019.

This announcement follows after a very successful pilot run by Zimmermann which had his team travelling to five different countries around the globe focusing mainly on football development.

Speaking in Rivonia, Sandton where FIFA in collaboration with SAFA hosted the FIFA Grassroots Pilot Project Exchange Programme last November, Zimmermann expressed just how happy he was with the type of response FIFA received from five different countries they visited last year.

"We have been to five countries this year pushing this project," Zimmermann said. "We have been to Jamaica, Solomon Islands, Argentina, Thailand and now South Africa. We have compiled several reports for each country we have been to. The plan is to have a proper meeting where we are going to evaluate whether to continue to keep this project regionally, or invite other member associations from different countries. Once this is decided, we will roll out the plan early next year."

FIFA's Head of Technical Development Services, Jurg Nepfer, explained what would be discussed in that meeting.

"The meeting we are going to have will see us discussing what some of the improvements are that we need to make before we proceed with the official launch," Nepfer said. "The reason for that is that we did not have similar types of workshops in the five countries we have been to this year. For example, we focused on youth football when we were in Solomon Islands, while we tackled women's football during our time in Thailand. We then went to Argentina where we focused on Futsal football. We also focused on grassroots football development when we were in Jamaica."

Nepfer stated that he was most impressed by the type of questions and a number of grievances Technical Directors from six different Southern African countries who came to attend the workshop, put to the fore on the day.

The FIFA Head of Technical Development also mentioned that it was one of the best ways to go about coming up with proper solutions to help solve some of the concerns Technical Directors might be facing in their respective football associations.

"I am happy with how the first day went," Nepfer said. "Our Technical Directors were very attentive and had a number of questions regarding some of the grievances they are facing in their respective associations. Which is good because they are the ones who are responsible for the smooth running of football development in their respective countries."

Nepfer, who also gave a presentation on the day regarding the amount of money FIFA allocates to each member association concerning their football affairs on an annual basis, stated why he decided to educate those who were in attendance on the day regarding the matter.

"My presentation touched on the amount of money which is available for each project, operational costs, running costs of federations, competitions, development programmes allocated for each member association. It was important for us to pass on this information to our Technical Directors because they also need to be kept up to date on how things work."



28th SAFA Annual Congress – 02 December 2018

ACTIVITY : SAFA Annual Congress

DATE : 02 December 2018

START : 10:00

END: 13:00

VENUE : Sandton Convention Centre, Johannesburg

MINUTES : The Financial Platform – Z. Zondi

ATTENDANCE REPORT

MEMBERS: **Eastern Cape:** Alfred Nzo, Amathole, Buffalo City, Chris Hani (no one responded), Joe Gqabi, Nelson Mandela Bay, OR Tambo, Sarah Baartman
Free State: Fezile Dabi, Lejweleputswa, Mangaung, Thabo Mofutsanyana, Xhariep
Gauteng: Ekurhuleni, Johannesburg, Sedibeng, Tshwane, West Rand
KwaZulu Natal: Amajuba, iLembe, Harry Gwala, Ugu, Umgungundlovu, UMkhanyakude, UMzinyathi, King Cetshwayo, UThukela, Zululand
Limpopo: Capricorn, Mopani, Sekhukhune, Vhembe, Waterberg
Mpumalanga: Ehlanzeni, Gert Sibande, Nkangala
Northern Cape: Frances Baard, John Taolo Gaetsewe, Namakwa, Pixley-Ka-Seme, ZF Mgcawu
North West: Bojanala, Kenneth Kaunda, Ngaka Modiri Molema, Ruth Segomotsi Mompati
Western Cape: Cape Town, Cape Winelands, Central Karoo, Eden, Overberg, West Coast

SPECIAL MEMBERS: National Soccer League (Member of NAFSA)

ASSOCIATE MEMBERS: South African Deaf Football Association (SADFA), South African National Defence Force Football Association (SANDFFFA), University Sports South Africa (USSA), South African Indoor Football Association (SAIFA), South African Masters and Legends Football Association (SAMLFA), South African Police Service Football Association (SAPSFA), South African Intellectually Impaired Football Association (SAIIFA), Industrial Football Association of South Africa (IFASA)

SAFA PRESIDENT: Dr Danny Jordaan

NEC MEMBERS: Dr I Khoza, Mr G Mokoena, Mr R Paul (Acting CEO), Mr M Maforvane, Mr G White, Mr M Sibam, Mr P Govindasamy, Mr S Xaba, Mr P Nkone, Mr B Bailey, Mr M Shibe, Mr M Fina, Mr A Ngconjana, Mr L Mogorosi, Mr S Seboko, Mr W Mooka, Mr P Nqandela, Mr L Marago, Mr L Zwane, Mr A Baartman (late), Mr D Bantu, Mr D Molwantwa, Mr M Montshiwa, Mr T Modipa, Mr K Ngwenya, Ms T Msomi, Mr O Molatedi, Mr J Mdlalose, Mr J Ferreira

APOLOGIES: Ms R Ledwaba, Ms A Tschilas, Ms E Hendricks, Mr J Maluleke, Mr G Don, Prof L Gabinabokao, Dr M Olpivant, Mr M Mosese, Mr V Ramphago

MINUTES Ms Zinhle Zondi (Financial Platform)

1. OPENING AND WELCOME BY PRESIDENT OF THE ASSOCIATION

Welcome

The President, Dr Danny Jordaan, opened the meeting at 10:00 and welcomed all attendees to the Congress and invited Mr Shibe to open the Congress with a prayer and scripture. Once Mr Shibe said the opening prayer and scripture, the President asked that the Congress join him in singing the National Anthem.

President praised Banyana Banyana team for their work ethic. He discussed the dedication that SAFA has displayed for ensuring that women sport players are developed. The President discussed how SAFA paid R6,4 million annually for the young women that are sent to train and hone their talent and skills at the HPC academy. He discussed this to counter the negative publicity SAFA has been receiving from the media regarding sponsorship and uneven pay of Banyana Banyana players compared against their male counterparts, Bafana Bafana.

The President informed the Congress that this inequality is due to the fact that the female teams do not get sponsorships, unlike the male teams. He also discussed that the organisation will not accept donations from once-off donors who attempted to ride on the wave of media in observation of these allegations. He advised that the reason for this is because donations are not sustainable, if a donor wants to support, they should endeavour to do that the by the official route, i.e. the sponsor should be engaged as an official partner.

The President then went on to discuss the reason for his recent visit to Accra, Ghana. He advised that SAFA bid for the 2023 Women's World Cup and that the 2019 Women's World Cup competition will be held in France. With regards to AFCON 2019, CAF announced (at the special meeting at which the President was in attendance of) that Cameroon will not be ready. South Africa has been asked to consider bidding and SAFA is to discuss with the South African government whether it would be advisable to bid for the competition.

2. DECLARATION THAT THE EXTRAORDINARY CONGRESS WAS CONVENED AND COMPOSED IN ACCORDANCE WITH THE STATUTES OF SAFA

The Acting CEO confirmed that the Annual Congress was convened in compliance with the SAFA Statutes as all necessary notices were sent out, however, circular 1 was sent out late (missed the 90 day notice period).

RESOLUTION 1:

SAFA Sarah Baartman moved for condonation as circular 1 was sent out late (should have been sent out before August), seconded by SAFA Cape Town.

3. CONSIDERATION AND APPROVAL OF DELEGATES' CREDENTIALS

The Acting CEO read the delegates' credentials, introducing each member, and noted the apologies stated above. The President confirmed that the Congress forms a quorum and therefore the session may proceed.

4. ADOPTION OF THE AGENDA

RESOLUTION 2:

SAFA Ekurhuleni moved, seconded by SAFA Ehlanzeni, for the adoption of the Agenda and Members voted in favour.

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5. ADDRESS BY THE PRESIDENT OF THE ASSOCIATION

President began by stating that the period commencing July 2017 – June 2018 was shrouded by instability as the global economic climate faced many challenges. SAFA was not spared from these circumstances, stating that the rather acrimonious elections had last and impactful consequences for the organization.

The President restated the organization's dedication to realize the Vision 2022. He informed the congress that SAFA has taken actions to ensure that this strategy is achieved. He listed the following as evidence of SAFA's flight to realise the Vision and as noteworthy milestones achieved by the organization:

- The Ima Nathi Programme is now underway, the first sponsorship received from AFRISAM;
- The work of the SAFA Development Agency has transitioned into the Safe-Hub programme. The programme endeavours to set up artificial turf and youth centre facilities in Alexandra, Jabulani, Tembisa, Matlosana, Kagiso and Knysna, currently, a new centre is being built on the Diepsloot sit. The organisation intends to find sites in KwaMashu, Mdantsane, Mamelodi;
- The development of the National Technical Centre at Fun Valley is underway and an amount of R82,5million has been spent on the purchase of the property and design of the master and all the bulk services required. FIFA has contributed approximately R6,5million for the laying of artificial football turfs;
- The Hoy Park Academy in KwaZulu Natal is yielding positive results as more young talent is making itself visible to the National Teams and the Portuguese league;
- The High Performance Centre at the University of Pretoria and the Transnet School of Excellence continue to provide quality education and preparation for the selected players as they progress to the National Teams.

The President emphasised that the organization remains committed to seeing this Vision to fruition and continues to adhere to the Good Governance framework in all their endeavours. He stated that the organization is still committed to drive transformation in football.

The President went on to discuss developments in international football.

CAF awarded AFCON'19 to Cameroon. However, CAF proceeded to increase the number of the teams participating in the 2019 edition of the AFCON from 16 to 24. This increased the demand on the host country and it has become evident that the host country will not be able to meet those demands.

UEFA has introduced what they refer to as the "Nations' League". The intention of this League is to replace the international friendlies which effectively means that whenever there is a free FIFA date, a "Nations' League" match should take place. A consequence of this is that African teams will not be able to play against European teams (they'll only meet at the World Cup). If all European teams play in the Nations' League, it means UEFA is able to produce football content 24/7. This impacts all the other football organizations.

FIFA has also decided to increase the World Cup from 32 to 48 teams, the Women's World Cup from 18 to 24 teams, the Youth World Cup from 12 to 24 teams, the Club World Cup from 8 to 24 teams. This means that globally, there will be more football content which will impact us in SA. The increase in football content has already caused conflict between FIFA and UEFA because UEFA argues that increased FIFA matches put pressure on UEFA. Whereas, UEFA intends to create a global league. The President stated that it is his argument that it is not possible to have one continent organizing a global league. There is only one global football authority, i.e. FIFA. The reason for that is, when FIFA generates revenue, it distributes its revenue to all its members (including SAFA). Whereas, when UEFA generates revenue, it is created for Europe only. The President advised he indicated to FIFA that SAFA will object to UEFA's proposal. FIFA announced that they had an offer of \$25 billion which will be made available for the abovementioned projects which will remodel world football.

The proposed European competition as outlined will have significant impact on the live football broadcast market in South Africa. As it stands, South Africa is one of the highest consumers of European football in the world. As it stands, this is how broadcast channels look like:

- Supersport 203: English football, 24/7
- Supersport 204: NSL, 24/7
- Supersport 207: LaLiga, 24/7
- Supersport 209: Serie A Italian football
- Supersport 212: Premier League
- Supersport 235: Liga Inglesa (Portuguese English football)
- E-tv: No sport broadcast
- SABC: English football, no contract for SAFA matches

The SABC defied normal practice (a public broadcaster not signing to broadcast local football content with the national football authority) by signing to broadcast English Football. The President stated that it is the intention of SAFA to meet with the PSL to discuss this matter further as it has serious consequences. As the biggest consumer of European football, South Africans are spending more money on the enjoyment of those leagues and as a result, SAFA is losing revenue. The SABC stated that UEFA matches attract more viewers than CAF, PSL and other local matches which presents commercial challenges to them. This, the President, vehemently disagreed with.

The President highlighted that the SABC aids in the public's negative perception and lack of interest in the local teams by sensationalizing issues that cast a negative light on the SAFA organization such as the varying pay between the Banyana Banyana team and the Bafana Bafana team. The President also touched on the debt of R2 billion owed by SABC and how this presents a big challenge to the organization. The delay in the transition in the DTT platforms has made it more difficult for SAFA to source other deals. Further, the rise in digital streaming has made it such that SAFA cannot realise the full value of their national assets and continue to fund its necessary football development programmes. The solution proposed to solve these challenges is for broadcasters and rights holders to engage meaningfully and to strengthen relations with LaLiga, FIFA and African Member Associations so that all parties are working together for their mutual benefit. This is important because broadcast revenue makes up to 60% of revenue, thus if it is devalued, unilaterally all parties suffer. SAFA has taken this up with Parliament and is hoping to find solutions.

FIFA requirements of Good Governance

FIFA is committed to attaining good governance by completing 100% compliance in all its Member Associations' audit. SAFA has undergone an organisational and financial reform to ensure compliance with this. FIFA is committed to increasing the FIFA Forward development grants to Member Associations. Each Member Association that is compliant with the rules and regulations will be awarded an amount up to \$6 million.

SAFA Achievements

Refer to the section in the Activity Report (page 16).

The President reaffirmed his faith in the quality of players the organization develops who assist the teams in qualifying matches for world football events. He went on to thank the organization's sponsors for their continued support of the organization. He thanked his Vice Presidents, the NEC and all the Associate Members for their continued contributions and support.

28th SAFA Annual Congress – 02 December 2018**6. APPOINTMENT OF MEMBERS TO CHECK THE MINUTES**

The President called for SAFA members seated in the front row to check the minutes. Members appointed:

- SAFA Alfred Nzo
- SAFA Gert Sibande
- SAFA Harry Gwala
- SAFA Thabo Mofutsanyana
- SAFA Tshwane
- NSL
- South African Deaf Football Association (SADFA)

RESOLUTION 3:

SAFA West Rand moved, seconded by SAFA SAPS. Congress approved the appointment of SAFA Gert Sibande, SAFA Alfred Nzo and SAFA Amajuba, to check the minutes and Members voted in favour.

SAFA Nelson Mandela queried about the status of scrutineers per the resolution taken at the Congress held on 01 December 2018. The President advised that it was agreed that scrutineers would be independent for elections purposes not for ordinary sessions such as the one which is underway.

7. SUSPENSION OR EXPULSION OF MEMBERS

There was no member tabled for suspension or expulsion.

8. DISMISSAL OF A MEMBER OR PERSON

There was no member or person tabled for dismissal.

9. APPROVAL OF MINUTES OF THE PREVIOUS MEETING

The President advised that no corrections or issues were raised from the last Ordinary Congress and requested for a mover and a seconder to adopt those minutes.

RESOLUTION 4:

SAFA Winelands moved, seconded by SAFA Mopani, to approve the minutes of the last Annual Congress. Members voted in favour.

10. PRESENTATION OF NATIONAL EXECUTIVE COMMITTEE ACTIVITY REPORT

The Acting CEO stated that the President had covered the pertinent issues in his address. He emphasised the pride of the organization to have opened FIFA Offices within SAFA Head Office. The Acting CEO advised he would play a clip summarizing all the football success the organization has achieved in the last year and thanked their sponsors for their continued support. He thanked the host cities and their respective RECs that have shown the commitment to the organization as well as helping the organization to reduce its financial burden. The Acting CEO stated that the President has touched on the women's soccer development issue. The Acting CEO announced that SAFA would be rolling out a women's soccer league next year.

MySAFA project has been rolled out and it is expected to pick up momentum. He encouraged members to sign up for

it. The Acting CEO also touched on the SABC saga, stating that the SABC's lack of commitment to engage has dire consequences for the organization. The Acting CEO thanked the NEC and the Association Members of the organization for their continued support.

The President asked Members to express any concerns that they may have in respect of the proposed bids. SAFA Vhembe stated that the Congress will support the NEC when they make a business case to the government. An NEC Member expressed that it is not advisable for SAFA to bid for 2019 as this is forcing SAFA to be the back-up when other organizations fail. SAFA Ehlanzeni said SAFA should bid because the infrastructure is ready and it is a good neighbourly thing to do to step in. The President was asked if the NEC agrees with the sentiments expressed by the NEC Member to which he said no, they (NEC) have not met to discuss this as he had just arrived in the country. Dr Khoza stated that he agrees with the submission of SAFA Vhembe to make a business case as SAFA and South Africa are capable to help.

RESOLUTION 5:

Congress agreed that a business case is to be submitted to government, and once approval is granted, a bid will be tendered to CAF.

SAFA Eden moved and SAFA Amajuba seconded. SAMFLA questioned if it would be wise to make a business case considering the financial climate of the country. President says it is a risk worth taking and SAFA will continue.

11. PRESENTATION OF THE CONSOLIDATED AND REVISED BALANCE SHEET AND PROFIT OR LOSS STATEMENT

Mr Gay Mokoena, as Chairman of the SAFA Finance Committee, noted that SAFA made a loss of R18 million in FY18. He cited the non-conclusion of the broadcast contract. The contract expired in April and the organization had to endure months without pay from the broadcaster. Mr Mokoena informed the Congress that the negotiations are stalled by ridiculous offers made by the SABC. SAFA has made presentations to the government and ICASA to allow them to accept offers from other bidders (broadcasters). If that is not successful, SAFA may reconsider the legislation that obligates them to broadcast through the public broadcaster. Further, the smear-campaign that happened during the elections also had a negative impact on the performance. This campaign was led by a fringe group within the football industry whose intention was to discredit the leadership of the organization. SAFA reaffirmed that this kind of behaviour is not endorsed.

Although the organization has had a difficult time this financial year and it predicted that next year will be challenging, the organization remains committed to better their financial position. He continued to thank all the Members of the organization as well as the external auditors, the financial platform and the sponsors.

Mr Gronie Hluyo (CFO) made a presentation of the results of the Operations over the past year and its Financial Position. He explained that he would only focus on the financials of the Association, not the Group (a consolidated entity including AFCON2013, the SAFA Development Agency, the South African Infrastructure Agency which is in the process of deregistering as there is no activity).

Mr Gay Mokoena requested that the Members do not take pictures of the financials. Mr Hluyo explained that the organization had Revenue of R296 million for this financial year and their expenses were R314 million. He informed the Congress that the reasons for this have been discussed at length by the previous speaker (Mr Gay Mokoena), i.e. the SABC contract. He stated that they have assessed that the organization has average expenses of roughly R320 million.

He went on to discuss the organization's reserves which are currently sitting at R12 million, due to the R18 million loss. He explained that the comfortable level at which reserves are supposed to be sitting at is R100 million.

The expenses are made up of the following:

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- The National (senior) Teams;
- Development (junior leagues, junior national teams; development centres, membership, coaching education)
- Governance;
- National Technical Centre;
- Administration operating costs (corporate services, football business, overheads, employee costs, finance costs and bad debts)

Mr Hluyo displayed the Balance Sheet. He explained that they (as finance) are not content with the reflected results and there are strategies in place to change this. He explained further that the organization is wealthy in terms of non-current assets (infrastructure etc.). However, their current assets cannot support their current liabilities. He completed his presentation and handed over to the Acting CEO.

12. CONSIDERATION AND ADOPTION OF ACCOUNTS, BALANCE SHEET AND REPORT OF THE AUDITORS FOR THE PRECEDING FINANCIAL YEAR

The Acting CEO called on the Chairperson of the Audit Committee Report, Mr Mxolisi Sibam, as well as the external auditors, PwC, and the Financial Platform, EY. Mr Sibam confirmed that the audit conducted by PwC was in compliance with all the SAFA Statutes, rules and regulations and they were confident with the results yielded by the auditors that SAFA is a going concern. EY and PwC are comfortable that the financial statements are a true reflection of the organization's performance.

RESOLUTION 6:

South African Masters and Legends Football Association (SAMLFA) moved, seconded by SAFA Sekhukhune, to approve the Financial Statements and Members voted in favour.

Remuneration Committee has a proposal via REMCO that honorarium payments to NEC should be reduced by 50% due to the loss position of the organization. SAFA UThukela proposed that 0% must be paid. The third proposal was that perhaps the NEC should be owed and will be paid as and when funds become available, particularly in March 2019. The third proposal was accepted by the majority of Congress however, that they would review this at the next Congress in March 2019 to determine whether the other half should be paid to the NEC. They would like to see how the organization will be performing by then and if funds will have been made available to the Regions as well.

13. PRESENTATION AND OF THE BUDGET

The Acting CFO advised that the budget has not been yet been finalised and submitted to the NEC for review. He requested that the presentation of the budget be deferred to March 2019 when the next Congress will be held. The Congress approved this request.

14. CONSIDERATION AND ADOPTION OF APPLICATIONS FOR ADMISSION FOR MEMBERSHIP

These have been deferred to the next Congress in March 2019.

15. DISCUSSION OF ITEMS PROPOSED BY THE NEC OR THE MEMBERS OF SAFA AS CONTEMPLATED BY ARTICLE 27.4 OF THE CONSTITUTION

There were no items proposed.

16. APPOINTMENT OF INDEPENDENT AUDITORS UPON THE PROPOSAL OF THE NEC

The President confirmed that PwC had been appointed as the independent auditors for a two year period at the last Congress in March 2018.

17. ELECTION OF THE PRESIDENT, VICE PRESIDENTS AND MEMBERS OF THE NEC

There were no elections.

18. CLOSURE

Before closing the President called on Mr Gladwyn White to address the Congress. Mr Gladwyn White extended gratitude to the President for the continued support to the Delegations' committee. Mr Gladwyn White presented an attendance certificate for the organization from FIFA for Uruguay.

The President thanked all the Members of the Association for their continued support and bid them all farewell as the holiday season kicks off. He advised that Banyana Banyana are arriving this evening and the President requested the Congress to receive them at the airport. He declared the meeting closed at 13:00.

THIS MINUTE IS HEREBY CONFIRMED AS A TRUE AND CORRECT RECORD OF THE PROCEEDINGS.

APPROVED

.....
PRESIDENT

.....
DATE



Mr Russell Paul

Acting Chief Executive Officer
South African Football Association

1. INTRODUCTION

The past year has seen South African Football enjoy its most successful technical performance period in the playing arena, whilst also aggressively moving itself out of the dark shadows of financial constraints.

Whilst much unfair criticism continues to be leveled at the Association around team performances and development as a whole, the uninformed fail to recognize the sterling hard work being performed by the Members every day down in the LFAs, Regions and Provinces.

The footprint of SAFA continues to astound many when they are exposed to it, as there is no other sporting code or organization that enjoys the scope of representation that SAFA does, and delivery of its grassroots programs are nurtured by the men and women of these LFAs, Regions and Provinces in every corner of our beautiful country.

As we find ourselves crossing the midpoint of VISION 2022, the next few years are poised to bring excitement to all football-loving South Africans as we further seek to consolidate our position in Africa and the World at large.

2. NATIONAL TEAMS

It is common cause, whilst not necessarily appreciated across the length and breadth of our country, that our National Teams, without exception, have performed exceptionally well at various levels from Under 17 through to the Senior Men and Women in all forms of the game.

Without diminishing the outstanding performances of the BAFANA BAFANA, FUTSAL Men, Under 23 Men (Olympic Team), Under 20 Men (Amajita), Under 17 Men (Amajimbos), Under 20 Women (Basetsana) and Under 17 Women (Bantwana) teams, the highlight of these performances must rank as BANYANA BANYANA qualifying for their first ever FIFA Women's World Cup™. Futsal and Beach Soccer aside, this leaves just the Under 20 Women's team to qualify for the FIFA U-20 Women's World Cup. This feat will then place South Africa in a unique position, not only on the continent, but also in world football – with its seven 11-a-side teams all having qualified for and participated in a World Cup.

These performances by the teams augur well for the overall growth of the game in our county, as they continue to provide opportunities to the players to be recognized throughout the world and advance their own careers. It further provides the impetus at a grassroots level, for the young players to see what is possible (and that it's not just a fantasy) if they commit and dedicate themselves to a disciplined approach within the sport.

Whilst we are thankful for the cooperation received from the NSL regarding rescheduling of fixtures at some stages in the past, in respect of the preparation times being afforded to National Teams, and in particular BAFANA BAFANA, U23 and U20 Men – it is important that the NSL gives due consideration to their schedule, by setting down the last match prior to the start of a FIFA window, no later than the Wednesday prior to the start of that window. This would therefore allow the National Team coaches at least three days longer with local-based players. Whilst it will not necessarily work all the time in respect of the U23s and U20s, due consideration should also be given by the NSL to adjust their fixtures in respect of the Final Tournaments of these teams, as the CAF / FIFA calendars are public documents.

3. COMPETITIONS

The very reason that LFAs and Regions exist is to provide competition to the over 3.2 million members of the Association – and effectively a “green field” to enriching opportunities at every level of the beautiful game. VISION 2022 sought to entrench that we create these platforms within every LFA throughout the country, and whilst resource constraints will always play a role in those less fortunate areas, the unwavering commitment by the thousands of volunteers at LFA and Regional level continues to drive the VISION 2022 agenda, that will eventually see us achieve the objectives of increasing participation in all competitions.

The commitment of South African Breweries to the SAB U-21 League, Motspe Foundation to the ABC Motsepe League, Sasol to the Sasol League and BURGER KING® to the U19 Championship speaks volumes to these corporates' buy-in to what SAFA is doing and still aiming to achieve.

Our objective to firmly establish the SAFA National Women's League is well on track, and we will encourage corporate South Africa to invest further into the future of our country through this League, which will eventually create employment opportunities for all the participants, from players and coaches to technical staff and others alike. For too long as a nation we have stood by and paid lip service to supporting women's football. Now SAFA has taken the bold step to establish this League, and we therefore need corporates to no longer see this as a by-product, but in fact to make it a headline investment for the advancement of women in our country. We must thank the 2010 FIFA World Cup Legacy Trust for their support in this venture, as well as various other SAFA projects.

4. NATIONAL TECHNICAL CENTRE

We have now moved into the operationalization phase at the National Technical Centre with two fields completed. This will enable National Teams to start using the facility as planned for training camps – as well as for the staging of National Tournaments.

Both these options will allow for greater cost-saving for the Association (in terms of accommodation / facilities), and very soon we will also start advertising the facility on the Continent and across the World in order to attract the hosting of teams for their pre-season camps etc.

5. MYSABA (SAFA Digital)

As highlighted in the previous Activity Report, we are far from achieving the results envisaged for a successful MYSABA. This can, however, only come from the total support from the membership, which to date has been very encouraging from most Provinces/Regions/LFAs. If there is one area where we as SAFA can take control, increase our free money revenue stream and also provide a platform for new commercial partners – then MYSABA is this platform.

Player registration on MYSABA must become mandatory for all leagues at all levels. Because of recent rule changes and reforms at FIFA regarding player training compensation, electronic registration of players has not only been made mandatory by FIFA, but it is now critical for the development of football in South Africa.

Traditionally South African amateur clubs have struggled to claim “training rewards” for the development of players who have gone on to play professionally, even internationally. Without a formal record of a player’s development journey, the process was almost impossible.

Starting in July 2020 FIFA will begin paying training rewards automatically via a new FIFA “Clearing House” which will proactively contact and pay clubs based on player registration histories (the “player passport”) contained in a Member Association’s electronic registration system – i.e. MYSABA.

While the effort and expense to develop, integrate and roll-out these systems is huge, due to the foresight of the SAFA President and NEC, we are at a great advantage and are in fact a current world leader. Only about 100 FIFA Member Associations are currently compliant with this system. Among African countries, SAFA’s advantage is even greater. MYSABA has already registered over three hundred thousand players to date – approximately ten times more than any other African Member Association, with the gap growing every day. This translates into millions of rand being paid to South African clubs that other countries will miss out on.

Still, we have only scratched the surface. At least two million people, most of them youth players, are active each year in South Africa. And while provincial and regional leagues have completely adopted MYSABA, LFAs have been a little slower to adopt. Since training compensation is paid to clubs that have trained players since the age of 12, LFA registrations are actually the key to getting the most benefit.

This opportunity will therefore reward all the volunteer work being done by clubs at LFA level, for their investment into the players over the years.

For more detailed information Members can refer to the relevant FIFA rules and recent circulars:

Summary of recent circular on RSTP changes:

<https://resources.fifa.com/image/upload/1679-amendments-june-and-october-2019.pdf?cloudid=yhpcqh0syjuzaccv1yrz>

FIFA 2.0 explained on YouTube:

<https://www.youtube.com/watch?v=Sh9HX92JwR8&feature=youtu.be>

More recently, SAFA extended its partnership with Inqaku and Praekelt to launch a WhatsApp chat service that gives thousands of FIFA-registered footballers and amateur clubs the information they need to get on with the game. Not only is this a first in South Africa, but it makes SAFA the first football association in the world to integrate its membership system and allow player verification on WhatsApp.

MYSABA’s WhatsApp platform is a conversational interface that creates Intelligent Assistants with the ability to reach millions of users through automated messaging. While MYSABA’s current offering delivers card verification, fixtures, results, league tables, and player information to the current user base, future releases will have many more features and the potential to reach over 3.2 million amateur footballers and 27 million fans in South Africa.

We could soon see field locators, team chats, fan clubs, anti-cheating capabilities, insurance benefits, discounted purchases, commentary and crowd-sourced results that expand the user-base to administrators and supporters of local football.

3. FINANCIAL OVERVIEW

Noting the recovery on the playing field with the sterling performances of all our National Teams during the period under review, the economic challenges too have in some way been addressed, albeit with much still needing to be done before we find ourselves in a position to claim full recovery.

Throughout the period under review we progressed extremely well with the SABC and did indeed conclude a four-year broadcast deal in October 2019. We have also penned some additional new sponsorship deals, which await final approval before they can be announced to the public.

Notwithstanding the challenges of a continuing depressed economic environment, and thanks to the support from the NEC led by the President, the Members at large and the SAFA House staff, we have managed to carve out massive operational savings for the Association over the past year that have seen us conduct our business very differently. These differences have made us become more sustainable and effective as a football business operation, and will help us turn the tide in the very near future.

It is also important to note that we are still pursuing the US \$10 million ticket revenue from Government, in the hope that sometime soon, this will be realized to the benefit of the Association

4. COMMERCIAL

The support we continued to enjoy throughout the year by the likes of SASOL, SOUTH AFRICAN AIRWAYS (SAA), SOUTH AFRICAN BREWERIES (SAB), BURGER KING®, NIKE, MOTSEPE FOUNDATION, ENERGAGE and COMPUTICKET – shows that corporate South Africa remains confident in the SAFA brand and the work it does within the sporting fraternity.

SASOL continues to support BANYANA BANYANA and the SASOL League, in ways that are immeasurable in a South African context in respect of Women’s Football.

Long-time SAFA and BAFANA BAFANA sponsor South African Breweries have recommitted to continuing with their partnership for a further three years plus one, and we are obviously delighted that they remain with SAFA and BAFANA BAFANA.

SOUTH AFRICAN AIRWAYS support in moving our teams and SAFA as a whole in and around South Africa and making the world a smaller place has been working well in favour of our teams.

We recently also welcomed world-renowned Turkish company D’S DAMAT as a formal / leisure wear clothing sponsor for BAFANA BAFANA, BANYANA BANYANA, the NEC and Staff. We have all seen how elegant our Senior National Teams looked in their new suits in France and Egypt.



ENERGADE have also recommitted to SAFA, and who will forget their encouraging adverts for BAFANA BAFANA at AFCON Egypt 2019 and for BANYANA BANYANA at the FIFA Women's World Cup France 2019™!

The on the field kit-out of our Match Officials by OUTsurance has also made its mark on our football fields, and further assisted SAFA with the development of Referees across the country. We are, however, mindful of the challenges we still face regarding the action of our Special Member in respect of the OUTsurance deal, but we remain confident that we will jointly be able to find a resolution to this matter that will continue to benefit the game of football on the field.

As also expressed earlier, the unwavering support from BURGER KING® has seen the Under 20 Men benefit greatly, whilst COMPUTICKET's facilitation of ticketing has ensured that the public were never far from gaining access to our matches.

We therefore remain very grateful for the support from all our sponsors and partners, as they journey with us in partnership towards a brighter future for all footballers in South Africa.

5. CONCLUSION

As a sporting organization, we take pride in the unique relationships we have forged with the MANDELA LEGACY and the NELSON MANDELA CHILDREN'S FUND as our CSI partners. They have enabled us to use football as a vehicle in supporting social cohesion and nation-building in our country and providing a platform for us to create opportunities for fellow South Africans, whilst recognising and honouring these icons' roles in creating a democratic South Africa.

Given my situation, I would be failing in my duty in not thanking the President, Dr Danny Jordaan, for his incalculable guidance and direction during my tenure as the Acting CEO and also over my many years of service to South African Football. To the NEC, I must also say a big thank you for the backing and the confidence shown in appointing me to serve the game of football. Finally, to my administrative working colleagues and friends at SAFA House, thank you too for your support through all the years.

My message to the incoming Acting CEO, Mr Gay Mokoena, who will certainly be able to drive forward with the vision and strategy of the Association to be the best on the continent and a world class competitor at all levels, is:

"We are but a servant of 3.2 million players, whilst trying to satisfy the emotional desires of 57 million South Africans."

Mr Russell Paul
Acting Chief Executive Officer

PRESIDENT

FIFA

Dr. Danny Jordaan
President
South African Football Association
76 Nasrec Road
Nasrec Extension 3
P.O. Box 910
Johannesburg 2000
South Africa

Zurich, 29 November 2018

FIFA Women's World Cup France 2019

Dear President,

After a 2-0 victory over Mali in the semi-final of the CAF Women's Africa Cup of Nations Ghana 2018 in Cape Coast, last Tuesday, South Africa has qualified for the 2019 FIFA Women's World Cup and joins the host country, France, and the other qualified countries in the top competition of women's football.

With this victory, South Africa has qualified for its first-ever FIFA Women's World Cup. I would like herewith to congratulate you and your national team on this historical qualification for the women's football's showpiece event.

This achievement is the result of the determination of everyone involved. My sincere congratulations go to the *Banyana Banyana*, the coach Desiree Ellis, the entire technical and medical staff as well as the fans.

I wish you all the best and I am looking forward to seeing you again soon.

Yours sincerely,



Gianni Infantino

cc. CAF



Nigeria Football Federation

Office of the General Secretary

Headquarters:

Plot 2033, Olusegun Obasanjo Way, Zone 7, Wuse, Box 5101, Garki - Abuja, Nigeria.
Email: nigeria_fa@yahoo.com

Ref. No: NFF/OGS/GEN/Vol. XXI/025

2nd December, 2018

**The President
South African Football Association
Dr. Danny Jordaan**

**The Ag. Chief Executive Officer
South African Football Association
Mr. Russell Paul**

Dear President, Dear General Secretary / Dear Friends

RE: CONGRATULATIONS

Please accept season's compliments and very warm sporting regards of the President, Mr. Amaju Melvin Pinnick, Members of the NFF Executive Committee, the NFF Congress and the Management of the Nigeria Football Federation.

This is to acknowledge your letter of 1st December 2018, in which you congratulated the NFF on the victory of the Super Falcons at the 11th Women Africa Cup of Nations finals in Ghana, in which they played an entertaining game with the Banyana Banyana of South Africa.

I must state for a fact that the Banyana played a great game, in the character of their output in the entire tournament, and were well deserving of the ticket to represent Africa at the 2019 FIFA Women's World Cup finals in France, alongside Nigeria and Cameroon.

The Banyana proved a hard nut for the Super Falcons, and certainly, the match could gone either way, settled as it was by the lottery of penalty shoot-out.

I thank you very much for your act of sportsmanship, which actually should be the principal etho of relationship among Member Associations of FIFA.

**DR. MOHAMMED SANUSI
GENERAL SECRETARY**





FOR
THE CAF
WOMEN'S
PLAYER
OF THE
YEAR

&

THE CAF
GOAL OF
THE YEAR

COME
SHOW
YOUR
LOVE



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Since winning the 2018 CAF Women's Player of the Year and Goal of the Year Awards in January 2019, 23-year-old Thembi Kgatlana left Houston Dash in the National Women's Soccer League and signed with Beijing BG Phoenix FC in the Chinese Women's Super League where she was joined by Linda Motlhalo who also made the move from Houston.

Head Office Staff

CEO'S OFFICE

Mr RUSSELL PAUL

Ms Mapule MOGANE
Ms Potso MOHAMI
Mr Vuyani GEORGE

FINANCE

Mr Gronie HLUYO
Ms Manisha GOKAL
Mr Hendrick MPHAHLELE
Mr Vincent MOKOENA
Mr Tlou MALEBANE
Ms Tholakele TIVANE
Ms Phindiwe MBUKWANA
Ms Sheron TOLO

HUMAN RESOURCES

Ms Nannie COETZEE
Ms Zanele MOFOKENG

PROCUREMENT

Mr Menzi MNGADI
Mr Dennis SENOKOANYANE

TRAVEL AND ACCOMMODATION

Ms Veronica LEBONA

ACTING CHIEF EXECUTIVE OFFICER

Personal Assistant to the CEO
Executive Support Administrator
Driver / Chauffeur (President)

Chief Financial Officer
Management Accountant
Accountant
Accountant
Assistant Accountant
Finance Administrator
Finance Administrator
Intern: Admin Support

Senior Manager: Human Resources
Receptionist

Senior Manager: Assets & Procurement
Procurement Officer

Manager: Travel and Accommodation

1. FOOTBALL DIVISION (TECHNICAL)

Mr NEIL TOVEY

Ms Fran HILTON-SMITH
Dr Thulani NGWENYA
Ms Nomathemba ZITHA

COACHING

Mr Stuart BAXTER
Ms Desiree ELLIS
Mr Thabo SENONG
Mr Molefi NTSEKI
Ms Simphiwe DLUDLU

GENERAL MANAGER: FOOTBALL DIVISION/TECHNICAL DIRECTOR

Assistant Technical Director / General Manager: Women's Football
Chief Medical Officer
Divisional Administrator

Head Coach: Men's Senior National Team
Head Coach: Women's Senior National Team
Head Coach: Men's Under-20 National Team
Head Coach: Men's U-17 National Team, Assistant Coach: Men's Senior
Head Coach: Women's U-17 National Team, Assistant Coach: HPC

COACHING DEVELOPMENT

Mr Frans MOGASHOA
Ms Christina PHAFANE
Ms Joy MOLOI

Manager: Coaching Education
Coaching Education Officer
Coaching Education Administrator

FOOTBALL DEVELOPMENT

Mr Vincent TSEKA

Senior Manager: Football Development

NATIONAL TEAMS

Mr Barney KUJANE
Mr Tladi Levy RAMAJOE
Mr Makapane KGAFELA

Senior Manager: National Teams Administration
Team Manager
Intern: Divisional Administrator

PROVINCIAL TECHNICAL OFFICERS

Ms Douleen WHITEBOOI
Mr Desmond LEWIS
Mr Phera RATHANKANA
Ms Martha MALAKU
Mr Jose DE OLIVIERA
Ms Gae LEPHALO
Mr Maxwell NDLOVU
Ms Delisile MBATHA
Mr Raymond MDAKA
Ms Daphney MOFYA
Mr Innocent MDAKA
Ms Leah MASANGO
Mr Bahedile GANABO
Ms Keleabetswe DIALE
Ms Lusinda BOWERS
Mr Willem KLINK
Mr Aboobaker WILLIAMS
Ms Marion FEBRUARY

Eastern Cape
Eastern Cape
Free State
Free State
Gauteng
Gauteng
KwaZulu Natal
KwaZulu Natal
Limpopo
Limpopo
Mpumalanga
Mpumalanga
North West
North West
Northern Cape
Northern Cape
Western Cape
Western Cape

REFEREES

Mr Tenda MASIKHWA
Ms Dawn LUBISI
Ms Gugu MOGARE

Senior Manager: Referees
Referees Administrator
Intern: Admin Support

SAFA GIRLS' SOCCER ACADEMY (based at the HIGH PERFORMANCE CENTRE)

Ms Sheryl BOTES
Ms Cynthia BENOLIEL

SAFA Girls' Soccer Academy Coach
SAFA Girls' Soccer Academy Administrator

Head Office Staff

2. FOOTBALL BUSINESS

Mr MZWANDILE MAFORVANE	ACTING GENERAL MANAGER: FOOTBALL BUSINESS
COMMERCIAL AFFAIRS AND BRAND MANAGEMENT	
Mr Darryl COUTRIES	Senior Manager: Commercial Affairs and Brand Management
COMMUNICATIONS AND MEDIA	
Mr Dominic CHIMHAVI Mr Matlhomola MORAKE Ms Namhla MPHELO	Senior Manager: ICT and Communication Communications and Media Officer Media Officer
COMPETITIONS	
Mr Thomas SADIKI Mr Mulalo MAFENYA	Senior Manager: Competitions Competitions Coordinator
EVENTS	
Mr John MTHUNZINI Mr Edwin GEORGE	Manager: Events Events Coordinator
INFORMATION TECHNOLOGY	
Mr Deon TALJAARD Mr Simphiwe KHOZA	Network and Infrastructure Architect Intern: IT Support

3. CORPORATE SERVICES

Mr MLUNGISI NCAME	ACTING GENERAL MANAGER: CORPORATE SERVICES
Ms Aziwe MBOBO	Divisional Administrative Assistant
FACILITY MANAGEMENT	
Mr Albert NGULUBE Mr Siyabulela GEBUZA	Maintenance Technician Maintenance Technician
LEGAL AND MEMBERSHIP	
Mr Tebogo MOTLANTHE Ms Irene MAPHANGA	Acting General Manager: Legal and Membership Judicial Administrator
LICENSING AND REGULATIONS	
Ms Zanele TWALA Mr Thabo KHOZA	Manager: Licensing, Regulations & Player Status Player Registration Coordinator
LOGISTICS	
Mr Thapelo MOSIKIDI Ms Sheila DUMA Ms Dikeledi MOEMA	Printing and Stationery Coordinator Printing and Stationery Clerk Hospitality Assistant
MEMBERSHIP DEVELOPMENT	
Mr Isaac KLAAS Mr Moremi KLIP Mr Victor RALETJENA Mr Khonzelephi ZULE Mr Patrick SEEMA Mr Bevan MAHLANGU Mr Tabatjo MATSI Mr Willem COETZEE Ms Nadia KONSTABEL	Provincial Secretary: Eastern Cape Provincial Secretary: Free State Provincial Secretary: Gauteng Provincial Secretary: KwaZulu Natal Provincial Secretary: Limpopo Provincial Secretary: Mpumalanga Provincial Secretary: North West Provincial Secretary: Northern Cape Provincial Secretary: Western Cape
SAFETY, INTEGRITY AND PROTOCOL	
Ms Constance THWALA	Accreditation and Protocol Officer
WAREHOUSING AND DISTRIBUTION	
Mr Thulani NKOLONGWANE Mr Sylvester TOSO	Warehouse and Distribution Manager Receiving Clerk

Head Office Staff

Finance Department

4. SAFA NATIONAL TECHNICAL CENTRE (FUN VALLEY)

Mr Terry SEKOTO	Resort Manager	seconded from the 2010 FIFA World Cup Legacy Trust
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Ms A MOLEFE	Housekeeping
Mr PE ERNESTO	General Maintenance
Mr A CHIYANGWA	Tour Guide/Maintenace
MR A MUUZHE	General Maintenance
Mr A AKUNDILA	General Maintenance
Ms AN LESEBA	Team Leader Housekeeping
Mr B MAGUBANE	Cashier/Team Leader
Mr C MOYO	General Maintenance
MR D SAMBO	General Maintenance
Ms E LESERA	Deputy Team Leader Housekeeping
Mr G MACUHANE	Night Security
Mr H CHIKURUNHE	Night Security
Ms I MASINA	Housekeeping
Mr I CHAUKE	General Maintenance
MR J NYONI	General Maintenance
MR J SITHOLE	General Maintenance
MR J MOFOKENG	Cashier/ General Maintenance
Ms J MOFOKENG	Housekeeping
MR J NKWE	Life Guard
MR K NGIRAZI	General Maintenance
Ms M MASIU	Housekeeping
Ms M MNGUNI	Housekeeping
MS M NTSHE	Housekeeping
Mr M MNGOMEZULU	Bouncer
MR M MOYANA	General Maintenance
Ms N SETHUNTSHA	Housekeeping
Ms N RASAYI	Housekeeping
Mr P MASHIKIRI	General Maintenance
Ms R MOKWENA	Housekeeping
Ms S MASEKO	Housekeeping
Mr S NCUBE	Cashier
Ms SM NALE	Housekeeping
Mr B MNEMBE	General Maintenance
Ms N SIBEKO	Deputy Team Leader Housekeeping
Ms D SELEKE	Housekeeping
Mr N MOTAUNG	Head Supervisor
Mr SK ZWANE	General Maintenance
Mr W KHUMALO	General Maintenance

The fully fledged Finance Department came into existence towards the end of the financial year after the former EY staff members were integrated into SAFA. The transition from EY to SAFA for the affected staff members was seamless. The same controls, procedures and processes that applied under EY continue to be followed. These are guided by the SAFA Policies which are solid and continue to be updated as and when necessary.

The finance team ensures that the regular system enhancements and monitoring of the SAFA Online occurs. Payments continue to be reviewed and applied in line with the Associations' approved policies. The FNB e-wallet banking has been working effectively to advance payments to individuals for events.

The National Technical Centre is being utilised as the preferred accommodation venue for SAFA events. Monthly cash reporting for the National Technical Centre is still being prepared and any discrepancies are highlighted. The finance team continues to prepare the monthly finance reports which includes management accounts, procurement reports, debtors' reports, cash flow reports and National Technical Centre cash reconciliation reports. Sponsors and Grants reports are also prepared regularly as part of our accountability to the sponsors and grant funders.

The financial year under review had major events which also kept the Finance Department busy, with Banyana Banyana participating in the 2018 AWCON, 2018 COSAFA Cup, FIFA Women's World Cup™ tournaments; Bafana Bafana participating in the 2019 AFCON and 2019 COSAFA Senior Challenge tournaments; Under 17 girls participating in the BRICS and FIFA World Cup tournaments; Under 20 Men participating in AFCON and World cup tournaments. This meant there were more national team activities and more spend associated with them. On the operational side, costs have been monitored quite effectively.

The Finance Department strives to deliver a high standard of reporting and deliverables to fulfil the Association's needs and objectives and ultimately further develop football in South Africa.

Human Resources

1. INTRODUCTION

The Human Resources Department supports line managers in management of people from a macro management perspective. This involves the focus on making the employment relationship fulfilling for both management and employees by improving workplace productivity and the quality of life at work by implementing value adding best practices, procedures and initiatives.

2. STAFF TURNOVER

During the reporting period the following employees have left the service of the Association for different reasons:

•	Dennis Mumble	Chief Executive Officer	01 October 2018
•	Pinky Lehoko	GM: Corporate Services	01 February 2019
•	Fran Hilton-Smith	Assistant Technical Director	01 May 2019
•	Barney Kujane	Senior Manager: National Teams	01 May 2019
•	Deon Taljaard	Systems and Network Architect	01 June 2019
•	Thabo Senong	Head Coach: Men's U20 National Team	30 June 2019

The new appointments were:

•	Tenda Masikhwa	Senior Manager: Referees	01 July 2018
•	Russell Paul	Acting Chief Executive Officer	17 September 2018
•	Mzwandile Maforvane	Acting GM: Football Business	18 February 2019
•	Mlungisi Ncame	Acting GM: Corporate Services	25 February 2019
•	Manisha Gokal	Management Accountant	01 May 2019
•	Vincent Mokoena	Accountant	01 May 2019
•	Tlou Malebane	Assistant Accountant	01 May 2019
•	Phindiwe Mbukwana	Finance Administrator	01 May 2019
•	Tholakele Tivane	Finance Administrator	01 May 2019
•	Tebogo Motlanthe	Acting GM: Legal, Compliance & Membership	01 June 2019

During the reporting period, the following employees have left the service of the National Technical Centre:

•	Thato Koatla	Life Guard	24 January 2019
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In addition, we lost a valuable of our staff at the National Technical Centre. Mr. Leonard Chiguri passed away on Thursday 21 February 2019 and the Association assisted his family in repatriating his body to Zimbabwe.

3. INTERNSHIPS

The Association accommodated six (6) persons under the internship programme from 01 July 2018 till 30 June 2019:

- Nonkululeko Chiliza
- Gugu Mogare
- Nthabiseng Motsheka
- Ndamulelo Munyai
- Sharon Tolo
- Sinethemba Xaba

The interns were exposed to the following Departments:

- Competitions
- Corporate Services
- Events
- Referees
- Reception
- Medical
- Finance

4. ASSIGNMENT CONTRACTS

The Association makes use of temporary employees under Assignment contracts from time to time when the need arises. The following assignees were utilised during the period under review:

•	Simphiwe Khoza	IT Department
•	Mohau Ramashidja	Communications Department
•	Rhoda Mulaudzi	Referees and Finance
•	Makapane Kgafela	National Teams
•	Thabiso Koloba	Kit Department
•	Pevril Fisher	Kit Department

5. TRAINING AND DEVELOPMENT

One employee attended French Level 1A classes at the Language School. She completed the first semester successfully. She has registered for the French Level 2A classes.

6. DISCIPLINARY MATTERS

During the period under review the Association had no internal disciplinary hearings.

7. CONCLUSION

One of the key success factors of a high performing organisation is putting its people first. Whatever else you try, and however much you spend on high technology equipment, nothing will improve the organisation's efficiency and profitability more than taking care of its employees, reducing their exposure to stress, and learning how to get the best out of them. The Association's biggest asset is the people it employs.

Financial constraints will continue to hamper our ability to provide programmes aimed at improving the well-being of staff. The Department will continue to provide the best possible services to the staff of the Association with the resources available.

Procurement

1. KEY OBJECTIVES

The key objectives of the Procurement Department are to deliver efficient purchasing of goods, works and services that is cost-effective and embraces the principles of openness, fairness, transparency and equity. The Department is responsible for various categories of direct and indirect spend that support our programmes.

2. MAJOR ACHIEVEMENTS

Governance – The Association rolled out an automated Supplier Management System. This system is designed to collect and aggregate supplier details and to ensure that the Association conducts business with suppliers that have been vetted. This enables us to mitigate a wide variety of risks in the Supply Chain such as unreliability, poor financial health and employee/supplier relationships. It also enables the Association to investigate negative and positive information on vendors and employees to assist in mitigating reputational risk.

Cost-Saving Initiatives – In light of the tough economic climate, the Association has implemented various cost-saving initiatives and austerity measures. These include, inter alia, the centralising and sharing of services between SAFA House Headquarters and the National Technical Centre and in-sourcing these shared services as much as possible. Some of the categories include, Security, Cleaning and Garden Services where we have realised as much as 60% savings on a month-to-month basis. We continue to explore possibilities of in-sourcing other categories that drive our costs.

3. CAPITAL PROJECTS

National Technical Centre Boundary Fence – The Association initiated Phase 1 of the National Technical Centre Development by constructing a boundary fence around the perimeter of the facility in order to secure the National Technical Centre and the adjacent Fun Valley Resort. This project included roadworks and a guard-house at the Main Gate. The boundary fence and the roadworks have been successfully completed and the guard-house is in progress. Completion of the guard-house is planned for October 2019.

Construction of Natural Grass Pitches – Phase 1 of the National Technical Centre Development includes the construction of two natural grass pitches comprising of one competition pitch and one training pitch. This project included site clearance, earthworks, installation of drainage systems, watering systems, planting of kikuyu grass, construction of two temporary pump stations and related electrical installations. We have completed all of the above works and we are in the process of planting kikuyu grass, the final milestone of the project.

Construction of the Artificial Pitch – Phase 1 of the National Technical Centre Development included the construction of one artificial grass pitch opposite the competition pitch (natural grass). This project is 95% complete.

SAFA House Refurbishment – SAFA embarked on a process of refurbishing the Association's most significant asset, the SAFA House Headquarters. SAFA House was built in 2008, to accommodate the Local Organising Committee of the 2010 FIFA World Cup South Africa™. The building had deteriorated due to settling and water damage, resulting in cracks, water-leaks and fading paintwork. The project was successfully completed in January 2019 and all structural and cosmetic defects have been rectified.

Supply and Distribution of Soccer Playing Kit for the Women's Regional League – The Association procured football playing kit for the Women's Regional League, this included sets of player jerseys, shorts, shin-guards and socks for 624 teams and 9,984 players in 52 regions. Delivery was completed on 27 September 2017.

4. CHALLENGES

The National Technical Centre continues to see disruption of construction projects by members of the local community who are seeking economic opportunities. These disruptions have delayed completion of the projects currently in progress.

Travel and Accommodation

1. INTRODUCTION

The Travel Management Department is responsible for the overall travel and accommodation of the Association. Since 2011, the Association has in-sourced all its travel and accommodation requirements. The Travel and Accommodation Department covers all aspects of travel from air travel, car hire and hotel bookings.

2. REPORTING LINE

The Department reports to the Chief Financial Officer.

3. HUMAN RESOURCES

The Department currently has one staff member, Ms Veronica Lebona.

4. KEY ACTIVITIES

The Department has continued to strive to save costs in respect of air travel and hotel bookings. It is very critical that the Department is functional at all times. The other key performance areas of the Department are to:

- ensure that our teams, staff, NEC members, Regions and all other stakeholders travel smoothly, both domestically and internationally
- ensure that the Association save costs in these areas
- ensure that all our travel expenses meet the budget
- provide information and expertise around travel and accommodation
- provide assistance in securing correct travel documents
- assist with cancellations and claiming of refunds
- recommend products and services best suited for the needs of our teams

5. AIR TRAVEL

South African Airways ("SAA") has been one of our sponsors since 2017. We have been able to make huge cost savings when we fly on SAA. The Association only pays certain taxes to travel both domestically and internationally. SAA has been very supportive to all our teams, from junior to senior level.

6. ACCOMMODATION

In 2015 the Association purchased Fun Valley, which is now known as the National Technical Centre, and most of our teams, coaches, referees, committee members have been accommodated there. There are different units which vary in size to meet the needs of a traveller. We, therefore, do most of our accommodation bookings at the National Technical Centre. If there is no availability, we then utilise other accommodation establishments, like hotels, bed & breakfast, etc.

7. MAJOR ACHIEVEMENTS

The Travel and Accommodation Department has managed to save the Association huge costs since it was established in 2011. Our direct booking method means that we do not incur any commissions and we also understand the Association's business and operations better than external entities.



Banyana Banyana and the Reggae Girlz of Jamaica played to a 1 – 1 draw at Moses Mabhida Stadium on 07 April 2019. It was South Africa's farewell match prior to departure for the FIFA Women's World Cup France 2019™ where both countries were making their debut appearance. Right top: The FIFA Women's World Cup trophy Tour stopped in Durban for the occasion allowing SAFA NEC Members and provincial leaders to pose with the trophy. Below left: Ms Sarai Bareman, Chief Women's Football Officer for FIFA, travelled with the tour and visited the newly-opened FIFA Regional Development Office for Africa at SAFA House in Johannesburg. "Seeing the trophy physically will change a lot of things and qualifying for the FIFA Women's World Cup is a massive achievement for South Africa. Relish this and exploit the spin-offs which come with such achievements," said the former Samoa and New Zealand player. The trophy tour made two further stops in Africa at Yaounde, Cameroon and Abuja, Nigeria after South Africa.



The Super Eagles of Nigeria attained their highest peak in football in 1994 when they won the Africa Cup of Nations and made their debut at the World Cup. The team was so phenomenal that FIFA ranked Nigeria fifth in the world – the highest position ever achieved by an African football team and it also made history by becoming the first from Africa to win the Summer Olympics in 1996. In April 2019 the '94 team marked their silver jubilee in Lagos. The team featured legendary players like Rashidi Yekini, Emmanuel Amunike, Sunday Oliseh and Daniel Amokachi, and unveiled the likes of Nwankwo Kanu and Jay-Jay Okocha. SAFA President Dr Danny Jordaan was among Africa MA Presidents (below right) from Togo, Burkina Faso, Djibouti, Zimbabwe, Zambia, Angola, Benin, Guinea Bissau, Uganda, South Sudan, Ethiopia, Liberia, Sierra Leone, Tanzania, Gambia and Gabon who were invited to the festivities with the reunited players (below left).



Above: SAFA's Acting CEO Russell Paul and President Dr Danny Jordaan visiting with Ms Elif Çomoglu Ülgen (centre), the Turkish Ambassador to South Africa.



Top left: Mpumalanga D License Coaching Course at Secunda.

Left: SAFA Alfred Nzo Under 13 Championship at Mt Ayliff under Umzimvubu LFA.



SAFA Eastern Cape Technical Workshop on Coach's Development held in Queenstown and hosted by SAFA Chris Hani with SA Football Coaches Association (SAFCA) President Greg Mashilo in attendance.

Coaching Education

1. POSITIONING STATEMENT

To ensure a transparent, fair, non-biased and professional coaching education system which provides all interested football coaches in South Africa with the opportunity to acquire or improve their coaching skills in order to become a Football Instructor/Coach from grassroots to top level on the basis of performance depending on one's talent and motivation. Our primary objective is to ensure that the coaches we train are in line with CAF and FIFA standards.

2. INTRODUCTION

The main training target of the Department is to train 10,000 coaches per year throughout South Africa in accordance with Vision 2022. To keep an ever increasing pool of coaching talent, the Department is directed to identify such talent and promote it by facilitating coaching courses of various levels for teachers in schools and clubs.

3. STAFF

The current staff complement of the Department is the Manager Coaching Education, Mr Frans Mogashoa, the Coaching Education Officer, Ms Christina Phafane and the Assistant Administrator, Ms Joy Moloi.

4. PROJECTS AND COURSES

In the period under review the Department conducted mostly the D Licence courses, First Aid Training (in collaboration with the SAFA Medical Department and Netcare) and the SAFA Instructors course. All the D Licence courses were organised on the initiatives of the Regions who sourced funding from either the Legacy Trust, local sources or charged participants a course fee to enable the courses to proceed. (See the full list of courses conducted per Region from July 2018 – June 2019 on pages ?? – ??).

From July 2018 the Department could not conduct a single CAF Licence course on account of a CAF moratorium on these licence courses. The CAF moratorium was lifted in early 2019. Following the lifting of this moratorium, the then postponed Cape Town B Licence was completed and only awaits the assessor to complete it with assessment. Similar courses in the Eastern Cape and Northern Cape are scheduled for completion in early 2020. Organisational challenges in KwaZulu Natal prevented the completion of the SAFA NETCARE First Aid Training there.

We conducted the following courses:

- D Licences – 91
- B Licences – (1) SAFA Cape Town (awaiting assessment)
- SAFA Instructors Course – (1) Some participants still have to submit their final Work Place Integrated Tasks for judgement while those who completed are now active members of the panel of instructors.
- NETCARE First Aid Training – 1

Mr Steve Coetsee, a SAFA instructor, was recommended to attend a CAF Elite Instructors workshop in early 2019 on behalf of the Association.

To run these limited number of the different SAFA and CAF courses successfully, the Department engaged the services of the following South African instructors from a list of 92:

Anna Monate (F), Desmond Lewis, Steve Coetsee, Frans Mogashoa, Amilcar De Oliveira, Zunaid Mall, Edwin Johannes, Phera Ratlhankana, Raymond Mdaka, Stephen Mhlabane, Aboobaker Williams, Martin Mojaki, Maxwell Ndlovu, Duncan Crowie, Marion February (F), Keleabetswe Diale (F), Jeff Nkosi, Mbongeni Ngubane, Jeff Mohloana, Daphney Mofya (F), Augustine Makalalakane, Ayyoob Gester, Kamaal Sait, Douleen Whitebooi, (F), Leonard Gregory, Kenneth Mokgojoa, Bahedile Ganaabo, Thomas Thema, Ernest Mguce, Keneilwe Mathibela (F), Sheryl Botes (F), Sundra Govinder, Gideon Noge, Klaas Jan Top, Adolph Mabotja, Sihle Mngoma, Delisile Mbatha (F), Anna Nyman (F), Nkosinathi Gule, Thabo Mngomeni, Leonard Wynne, Leonard Gregory, Wendel Naidoo, Arthur Xaba, Ronald Moroka, Molefi Ntseki, Frans Legodi, Emmanuel Nyathi, Deon Warley, Themba Ngwenya, Steve Bezuidenhout, Doctor Khumalo, Scelo Qwabe and Jabulile Baloyi.

5. CHALLENGES

- The PTOs have been fully functional since May 2018. Some have not been able to achieve strong working relations with PEOs and PEC. They also reported semi-active Regional Technical Officers on account of financial constraints. The legacy of many years of SASFA control of school football continues to be felt in some provinces as some educators do not cooperate as required with the PTOs.
- The lack of guaranteed funds for courses and absence of specific targets for LFAs and Regions in terms of the number and levels of coaching courses per specified period make the 10,000 coaches per annum target appear difficult to achieve. Courses which are to be conducted at national level suffer the same fate owing to these cash flow challenges.
- Lack of proper attire for Coach Educators when presenting the SAFA courses is still a concern as it impacts on the dignity of our programmes especially when doing joint courses with partners such as KNVB and British Premier Skills. Instructors grab whatever they can afford even if it may be in competition or conflict with the main SAFA apparel sponsor.
- Uncompetitive daily allowances (R1200) for instructors lead to experienced instructors becoming less attracted to continuing with coaching education activities while at the same time becoming more attracted to competing fields such as club football.
- Emergence of profit-making schemes and organisations in some Regions is a cause for concern.
- The professional body seems to have been established by SASCOC but written finality and confirmation on the matter is awaited. The slow RPL process and the unresolved 2013-2014 Provincial Coach Developer programme are still a concern with SASCOC.
- The high demand for coaching courses and the Association's financial challenges to meet this demand are resulting in some Regions charging high course fees which leads to the real possibility of excluding those who cannot afford the fees.

6. CONCLUSION

The SAFA Coaching Education Department would like to thank all instructors who made themselves available to conduct SAFA courses throughout the country. The newly qualified instructors have been integrated in the panel of instructors and their frequency of appointment to do courses is directly linked with the frequency of courses organised in their Regions.

While there are known financial constraints in the Regions, special thanks go to SAFA provincial and regional leadership for prioritising coaching education in their areas of operation in the face of limited resources in some cases. We further extend our appreciation to all our partners in the form of institutions such as SASCOC, various universities, TVET Colleges and sports clubs.

Coaching Courses Conducted (July 2018 – June 2019)

D LICENCE COACHING COURSES

No	REGION	DATE	F	M	TOTAL
1	SAFA Tshwane	27 June - 07 July 2018	4	20	24
2	SAFA Cape Town	29,30 June, 1,6,7 & 8 July 2018	2	22	24
3	SAFA Zululand	02 - 07 July 2018	2	23	25
4	SAFA Nelson Mandela Bay	6,7,8,14 & 15 July 2018	2	43	45
5	SAFA/KNVB Soweto LFA	16 - 20 July 2018	4	30	34
6	SAFA Ekurhuleni, Benoni	28 - 29 July, 4,5 & 11 August 2018	5	46	51
7	SAFA/KNVB Umgungundlovu	23 - 27 July 2018	4	24	28
8	SAFA Cape Town	24 August - 02 September 2018	1	47	48
9	SAFA Cape Town	17 - 19, 24 - 25 & 26 August 2018	23	0	23
10	SAFA Free State	28 August - 01 September 2018	6	24	30
11	SAFA Rand Central LFA, ETA	04 - 08 September 2018	3	38	41
12	SAFA Cape Town	14 - 16, 21 - 23 September 2018	1	16	17
13	SAFA Northern Cape	18 - 22 September 2018	12	19	31
14	SAFA Sekhukhune, E Motswaledi LFA	8,9,15,16 & 22 September 2018	2	19	21
15	SAFA Nelson Mandela Bay	11 - 15 September 2018	11	1	12
16	SAFA Cape Town, Mitchells Plain	01 - 05 October 2018	2	25	27
17	SAFA Nyandeni LFA	02 - 06 October 2018	0	20	20
18	SAFA West Rand	3,4,10,11 October & 17 November 2018	5	24	29
19	SAFA West Rand	6,7,13,14 & 20 October 2018	1	27	28
20	SAFA Tshwane	21 - 25 October 2018	17	14	31
21	SAFA Tshwane, TUT	21 - 25 October 2018	12	16	28
22	SAFA Free State, Grassroots	23 - 27 October 2018	15	15	30
23	SAFA Rand Central LFA	27,28 October, 3,4 & 10 November 2018	2	30	32
24	SAFA Rand Central LFA, Steyn City	27,28 October, 3,4 & 10 November 2018	2	28	30
25	SAFA Tshwane, TUT	29 - 31 October, 1 & 2 November 2018	6	19	25
26	SAFA Tshwane, TUT	29 - 31 October, 1 & 2 November 2018	6	17	23
27	SAFA Nelson Mandela Bay	24 - 28 October, 4 & 11 November 2018	0	17	17
28	SAFA Tshwane, Mamelodi LFA	29 October - 02 November 2018	2	23	25
29	SAFA Durban Central LFA	01 - 05 October 2018	0	41	41
30	SAFA Cape Town, Cape District LFA	09 - 11, 16 - 18 November 2018	3	27	30
31	SAFA Buffalo City, East London	13 - 17 November 2018	11	11	22
32	SAFA Durban Central LFA	19 - 23 November 2018	0	36	36
33	SAFA Sedibeng, Rand Water	20 - 24 November 2018	0	21	21
34	SAFA N Modiri Molema, Mafikeng	27 November - 01 December 2018	11	25	36
35	SAFA Xhariep	26 - 30 November 2018	5	25	30
36	SAFA Alex Northrand LFA	26 - 30 November 2018	6	26	32
37	SAFA Cape Town	26 November 2018 & 1 December 2018	6	19	25
38	SAFA Polokwane	30 November, 1, 2, 8 & 9 December 2018	2	29	31
39	SAFA Polokwane	30 November, 1, 2, 8 & 9 December 2018	5	24	29
40	SAFA Mopani	3 - 7 December 2018	5	33	38
41	SAFA Mopani	3 - 7 December 2018	6	34	40
42	SAFA/KNVB Kimberley	3 - 7 December 2018	4	29	33
43	SAFA Overberg, Caledon	13 - 17 December 2018	0	14	14
44	SAFA Umkhanyakude	23 - 27 January 2019	25	0	25
45	SAFA Ekurhuleni	25, 26 January, 1,2 & 9 February 2019	2	29	31
46	SAFA Bojanala	28 Jan - 01 Feb 2019	13	21	34

D LICENCE COACHING COURSES

No	REGION	DATE	F	M	TOTAL
47	SAFA Cape Town	22,23,24 Feb & 1,2,3 March 2019	0	28	28
48	Grassroots/LYG - Mpumalanga	05 - 09 March 2019	4	19	23
49	SAFA Bojanala	12 - 16 March 2019	3	18	21
50	SAFA FS/Fezile Dabi-Special Olympics	13 - 17 March 2019	18	17	35
51	SAFA Rand Central LFA	16,17,23,24 & 30 March 2019	1	35	36
52	SAFA Mopani	18 - 22 March 2019	4	27	31
53	SAFA Mopani	18 - 22 March 2019	5	27	32
54	SAFA Mopani	18 - 22 March 2019	7	24	31
55	SAFA Dr Ruth Segomotsi	20 - 24 March 2019	3	28	31
56	SAFA Soweto LFA/Future Champs	25 - 29 March 2019	4	28	32
57	SAFA Soweto LFA/Future Champs	25 - 29 March 2019	5	29	34
58	SAFA Soweto LFA/Future Champs	25 - 29 March 2019	3	31	34
59	SAFA-LOTTO (W), SAFA Nkangala	2 - 6 April 2019	24	0	24
60	SAFA Buffalo City	6,7,12 - 14 April 2019	4	19	23
61	SAFA Mopani	6,7,12 - 14 April 2019	7	18	25
62	SAFA Ditsobotla LFA - NMM	23 - 27 April 2019	4	24	28
63	SAFA Vhembe	24 - 28 April 2019	1	29	30
64	SAFA Dr Beyers Naude-NMB	27 April - 1 May 2019	2	18	20
65	SAFA West Rand	4,5,11,12,19 May 2019	2	25	27
66	SAFA/KNVB	13 - 17 May 2019	8	18	26
67	SAFA Alfred Nzo	13 - 17 May 2019	0	40	40
68	SAFA Amajuba	14 - 18 May 2019	7	29	36
69	Special Olympics, SAFA Nkangala	20 - 24 May 2019	12	18	30
70	SAFA Chris Hani, Queenstown	22 - 26 May 2019	8	19	27
71	SAFA Ekurhuleni	25, 26 May, 1,2 & 8 June 2019	6	19	25
72	SAFA Chris Hani, Queenstown	27 - 31 May 2019	5	20	25
73	SAFA Thabo Mofutsanyane	27 - 31 May 2019	5	32	37
74	SAFA/COSAFA Durban Ethekwini	27 - 31 May 2019	1	24	25
75	Dept. Corr. Services-SAFA Tshwane	28 May - 1 June 2019	6	21	27
76	Vaal Uni. of Tech.-SAFA Sedibeng	31 May, 1,2, 8 & 9 June 2019	11	29	40
77	SAFA Ethekwini	11 - 15 June 2019	2	31	33
78	Tsantsabane LFA- SAFA Siyanda	13 - 17 June 2019	2	20	22
79	SAFA-LOTTO (Women), SAFA Jhb	17 - 21 June 2019	24	0	24
80	Royal Bafokeng Sports-SAFA Bojanala	17 - 21 June 2019	6	21	27
81	Dept Edu & Sport-SAFA Dr RMompoti	17 - 21 June 2019	8	25	33
82	Ditsobotla LFA-SAFA NM Molema	18 - 22 June 2019	3	22	25
83	Tygerberg LFA-SAFA Cape Town	28 - 30 June, 5 - 7 July 2019	1	32	33
84	Limpopo Province - Polokwane	28 - 30 June & 13 - 14 July 2019	6	18	24
85	Limpopo Province - Polokwane	28 - 30 June & 13 - 14 July 2019	2	15	17
86	SAFA ZuluLand	02 - 06 July 2019	7	23	30
87	SAFA King Cetswayo	05, 06, 07, 08 & 09 July 2019	4	27	31
88	SAFA Ekurhuleni - Germiston	06, 07, 13, 14 & 20 July 2019	6	31	37
89	SAFA Nelson Mandela Bay	26, 27, 28, 29 & 30 July 2019	28	2	30
90	SAFA OR Tambo	29, 30, 31 July & 01, 02 Aug	8	42	50
91	SAFA Western Cape-Corr. Services	29 July - 03 August 2019	3	24	27

TOTAL

2673

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Competitions

1. EXECUTIVE SUMMARY

- The Competitions Department focuses on two (2) aspects of football development – Leagues and Tournaments. The Department is administered by the HOD, Mr Thomas Sadiki, assisted by the League and Tournament Coordinator, Mr Mulalo Mafenya. There are four (4) leagues and one (1) knock-out tournament, namely the Nedbank Cup played at SAFA level. All the leagues are administered at Regional, Provincial and National level, namely the Women's Regional League, SAB Regional League, Sasol Women's League and ABC Motsepe League. The additional tournament is the BURGER KING® U-19 Men's National Championship.
- The oversight roles are performed by a standing committee called the Competitions, Youth Football, Futsal and Beach Soccer Committee which comprises of the following members: Chairperson Mr Gladwyn White, Deputy Chairperson Mr Bennett Bailey, Mr Gerald Don, Mr Theodore Khupe, Ms Nomonde Ndyoko, Mr Paseka Nkone, Mr Mazwi Mkhize, Mr Kwenzakwakhe Ngwenya, Mr Sandile Mata, Mr Vincent Ramphago, Mr Thabo Monyane, Mr Monde Mhletywa, Mr Anthony Reeves and Mr David Zulu.

2. POSITIONING STATEMENT

- To ensure that Regional Leagues for men and women in the 52 SAFA Regions are in place and coordinated according to SAFA Uniform Rules, CAF and FIFA Statutes;
- To ensure that Provincial Leagues for men and women in the nine (9) Provinces are in place and coordinated according to SAFA Uniform Rules, CAF and FIFA Statutes;
- To empower coordinators of the Leagues at Regional and Provincial Level by providing administrative support;
- To ensure that all players are provided with a platform to showcase their talents so that they are able to contend for a place in National Teams;
- To enhance the knowledge of players at Regional and Provincial Level through life-skills programme.

3. KEY ACTIVITIES

3.1 ABC Motsepe League

- The ABC Motsepe League is the senior league of the Association and the de facto National 2nd Division for men. It is played at Provincial level with a total of 144 teams participating and competing for promotion to the National First Division.
- The 2018/2019 ABC Motsepe League kicked off during the month of September 2018 and five (05) ABC Motsepe Provincial leagues were completed on time with provincial winners declared on time with the exception of Gauteng, Limpopo, Eastern Cape and North West provinces failing to confirm provincial winners due to the Disciplinary Case completed a day or two prior to the commencement of the National Play-offs in Polokwane, Limpopo. Below are the 2018/2019 ABC Motsepe Provincial Winners:

- | | |
|-----------------|---------------------------|
| • Eastern Cape | – Tornado FC |
| • Free State | – Mangaung Unite FC |
| • Gauteng | – JDR FC |
| • KwaZulu Natal | – Summerfields Dynamos FC |
| • Limpopo | – Mikhado FC |
| • Mpumalanga | – Acornbush United FC |
| • North West | – Casric FC |
| • Northern Cape | – Hungry Lions FC |
| • Western Cape | – Steenburg United FC |

MOTSEPE FOUNDATION



The Motsepe Foundation has funded the ABC Motsepe League (SAFA Second Division) since 2014 and the Sanlam Kay Motsepe Schools' Cup since 2004. More recently, the Foundation granted R117 million to the Department of Basic Education to strengthen school sporting and cultural competitions and SAFA is playing an integral role in launching a nationwide schools' programme that will ensure that football is played in at least 24,000 schools.



www.motsepefoundation.org



SAFA President Dr Danny Jordaan, as well as Motsepe Foundation Board Member Dr Rejoice Simelane (centre), attended the draw for the June Play-Offs held in Cape Town where JDR Stars (Gauteng) and Steenberg United (Western Cape) secured promotion to the National First Division (NFD). "The Motsepe injection has brought a huge competitive edge within the NFD League, and the impact has been truly phenomenal. There has been a new league of life in the organised league and we would sincerely like to thank Patrice Motsepe and the Motsepe Foundation, without whom perhaps we would not be having this league – this is a very huge contribution by the Motsepe Family and they need to be applauded for being part of football development in our country," said Dr Jordaan. Last year the tournament was won by Maccabi, with TS Sporting finishing second. Both are still in the NFD and completed their first season in positions 11 and 9 respectively.



Competitions

c. 2018/2019 ABC Motsepe League National Play-Offs

- The 2018/2019 ABC Motsepe Play-Offs took place at Belhar Sports Grounds, Cape Town from 04 – 09 June 2019. The nine (9) Provincial Winners were divided into three (3) streams after the public draw conducted at SAFA wherein at the end of the group stages, Casric FC, Hungry Lions FC and Steenberg United FC emerged as the group winners from their respective groups with JDR FC being declared the best runner up. A draw was conducted after the group stages matches wherein JDR FC were pitted against Hungry Lions FC whilst Steenberg United were pitted against Casric FC. The finals were between JDR FC and Steenberg FC with JDR FC emerging as the 2019 ABC Motsepe League National Champions. JDR FC and Steenberg United FC were automatically promoted to the National First Division.

Group A	P	W	D	L	GF	GA	GD	PTS
Casric FC	2	2	0	0	6	0	6	6
Acornbush United FC	2	1	0	1	3	1	2	3
Mikhado	2	0	0	2	0	8	-8	0

Group B	P	W	D	L	GF	GA	GD	PTS
Hungry Lions FC	2	1	1	0	3	2	0	4
Mangaung Unite FC	2	0	2	0	3	3	0	2
Tornado FC	2	0	1	1	3	4	0	1

Group C	P	W	D	L	GF	GA	GD	PTS
Steenberg United FC	2	2	0	0	5	3	2	6
JDR FC	2	1	0	1	7	5	2	3
Summerfields	2	0	0	2	1	5	-4	0

3.2 Sasol Women's League

- The Sasol Women's League is the 2nd tier of women's football in the country (following the launch of the Women's National League in August 2019) and serves as a feeder to the Senior Women's National Team Banyana Banyana. The League is played at a Provincial Level wherein 144 teams in total countrywide participate in each season and compete. The League runs from February to November of every year.

- The 2018 Sasol Provincial Winners were the following:

- Eastern Cape – Thunderbirds Ladies FC
- Free State – Bloemfontein Celtics Ladies FC
- Gauteng – Tshwane University of Technology (TUT) Ladies FC
- KwaZulu Natal – Durban Ladies FC
- Limpopo – First Touch Academy FC
- Mpumalanga – Coal City Wizards FC
- North West – Golden Ladies FC
- Northern Cape – Richmond United Ladies FC
- Western Cape – University of Western Cape Ladies FC



Debutant TUT Ladies were crowned 2018 Sasol League National Champions for the first time ever when they beat Durban Ladies 4-0 who walked away as silver medallist for the first time in their 10 years of participating in the Sasol League. The University of the Western Cape gave an impressive performance to walk away with the bronze medal, after beating First Touch Academy 4-3 on penalties, after a goalless draw. Pictured below are the 18 referees and assistant referees who officiated at the tournament and were chosen to be part of the tournament as a way of continuing with identifying those who will form part of the national panel to service the new National Women's League. Akhona Makalima (the leader of the group), Sebatatso Malope, Vhahangwele Nembaleni and Thembisa Siyatsha are some of the experienced current and former FIFA referees and assistant referees who shared their experience with the new and upcoming ones like Florence Moshupya, Mokgato Lebopa, Promise Nyathi and Zanele Ntombela.



Competitions

c. The 2018 Sasol National Play-Offs

The 2018 Sasol National Play-Offs took place in Kimberley, Northern Cape from 04 – 09 December 2018 wherein total of nine (9) teams participated. The nine (9) Provincial winners were divided into three (3) groups with each group having (3) teams. Below find the group log standings at the end of day 3 of the group stages.

Group A	P	W	D	L	GF	GA	GD	PTS
TUT Ladies FC	2	2	0	0	4	1	3	6
Thunderbirds FC	2	1	0	1	5	2	3	3
Golden Ladies FC	2	0	0	2	1	7	-6	0

Group B	P	W	D	L	GF	GA	GD	PTS
Durban Ladies FC	2	1	1	0	7	0	7	4
First Touch Academy	2	1	1	0	6	1	5	4
Richmond Ladies FC	2	0	0	2	1	13	-12	0

Group C	P	W	D	L	GF	GA	GD	PTS
UWC Ladies FC	2	2	0	0	4	0	4	6
Bloemfontein Celtics	2	1	0	1	4	4	0	3
Coal City Wizards FC	2	0	0	2	1	5	-1	0

The final was played between Tshwane University of Technology FC and Durban Ladies FC and Tshwane University of Technology (Pretoria) were crowned as the 2018 Sasol League National Champions.

At the end of the Tournament, the final standing was as follows:

1.	Tshwane University of Technology FC	- Gauteng
2.	Durban Ladies FC	- KwaZulu Natal
3.	University of Western Cape	- Western Cape
4.	First Touch Academy FC	- Limpopo
5.	Bloemfontein Celtics FC	- Free State
6.	Thunderbirds FC	- Eastern Cape
7.	Coal City Wizards FC	- Mpumalanga
8.	Golden Ladies FC	- North West
9.	Richmond United Ladies FC	- Northern Cape

Referee of the Tournament:	Liniwe Thwala (Newcastle, KwaZulu Natal)
Coach of the Tournament:	Tebogo Mokae (TUT Ladies)
Goalkeeper of the Tournament:	Victoria Muroa (First Touch Academy)
Top Goalscorers of the Tournament (4 each):	Sthembile Shange (Durban Ladies), Slindile Ngubane (Durban Ladies), Molateloko Koba (UWC Ladies), Kgalebane Mohlakoana (Bloemfontein Celtics)
Diski Queen of the Tournament:	Hildah Magaia (TUT Ladies)
Young Queen of the Tournament:	Matome Taiwe (Bloemfontein Celtics)
Queen of Queen's of the Tournament:	Bongeka Gamede (UWC Ladies)

3.3 SAB Regional League

a. The SAB Regional League is the 3rd Division after the ABC Motsepe League wherein each Regional Member must have the SAB League as its highest league. A total of 1,670 teams participated in the 2018/2019 Regional League.

b. The 2018/2019 SAB League Championship

The 2018/2019 U21 SAB Championship took place at North West University Grounds, Mafikeng-North West from 29 July – 03 August 2019 wherein ten (10) teams comprising of nine (9) Under 21 SAB Provincial Selected Teams and the USSA Selected Team participated. Teams were divided into two (2) streams of five (5) teams each and a total of twenty (20) matches were played during the group stages. At the end of the group stages, Gauteng and Mpumalanga emerged as group winners whilst the runner-ups were North West and Western Cape. The semi-finals were contested by Gauteng against North West and Mpumalanga against Western Cape. The final was played between Gauteng and Western Cape wherein Gauteng emerged as the 2019 U21 SAB League National Champions.

GROUP A	P	W	D	L	GF	GA	GD	PTS
Mpumalanga	4	2	2	0	7	4	3	8
North West	4	1	3	0	5	2	3	6
Limpopo	4	1	2	1	5	4	1	5
Eastern Cape	4	1	1	2	4	7	-3	4
USSA	4	0	2	2	2	6	-4	2

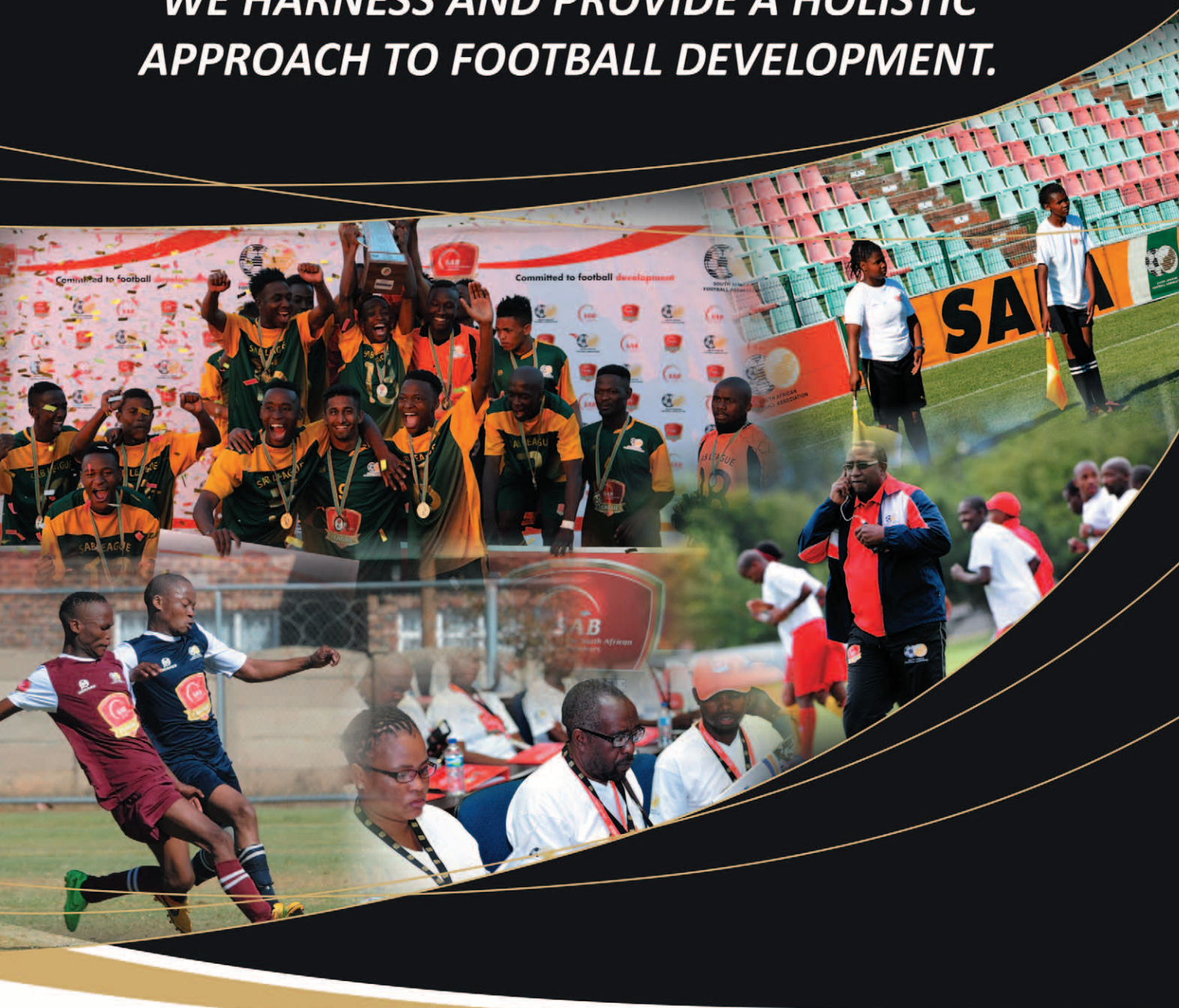
GROUP B	P	W	D	L	GF	GA	GD	PTS
Gauteng	4	3	1	0	6	2	4	10
Western Cape	4	2	2	0	4	1	3	8
Free State	4	2	0	2	5	4	1	6
KwaZulu Natal	4	1	0	2	4	8	-4	3
Northern Cape	4	0	1	3	7	11	-4	1

c. SAB Regional Leagues teams promoted to the ABC Motsepe League at the end of 2018/2019 season:

Eastern Cape:	1. Bisho Stars FC (Buffalo City)	2. Bush Pirates FC (SAFA Sarah Baartman)
Free State:	1. African Warriors FC (SAFA Thabo Mofutsanyana)	2. Questas FC (SAFA Mangaung)
Gauteng:	1. Blue Lions FC (SAFA Sedibeng)	2. Mamelodi All Stars (SAFA Tshwane)
KwaZulu Natal:	1. Natal Rich Boys FC (SAFA King Cetshwayo)	2. Movers FC (SAFA Umgungundlovu)
Limpopo:	1. Makotopong Brazilians FC (SAFA Capricorn)	2. Ngwaabe City Motors FC (SAFA Sekhukhune)
Mpumalanga:	1. Bayern FC (SAFA Ehlanzeni)	2. Toronto FC (SAFA Gert Sibande)
North West:	1. Captain 11 FC (SAFA Bojanala)	2. African Stars FC (SAFA Dr Ruth Mompoti)
Northern Cape:	1. Khumalo Chiefs FC (SAFA ZF Mgcawu)	2. NC Proc's FC (SAFA John Taolo Gaetsewe)
Western Cape:	1. Barcelona FC (SAFA Central Karoo)	2. Young Pirates FC (SAFA Cape Town)



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2.3.2 FOOTBALL DIVISION (TECHNICAL) – COMPETITIONS



Competitions

3.4 Women's Regional League

- a. The Women's Regional League is the second tier of the League after the Provincial Women's League. The Women's Regional League is played at the Regional Level and coordinated by Regional Members. At the end of the season, Regional winners contest Provincial Play-offs to determine two (2) teams that must be promoted to the Sasol Women's League. Below find the teams promoted at the end of the 2018 season:

Eastern Cape

- Dower United FC
- Coastal United Ladies FC

SAFA Nelson Mandela Bay
SAFA OR Tambo

Free State

- Mathata Take Me Cool FC
- Real Madrid FC

SAFA Mangaung
SAFA Thabo Mofutsanyana

Gauteng

- Pull Together FC
- Wits University Ladies FC
- Lusaka Ladies FC

SAFA Tshwane
SAFA Johannesburg
SAFA West Rand

KwaZulu Natal

- Sundumbili Ladies FC
- Makhanisi FC

SAFA King Cetshwayo
SAFA Umkhanyakude

Limpopo

- FC 50 Stars FC
- Skimzozo FC

SAFA Sekhukhune
SAFA Waterberg

Mpumalanga

- Teka-Teka Ladies FC
- Silindile Ladies FC
- Hintalo Ladies FC

SAFA Ehlanzeni
SAFA Gert Sibande
SAFA Gert Sibande

North West

- Stilfontein Real Hearts FC
- RM Diamond Ladies FC

SAFA Dr Kenneth Kaunda
SAFA Ngaka Modiri Molema

Northern Cape

- Dithakong Ladies FC
- Phillipstown Ladies FC
- Orion High Ladies FC

SAFA John Taolo Gaetsewe
SAFA Pixley ka Seme
SAFA Pixley ka Seme

Western Cape

- Heiderveld FC
- LIDZ

SAFA Cape Town
SAFA Overberg

- b. The 2018 Women's Regional League Championship took place at the Nike Football Training Centre in Soweto from 02 – 06 October 2018 with Eastern Cape securing the title after beating Mpumalanga 4 – 2 on penalties, following a 0 – 0 draw after full-time. Western Cape, who came into this tournament as defending champions, finished third after beating Gauteng 2 – 1 in their encounter.



*Champions: Eastern Cape
Runners-up: Mpumalanga
Third Place: Western Cape
Fourth Place: Gauteng*

*Player of the Tournament:
Noxolo Cesana (Western Cape)*

*Goalkeeper of the Tournament:
Alexandra Vena (Eastern Cape)*

*Top Goalscorer: Chelsea Daniels,
12 goals (Western Cape)*

*Coach of the Tournament:
Ms Lindeni Shabangu (Mpumalanga)*

*Referee of the Tournament:
Ms Promise Nyathi*



Competitions

3.5 NEDBANK Cup

The 2018/2019 Nedbank Cup Provincial Winners and Runners-up were:

Winner

Tornado FC (ABC Motsepe League)
Super Eagles FC (ABC Motsepe League)
TUT-Pretoria (SAB League – SAFA Tshwane)
Mvoti FC (ABC Motsepe League)
Boyne Tigers FC (ABC Motsepe League)
Tjakastad Junior Sheperds FC (ABC Motsepe League)
Orbit College FC (ABC Motsepe League)
NC Professional FC (SAB – SAFA JT Gaetsewe)
The Magic FC (ABC Motsepe League)

Runners-Up

Mqanduli United FC (SAB League Team – SAFA OR Tambo)
Lazio (SAB League Team – SAFA Mangaung)
Dondol FC (ABC Motsepe League)
Richmond FC (SAB League – SAFA Amajuba)
Maribeni United FC (SAB League – SAFA Mopani)
Bayern FC (SAB League Team – SAFA Ehlanzeni)
Lethabong FC (SAB League Team – SAFA Bojanala)
NC Liverpool FC (ABC Motsepe League)
Greenwood FC (SAB League Team – SAFA Cape Town)

Province

Eastern Cape
Free State
Gauteng
KwaZulu Natal
Limpopo
Mpumalanga
North West
Northern Cape
Western Cape

The Magic FC advanced to the Last 16 before losing to Kaizer Chiefs. Kaizer Chiefs were themselves upset in the final by TS Galaxy who became the first ever National First Division (NFD) club to claim the Nedbank Cup trophy. TS Galaxy started life as the Cape Town All Stars who were the first ABC Motsepe League Champions in 2014, thus earning promotion to the NFD in 2015.

3.6 SAFA/BURGER KING® U-19 Men's National Championship

The 2018 SAFA/BURGER KING® U-19 Men's National Championship did not take place as a result of the congestion of the SAFA programmes.

4. BENEFITS TO MEMBERSHIP

- The 52 SAFA Regions benefited from the establishment of the Regional Men's League since the league is sponsored by South African Breweries and players that are performing well academically can apply for bursaries to further their studies.

- The 341 Local Football Associations are benefiting through promotion of clubs to SAB Regional Leagues instead of clubs playing for nothing.

5. KEY OBJECTIVES FOR 2019 – 2020

- To maintain and sustain the Women's Regional League, the SAB Regional League, the Sasol League, the ABC Motsepe League, the BURGER KING® U-19 Championship and the Nedbank Cup.
- To successfully launch the SAFA National Women's League (SNWL) for the 2019/20 season in August 2019. There will be nine Sasol League provincial champions in the SNWL and they will be joined by three invited teams – Bloemfontein Celtic, University of Johannesburg and Mamelodi Sundowns. With Celtic winning the Sasol League in the Free State, second-placed Tsunami Queens will qualify for the SNWL. Gauteng will have three teams, while the Free State will have two and the rest one each.
- To host successful Championships for all competitions and empower PECs with knowledge on the hosting of the Tournaments.
- To administer the Leagues and Tournaments efficiently on a continuous basis and deliver the mandate of the sponsors and other stakeholders.
- To continue collaborating with Municipalities and other stakeholders in hosting successful events.

Football Development

1. EXECUTIVE SUMMARY

- The Football Development Department comprises of three (3) core components, namely; Youth Development, Futsal and Beach Soccer. The Department has a staff complement of one, the Head of Department, Mr Vincent Tseka. Another component, schools' football was incorporated in September 2015 to the Department. The position of a Schools' Football Coordinator is still vacant and Mr Tseka has been acting from 2017 to date.
- The Competitions, Youth Football, Futsal, Beach Soccer and Women's Football Committee Members are: Chairperson Mr Gladwyn White, Deputy Chairperson Mr Bennett Bailey, Mr Gerald Don, Mr Theodore Khupe, Ms Nomonde Noyoko, Mr Paseka Nkone, Mr Mazwi Mkhize, Mr Kwenzakwakhe Ngwenya, Mr Sandile Mata, Mr Thabo Monyane, Mr Monde Mhletyiwa, Mr Eric Muneri and Mr Anthony Reeves.
- The schools' football component has a stand-alone committee known as the Schools' Football Committee with the following members: Chairperson Mr Mzimkhulu Fina, Deputy Chairperson Mr Vincent Ramphago, Mr David Zulu, Mr Mazwi Mkhize, Mr Mlungisi Bushwana, Mr David Bantu, Mr Seboko Shuping, Ms Thabile Msomi, Mr Monde Montshiwa, Mr Steve Pila, Mr Levesto Le Roux, Mr Dickson Moleko, Mr Sandile Nowalaza and Mr Kgoroshi Mashifane.

2. POSITIONING STATEMENT

- To ensure that Beach Soccer and Futsal is developed in the 52 SAFA Regions through the establishment of Regional Leagues and Tournaments.
- To ensure that Schools' Football is developed in all schools across the country through the establishment of Schools' Leagues.
- To empower administrators, futsal and beach soccer referees and coaches through the provision of refereeing and coaching courses.
- To ensure that youth play football through the establishment of youth leagues.
- To ensure that children between the ages of six and twelve years are introduced to football through the implementation of grassroots programmes.
- To enhance the knowledge of youth through life-skills programmes.
- To assist the needy and disadvantaged children through the provision of social responsibility programmes.

3. KEY ACTIVITIES

3.1 U-13, U-15, U-17 AND U-19 NATIONAL LEAGUES FOR BOYS AND GIRLS

- The U-13, U-15, U-17 and U-19 boys' and girls' leagues are played at the 341 Local Football Associations affiliated to the fifty two (52) Regional Members of SAFA. The above-mentioned leagues have been funded by the 2010 FIFA World Cup Legacy Trust since their inception in 2013. The junior leagues are one of the seven (7) key areas of development that will address the Competition Framework and Talent Pipeline of the Association as outlined in the SAFA Technical Master Plan.
- The U-13 and U-15 Boys' and Girls' National Leagues were established at the beginning of 2013 with the following objectives:

- To cater for children who had graduated from the grassroots programme
- To create a bigger pool for talent identification and development pipeline in the Association.
- To create a base for the future U-17 and U-20 National Teams.

- The U-17 Men's and Women's National Leagues were introduced at the beginning of January 2014 and the U-19 Men's and Women's Leagues at the beginning of January 2015. The Leagues are played from January to December of each year. The Leagues culminate in each Region hosting a Regional Championship for all different age groups wherein LFAs within each Region provide a Selection Team for each gender group.

3.2 FUTSAL

- The Egyptian Futsal National Team walked away as overall winners of the Futsal 4 Nations Tournament which was hosted by the South African Indoor Football Association (SAIFA) from 10 – 14 July 2019 at Wits University. In their opening match, Egypt played to a 3 – 3 draw with Mozambique. They secured their first win in dramatic fashion against Zambia in their second match when they had to fight hard to secure a 5-4 win. They then went on to beat hosts South Africa 4 – 3 in what was described the match of the tournament. South Africa finished in second place. They beat Zambia 4-1 in their opening match and Mozambique 3-2 in another exciting match of the tournament.
- The South African National Futsal team played Mauritius between 21 and 30 October 2019, where the winner will look to qualify for the 2020 Africa Futsal Cup of Nations to be hosted by Morocco from 17 – 26 April 2020. This tournament will see eight teams battle it out with the top three qualifying for the FIFA Futsal World Cup to be held in Lithuania from 12 September to 4 October 2020. The last Futsal AFCON was hosted by South Africa in 2016 and won by Morocco.
- The 5th edition of the National Futsal League (NFL) currently underway is made possible by the partnership with the 2010 FIFA World Cup Legacy Trust and the South African Football Association. As opposed to previous seasons it features six franchise teams from around the country and is being played on a festival basis.
- The first Futsal League Festival took place in Pietermaritzburg from 24 – 25 May 2019 at the YMCA Indoor Centre. The second league festival took place at the Wits University Indoor Arena in Johannesburg from 28 – 29 June 2019 with the following results:

HOME		AWAY		MAN OF THE MATCH
OBC Chicken	1	Cape Town Titans	3	Quien Paulse (CTT)
Maritzburg Hotspurs	3	Ethekwini City	5	Radlin Sanssoucie (EC)
Tshwane City	0	Young Natalians	14	Renaldo Donnelly (YN)
OBC Chicken	2	Maritzburg Hotspurs	4	Royce Billings (MH)
Cape Town Titans	4	Young Natalians	6	Quincy Ngcobo (YN)
Ethekwini City	7	Tshwane City	2	Radlin Sanssoucie (EC)

LOG STANDINGS – 30/06/2019

POS	CLUB	P	W	D	L	GF	GA	GD	PTS
1	eThekweni City	4	4	0	0	21	12	9	12
2	Young Natalians	4	3	0	1	33	12	21	9
3	Maritzburg Hotspurs	4	3	0	1	28	14	14	9
4	Cape Town Titans	4	1	0	3	15	21	-6	3
5	OBC Chicken	4	1	0	3	9	18	-9	3
6	Tshwane City	4	0	0	4	6	35	-29	0

Football Development

3.3 SCHOOLS' FOOTBALL

- Player and Top Goalscorer of the Tournament Likhanyile Ndlendle inspired Clapham High School (Gauteng) to the 2018 Under-19 Sanlam Kay Motsepe Schools Cup at TUT Stadium, Pretoria West Campus on 05 October 2018. Clapham collected R1 million in prize money while runners-up John Ramsay (Western Cape) pocketed R600 000. In the 3rd/4th place play-off earlier in the day, it was Gauteng's School of Excellence that ensured third spot after beating KwaZulu Natal's Sibanesihle 3-0.



3.4 WOMEN'S FOOTBALL

- During the period under review the Senior and U-17 National Teams both participated in their respective FIFA World Cups. Banyana Banyana also successfully defended their COSAFA title and hosted the Netherlands and Sweden in two international matches in Cape Town in January 2019. These were the inaugural Winnie Mandela International Challenge and the Albertina Sisulu Centenary Challenge. The U-20 National Team won the AUSC Region 5 Youth Games title in Botswana but fared less well at a Four Nations Tournament in China.
- A Women's Committee was established and had its first meeting in August 2018. The Committee is chaired by Ms Emma Hendricks (NC) with Ms Thabile Msomi (KZN) as deputy chair. Committee Members are Ms Moonira Ramaathula (GP), Ms Regina Mokoena (MP), Ms Elizabeth de Koker (FS), Ms Gladys Bantom (WC), Ms Quincy Letswako (LP), Ms Priscilla Ntanzu (KZN), Ms Zodwa Maphetshana (EC), Ms Nomandla Thembe (NW), Ms Li-Ann Jonkers (NC). Invitees are Ms Nomsa Mahlangu, Ms Ria Ledwaba and Ms Anastasia Tschlas.
- As a follow-up to the two FIFA Women's Administrators Courses held in 2016 and 2017, a third workshop was held at the SAFA National Technical Centre in Johannesburg from 20 – 23 October 2018. The workshop was sponsored by FIFA and this was the largest gathering of Women Football Administrators ever held at SAFA or CAF level. Eighty seven candidates, including women REOs from the 52 Regions attended. Newly-appointed Provincial Technical Officers (PTOs) were also invited as well as the FIFA Referees. The SAFA Staff Women's

Committee also attended. A number of Vice Presidents of Regions and LFAs were present. The priority was for members to find out more about the running of SAFA. Various General Managers presented on their respective Departments' function. Relevant external speakers were also invited to further enhance the competence of the attendees. SAFA President Dr Danny Jordaan addressed the group at the closing and the then CEO Dennis Mumble presented on Vision 2022

- The 2018 SAFA Women's Regional League Championship took place in Soweto from 02 – 06 October with Eastern Cape securing the title, after beating Mpumalanga 4 – 2 on penalties following a 0 – 0 draw after full-time. Western Cape, who came into this tournament as defending champions, finished third after beating Gauteng 2 – 1 in their encounter.
- TUT Ladies were crowned 2018 Sasol League National Champions for the first time ever in the final on 09 December 2018, when they beat Durban Ladies 4-0 in Kimberley, Northern Cape. Durban Ladies walked away as silver medallist for the first time in their 10 years of participating in the Sasol League. The University of the Western Cape gave an impressive performance to walk away with the bronze medal after beating First Touch Academy 4-3 on penalties. TUT Ladies walked away with R200 000; while silver medallists Durban Ladies received R100 000. The University of the Western Cape collected the bronze medal and R60 000. Fourth placed First Touch Academy walked away with R40 000, while fifth placed Bloemfontein Celtic received R30 000. Sixth placed Thunderbirds bagged R25 000 with Coal City Wizards walking away with R20 000. Golden Ladies came in eighth place and received R15 000; while the last placed team Richmond United earned themselves R10 000.
- After three years in creation the inaugural SAFA National Women's League (SNWL) kicked off in August 2019, the month of celebrating women. The League is necessary to bridge the gap between the provincial league of Sasol and then Banyana Banyana playing in international competitions. Already League matches are being broadcast on SABC as part of the new broadcast agreement reached in October 2019.

There are nine Sasol League provincial champions in the SNWL joined by three invited teams – Bloemfontein Celtic, University of Johannesburg and Mamelodi Sundowns. With Celtic winning the Sasol League in the Free State, second-placed Tsunami Queens ascended to the throne and qualified for the SNWL. Gauteng has three teams, while the Free State has two and the rest have one each.

The participating teams are 2018 Sasol League National Champions TUT-PTA (Gauteng), University of Western Cape (Western Cape), Richmond Ladies (Northern Cape), Golden Ladies (North West), Coal City Wizards (Mpumalanga), Durban Ladies (KwaZulu Natal), First Touch Academy (Limpopo), Thunderbirds (Eastern Cape), Bloemfontein Celtic (Free State), Mamelodi Sundowns Ladies (Gauteng), University of Johannesburg (Gauteng), Tsunami Queens (Free State).

With no relegation for two consecutive years and only promotion, the system is a positive one that is designed to steadily grow the league. In 2020 two teams will be promoted to the league, then another two in 2021. Once the teams have totalled 16, the process of relegation and promotion will come into effect. The League is being played in a round-robin format and each province hosts at least a round of matches, with a total of 22 played by each team.

Such a league will by default spread the word on the women's game and encourage aspiring young girls to take up the sport and reach the highest levels. It would show them that there is indeed a future in the sport if they are willing to work hard and put in the effort for an exciting alternative career path. It also offers a space for current players to grow in. It could be the big break that every top current player needs right now to reach their professional and personal goals.

FOR BANYANA BANYANA

COME
SHOW
YOUR
LOVE

Mama Winnie has had a long association with South African Football as she saw our sport as a great unifier and a key player in building social cohesion during the struggle against apartheid and part of the nation-building effort after 1994.

She is unquestionably one of the most outstanding heroes of this country and her sacrifices and dedication to an equal society are unmatched and therefore, as SAFA we saw it fit to remember her devotion to what she did for a new South Africa with this annual football challenge.”
SAFA President Dr Danny Jordaan



“Young girls who want to come into sports need to know who their lives can be modeled around. Banyana Banyana’s journey and successes are a testament to the excellence that we already have within us. This is in line with Mama’s teachings that we are enough and we are all we need.”

Mandela Legacy Foundation
Director Zondwa Mandela



IN THE WINNIE MANDELA INTERNATIONAL CHALLENGE

An international friendly played by Banyana Banyana annually and organised by the South African Football Association and the Mandela Legacy Foundation to honour the late Nomzamo Winifred Madikizela-Mandela.



Football Development

- Banyana Banyana overseas-based players currently include Thembi Kgatlane and Linda Motlhalo (Beijing BG Phoenix, China), Leandra Smeda (Vittsjö GIK, Sweden), Janine van Wyk (Fortuna Hjørring, Denmark), Letago Madiba and Rachel Sebatl (Minsk, Belarus), Ode Fulutudilu (Málaga CF Femenino, Spain), Nothando Vilakazi and Jermaine Seoposenwe (Gintra-Universitetas, Lithuania), Refiloe Jane (AC Milan, Italy), Stephanie Malherbe (Djurgården, Sweden), Rhoda Mulaudzi (Apollon Ladies, Cyprus), Regina Mogolola (Red Star Belgrade, Serbia).

#5
Janine van Wyk
Fortuna Hjørring, Denmark

#10
Linda Motlhalo
Beijing BG Phoenix, China

#11
Thembi Kgatlane
Beijing BG Phoenix, China

#12
Jermaine Seoposenwe
Gintra-Universitetas, Lithuania

#15
Refiloe Jane
AC Milan, Italy



4. CHALLENGES

- Lack of sponsors to establish formal regional leagues of futsal and beach soccer so that the sport can grow.
- Lack of equipment for grassroots programmes is an obstacle for coach educators empowered by SAFA and FIFA to implement the programmes in their respective Regions.
- Shortage of women administrators, coaches and referees to develop women's football at LFA and regional level. Recruitment of girls to play football in certain areas is difficult as a result of cultural barriers.
- Lack of facilities such as beach soccer pitches and futsal courts / fields affects development.

5. KEY OBJECTIVES FOR 2019 – 2020

- Improving technical and logistical aspects of the SNWL to ensure it improves and sustains longevity.
- Maintaining and sustaining the U-13, U-15, U-17 and U-19 National Leagues for boys and girls that will culminate into Regional, Provincial Tournament and National Tournaments every year.
- Establishing the regional leagues for Futsal and Beach Soccer that will culminate into Provincial Tournament and National Tournaments every year.
- Collaborating with Government and NGOs to implement the Life-skills Programme.
- Providing Futsal and Beach Soccer Coaching and Referee Courses to the Regions.
- Developing Schools' Football throughout the country.

Medical

1. BACKGROUND

The Medical Department covers quite a wide scope of activities, just to name a few amongst many: Injuries, Diet, Psychology, Doping Control, Sudden Cardiac Arrest, Age Determination, Gender Verification, Administration etc. The Department sets and monitors medical norms and standards in compliance with the regulatory framework for sports medicine.

2. ACTIVITIES

• National Teams

All National Teams initially had challenges with medical stock which were subsequently addressed.

We have struggled to maintain the same medical staff because they are not permanently employed by SAFA.

Bafana Bafana had two serious injuries during the AFCON and one injury that kept one player out of the tournament. Banyana Banyana had one ACL injury that required an operation. Bantwana had one serious head injury which was subsequently managed by a Sports Neurologist.

• Doping Control

There have been no adverse analytical findings during the period under review. This is most likely due to the continuous awareness that is taking place in all our National Team camps.

• Sudden Cardiac Death

There have been no recorded cases during the period under review. However, it must be noted that continuous talks have been given during the referees workshop and Coaching D License courses.

• Lightning

There have been no recorded cases during the period under review. However, awareness talks are given via the SAFA website.

• First Aid

Due to the high incidence of Sudden Cardiac Death in the LFAs, we have introduced a First Aid Course in collaboration with Netcare. Our aim was to train at least one person per Region and this has been achieved following the training of the remaining people in the Western Cape in November 2018.

• Administration

There was an initial backlog of medical service providers' payments. We need to change the current system whereby payments are being done by the Team Managers.

The Department urgently needs a medical administrator. An intern left when her contract finished and that was a huge setback because everything regressed after the admin backlog had been cleared.

All travel medical surveys were done promptly and all precautions taken timeously. There were no travel medicine issues. We need to look into travelling with our own Chef when going to Africa because we always have serious food-borne acute gastroenteritis.

The medical certificate that is used to register PSL players needs to be reviewed because it only covers demographics and nothing about the medical requirements for an elite athlete.

The referees also have to undergo the same exercise to ensure that they are ready for the physically demanding PSL season.

It needs to be emphasized that the Medical Department must be involved in the planning of all SAFA competitions to ensure medical compliance.



Netcare 911 is playing its part in South African soccer with professional emergency medical services to injured players at SAFA games

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National Teams

1. EXECUTIVE SUMMARY

The South African Football Association has nine National Teams, namely:

- Men's Senior National Team (Bafana Bafana)
- Women's Senior National Team (Banyana Banyana)
- Men's U-23 National Team (Olympic Team)
- Men's U-20 National Team (Amajita)
- Women's U-20 National Team (Basetzana)
- Men's U-17 National Team (Amajimbos)
- Women's U-17 National Team (Bantwana)
- Futsal National Team
- Beach Soccer National Team

The Department has two staff members, namely Mr Barney Kujane and Mr Levy Ramajoe.

2. KEY ACTIVITIES

- To draw up individual National Team calendars.
- To manage the programmes and activities of the national teams.
- To facilitate call up letters of home-based and foreign-based players.
- To develop a good working relationship with all major stakeholders.
- To ensure that support staff gives the necessary support to the Technical Team.

3. NATIONAL TEAMS' ACTIVITIES

3.1 Men's Senior National Team – Bafana Bafana

DATE	OPPOSITION	RESULT	LOCATION	DESCRIPTION
08/09/2018	Libya	0 – 0 loss	Durban, RSA	AFCON 2019 Qualifier
13/10/2018	Seychelles	6 – 0 win	Johannesburg, RSA	AFCON 2019 Qualifier
16/10/2018	Seychelles	0 – 0	Victoria, SEY	AFCON 2019 Qualifier
17/11/2018	Nigeria	1 – 1	Johannesburg, RSA	AFCON 2019 Qualifier
20/11/2018	Paraguay	1 – 1	Durban, RSA	Nelson Mandela Challenge
24/03/2019	Libya	1 – 2 win	Sfax, TUN	AFCON 2019 Qualifier
02/06/2019	Botswana	2 – 2, 5-4 loss on pen.	Durban, RSA	COSAFA Cup Quarter-final
04/06/2019	Uganda	1 – 1, 4-2 win on pen.	Durban, RSA	COSAFA Cup Plate Semi-final
07/06/2019	Malawi	0 – 0, 5-4 win on pen.	Durban, RSA	COSAFA Cup Plate Final
24/06/2019	Ivory Coast	1 – 0 loss	Cairo, EGY	AFCON 2019 Group D
28/06/2019	Namibia	1 – 0 win	Cairo, EGY	AFCON 2019 Group D
01/07/2019	Morocco	0 – 1 loss	Cairo, EGY	AFCON 2019 Group D
06/07/2019	Egypt	0 – 1 win	Cairo, EGY	AFCON 2019 Round of 16
10/07/2019	Nigeria	2 – 1 loss	Cairo, EGY	AFCON 2019 Quarter-final

2019 COSAFA Cup Plate Champions, CAF Africa Cup of Nations Egypt 2019 Quarter-finalists (below)



GOALKEEPERS: Darren KEET, Ronwen WILLIAMS, Bruce BVUMA.

DEFENDERS: Thulani HLATSHWAYO (C), Thamsanqa MKHIZE, Innocent MAELA, Daniel CARDOSO, Buhle MKHWANAZI, S'fiso HLANTI, Ramahlwe MPHAHLELE.

MIDFIELDERS: Theminkosi LORCH, Themba ZWANE, Bongani ZUNGU, Hlompho KEKANA, Dean FURMAN (VC), Thulani SERERO, Kamohelo MOKOTJO, Tiyani MABUNDA.

FORWARDS: Lars VELDWIJK, Lebo MOTHIBA, Percy TAU, Lebohang MABOE, Sibusiso VILAKAZI.

DELEGATION: Kwenzakwakhe NGWENYA (Head of Delegation), Stuart BAXTER (Head Coach), Molefi NTSEKI (Assistant Coach), Andre ARENDSE (Goalkeeper Coach), Mark FISH (Opposition Analyst/Player Liaison), Barney KUJANE (Team Manager), Dr Thulani NGWENYA (Team Doctor), Joshua SMITH (Fitness Coach), Gift MAPHANGA (Physiotherapist), Rendani MANUKU (Masseur), Mark DAVY (Video Analyst), Dominic CHIMHAVI (Media Officer), Lehlohonolo PHUME (Security), Kenneth SADIKI (Kit Manager).

2018 SA Sports Awards Team of the Year, FIFA Women's World Cup France 2019™ (below)



GOALKEEPERS: Kaylin SWART, Andile DLAMINI, Mapaseka MPURU.

DEFENDERS: Nothando VILAKAZI, Noko MATLOU, Janine VAN WYK (C), Lebohang RAMALEPE, Bambanani MBANE, Tiisetso MAKHUBELA, Bongeka GAMEDE.

MIDFIELDERS: Leandra SMEDA, Refiloe JANE (VC), Linda MOTLHALO, Mamello MAKHABANE, Busisiwe NDIMENI, Kholosa BIYANA, Sibulele HOLWENI, Karabo DHLAMINI.

FORWARDS: Thembi KGATLANA, Jermaine SEPOSENWE, Rhoda MULAUDZI, Ode FULUTUDILU, Amanda MTHANDI.

DELEGATION: Emma HENDRICKS (Head of Delegation), Desiree ELLIS (Head Coach), Thinasonke MBULI (Assistant Coach), Cameron COX (Goalkeeper Coach), Lauren DUNCAN (Team Manager), Shilene BOOYSEN (Video Analyst), Dr Tshegofatso GAETSEWE (Team Doctor), Riedoh BERDIEN (Fitness Trainer), Ma-Eleven SETUNSA (Physiotherapist), Kabelo RAMAVHOYA (Physiotherapist), Lizzie MOHODISA (Masseur), Matlhomola MORAKE (Media Officer), Frans MALATJI (Security), Aletta NGIDI (Kit Manager).

National Teams

3.2 Women's Senior National Team – Banyana Banyana

DATE	OPPOSITION	RESULT	LOCATION	DESCRIPTION
06/06/2018	Lesotho	0 – 1 win	Maseru, LES	AFCON Qualifier
10/06/2018	Lesotho	6 – 0 win	Mangaung, RSA	AFCON Qualifier
12/09/2018	Madagascar	2 – 1 win	Nelson Mandela Bay, RSA	COSAFA Cup Group A
14/09/2018	Botswana	0 – 1 win	Nelson Mandela Bay, RSA	COSAFA Cup Group A
17/09/2018	Malawi	6 – 0 win	Nelson Mandela Bay, RSA	COSAFA Cup Group A
20/09/2018	Uganda	2 – 0 win	Nelson Mandela Bay, RSA	COSAFA Cup Semi-final
22/09/2018	Cameroon	1 – 2 win	Nelson Mandela Bay, RSA	COSAFA Cup Final
06/10/2018	Chile	2 – 1 loss	Vina del Mar, CHI	International Friendly
09/10/2018	Chile	2 – 2	Santiago, CHI	International Friendly
11/11/2018	Ghana	1 – 0 loss	Accra, GHA	International Friendly
18/11/2018	Nigeria	0 – 1 win	Cape Coast, GHA	AFCON Group B
21/11/2018	Equatorial Guinea	1 – 7 win	Cape Coast, GHA	AFCON Group B
24/11/2018	Zambia	1 – 1	Accra, GHA	AFCON Group B
27/11/2018	Mali	2 – 0 win	Cape Coast, GHA	AFCON Semi-final
01/12/2018	Nigeria	0 – 0, 4-3 loss on pen.	Accra, GHA	AFCON Final
19/01/2019	Netherlands	1 – 2 loss	Cape Town, RSA	International Friendly
22/01/2019	Sweden	0 – 0	Cape Town, RSA	International Friendly
27/02/2019	Finland	2 – 2	Larnaca, CYP	Cyprus Cup
01/03/2019	Korea DPR	1 – 4 loss	Larnaca, CYP	Cyprus Cup
04/03/2019	Czech Republic	2 – 1 loss	Larnaca, CYP	Cyprus Cup
06/03/2019	Finland	0 – 3 loss	Paralimni, CYP	Cyprus Cup
07/04/2019	Jamaica	1 – 1	Durban, RSA	International Friendly
12/05/2019	United States	3 – 0 loss	San Francisco, USA	International Friendly
02/06/2019	Norway	2 – 7 loss	Amiens, FRA	International Friendly
08/06/2019	Spain	3 – 1 loss	Le Havre, FRA	FIFA World Cup Group B
13/06/2019	China DPR	0 – 1 loss	Paris, FRA	FIFA World Cup Group B
17/06/2019	Germany	0 – 4 loss	Montpellier, FRA	FIFA World Cup Group B

3.3 Men's U-23 National Team (Olympic Team)

DATE	OPPOSITION	RESULT	LOCATION	DESCRIPTION
22/03/2019	Angola	1 – 3 win	Luanda, ANG	AFCON U-23 Qualifier
26/03/2019	Angola	3 – 0 win	Johannesburg, RSA	AFCON U-23 Qualifier

3.4 Men's U-20 National Team – Amajita

DATE	OPPOSITION	RESULT	LOCATION	DESCRIPTION
15/07/2018	Malawi	0 – 0 draw	Moruleng, RSA	AFCON U-20 Qualifier
21/07/2018	Malawi	0 – 2 win	Blantyre, MWI	AFCON U-20 Qualifier
03/12/2018	Mauritius	5 – 0 win	Kitwe, ZAM	COSAFA U-20 Group B
08/12/2018	eSwatini	4 – 0 win	Kitwe, ZAM	COSAFA U-20 Group B
11/12/2018	Angola	1 – 0 win	Kitwe, ZAM	COSAFA U-20 Semi-final
13/12/2018	Zimbabwe	1 – 1, 4-3 win on pen.	Kitwe, ZAM	COSAFA U-20 Final
02/02/2019	Niger	1 – 1	Niamey, NIG	AFCON U-20 Group A
05/02/2019	Nigeria	0 – 0	Niamey, NIG	AFCON U-20 Group A
08/02/2019	Burundi	1 – 0 win	Maradi, NIG	AFCON U-20 Group A
13/02/2019	Senegal	1 – 0 loss	Niamey, NIG	AFCON U-20 Semi-final
16/02/2019	Nigeria	0 – 0, 5-3 win on pen.	Niamey, NIG	AFCON U-20 Play-off
23/04/2019	Saudi Arabia	1 – 0 loss	Abha, KSA	International Friendly
26/04/2019	Saudi Arabia	1 – 2 win	Abha, KSA	International Friendly
25/05/2019	Argentina	5 – 2 loss	Tychy, POL	FIFA U-20 World Cup
28/05/2019	Korea Republic	0 – 1 loss	Tychy, POL	FIFA U-20 World Cup
31/05/2019	Portugal	1 – 1	Bielsko-Biala, POL	FIFA U-20 World Cup

3.5 Women's U-20 National Team – Basetsana

DATE	OPPOSITION	RESULT	LOCATION	DESCRIPTION
08/12/2018	eSwatini	2 – 0 win	Gaborone, BOT	AUSC Region 5 Games Group B
10/12/2018	Namibia	2 – 4 win	Gaborone, BOT	AUSC Region 5 Games Group B
13/12/2018	Zimbabwe	2 – 0 win	Gaborone, BOT	AUSC Region 5 Games Semi-final
15/12/2018	Botswana	1 – 0 win	Gaborone, BOT	AUSC Region 5 Games Final
06/05/2019	Thailand	3 – 0 loss	Xiamen, CHN	Four Nations Tournament
08/05/2019	Vietnam	3 – 0 loss	Xiamen, CHN	Four Nations Tournament
10/05/2019	China	3 – 0 loss	Xiamen, CHN	Four Nations Tournament

2018 COSAFA U-20 Champions, CAF U-20 AFCON Niger 2019 Bronze Medallists (below), FIFA U-20 World Cup Poland 2019



BACK ROW: Thabiso MONYANE (Pele Pele FC), Simphiwe NCAMANI (TS Sporting FC), Bayanda SHANGASE (AmaZulu FC), Kobamelo KODISANG (AD Sanjoanense FC, Portugal), Promise MKHUMA (Mamelodi Sundowns), Nkosingiphile NGCOBO (Kaizer Chiefs), Sibusiso MABILISO (AmaZulu FC), Malebogo MODISE (Mamelodi Sundowns), hanya LESHABELA (Leicester City, England), Thabo MOLOISANE (Mamelodi Sundowns).

MIDDLE ROW: Luke LE ROUX (SuperSport United FC), Keenan ABRAHAM (Ajax Cape Town FC), Siphesihle MKHIZE (Mamelodi Sundowns), Keenan PHILLIPS (Bidvest Wits), Kopano THUNTSHANE (Pele Pele FC), Khulekani KUBHEKA (Cape Umoya FC), Glen BAADJIES (Mamelodi Sundowns), Njabulo BLOM (Kaizer Chiefs), Luvuyo Phewa (Real Kings FC), Fezile GCABA (Pele Pele FC), Givemore Khupe (Cape Umoya FC).

FRONT ROW: Levy Tiadi RAMAJOE (Team Manager), Mthandazo NCUBE (Kit Manager), Adolph MSIZA (Masseur), Tiro VAN ROOYEN (Video Analyst), Lucky SHIBURI (Goalkeeper Coach), Helman MKHALELE (Assistant Coach), Thabo SENONG (Head Coach), Jack MALULEKA (HoD), Kopano MELESI (Fitness Trainer), Dr Simthandile TONI (Team Doctor), Given BALOYI (Physiotherapist), Phudi DITSEHO (Security), Mohau RAMASHIDJA (Media Officer, not pictured).

2018 COSAFA U-17 Championship Silver Medallists



GOALKEEPERS: Consti CHRISTODOULOU (C), Bontle MOLEFE.

DEFENDERS: Bhongo LAWANA, Sphiwe NKABINDE, Bongolwethu SIYASI, Leorando ROOI, Nelson RALENKOANE, Athenkosi MCABA.

MIDFIELDERS: Vusimuzi PLAMANA, Storm JONAS, Thato MATLI, Siyanda NYANGA, Mohammed SHAHABODIEN, Azola TSHOBENI, Thando BUTHELEZI, Katlego TSOTETSI, Azola TSHOBENI.

FORWARDS: Mothalosi NARE, Boitumelo RADIOPANE, Mthokozisi BALAKASI.

DELEGATION: Molefi NTSEKI (Head Coach)

Under Head Coach Jabulile Baloyi, Basetsana retained their AUSC Region 5 Youth Games crown in Botswana with a narrow 1 – 0 victory over the hosts. This biennial tournament for Under 20s was played in December 2018 and also featured Amajimbos under then Head Coach Molefi Ntseki. However, the Under17s failed to advance past the group stages. Basetsana won the 2016 title in Angola after defeating Namibia 5 – 0 and were also winners in Zimbabwe in 2014.



3.6 Men's U-17 National Team – Amajimbos

DATE	OPPOSITION	RESULT	LOCATION	DESCRIPTION
20/07/2018	Lesotho	0 – 0	Belle Vue Maurel, MRI	COSAFA U-17 Group B
22/07/2018	Mozambique	1 – 4 win	Belle Vue Maurel, MRI	COSAFA U-17 Group B
24/07/2018	Zambia	2 – 1 win	Port Louis, MRI	COSAFA U-17 Group B
27/07/2018	Mauritius	2 – 0 win	Port Louis, MRI	COSAFA U-17 Semi-final
29/07/2018	Angola	0 – 1 loss	Port Louis, MRI	COSAFA U-17 Final
06/12/2018	Malawi	2 – 1 loss	Gaborone, BOT	AUSC Region 5 Games Group B
09/12/2018	Angola	1 – 0 win	Gaborone, BOT	AUSC Region 5 Games Group B
11/12/2018	Tanzania	2 – 0 loss	Gaborone, BOT	AUSC Region 5 Games Group B

3.7 Women's U-17 National Team – Bantwana

DATE	OPPOSITION	RESULT	LOCATION	DESCRIPTION
18/07/2018	India	5 – 1 win	Johannesburg, RSA	3 rd BRICS GAMES
19/07/2018	Brazil	0 – 0	Johannesburg, RSA	3 rd BRICS GAMES
20/07/2018	China	2 – 1 loss	Johannesburg, RSA	3 rd BRICS GAMES
22/07/2018	Russia	2 – 2	Johannesburg, RSA	3 rd BRICS GAMES
13/11/2018	Mexico	0 – 0	Maldonado, URU	FIFA U-17 World Cup Group B
16/11/2018	Japan	6 – 0 loss	Maldonado, URU	FIFA U-17 World Cup Group B
20/11/2018	Brazil	1 – 4 loss	Montevideo, URU	FIFA U-17 World Cup Group B

3.8 Men's National Futsal Team

DATE	OPPOSITION	RESULT	LOCATION	DESCRIPTION
10/07/2019	Zambia	4 – 1 win	Johannesburg, RSA	Four Nations Tournament
12/07/2019	Mozambique	3 – 2 win	Johannesburg, RSA	Four Nations Tournament
14/07/2019	Egypt	3 – 4 loss	Johannesburg, RSA	Four Nations Tournament

2018 BRICS Games Bronze Medalists, FIFA Women's U-17 World Cup Uruguay 2018 (below)



GOALKEEPERS: Kaydee WINDVOGEL, Leigh BROPHY, Mananki MAKHOANA.

DEFENDERS: Lonathemba MHLONGO, Jessica WADE, Yolanda NDULI, Yenzokuhle NGUBANE, Nkateko NKHUNA, Fikile MAGAMA.

MIDFIELDERS: Oratile MOKWENA, Karabo DHLAMINI, Serenity WARNER, Zethembiso VILAKAZI, Miche MINNIES, Sphumelele SHAMASE, Sibulele HOLWENI (C), Thubelihle SHAMASE, Khunjulwa MALLI.

FORWARDS: Chelsea DANIELS, Zikhona NOGQALA, Maud KHUMALO (Assistant Coach), Thabo SENONG (Technical Adviser).

DELEGATION: Gladwyn WHITE (Head of Delegation), Simphiwe DLUDLU (Head Coach), Maud KHUMALO (Assistant Coach), Thabo SENONG (Technical Adviser), Monde HLATSWAYO (Goalkeeper Coach), Dr Monica MOLATLHEGI (Team Doctor), Minkie TSHABALALA (Fitness Coach), Evah RAMASHALA (Physiotherapist), Christa KGAMPHE (Masseur), Levy RAMAJOE (Team Manager), Phuphu MOHLABA (Performance Analyst), Tiro VAN ROOYEN (Opponent Scout), Clyde TLOU (Media Officer), Busisiwe KUMALO (Kit Manager), James MOFOKENG (Security Officer), Ammukelane PLAMER (Tutor).



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SISULU**

2018: THE CENTENARY of MADIBA & MAMA ALBERTINA'S BIRTHDAYS



2019 Futsal Four Nations Tournament Silver Medallists



BACK ROW: Quinton ALLIES (Goalkeeper Coach), Dr Zinzile NGWENYA (Team Doctor), Wiseman CELE (C), Quincy NGCOBO, Curtis DOS SANTOS, Renaldo DONNELLY, Enva WILTWER, Simphiwe MGEDEZI, Radlin SANSSOUCE, Paulos MATLALA (Manager), Gregory NAIR (Assistant Coach) and Kasaval NAIDOO (Head Coach).

FRONT ROW: Fikile PHASHA (Physiotherapist), Donovan GORDON, Jon-Marc RYAN, Thabang MASILO, Gareth SIMES, Nhlakanipho MAGCABA, Sabelo MAZIBUKO and Angelo JOHANNES.

Referees

1. INTRODUCTION

The Referees Department is required to ensure that an appropriate referee development programme is undertaken and, in that regard is enhanced and extended in such a manner to ensure that referees attain optimal efficiency both in physical and mental preparation and in their respective application of the rules of the game. This, in turn, would be harnessed with a view to ensuring that they officiate at the highest level in international competitions played under the auspices of FIFA, CAF and COSAFA (tournaments and fixtures) well as in the domestic leagues.

2. KEY OBJECTIVES

- To train, enhance and develop referees, referee instructors and match commissioners with a view to producing quality instructors and assessors;
- To conduct appropriate referee workshops in all Provinces with the aim of identifying the necessary talent and selecting referees therefrom;
- To develop, maintain and enhance a referees development programme which would be utilised as a standard point of reference for refereeing throughout the country;
- To create and develop opportunities for all retired referees by training them as assessors and instructors;
- To improve the knowledge and application of the laws of the game of our top panel of referees and assistant referees;
- To empower Provinces and Regions to assume ownership of refereeing development;
- To forge relationships with institutions in order to ensure that our officials are afforded the necessary opportunities with a view to enhancing their development and, in particular, report writing;
- To create opportunities for beach soccer and Futsal referees;
- To continuously examine the knowledge and report writing of our national referees' assessors;
- To ensure that we have a uniform system of training for referees in all Provinces, Regions and Local Football Associations; and
- To afford proper training to members of the Review Committee and to facilitate the work which is required of them.

3. MAJOR ACHIEVEMENTS

- 3.1 The mid-season fitness test was held in March 2019 and had a pass rate of 90% for our referees and 81% for assistant referees. During the period, two separate referees' and match commissioners' courses were held and participants were afforded the opportunity of meaningfully and effectively participating thereat. The courses were conducted by our local FIFA instructor, Jerome Damon, assisted by FUTURO III-trained instructors, Enock Molefe, Abdul Ebrahim and Deidre Zealand.

The preseason fitness test was held in July 2019 and had a pass rate which was reflective of the mid-season

one. The first group attended from 22 – 26 July 2019 and the second from 26 – 30 July 2019. The courses were conducted by FIFA instructors Lim Kee Chong and Felix Tangawarima who were impressed by the level of participation during theoretical and practical work.

- 3.2 All participants concerned had acknowledged that this was one of the finest courses undertaken in many years and that they had departed therefrom with a clear, concise and effective knowledge of the amendments to the laws of the game, the manner in which they were to be interpreted and, ultimately, the basis in respect of which they would be required to undertake and execute their duties in the forthcoming seasons.
- 3.3 As always, we extend our gratitude to the National Soccer League for all the support which it has provided us in ensuring that these courses are a success. It is envisaged that the next workshop (being a midseason workshop) will be undertaken in the first week of January 2019 at the same venue.
- 3.4 The Multi-Choice Diski Challenge ("MDC") and Varsity Cup once again proved to be an excellent platform for the purposes of identifying up-and-coming young refereeing talent. These fixtures are well attended and much public interest is displayed thereat. It affords our officials the opportunity of officiating under fairly pressurised circumstances with a view to ensuring that they do not only acquire the necessary physical and technical application in relation to refereeing but, in addition, that they remain exposed to the psychological impact of crowd attendance at these matches.
- 3.5 The following men officiated a number of international matches:
- Victor Gomes, Eugene Mdluli, ZakheleSiwela, Athenkosi Ndongeni, Kgara Mokoena, and Khamusi Razwimisani.
- 3.6 In addition to this, certain female referees retained their inclusion in the 2019 FIFA panel:
- Lindiwe Thwala
 - Maneo Tau
 - Vhahangwele Nembaleni
 - Assistance Tsokela
 - Baaitse Manca
 - Akhona Zennith Makalima
- 3.7 Eugene Mdluli was invited to participate at the African Games in Morocco, and handled the 3rd/4th place match. This was preceded by the COSAFA Cup play-off he had handled in Durban.
- 3.8 Our referees and assistant referees continue to be appointed to some of the most critical CAF matches including highly competitive and high risk matches in the CAF Champions League.
- 3.9 Furthermore, we are endeavouring our utmost to accommodate female referees in the matches undertaken under the auspices of the National Soccer League. The number has increased from 1 to 5. We are working tirelessly to increase this number by identifying more young female talent.
- 3.10 Abongile Tom and Emmanuel De Sani were awarded the PSL Referee and Assistant Referee of the Season Awards respectively.
- 3.11 In April 2019 former World Cup referee Jerome Damon was appointed FIFA's Referee Development Officer for Africa. Damon will work alongside another official from Rwanda and both will cover the continent. Damon is also the Video Assistant Referee (VAR) training instructor for Africa.

Referees

- 3.12 We continue to develop young referees and are constantly monitoring their performance with a view to accelerating their progress into the upper echelons of South African football. We see this happening during Summer and Winter Games, SAB U21, Sanlam Kay Motsepe Championships, etc. The emergence of Thato Makgoga, Cherith Johnson (both 14), Neo Zwane (15), Nontobeko Ngobese, Cynthia Vaaltyn and others, are cases in point.

*Clockwise:
Jerome Damone,
Abongile Tom and
Thato Makgoga.*



4. FIFA INTERNATIONAL PANEL OF REFEREES

The FIFA 2019 International Panel of Referees and Assistant Referees was finalised with 17 South African officials being represented on the International Panel.

5. REFEREES FITNESS TESTS

The referees are subjected to 4 FIFA fitness tests per season and in this regard, we are required to ensure that optimal levels of fitness are maintained at all times. The inclusion of young referees and assistant referees in the national panel has led to the reduction in the high failure rate. This will soon lead to the stabilisation of the panel where we will have more than 98% pass rate.

6. CHALLENGES

- 6.1 All Regions need to have at least one technical and one physical instructor, to whom referees will be referred in order to address points for performance improvement which would have been noted by the Review Committee. Currently there are a number of Regions which do not have such instructors.
- 6.2 More courses for Young Talent (male and female) are needed in order to have a strong base to promote referees from.
- 6.3 Regrettably death has robbed us of dependable soldiers in Eketsang Setloboko (referee), Graham Titus and Asref Parker (match commissioners), who were forever ready to go to war whenever called upon to. We pass our heart-felt condolences to their families and friends.

South African Football Association

OUTsurance Life partners with SAFA to develop match officials



Amongst the furor and fanfare that comes with football, is the under-appreciated and often contentious role of the match official. It is arguably the most unenviable occupation in sports, demanding no allegiance and also no popular support. However, it is vital to all events that happen between the goal posts.

In the current climate of football, match officials occasionally occupy the back-pages, but for reasons that are more controversial than pleasing. And the scrutiny that these men and women face in executing their duties sometimes borders on the unreasonable and debilitating.

It is in the appreciation and understanding of this that OUTsurance recently announced a partnership with the South African Football Association to be the new match officials' sponsor for local football.

This will be the first ever football match officials' sponsorship in South Africa and will cover national team home matches, the Absa Premier Soccer League, National First Division, ABC Motsepe League, SAB League, SASOL Women's League and all associated cup matches; wherein match officials will wear OUTsurance branded apparel.

The OUTsurance referees ensure fair play, allowing the spectators to get more out of the game. But it's about far more than just the control of a football match. The refs are also responsible for your emotional state of mind. Their bold calls punctuate the game, sending us into euphoria or complete and utter despair (depending which team we, as viewers, support). OUTsurance along with the SAFA refs will help bring out the biggest moments of the game.

There exists a correlation here with the big moments of life. These same highs and lows are the reason that OUTsurance has launched a low-cost flexible funeral plan to meet consumer needs, ensuring that they "always get something out". It is for this reason that OUTsurance Life, specifically The Funeral Plan product, was a good fit for the SAFA referee sponsorship.

At the core of this sponsorship is a focus on improving the standard of football in the country - through the objective lens of the match official. These factors range from grassroots development of underprivileged referees (to promote employment in the sector), extend to skills training (to ensure sound judgement on the field of play) and expand to easing barriers-to-entry in this traditionally male-dominated sport for aspiring young female match officials.

OUTsurance is delighted about this association with the custodians of South African football and look forward to changing the landscape of this profession through the upliftment of women, men and the youth in football. We believe this will play an integral role in the success of this sponsorship.



Commercial Affairs and Brand Management

1. INTRODUCTION

The South African economy remains stuck and has not improved and thus the Association finds itself in more trying times. This has put many top South African corporate companies under tremendous pressure because they simply don't have the budgets to even look at sponsorship while they are faced with retrenchments. When Banyana Banyana was doing very well courtesy of Sasol there was a huge outcry that the team needed support but to date we still haven't received any interest from other sponsors.

The Commercial Affairs Committee has been faced with the daunting task of ensuring that the lifeblood of the Association is secured at a level that would enable it to carry out its mandate, increase the revenue from commercial partners, targeted to meet costs, maintain commercial partners and continue or renew contracts and evaluate the current commercial value of contracts. We have however been (and continue to) engaging with many potential commercial partners, many of which have declined, whilst some remain warm to our approaches.

We must however take the opportunity to salute our current sponsors who have stood by the Association during these trying times. We would therefore like to acknowledge Sasol, Castle, South African Airways, Energade, BURGER KING®, Motsepe Foundation, Nike, OUTsurance and D'S Damat for all their support during these trying times.

2. STANDING COMMITTEE

The Department supports the Football Business Cluster of Commercial, Marketing & TV Advisory Board, Media and Strategic Studies Cluster of Committees whose members are Chairperson Mr William Mooka, Deputy Chairperson Mr Aubrey Baartman, Mr Mlungisi Bushwana, Mr Letima Mogorosi, Ms Emma Hendricks, Mr Pius Nqandela, Mr Brian Baloyi, Mr Louis Tshakoane, Mr Sam Masitenyane, Mr Happy Ntshingila (Invitee) and Mr Shakespeare Hadebe (Invitee).

The Committee met twice during the reporting period on the following dates: 31 August 2018 and 23 March 2019.

3. HUMAN RESOURCES

- The Department has one (1) staff member, Mr Darryl Coutries.

4. SPONSORSHIP UPDATE

- We had a negative start to 2018 with the announcement that SABC were not in a position to renew their contract with the same financial terms. As the Association started the year with a deficit, we therefore found ourselves declaring a loss at the AGM.
- We signed a new deal with D'S Damat which is an international formal wear brand and they will dress the NEC, Bafana Bafana, Banyana Banyana and Head Office Staff.
- The Motsepe Foundation also renewed their sponsorship of the SAFA Second Division League for 5 years.
- Energade (Tiger Brands), our Official Sports Drink Supplier, also renewed with the Association for 3 years.
- Our deal with Nike has expired but we are still negotiating with them and other potential partners.
- We were in discussions with the SABC throughout the period under review and a new four-year deal was concluded in October 2019.

The expiry dates of our current sponsors are as follows:

- | | |
|-----------------------|------------------------------|
| • Castle: | renewal negotiations ongoing |
| • SAA: | 31 March 2021 |
| • Nike: | renewal negotiations ongoing |
| • Sasol: | 30 June 2021 |
| • Motsepe Foundation: | June 2024 |
| • BURGER KING®: | September 2020 |
| • Energade: | 30 October 2022 |
| • OUTsurance: | July 2023 |
| • D'S Damat: | December 2021 |

Rights Delivery

- The Department has managed to deliver on sponsor rights to the best of its ability considering staff constraints. It is expected that this issue will be resolved as soon as the financial situation improves. The Department has created a matrix which gives responsibility to an individual or Department to deliver on contractual deliverables, but such matrix can only be implemented once we have a complete staff complement.

Left to right: Coach Desiree Ellis, D'S Damat's Sub-Saharan Director Ferhat Saridogan, Coach Stuart Baxter and SAFA President Dr Danny Jordaan at the announcement in December 2018 of D'S Damat's three year multi-million rand clothing sponsorship. The highly acclaimed international Turkish-based brand will dress Banyana Banyana, Bafana Bafana, the SAFA NEC and Head Office Staff.



Speaking last December Dr Jordaan said: "We are very happy to welcome D'S Damat to South Africa as a partner to SAFA. You come at a time when we are busy with the qualification for AFCON 2019 Egypt and of course, we have already qualified the FIFA Women's World Cup France 2019™. As a result of this partnership, both our Men's and Women's Senior National Teams will now be seen in your wonderful suits. This is very important at major competitions because it instills confidence in our players and maybe fear in our opposition. A well dressed team is a well organised team."



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2.4.1 FOOTBALL BUSINESS: Internship Programme



#Limitless Opportunity for Football Players

Sasol and SAFA's #Limitless internship programme officially began in July 2018. Sasol Banyana Banyana players Jermaine Seoposenwe and Bontle Mashilo spent twelve months at leading sports marketing agency Levergy, Sasol and SAFA. To be selected for this opportunity, Jermaine and Bontle went through an interview process, putting their knowledge and ambition to the test. The selection was also based on the type of careers they wanted to pursue. The second edition of Sasol and SAFA's #Limitless internship programme is currently underway with Banyana Banyana's Thato Letsoso and University of the Western Cape Ladies player Puleng Moremi serving as interns from October 2019 to September 2020.

The Limitless internship programme forms part of the #Limitless initiative launched by Sasol and SAFA on 29 May 2018. Through this programme, football players are given an opportunity to tap into the working environment and become skilled in other areas, offering them a chance to acquire skills that will help them in the workplace.

Originally from the Western Cape, Banyana Banyana striker Jermaine Seoposenwe began her football journey by playing solely with boys. Jermaine has been part of the national team for eight years. Among her many achievements was a scholarship to study at Samford University in the United States. Here she earned her Bachelor of Science degree in Business Administration, majoring in Marketing, and she also played for Samford University Ladies FC.

Banyana Banyana midfielder Bontle Mashilo has been in the national team for three years and was mainly inspired by her uncle who was arguably one of the best footballers in Ga-Rankuwa. Two years after matriculating, she received a bursary to study at the Tshwane University of Technology where she also joined the TUT Ladies FC. She now has a BTech Degree in Sport Management and is currently studying for her MTech in Organisational Leadership. In addition to her achievements, Bontle was also named 2018 Player of Tournament at the Girls Cup in Spain.

Sasol's Group Brand Marketing Manager Nozipho Mbatha said, "We are excited to launch the #Limitless internship programme. As a proud sponsor of Banyana Banyana and Sasol Women's League, we are pleased to have Jermaine and Bontle taking part in the programme. Our aim is to make sure that the players are well equipped and provided a platform to pursue Limitless opportunities. We believe that the way this programme is designed will provide a great experience for them, hopefully they see it as an opportunity to learn and grow. We would like to thank our partner SAFA for working together with us in making this programme possible."

When asked how she felt about being part on the Limitless internship programme, Jermaine (right) said, "I was thrilled to hear that I would be a part of such an amazing programme. I don't think a programme like this exists elsewhere and it will truly give me an opportunity to be Limitless. I've always wanted some great job experience as I eventually want to become a marketing director of a fashion retail store, so learning from the best in the industry was a no brainer. This was definitely an opportunity I could not pass up. Most people only see me as a footballer, but this internship will help me create a life outside of the game and give me a solid foundation for when I eventually hang up my football boots."

"I was so happy to find out that I'll be part of the Limitless internship programme. I couldn't wait to meet the people I'd be working with. I think that #Limitless is a great initiative and since its launch I've always wanted to be part of it to inspire other women in football. I'm excited to learn from the best and also to contribute in any way that I can. Thank you to Sasol, SAFA and Levergy for affording me this great opportunity," Bontle (left) added.



Communications and Media

The core business of the Communications Department is to project a positive image of the Association and this is achieved by populating the Association's programmes within our own platforms, having a good working relationship with the media and setting the agenda with regards to the Association's blueprint.

This is in line with SAFA's Vision 2022 blueprint of constantly maintaining a positive image in a bid to build a world-class organisation. A good image assists in building sponsors' confidence and enhances the standing of the Association among its partners and stakeholders.

Below are the immediate targets that need to be consolidated and attained:

1. IMPROVE RELATIONSHIPS WITH ALL MEDIA HOUSES

For the Association to be in good standing with all of its stakeholders like the sponsors, fans etc, it is imperative that there is as little negative publicity as possible. It is under this context that good relationships with various media houses, editors and influential media personalities are maintained. There is a need to have constant interactions between the President and CEO as spokespersons of the Association and journalists, influential writers, sports editors, talk show hosts. SAFA continues to host regular meetings with the South African National Editors Forum (SANEF) as well as having breakfast meetings with media people.

Other important engagements are to open up opportunities to write editorials for the President of the Association (President's Corner), have him headline various CSI projects and feature him with various sports personalities. We also feature various heads of SAFA Standing Committees and HoDs on radio and television interviews as well as having them host regular Press Conferences and briefings to populate the Association's programmes.

While most of this was undertaken with a considerable amount of success, there is still more that needs to be done on a constant basis and such projects always need a good budget.

2. INCREASE SAFA'S SOCIAL MEDIA PRESENCE

- Our revamped Social Media platforms have been among the most outstanding on the continent but still fell short of global trends. The social media platforms however provide the largest source of information for media and the general public.
- However, the penetration of the new media to football fans, most of whom are in the rural areas, townships and out-laying areas, is still a challenge, unlike among affluent minority sporting codes. This is mostly due to high costs of data and other social impediments. Therefore, the biggest source of information among football fans remains radio and hardcopy newspapers.
- The statistics on the SAFA website show a phenomenal growth as demonstrated by the growing number of daily subscribers while figures on the official Twitter, Facebook and Instagram accounts continue to show a marked upward trend.
- Our total reach within our various platforms is hovering around 900,000 followers – 400 000 Bafana Bafana Twitter Account, 200 000 SAFA.net Twitter Account, 90 000 Banyana Banyana Twitter Account while Facebook stands with slightly over 100,000 and Instagram on 80,000.

3. INCREASE IN-HOUSE MEDIA PARTICIPATION OF LFAS, REGIONS AND PROVINCES

- There is a need to involve our Provinces, Regions and LFAs in our media campaigns as currently most of the news comes from the urban centres. There are a lot of untold stories in the Provinces, Regions and LFAs which make interesting reading nationally and this is where Provincial Officers play a major role. We recently held a workshop with POs on how to relay those news stories.

4. MAINTAIN THE INFLUENCE OF SAFA'S VOICE CONTINENTALLY AND GLOBALLY

- The Association is viewed as leading member within CAF and our various media platforms continue to play a leading role in making the Association an influential role player in Africa and globally.
- Our President is now the CAF Third Vice President and CAF and FIFA continue to entrust the Association with various projects to help the continent.
- While SAFA's image and that of its properties remain an example on the continent, certain organisations have gone out of their way to paint the Association in a negative light.
- What this means is that we need to maintain a robust media engagement with massive reach and influence. Already on the continent, SAFA has a massive reputation all round and that needs to be maintained through robust and professional media engagements.

5. ENSURE MEDIA POLICY IS SACROSANCT AND NOT BREACHED

- As brand ambassadors of the Association, permanent staff need to form part of the wider media campaign and therefore need to be taken into confidence and be involved in campaigns that the Association embarks on.
- The staff, players in camp and other stakeholders need to be informed that breaching the Association's Communications Policy is a serious offence.
- The Association must have a one-voice policy to avoid sending different signals to the outside world. This will mitigate in having unnecessary negative publicity if all are on the same page regarding the Association's Media Policy and engagements.

6. CONCLUSION

- We have kept all stakeholders updated on the Association's various activities during the period under review when most of our National Teams were very busy. The National Teams programmes' included Bantwana at the FIFA U-17 Women's World Cup Uruguay 2018, Amajita at the FIFA U-20 World Cup Poland 2019, Banyana Banyana at the FIFA Women's World Cup France 2019™ and Bafana Bafana at AFCON Egypt 2019.
- The Comms team work 24/7 and are engaged in providing daily updates on our platforms, writing press releases and answering media queries among other daily duties.

Events Management

1. INTRODUCTION

The Events Management Department is responsible for the overall logistics and delivery of events in a manner that is commensurate with the image that the Association wishes to project and in line with best practice ideology.

2. HUMAN RESOURCES

The Department continued to operate with contract staff for the period under review and as such also relies on casual staff for the successful execution of events.

3. STANDING COMMITTEE

The Department reports to the ethics, Safety & Security, Protocol and Fair Play Committee as well as the Commercial, Marketing, TV Advisory Board, Media, Strategic Studies Committee.

4. KEY ACTIVITIES

The Department engages with other foreign national federations in respect of matches for National Teams, whilst pursuing the offering of rights to Host Cities for staging National Team matches to ensure that the Association receives adequate and appropriate funding from the proposed Hosts City/s to stage these matches. The economic climate in the country does not bode well for securing the funds from Cities, as everyone's budget is being downscaled under the severe economic strain prevailing in the country.

We have been largely successful in securing matches / opponents where opponents bear hosting costs or cover their own travel costs to South Africa.

The quantum of home matches staged for the national teams during a period 01 July 2018 to 30 June 2019 is detailed in the National Teams' Report.

The Department continues to manage the finals of all national competitions. Below find the list of final Tournaments engaged in during the period under review:

- SAFA Women's Regional League Championship: 02 – 06 October 2018, Soweto, Gauteng
- Sasol National Play-Offs: 04 – 09 December 2018, Kimberley, Northern Cape
- ABC Motsepe Play-Offs: 04 – 09 June 2019, Cape Town, Western Cape
- SAB U21 League National Championship: 28 July – 03 August 2019, Mahikeng, North West

Below is a list of other major activities either undertaken or supported during the period 01 July 2018 to 30 June 2019:

- Annual Congress: 02 December 2018, Sandton Convention Centre, Johannesburg
- Various CAF Inter Cub Matches
- Numerous Press Conferences
- Sasol League Roadshows
- Live Your Goals
- 2018 COSAFA Women's Championship: 12 – 22 September 2018, Nelson Mandela Bay, Eastern Cape
- 2019 COSAFA Cup (Senior Men): 25 May – 08 June 2019, Ethekewini, KwaZulu Natal

As is normal accepted procedure for the hosting of international tournaments, we were required to once again support COSAFA at various levels to stage these two events. We provided staff in conjunction with the respective Regions supporting the events by taking the lead to form LOCs. This assisted in managing the events operationally. We were also responsible for assisting in the negotiations with the respective Municipalities and Provincial Governments to support the events financially, whilst dealing with other government functional areas for security, immigration and other related activities to ensure successful events.



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Events Management

5. BENEFITS TO MEMBERSHIP

The Events Department, with the support of the Membership Department and the Regions, continues to strive towards ensuring that Regions are integrally involved in the events taking place within their Regions. In this regard, Regions continue to be engaged to provide, amongst others, the following services for the matches:

- Youth programmes children (player escorts, flag bearers and ball kids)
- Drivers
- Competitions area support
- Team Liaison Officers
- Security Coordinators
- Protocol Support
- Match Announcers

6. KEY OBJECTIVES FOR 2019 – 2020

We will continue to strive to empower the Provinces / Regions when it comes to the staging of events and activities in their Provinces / Regions. However, the economic climate in the country has not changed and budget constraints remain a challenge to hosting events and activities in Provinces / Regions.

Digital

1. INTRODUCTION

The SAFA Digital team is externally staffed and operated by Inqaku FC Pty Ltd., and managed in-house by Jason Anderson.

Its broad mandate is to:

- Manage, grow and commercialize MYSABA;
- Align MYSABA with SAFA's developmental goals, including Vision 2022;
- Provide the technical solution for SAFA.net and related services.

2. MYSABA

MYSABA continues to grow in the number of registered players, managed fixtures and prominence within domestic amateur football. It has easily become South Africa's – if not Africa's – most used team sport administration and competition management system.

Since its launch in 2017, over 300,000 players have been registered and 120,000 fixtures played in over 4,000+ venues which have been setup in the system.

MYSABA was fully adopted for the 2018/2019 ABC Motsepe League, SASOL Women's League and the SAB League (50 of 52 regions). As of the end of September 2019, for the 2019/2020 seasons the following number of players have been registered in their respective leagues:

- 122 in the Futsal League (90% of estimated total)
- 270 in the National Women's League (90% of estimated total)
- 3,429 in the ABC Motsepe League (89% of estimated total)
- 3,354 in the SASOL Women's League (100% of estimated total)
- 16,221 in the Regional Men's League (35% of estimated total)

Overall, the growth of MYSABA is being driven by adoption by LFAs for their leagues. In the future, this growth will also come from schools.

As MYSABA is used to issue FIFA IDs to players and to update their "FIFA player passports", the adoption of MYSABA by LFAs – especially for their junior leagues – will be crucial for the successful calculation and payment of FIFA training rewards.



Digital

3. MYSFA Statistics

Figure 1: Total Number of Players Registered on MYSFA

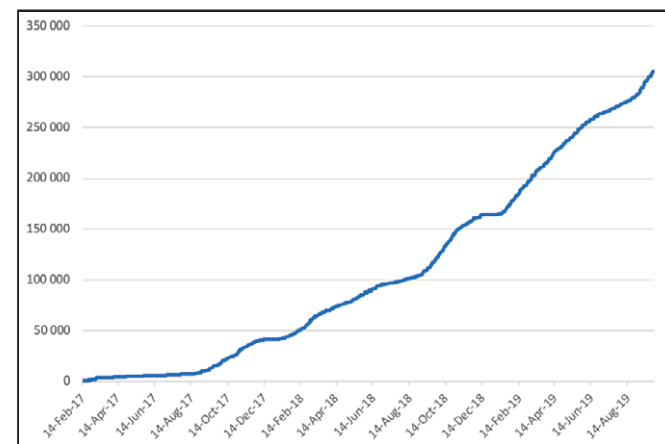


Figure 2: Number of Players Registered Per Day (30 Day Moving Average)

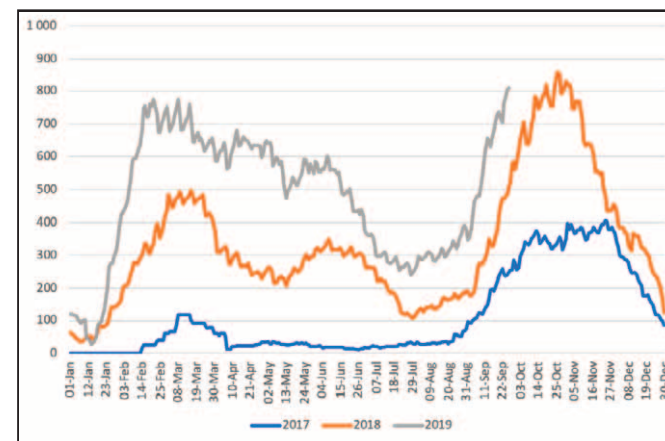
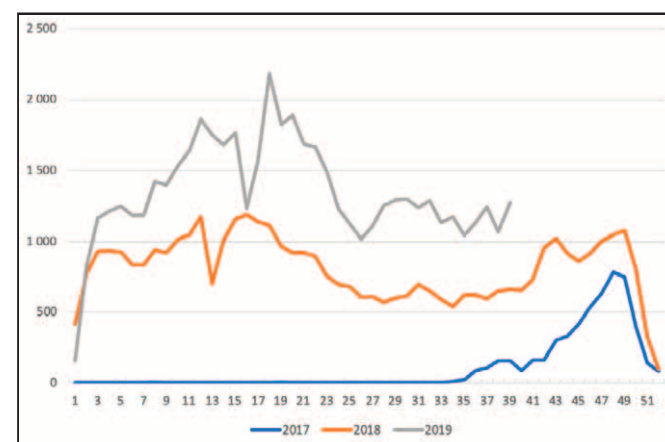


Figure 3: Total Number of Fixtures on MYSFA Per Week (Horizontal axis is week number)



4. New Innovations in MYSFA

• MYSFA CLUB PRO

In 2019, as part of a pilot, clubs were given access to MYSFA to start registering their players. These players were verified by their respective SAFA structures.

Giving clubs direct access to MYSFA allows them to secure their investment in players (from FIFA Compensation payments) and creates an incentive to develop talent. It also increases capacity within the structures.

• MYSFA PRO Card

In addition to the player, coach and official ID card, MYSFA is testing a sponsor-funded second card that is intended to be kept by the individual (i.e. not the coach or club).

The purpose of this card, called a MYSFA PRO card, is to give local sponsors greater access to individual stakeholders, to form the foundation of local and national loyalty programs and to act as a billboard to get players onto MYSFA WhatsApp.

• MYSFA WhatsApp (0600 MYSFA)

MYSFA has integrated with WhatsApp and is accessible at 0600 MYSFA (060 069 7232). Initially, it will allow for ID card verification over WhatsApp and will replace the MYSFA verifier app.

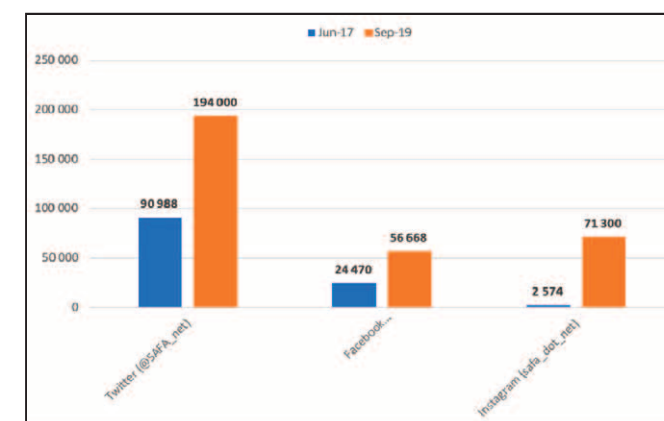
Over time a collection of MYSFA features – including accessing fixtures, results and logs and referee assignments – will be added directly into WhatsApp. This will make the system more accessible to football stakeholders and communities.

• SAFA.net Social Media

SAFA.net continues to attract a following on social media and play an important role in distributing news and information for SAFA.

SAFA's social media following on SAFA.net, Twitter, Facebook and Instagram accounts (outside of accounts for individual national teams) have all more than doubled since 2017.

Figure 4: SAFA.net Social Media Following (June 2017 and September 2019)





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2.5.1 CORPORATE SERVICES – FACILITIES



Facilities – SAFA House

1. MAIN FUNCTIONS

The main functions of the Facility Department are to see to the up-keeping of the facility, including but not limited to:

- Maintenance
- General Repairs
- Compliance including with the Occupational Health and Safety Act
- Refurbishing of the building

2. HUMAN RESOURCES

The Department has two (2) staff members, namely Mr Albert Ngulube and Mr Siyabonga Gebuza.

3. MAJOR ACTIVITIES

- Oversaw the refurbishing of the whole of the exterior of the building by the contractor and gained invaluable experience in the process. This came about as we were assisting but also giving advice as we went along.
- Managed the process of the relocation of the FIFA Management Team to their offices in SAFA House.
- Maintained a consistent update of the facility's preventative maintenance checklist.
- Installed a better and more efficient operating system for both the generator and the pump room. This machinery makes a well-oiled combination.
- Installed a television facility in the improved canteen facility on the ground floor for both members and visitors.
- Continued to ensure that Service Level Agreements are put in place, particularly those SLAs that deal with aspects of Compliance.
- Improved the entire system of air conditioning from the rooftop down to the basement. This system is now running at nine five percent efficiency.
- Conducted daily maintenance duties.

4. AIMS AND OBJECTIVES

- To ensure that all the Members in the building know and understand the safety procedures such as the Basic Conditions of Employment Act and the Occupational Health and Safety Act. Also to ensure that Members know what is to be done in the event of fire or injury and other emergencies.
- To ensure that the Association is protected against any form of liability that may be associated with Compliance or a lack thereof.
- To manage the Department in such a manner as to ensure cost-cutting within the Association.

International Affairs

1. INTRODUCTION

The International Affairs Department deals with the following functions:

- Transfer certificates of International players;
- Players' registrations and the transfers' of players;
- Coordinating CAF Interclub Competitions;
- Communication between the Association and Sister Federations in FIFA;
- Communication between SAFA and South African Embassies and FIFA Member Associations around the world.

2. STANDING COMMITTEE

The members of the International Affairs Standing Committee are Chairperson Dr Danny Jordaan, Deputy Chairperson Mr Xolile Nkompele, Dr Irvin Khoza, Ms Mato Madlala, Mr Kaizer Motaung, Ms Ria Ledwaba, Mr Gay Mokoena, Mr Mxolisi Sibam and Ms Natasha Tsihlas.

3. KEY ACTIVITIES

3.1 FIFA/CAF Workshops

- FIFA TMS Workshop took place in Tunisia from 10 – 11 April 2019. The following South Africans were invited to participate and engage in various aspects:

Ms Zanele Twala (SAFA TMS Manager);
Ms Belinda Ndlovu (Mamelodi Sundowns TMS Manager).

- FIFA TMS training was held on the 11 July 2019 for all the PSL Teams at SAFA House.
- FIFA Infrastructure Workshop was held in Malawi from 15 –16 May 2019 where the Acting CEO Mr Russell Paul and Mr Mlungisi Ncame attended.

3.2 International Transfers and Registration of Players

- The Association's registration window period were as follows:
 - a) 01 July – 31 August 2018
 - b) 01 – 31 January 2019
- To date 205 players were transferred to overseas clubs and 88 came to South Africa.

3.3 International Committees

The following NEC Members, SAFA staff members, as well as other South Africans, are currently serving on various international football bodies:

NAME	ORGANISATION	POSITION
Dr Danny JORDAAN	CAF	CAF Executive Committee Member, 1 st Vice President of the CAF Organising Committee for Africa Cup of Nations, President of the Organising Committee for Youth Africa Cups of Nations U-17, U-20 and U-23

Dr Irvin KHOZA	CAF	Member of the Organising Committee for Interclub Competitions & Club Licensing System
Poobalan GOVINDASAMY	CAF COSAFA	Member of the Development Committee for Futsal and Beach Soccer Member of the Legal and Statutes Committee
Anastasia TSICHLAS	FIFA CAF	Member of the Organising Committee for the U-17 Women's World Cup Member of the Organising Committee for Women's Football
Fran HILTON-SMITH	FIFA CAF	Member of the Organising Committee for the U-20 Women's World Cup Member of Technical and Development Committee
Russell PAUL	CAF	Member of the Elite Panel of General Coordinators Club Licensing Instructor (Infrastructure)
Raymond HACK	FIFA CAF	Chairman of the Players' Status Committee President of the Disciplinary Board
Sue DESTOMBES	FIFA CAF	Member of the Organising Committee for Competitions Member of the Elite Panel of General Coordinators Club Licensing Instructor
Efiam KRAMER	CAF	Member of the Medical Committee
Luxolo SEPTEMBER	CAF/COSAFA	Consultant
Johan VAN GAALEN	FIFA	Member of the Players' Status Committee

3.4 International Appointments / Attendance

The following NEC Members, SAFA staff members, as well as other South Africans, were selected for the following appointments or attendance during the period under review:

Ryan BASTOS	Participant	FIFA eNations Cup, London, England, April 2019 (Sinister5 Gaming)
Jelly CHAVANI	Referee Participant	CAF Non-International Referee Course, Cairo, Egypt, 11 – 16 August 2018
Jerome DAMON	Referee Instructor	CAF VAR Training Course, Cairo, Egypt, 24 – 29 October 2018
	Referee Officer	FIFA Referee Development Officer for Africa (appointed in April 2019)

International Affairs

Desiree ELLIS	Participant	Inaugural FIFA Coach Mentorship Programme, Zurich, Switzerland, October 2018
Mark FISH	Ambassador	2018 CAF Interclubs Season
Victor GOMES	Referee Participant	CAF VAR Training Course, Cairo, Egypt 24 – 29 October 2018 FIFA Seminar for Elite Referees, Doha, Qatar, 14 – 17 February 2019
Nomsa MAHLANGU	President	Federation of Africa University Sports (FASU) (First female elected to the post in March 2019)
Akhona MAKALIMA	Participant	Global Sport Mentorship Programme, University of Tennessee, 22 September – 31 October 2018
Phumzile MLAMBO-NGCUKA	Participant	FIFA Women's Football Convention, (Under SG of the UN) Paris, France, 6 – 7 June 2019
Portia MODISE	FIFA Ambassador	FIFA Women's World Cup France 2019™
Potso MOHAMI	Asst. General Coordinator	2018 COSAFA Women's Championship, Nelson Mandela Bay, South Africa
Russell PAUL	General Coordinator	2018 FIFA World Cup Russia™, Samara, Russia 2018 CAF Champions League Final, Tunisia
Shiaan RUGBEER	Participant	FIFA eNations Cup, London, England, April 2019 (Goliath Gaming)
Zakhele SIWELA	Referee Participant	CAF VAR Training Course, Cairo, Egypt, 24 – 29 October 2018
	Referee	2018 CAF Champions League Final, Tunisia
Percy TAU	Bafana Bafana	2018/19 Proximus League Player of the Season Award (Union Saint Gilloise, Belgian Second Division)
Derek BLANCKENSEE	General Coordinator	2019 COSAFA Men's Senior Cup, South Africa 2018 COSAFA Men's U20 Championship, Zambia
Ephraim KRAMER	FIFA Medical Officer	2018 FIFA World Cup Russia™
Luxolo SEPTEMBER	Administrator	2018 Sport Industry Personality of the Year, presented by AB InBev at the 8 th SA Sport Industry Awards
Carol TSHABALALA	Moderator & Master of Ceremonies	FIFA Women's Football Convention, Paris, France, 6 – 7 June 2019
David VAN VUUREN	Security Officer	2018 CAF Champions League Final, Tunisia 2019 AFCON Egypt various CAF Interclub Competitions

3.5 Head Of Delegation Duties – PSL Teams

The following SAFA NEC members were appointed as HODs during the CAF Interclub Competition for the 2018 season:

Paseka NKONE	Mamelodi Sundowns FC	CAF Champions League
Monde MONTSHIWA	Kaizer Chiefs FC	CAF Confederation Cup
Mbongeni SHIBE	Free State Stars FC	CAF Confederation Cup
Gerald DON	Cape Town City	CAF Champions League

The following SAFA NEC members were appointed as HODs during the CAF Interclub Competition for the 2019/20 season:

Mr Pius NQANDELA	Mamelodi Sundowns FC	CAF Champions League
Mr Andile NGCONJANA	Bidvest Wits FC	CAF Confederation Cup
Mr Gerald DON	Orlando Pirates FC	CAF Champions League
Mr Litheko MARAGO	TS Galaxy FC	CAF Confederation Cup

3.6 Head Of Delegation Duties – SAFA National Teams

The following SAFA NEC members were appointed as HoDs for National Teams during the period under review:

NAME	TEAM	MATCHES/COMPETITIONS
Bennett BAILEY	BANYANA BANYANA	vs Netherlands, Cape Town Stadium, South Africa vs Sweden, Cape Town Stadium, South Africa
Emma HENDRICKS	BANYANA BANYANA	2018 CAF Women's AFCON Ghana FIFA Women's World Cup France 2019™
Jack MALULEKE	AMAJITA	2018 COSAFA U-20 Championship, Zambia 2019 CAF U-20 AFCON Niger vs Saudi Arabia (x2), vs Qatar 2019 FIFA U-20 World Cup Poland
David MOLWANTWA	AMAJITA	vs Malawi, U-20 AFCON Qualifiers
Thabile MSOMI	BANYANA BANYANA	2018 COSAFA Women's Championship, Nelson Mandela Bay, South Africa 2018 Tour to Chile
Kwenzakwakhe NGWENYA	BAFANA BAFANA	vs Seychelles, AFCON 2019 Qualifiers vs Libya, AFCON 2019 Qualifiers vs Nigeria, AFCON 2019 Qualifiers vs Paraguay, Nelson Mandela Challenge 2019 COSAFA Cup, Durban, South Africa 2019 AFCON Egypt

International Affairs

Vincent RAMPHAGO	BASETSANA	Four Nations Tournament, Xiamen, China
Mxolisi SIBAM	UNDER 23s	vs Angola, U-23 AFCON 2019 Qualifiers
Anastasia TSICHLAS	BANYANA BANYANA	vs Jamaica, World Cup Farewell Match in Durban
Gladwyn WHITE	BANTWANA	2018 Tour to Spain 2018 FIFA U-17 Women's World Cup Uruguay

3.7 CAF Interclub Competitions

The following four National Soccer League Clubs represented South Africa in 2019/2020 CAF Interclub Competitions:

- Mamelodi Sundowns FC participated in the CAF Champions League;
- Bidvest Wits FC participated in the CAF Confederation Cup;
- Orlando Pirates FC participated in the CAF Champions League;
- TS Galaxy FC participated in the CAF Confederation Cup.

3.8 Approved International Matches

- Permission granted to Edenvale U12 to participate in an International Friendly Competition, English International Super Cup from 25 – 28 July 2019 in England.
- Permission granted to Olympia FC to participate in the Gothia World Youth Cup from 14 – 20 July 2019 in Sweden.
- Permission granted to Rand Central Local Football Club to participate in the Iber Cup Tournament in Portugal, from 20 June – 7 July 2019.

4. CLUB LICENSING

The FIFA/CAF Club Licensing Workshop took place in Kampala, Uganda from 25 – 26 April 2019. The following South Africans were invited to participate and engage in various aspects:

- Mr Poobalan Govindasamy (Chairperson: SAFA Legal & Constitutional Committee, SAFA NEC Member)
- Mr Tebogo Motlanthe (SAFA Acting GM: Legal and Compliance, SAFA Club Licensing Manager)
- Ms Phindi Dlamini (NSL)
- Mr Kabelo Bosilong (FIFA Facilitator)
- Dr Molefi Oliphant (NSL First Instance Body Chairman)

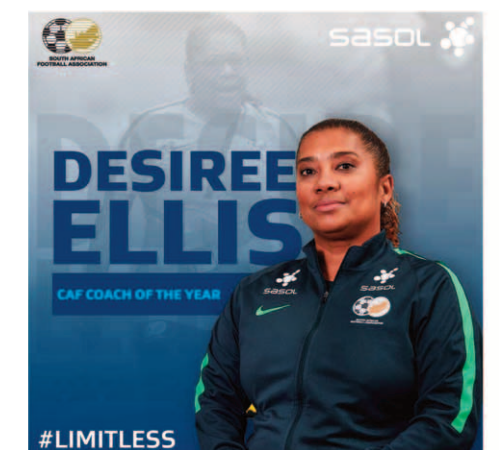
5. ACHIEVEMENTS

- Effective and efficient organisation of CAF Interclub matches, international players' registrations and transfers as well as liaison with CAF, FIFA and Embassies on behalf of the Association.

CAF Awards 2018 held on 08 January 2019 in Dakar, Senegal



In attendance at the Awards Ceremony from left to right: South African Football Players' Union President Thulaganyo Gaoshubelwe, former Bafana Bafana defender and 2018 CAF Interclubs Ambassador Mark Fish, 2018 CAF Women's Player of the Year and CAF Goal of the Year Awards winner Chrestinah Thembi Kgatlana, CAF Executive Committee Member and South African Football Association President Dr Danny Jordaan, Banyana Banyana Head Coach and 2018 CAF Women's Coach of the Year Desiree Ellis, Ugandan and NSL Club Mamelodi Sundowns' goalkeeper Denis Onyango (named in the 2018 CAF Team of the Year), 2008 CAF Women's Player of the Year Noko Alice Matlou and Mamelodi Sundowns' spokesperson Thulani Thuswa.



Awards & Honours bestowed on SAFA Players, Staff, NEC Members and Others



Above: SAFA Acting CEO Russell Paul (General Coordinator, background left), Mark Fish (CAF Interclubs Ambassador, foreground front), Zakhele Siwela (Referee), David van Vuuren (CAF Security) were the South African connection on duty at the CAF Champions League Final played in Tunisia on 09 November 2018.

Above right: SAFA Vice President Ms Ria Ledwaba was presented with the Lifetime Achievement Award at the 2019 Gauteng Sports Awards.

Left: Banyana Banyana Head Coach Desiree Ellis collected a Ministerial Commendation in addition to the Coach of the Year accolade at the 2019 Western Cape Sports Awards.

Bottom left: At the 2019 Ekurhuleni Women in Sports Awards Banyana Banyana Captain Janine van Wyk was named Sportswoman of the Year while the club she founded, JVV FC, won for Club of the Year. Following the World Cup in France, Van Wyk signed for Danish side Fortuna Hjørring, who are currently playing in the preliminary rounds of the UEFA Women's Champions League. The move was announced by her JVV Academy, which is hoping to also create links with the Danish Dana Cup Academy.

Bottom right: Jessica Wade, who plays for JVV FC, won the School Sports Athlete of the Year Award at the same Ekurhuleni function. Midfielder Wade was with the South African team at the FIFA Women's U-17 World Cup in Uruguay last year and has just captained the team to silver medals at the inaugural COSAFA U17 Girls' Championship in Mauritius where she was also named Player of the Tournament.



Above: 2019 University of Johannesburg's Sportswoman of the Year Amanda Mthandi (Banyana Banyana), 2019 Wits University's Junior Sportswoman of the Year Shakeera Jacobs (Bantwana),



Left: Percy Tau won the 2018/2019 Proximus League Player of the Season Award following his dazzling first season with Belgium Second Division side Union Saint Gilloise.

Top left: Portia Modise was named an ambassador for the FIFA Women's World Cup France 2019™. Retired since 2015, she joins the ranks of other FIFA ambassadors, including big names like Ronaldo, Zinedine Zidane and David Beckham.

Top right: Female referee Akhona Makalima was selected to take part in the annual Global Sport Mentorship Programme which took place at the University of Tennessee over five weeks last year. The programme was launched in 2012 with the aim of empowering underserved populations through sport-based mentorships where the selected participants are taught how to cultivate leadership and business skills by top executives from global organisations such as Google, ESPN and the US Olympic Committee.

Far left: Noko Matlou and Lebohlang Ramalepe both received MEC Recognition Awards at the 2019 Limpopo Sports Awards.

Left: Fran Hilton-Smith received the 2019 Ekurhuleni Sport Confederation Presidential Award.

Bottom: Shiaan Rugbeer (Goliath Gaming) and Ryan Bastos (Sinister5 Gaming) were the first two gamers to officially represent South Africa at a global FIFA eNations Cup in London, UK in April 2019. South Africa was the only CAF Member Association side invited. Team South Africa, seen by many as the underdogs in the tournament "group of death", found themselves in Group A along with England, Finland, France and Saudi Arabia. The South African duo put up a good fight against some of the best FIFA players in the world but eventually did exit at the group stage.



Above: In March 2019 former SAFA NEC Member Ms Nomsa Mahlangu was elected as the first female President of the Federation of Africa University Sports (FASU). She also served as the SAFA Chairperson of Women's Football and as a Board Member of the 2010 FIFA World Cup™ and has always played a pivotal role in African football.



Legal and Compliance

1. INTRODUCTION

The Licensing and Regulations Department is a support Department to various Departments within the Association with the Competitions Department being the main one. The core business of the Department is to regulate football in this country through the management and implementation of efficient, fair and transparent legal and judicial services within the regulatory framework of the Association and to monitor compliance with the Statutes and Association's policies by Members and Staff.

2. STANDING COMMITTEE

The Department reports to the Legal and Constitutional Affairs Committee which is part of the Corporate Cluster of Committees. The Legal and Constitutional Affairs Committee develops policies, monitors the compliance by members with the statutes and also approves competitions' rules and regulations. The members are Chairperson Mr Poobalan Govindasamy, Mr Simphiwe Xaba, Mr Ditheko Marago, Mr Eric Mdlovane, Mr Velaphi Kubeka, Mr Andile Nconjana, Mr Thomas Mulaudzi, Mr Monde Montshiwa and Mr Mansoor Parker.

3. POSITIONING STATEMENT

The positioning statement of the Department is as follows:

- To provide efficient legal support to the Association's constitutional structures (Regions, LFAS and NEC) on referral;
- To ensure the Association's compliance with various legal regulatory framework;
- To manage all aspects of the Association's competitions' judicial processes;
- To enhance SAFA's partnership with government's international relations department;
- To minimize litigation actions against the Association and accompanying costs for such actions;
- To undertake researches and enhance the legal framework of the Association in consultation with the Legal and Constitutional Committee;
- To ensure full compliance with the statutory regulations of FIFA, CAF and the ones applicable from the legal framework of the country.
- To ensure speedy resolution of disputes between all stakeholders.

4. HUMAN RESOURCES

The Department comprises of two staff members, namely Acting General Manager Adv. Tebogo Motlanthe and the Divisional Assistant Ms Irene Maphanga.

5. KEY STRATEGIC OBJECTIVES

- To prevent costly litigation against the Association and minimise legal costs;
- To protect the Association's brand legally in all engagements with the outside world;
- To ensure compliance on critical commercial engagements of the Association;
- To create no-cost judicial processes by ensuring that all fines levied by the judicial bodies are collected timeously;

- To introduce effective dispute resolution mechanisms between Members to avoid prolonged disputes and involvement of legal practitioners as it comes at a high cost to Members;
- To ensure constitutional compliance by Members;
- To enhance the understanding of statutory regulations by Members through workshops.

6. ACHIEVEMENTS

- Resolution of litigious matters internally as opposed to relying on costly external legal services (the Department is moving towards a zero usage of outside legal representatives when dealing with internal labour disputes);
- The Association's litigious matters have been reduced significantly and costs are negotiated prior to engaging external legal representatives;
- The competitions' judicial processes finalisation periods have continued to improve and for the first time after many seasons the play-offs took place on time without any outstanding judicial matters;
- The usage of people with experience in our judicial panels assisted in resolving competition's judicial matters timeously and continues to save the Association lot of costs;
- Very few matters were referred for arbitration as many matters were resolved through DC and Appeals.

7. CHALLENGES

- The prolonged judicial matters by the Regions and high costs accompanying such actions;
- A lot of appeals related to the competitions in the Regions due to the fact that Regions do not follow the right procedures at the disciplinary level;
- High legal costs charged by external law firms;
- Limited staff capacity;
- Increased matters brought to judicial panels through Integrity Department at the end of the season.

8. COMPETITIONS JUDICIAL PROCESSES STATISTICS

In line with the National Executive Committee's resolution to devolve the competitions to the Provinces, the judicial matters are heard in the respective Provinces. Having devolved the matters to the Provinces we have seen improvement in terms of timelines for resolving disputes. The appeals have tremendously decreased. The major challenge is clubs ignoring the Rules and Regulations and using integrity to lodge disputes. Such disputes are lodged at the end of the season and as a result are resolved late.

9. LITIGIOUS MATTERS

- Currently the Association has a lawsuit claim from FLI-Afrika which emanates from a cancelled contract pertaining the 2010 FIFA World Cup™. This matter was referred to the Supreme Court of Appeal after FLI-Afrika had won the Appeal at the High Court.
- Leslie Sedibe is also suing the Association for defamation in relation to the 2010 match fixing findings by FIFA. This matter is on the court roll awaiting set down.
- The matter between the NSL and the Association regarding the OUTsurance sponsorship is under arbitration and will be finalized by February 2020.

Membership Affairs

1. INTRODUCTION

The Membership Affairs Committee provides services to the Members and stakeholders of the Association. This Department also deals with the empowerment of the Members by conducting workshops. The Department is also responsible for paying financial grants to Members and ensuring that the Members comply with the Compliance requirements. The Department further gives support to Members in their daily activities where such is required.

2. STANDING COMMITTEE

The Department reports to the Membership Affairs Committee which is part of the Corporate Cluster of Committees. The Membership Affairs Committee develops policies, monitors the compliance by Members with the statutes and also resolves disputes between Members. The members are Chairperson Mr Paseka Nkone, Deputy Chairperson Mr Kwenzakhwakhe Ngwenya, Mr Jack Maluleke, Mr Vincent Ramphago, Mr Ditheko Marago, Mr Linda Zwane, Mr William Mooka, Mr Pius Nqandela, Mr Letima Mogorosi, Mr Seboko Shuping, Mr Mzimkhulu Fina, Mr Andile Nconjana, Mr Gerald Don, Mr Tankiso Modipa, Mr Aubrey Baartman, Mr David Bantu, Ms Thabile Msomi, Mr David Molwantwa, and Mr Monde Montshiwa.

3. POSITIONING STATEMENT

The positioning statement of the Department is as follows:

- To actively provide services to Members and stakeholders;
- To empower Members through workshops and administrative trainings;
- To ensure that Members actively contribute to Vision 2022 by playing organized football starting with Junior Leagues;
- To ensure that all Members comply in terms of the compliance matrix;
- To pay Members the monthly grants to ensure that they meet all their commitments;
- To ensure that disputes between Members are resolved timeously and that Regions are stable at all times.

4. HUMAN RESOURCES

The Department comprises of nine (9) Provincial Executive Officers and is currently overseen by Adv. Motlanthe as Acting General Manager. The nine provincial secretaries are: Eastern Cape: Mr Isaac Klaas; Limpopo: Mr Patrick Seema; Mpumalanga: Mr Bevan Mahlangu; North West: Mr Tabatjo Matsi; Free State: Mr Moremi Klip; Northern Cape: Mr Willem Coetzee; Western Cape: Ms Nadia Konstabel; Kwazulu Natal: Ms Khonzelephi Zulu and Gauteng: Mr Victor Raletjena.

5. KEY STRATEGIC OBJECTIVES

- To ensure that all Regions are playing organized football starting with Junior Leagues in line with the objectives of the Association at all times;
- To ensure that all Associate Members meet their statutory obligations by having football development programs;
- To ensure that Regions are stable at all times and are running football and accounting to the Members in line with the statutory provisions;

- To better the administrative capacity by offering workshops to Members regularly;
- To effect payments of grants to complying Regions to ensure that they meet their commitments;
- To effectively monitor governance issues among Members;
- To ensure that there is a good working relationship between the Regions and Provincial Executives.

6. ACHIEVEMENTS

- Speedy resolution of disputes in the Regions;
- Participation of many Members in the organized leagues;
- Facilitated different workshops in different Regions as part of creating a world class administration in line with Vision 2022;
- Regular monitoring of compliance through the usage of the compliance matrix;
- Increased the number of Regions playing in women's football leagues.

7. CHALLENGES

- Failure to comply with financial accountability which results in many Members not receiving grants;
- Decrease in the number of women players and women's promotional leagues;
- Increase in referral of football matters to ordinary courts of law;
- Inability to pay grants on a regular basis due to the Association's cash flow;
- Inability to run football activities in many Regions, mainly junior leagues and women's football;
- Members acting outside of the Region and LFA statutes.

8. HIGHLIGHTS

- Effective resolution of disputes in the Regions;
- Successful elective National Elective Congress;
- Provision of resources to enable supporters to attend National Team games as stakeholders;
- Increased number of developmental leagues, in particular Junior Leagues;
- Increased number of stable Regions under the monitoring of the Committee;
- Facilitated workshops with the provincial structures to deal with governance issues.

Safety, Integrity and Protocol

1. POSITIONING STATEMENT

- To provide world class and professional safety and security, integrity, protocol and accreditation services to SAFA and its official constituency in a manner that will enhance the image of the Association.

2. STRATEGIC OBJECTIVES

- Oversee security in South African football in line with the National Sport and Recreation Act (act 18 of 2007) which stipulates that “Federations must assume full responsibility for safety issues within their sport and recreation disciplines”.
- Provide security, protocol and accreditation for SAFA events, competitions and matches of all National Teams as well as CAF sanctioned matches of the PSL Teams.
- Develop and implement the national integrity and anti-corruption programme.
- Oversee the provision of security at SAFA House.
- Provide Executive Support services to the SAFA NEC and CEO.

3. STANDING COMMITTEE ON ETHICS, SAFETY AND SECURITY, FAIR PLAY & PROTOCOL

- The Department reports to the Ethics, Safety and Security, Fair Play and Protocol Committee. Members of the Committee are Chairperson Adv Simphiwe Xaba, Deputy Chairperson Mr Clive Killian, Mr Jack Malueka, Mr Jackie Mogashoa, Mr Hleziwe Mhlongo, Mr Thozamile Lugayeni, Mr Alex Abercrombie, Mr Dumisani Mzili and Mr Mathe Mosimanegape.
- Two meetings of the Ethics Committee took place during the reporting period, viz: 01 September 2018 and 24 February 2019.

4. HUMAN RESOURCES

The Department comprised two staff members until end of February 2019, namely Mr Mlungisi Ncame, Senior Manager: Security and Executive Support and Ms Connie Twala, Administration and Protocol Officer.

5. NATIONAL INTEGRITY PROGRAMME

- Mr Ncame made a presentation on integrity at the SAFA Women's Administration Workshop on 21 August 2018.
- A proposal and terms of reference on the appointment of Integrity Officers for Regions and Provinces has been finalised.
- The Ethics Committee met a delegation of the Moral Regeneration Movement led by its Chairperson, Father Smangaliso Mkatshwa on 24 February 2019 to develop a relationship between the two organisations. The Committee endorsed the proposed partnership in principle and directed the Administration to develop a set of activities to implement it. These may include:
 - a. Launch / public announcement of the partnership

- b. Activations at SAFA events and matches
- c. Joint workshops
- d. Awareness through SAFA and MRM social media and other platforms
- e. Promotion of discipline and moral conduct at schools

- Mr Ncame drafted the risk management and business continuity policies and presented them to the Audit and Risk Committees on 17 August 2018 for consideration and presentation to the NEC for approval.
- Mr Ncame made an integrity presentation to Banyana Banyana on 20 January 2019. Mr Ncame attended the FIFA Integrity Workshop for teams that had qualified for the FIFA Women's World Cup™ in Cairo on 21 February 2019. The SAFA presentation on integrity was well received.
- Allegations of match fixing and other irregularities that were made by ABC Motsepe League clubs were resolved in time for the play-offs. The ABC Motsepe League Play-Offs which took place in Cape Town from 04-09 June 2019 went well without any incident, thanks to the strict measures that were put in place by the Integrity and Referees' Departments.

6. SECURITY AT MATCHES AND COMPETITIONS

- The Department provided security, accreditation and protocol services all the matches, competitions, and events which took place during the reporting period.
- The events were all executed without any adverse incidents, thanks to the cooperation with SAPS, security role-players and SAFA Departments.
- Mr Ncame was seconded by the Association to assist with security operations and other elements of the COSAFA Women's Championship which took place at Nelson Mandela Metropolitan Bay from 12 to 22 September 2018.
- The ABC Motsepe League Play-Offs went well without any incident, thanks to the measures that were put in place by the Integrity and Referees' Departments.
- Mr Ncame attended a meeting with SAPS head office management and SMSA to discuss various measures to promote stadium safety. Both SAFA and SAPS expressed concern over the PSL's continued absence in discussions of this critical matter.
- The Association organised the FIFA Women's World Cup France 2019™ Trophy Tour which took place in Durban on 07 May 2019.
- Mr Ncame attended the FIFA/COSAFA Stadium Safety Workshop in Sandton from 06 – 07 May 2019. The President of the Association, Dr Danny Jordaan, made the opening address at the workshop.

7. SECURITY AT SAFA HOUSE & THE NATIONAL TECHNICAL CENTRE

- The services of Helios Pty Ltd were terminated at the end of February 2019 and the Association absorbed some of their personnel as in-house security.
- Disruptions by some members of the community at the National Technical Centre continue to present challenges. The Association has intensified engagements with the Ward Councillor, SAPS and other role-players with a view to find a lasting solution.



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South Africa's Under 23s (Olympic Team) beat Angola and then Zimbabwe on aggregate to qualify for the Total U-23 AFCON Egypt 2019 which was just held in November. South Africa were drawn in Group B alongside Nigeria, Ivory Coast and Zambia.

In June 2019 Durban hosted the COSAFA Cup where we were represented by a team of mainly U23 players who collected the Plate Competition trophy for the third year in row.

2010 FIFA World Cup Legacy Trust

The 2010 FIFA World Cup Legacy Trust was established to:

- promote and extend the development and reach of Football within South Africa and the rest of Africa;
- provide financial support for programmes which promote football or which through football further education, healthcare and other humanitarian objectives. It is hoped that such programmes will contribute to positive social change in SA.

Noting the above, the key beneficiaries of the Trust are SAFA and all its structures and the 2010 FIFA Football for Hope Centres on the African Continent. Grant funding has been disbursed in accordance with the Trust deed of the Legacy Trust. The total amount received was R450,762,816. Below is a summary of the income and expenditure at 30 June 2019:

• **Original investment: R450,762,816**

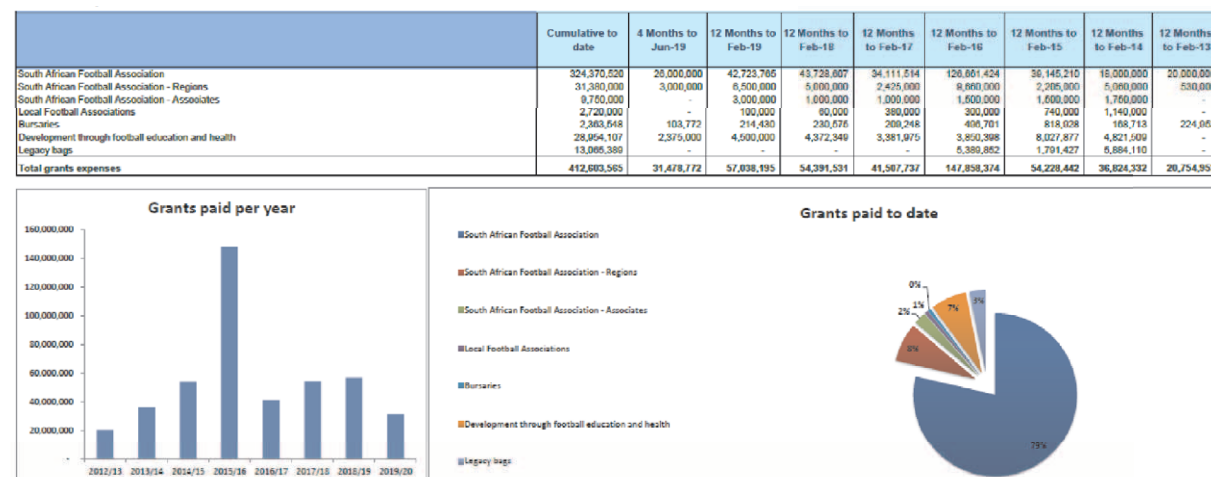
Income:

- Interest received: R 153,018,178
 - Deposit on Tender: R 32,500
- TOTAL INCOME: R 153,050,678**

Expenditure

- Admin & Related: R 44,092,103
 - Grants paid: R 444,082,337
- TOTAL EXPENDITURE: R 488,174,440**
AVAILABLE BALANCE: R 115,639,054

Below is a pie chart indicating the total disbursements since 2012:



Grant funding to SAFA was for national initiatives such as the various youth programmes, the National Technical Centre whilst funding to the regional affiliates was mainly for administration and capacity building programmes.

Funding to select NGOs (non-governmental organizations) was allocated to advance the contribution of football to combat social challenges in various communities.

The following programmes were funded:

Grants to Regions

1. Grants to Regions: R28,960,000

An annual grant amounting to R250,000 is available to all compliant regional associations affiliated to SAFA. The following schedule is a summary of the total grants paid to the respective regional associations.

UPDATED PAYMENTS TO SAFA REGIONS PER PROVINCE

No.	Name	Total To-date	01 Mar - Feb 2018	01 Mar - Sept 2019
1. GAUTENG				
1	SAFA Ekurhuleni	R 1,140,000	R 250,000	R 250,000
2	SAFA Johannesburg	R 840,000	R 250,000	R 125,000
3	SAFA Sedibeng	R 250,000	R 125,000	R 125,000
4	SAFA Tshwane	R 1,050,000	R 125,000	R 250,000
5	SAFA West Rand	R 1,140,000	R 250,000	R 250,000
Total Amount		R 4,420,000	R1,000,000	R 1,000,000
2. LIMPOPO				
6	SAFA Capricorn	R 640,000	R 250,000	R 0,00
7	SAFA Mopani	R 890,000	R 250,000	R 125,000
8	SAFA Sekhukhune	R 890,000	R 250,000	R 250,000
9	SAFA Waterberg	R 765,000	R 125,000	R 250,000
10	SAFA Vhembe	R 390,000	R 0,00	R 0,00
Total Amount		R 3,575,000	R 875,000	R 625,000
3. NORTH WEST				
11	SAFA Bojanala	R 390,000	R 0,00	R 0,00
12	SAFA Dr Kenneth Kaunda	R 265,000	R 0,00	R 0,00
13	SAFA Dr Ruth Mompati	R 500,000	R 125,000	R 125,000
14	SAFA Ngaka Modiri Molema	R 640,000	R 250,000	R 125,000
Total Amount		R 1,795,000	R 375,000	R 250,000
4. MPUMALANGA				
15	SAFA Ehlanzeni	R 390,000	R 0,00	R 125,000
16	SAFA Gert Sibande	R 640,000	R 125,000	R 125,000
17	SAFA Nkangala	R 640,000	R 0,00	R 125,000
Total Amount		R 1,670,000	R 125,000	R 375,000
5. FREE STATE				
18	SAFA Fezile Dabi	R 640,000	R 0,00	R 0,00
19	SAFA Lejweleputswa	R 765,000	R 250,000	R 0,00
20	SAFA Mangaung	R 815,000	R 125,000	R 125,000
21	SAFA Thabo Mofutsanyana	R 430,000	R 0,00	R 250,000
22	SAFA Xhariep	R 390,000	R 125,000	R 0,00
Total Amount		R 3,040,000	R 375,000	R 500,000
6. NORTHERN CAPE				
23	SAFA Fransch Baard	R 390,000	R 0,00	R 125,000
24	SAFA John Taolo Gaetsewe	R 515,000	R 0,00	R 125,000
25	SAFA Namakwa	R 350,000	R 125,000	R 0,00
26	SAFA Pixley ka Seme	R 640,000	R 125,000	R 125,000
27	SAFA ZF Mgcalu	R 350,000	R 250,000	R 0,00

Grants to Regions

Couching Courses

Total Amount No.	Name	R 2,245,000 Total To-date	R 500,000 01 Mar - Feb 2018	R 375,000 01 Mar - Sept 2019
7.	EASTERN CAPE			
28	SAFA Amathole	R 515,000	R 0,00	R 0,00
29	SAFA Alfred Nzo	R 1,140,000	R 250,000	R 250,000
30	SAFA Buffalo City	R 225,000	R 125,000	R 0,00
31	SAFA Cacadu	R 515,000	R 0,00	R 125,000
32	SAFA Chris Hani	R 265,000	R 125,000	R 0,00
33	SAFA Joe Gqabi	R 390,000	R 0,00	R 125,000
34	SAFA OR Tambo	R 265,000	R 0,00	R 0,00
35	SAFA Nelson Mandela Bay	R 765,000	R 125,000	R 0,00
Total Amount		R 4,080,000	R 625,000	R 500,000
8.	WESTERN CAPE			
36	SAFA Central Karoo	R 265,000	R 0,00	R 0,00
37	SAFA Cape Town	R 515,000	R 0,00	R 125,000
38	SAFA Cape Winelands	R 390,000	R 0,00	R 0,00
39	SAFA Eden	R 515,000	R 125,000	R 0,00
40	SAFA Overberg	R 765,000	R 0,00	R 125,000
41	SAFA West Coast	R 350,000	R 0,00	R 125,000
Total Amount		R 2,800,000	R 125,000	R 375,000
9.	KWAZULU NATAL			
42	SAFA Amajuba	R 840,000	R 250,000	R 0,00
43	SAFA Ethekwini	R 215,000	R 0,00	R 0,00
44	SAFA Ilembe	R 215,000	R 125,000	R 0,00
45	SAFA Sisonke	R 765,000	R 250,000	R 0,00
46	SAFA Ugu	R 100,000	R 0,00	R 0,00
47	SAFA Umgungundlovu	R 640,000	R 0,00	R 0,00
48	SAFA Umkhanyakude	R 515,000	R 125,000	R 0,00
49	SAFA Umzinyathi	R 515,000	R 0,00	R 125,000
50	SAFA Uthukela	R 640,000	R 125,000	R 0,00
51	SAFA Uthungulu	R 515,000	R 250,000	R 0,00
52	SAFA Zululand	R 375,000	R 250,000	R 125,000
Total Amount		R 5,335,000	R 1,375,000	R 250,000
GRAND TOTAL		R 28,960,000	R 5,375,000	R 4,250,000

The impact of the above grants resulted in a total of **4,683 COACHES** being trained at various levels as can be seen by the attached breakdown:

REGION / PROVINCE	D License	COACHING COURSES STATS		
		C License	B License	A License
1. SAFA EKURHULENI	195	104	25	0
2. SAFA JOHANNESBURG	205	0	8	0
3. SAFA SEDIBENG	51	0	0	0
4. SAFA TSHWANE	357	65	25	2
5. SAFA WEST RAND	101	48	0	0
GAUTENG TOTAL	909	217	58	2

REGION / PROVINCE	D License	COACHING COURSES STATS continued		
		C License	B License	A License
1. SAFA CAPRICORN	152	0	0	0
2. SAFA MOPANI	142	57	0	0
3. SAFA SEKHUKHUNE	214	46	0	0
4. SAFA WATERBERG	43	0	0	0
5. SAFA VHEMBE	48	20	0	0
TOTAL LIMPOPO	599	123	0	0
1. SAFA FEZILE DABI	81	25	0	0
2. SAFA LEJWELEPUTSWA	90	22	0	0
3. SAFA MANGAUNG	50	21	0	0
4. SAFA THABO MOFUTSANYANA	54	0	0	0
5. SAFA XHARIEP	40	0	0	0
TOTAL FREE STATE	315	68	0	0
1. SAFA BOJANALA	0	25	7	0
2. SAFA DR KENNETH KAUNDA	0	0	0	0
3. SAFA DR RUTH MOMPATI	37	0	0	0
4. SAFA NGAKA MODIRI MOLEMA	98	0	0	0
TOTAL NORTH WEST	135	25	7	0
1. SAFA EHLANZENI	177	0	0	0
2. SAFA GERT SIBANDE	140	0	0	0
3. SAFA NKANGALA	63	0	0	0
TOTAL MPUMALNGA	380	0	0	0
1. SAFA FRANCES BAARD	29	20	0	0
2. SAFA JOHN TAOLO GAETSEWE	40	0	0	0
3. SAFA NAMAKWA	0	1	4	1
4. SAFA PIXLEY KA SEME	41	0	0	0
5. SAFA ZF MGCWU	30	0	0	0
TOTAL NORTHERN CAPE	140	21	4	1
1. SAFA ALFERD NZO	129	76	0	0
2. SAFA AMATHOLE	30	0	0	0
3. SAFA BUFFALO CITY	0	0	0	0
4. SAFA SARAH BAARTMAN	0	0	0	0
5. SAFA CHRIS HANI	35	0	0	0
6. SAFA JOE GQABI	40	0	0	0
7. SAFA OR TAMBO	25	0	0	0
8. SAFA NELSON MANDELA BAY	0	0	0	0
TOTAL EASTERN CAPE	259	76	0	0
1. SAFA CAPE TOWN	137	74	20	0
2. SAFA CAPE WINELANDS	37	0	0	0
3. SAFA CENTRAL KAROO	20	0	0	0
4. SAFA EDEN	34	0	0	0
5. SAFA OVERBERG	91	38	0	0
6. SAFA WEST COAST	52	0	0	0
TOTAL WESTERN CAPE	371	112	20	0

Coaching Courses

1. SAFA AMAJUBA	103	0	0	0
2. SAFA ETHEKWINI	20	0	0	0
3. SAFA ILEMBE	35	0	0	0
4. SAFA SISONKE	228	59	0	0
5. SAFA UGU	30	0	0	0
6. SAFA UMGUNGUNDLOVU	0	32	20	0
7. SAFA UMKHANYAKUDE	27	00	0	0
8. SAFA UMZINYATHI	78	44	0	0
9. SAFA UTHUKELA	52	38	0	0
10. SAFA UTHUNGULU	28	0	0	0
11. SAFA ZULULAND	47	0	0	0
TOTAL KWAZULU NATAL	648	173	20	0
GRAND TOTAL	3756	815	109	3

The number of **REFEREES** trained amounts to **5,592** and is shown on the table below:

REGION / PROVINCE	REFEREES COURSES STATS					
	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
1. SAFA EKURHULENI	150	56	45	0	0	0
2. SAFA JOHANNESBURG	149	51	60	0	0	0
3. SAFA SEDIBENG	0	0	45	0	0	0
4. SAFA TSHWANE	0	0	35	152	67	42
5. SAFA WEST RAND	74	76	30	47	0	0
GAUTENG	373	183	215	199	67	42
1. SAFA CAPRICORN	113	46	46	46	0	0
2. SAFA MOPANI	110	70	53	0	0	0
3. SAFA SEKHUKHUNE	46	64	0	0	0	0
4. SAFA WATERBERG	18	34	34	34	0	0
5. SAFA VHEMBE	0	0	0	0	0	0
LIMPOPO	287	214	133	80	0	0
1. SAFA FEZILE DABI	35	35	0	0	0	0
2. SAFA LEJWELEPUTSWA	30	0	0	0	0	0
3. SAFA MANGAUNG	108	0	45	0	0	0
4. SAFA THABO MOFUTSANYANA	30	40	40	0	0	0
5. SAFA XHARIEP	37	29	0	0	0	0
FREE STATE	240	104	85	0	0	0
1. SAFA BOJANALA	13	0	0	0	0	0
2. SAFA DR KENNETH KAUNDA	57	43	0	0	0	0
3. SAFA DR RUTH MOMPATI	76	0	0	0	0	0
4. SAFA NGAKA MODIRI MOLEMA	0	39	42	0	0	0
NORTH WEST	146	82	42	0	0	0
1. SAFA EHLANZENI	136	129	129	0	0	0
2. SAFA GERT SIBANDE	21	0	0	0	0	0
3. SAFA NKANGALA	96	14	18	0	0	0
MPUMALANGA	253	143	147	0	0	0

Referees' Courses

REGION / PROVINCE	REFEREES COURSES STATS continued					
	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
1. SAFA FRANCES BAARD	00	0	14	0	0	0
2. SAFA JOHN TAOLO GAETSEWE	81	81	49	0	0	0
3. SAFA NAMAKWA	0	0	0	0	0	0
4. SAFA PIXLEY KA SEME	0	0	0	0	0	0
5. SAFA ZF MGCAWU	29	0	0	0	0	0
NORTHERN CAPE	110	81	63	0	0	0
1. SAFA ALFERD NZO	90	90	27	30	15	5
2. SAFA AMATHOLE	47	30	17	0	0	0
3. SAFA BUFFALO CITY	60	50	25	12	0	0
4. SAFA SARAH BAARTMAN	44	44	32	20	0	0
5. SAFA CHRIS HANI	65	0	27	0	0	0
6. SAFA JOE GQABI	63	63	47	0	0	0
7. SAFA OR TAMBO	0	0	0	0	0	0
8. SAFA NELSON MANDELA BAY	0	0	0	0	0	0
EASTERN CAPE	369	277	175	62	15	5
1. SAFA CAPE TOWN	222	55	63	11	8	0
2. SAFA CAPE WINELANDS	25	25	0	0	0	0
3. SAFA CENTRAL KAROO	0	0	0	0	0	0
4. SAFA EDEN	40	40	40	0	0	0
5. SAFA OVERBERG	61	33	33	0	0	0
6. SAFA WEST COAST	30	0	0	0	0	0
WESTERN CAPE	378	153	136	11	8	0
1. SAFA AMAJUBA	49	46	0	0	0	0
2. SAFA ETHEKWINI	54	0	0	0	0	0
3. SAFA ILEMBE	35	0	0	0	0	0
4. SAFA SISONKE	65	0	0	0	0	0
5. SAFA UGU	0	0	0	0	0	0
6. SAFA UMGUNGUNDLOVU	21	0	21	0	0	0
7. SAFA UMKHANYAKUDE	108	28	0	0	0	0
8. SAFA UMZINYATHI	61	0	0	0	0	0
9. SAFA UTHUKELA	61	31	0	0	0	0
10. SAFA UTHUNGULU	43	36	23	0	0	0
11. SAFA ZULULAND	32	0	0	0	0	0
KWZULU NATAL	529	141	44	0	0	0
GRAND TOTAL	2685	1378	1040	352	90	47

In addition **ADMINISTRATORS** were also trained to ensure improved governance in the respective regions. Strategic planning sessions involving **684** administrators were held. A total of 1,483 administrators were trained as shown over:

Administration Courses

Grants to LFAs

REGION / PROVINCE	FIFA FUTURO III	ADMINISTRATION COURSES Sports Admin	First Aid L1	First Aid L2
1. SAFA EKURHULENI	0	134	0	0
2. SAFA JOHANNESBURG	0	110	0	0
3. SAFA SEDIBENG	0	0	0	0
4. SAFA TSHWANE	0	0	0	0
5. SAFA WEST RAND	0	67	0	0
GAUTENG	0	311	0	0
1. SAFA CAPRICORN	0	0	0	0
2. SAFA MOPANI	0	120	0	0
3. SAFA SEKHUKHUNE	0	0	0	0
4. SAFA WATERBERG	0	5	0	0
5. SAFA VHEMBE	0	0	0	0
LIMPOPO	0	125	0	0
1. SAFA FEZILE DABI	12	0	0	0
2. SAFA LEJWELEPUTSWA	30	0	0	0
3. SAFA MANGAUNG	44	0	39	0
4. SAFA THABO MOFUTSANYANA	0	0	0	0
5. SAFA XHARIEP	25	0	0	0
FREE STATE	111	0	39	0
1. SAFA BOJANALA	0	0	0	0
2. SAFA DR KENNETH KAUNDA	0	0	0	0
3. SAFA DR RUTH MOMPATI	0	48	0	0
4. SAFA NGAKA MODIRI MOLEMA	0	0	0	0
NORTH WEST	0	48	0	0
1. SAFA EHLANZENI	0	40	0	0
2. SAFA GERT SIBANDE	30	30	55	0
3. SAFA NKANGALA	0	96	34	0
MPUMALANGA	30	166	89	0
1. SAFA FRANCES BAARD	0	0	0	0
2. SAFA JOHN TAOLO GAETSEWE	0	0	0	0
3. SAFA NAMAKWA	0	0	0	0
4. SAFA PIXLEY KA SEME	0	34	18	0
5. SAFA ZF MGCAWU	0	0	0	0
NORTHERN CAPE	0	34	18	0
1. SAFA ALFERD NZO	9	26	0	0
2. SAFA AMATHOLE	0	0	0	0
3. SAFA BUFFALO CITY	0	0	0	0
4. SAFA SARAH BAARTMAN	0	30	0	0
5. SAFA CHRIS HANI	0	18	0	0
6. SAFA JOE GQABI	0	0	0	0
7. SAFA OR TAMBO	0	0	0	0
8. SAFA NELSON MANDELA BAY	0	0	0	0
EASTERN CAPE	9	74	0	0

REGION / PROVINCE	FIFA FUTURO III	ADMINISTRATION COURSES Sports Admin	First Aid L1	First Aid L2
1. SAFA CAPE TOWN	25	0	0	0
2. SAFA CAPE WINELANDS	0	11	0	0
3. SAFA CENTRAL KAROO	0	0	0	0
4. SAFA EDEN	0	73	0	0
5. SAFA OVERBERG	65	0	0	0
6. SAFA WEST COAST	20	15	0	0
WESTERN CAPE	110	99	0	0
1. SAFA AMAJUBA	0	55	0	0
2. SAFA ETHEKWINI	0	100	0	0
3. SAFA ILEMBE	0	0	0	0
4. SAFA SISONKE	0	0	0	0
5. SAFA UGU	0	0	0	0
6. SAFA UMGUNGUNDLOVU	0	0	0	0
7. SAFA UMKHANYAKUDE	0	0	0	0
8. SAFA UMZINYATHI	0	0	0	0
9. SAFA UTHUKELA	0	65	0	0
10. SAFA UTHUNGULU	0	0	0	0
11. SAFA ZULULAND	0	0	0	0
KWAZULU NATAL	0	220	0	0
GRAND TOTAL	260	1077	146	0

2. Grants to LFAs: R2,620,000

An one-off grant amounting to R20,000 was available to all compliant LFAs for equipment and administration.

No	Name	UPDATE ON SAFA LFAs PER PROVINCE Region	Amount
1.	GAUTENG PROVINCE		
1	Bleskop LFA	SAFA Ekurhuleni	R 20,000.00
2	Deep South LFA	SAFA Johannesburg	R 20,000.00
3	Dukathole LFA	SAFA Ekurhuleni	R 20,000.00
4	Edenpark LFA	SAFA Ekurhuleni	R 20,000.00
5	Eersterust LFA	SAFA Tshwane	R 20,000.00
6	Eldorado LFA	SAFA Johannesburg	R 20,000.00
7	Emfuleni LFA	SAFA Sedibeng	R 20,000.00
8	Geluksdal LFA	SAFA Ekurhuleni	R 20,000.00
9	Hammanskraal LFA	SAFA Tshwane	R 20,000.00
10	Lesedi LFA	SAFA Sedibeng	R 20,000.00
11	Kungwini LFA	SAFA Tshwane	R 20,000.00
12	Laudium LFA	SAFA Tshwane	R 20,000.00
13	Lotus Gardens LFA	SAFA Tshwane	R 20,000.00
14	Mamelodi LFA	SAFA Tshwane	R 20,000.00
15	Merafong LFA	SAFA West Rand	R 20,000.00
16	Mogale City LFA	SAFA West Rand	R 20,000.00
17	Nokeng Tsa Taemane LFA	SAFA Tshwane	R 20,000.00
18	Phelindaba LFA	SAFA Tshwane	R 20,000.00

Grants to LFAs

UPDATE ON SAFA LFAs PER PROVINCE continued			
No	Name	Region	Amount
1.	GAUTENG PROVINCE		
19	Randfontein LFA	SAFA West Rand	R 20,000.00
20	Roodepoort LFA	SAFA Johannesburg	R 20,000.00
21	Winterveldt LFA	SAFA Tshwane	R 20,000.00
22	Springs LFA	SAFA Tshwane	R 20,000.00
23	Soshanguve LFA	SAFA Tshwane	R 20,000.00
24	Soweto LFA	SAFA Johannesburg	R 20,000.00
25	Stinkwater & Eersterust LFA	SAFA Tshwane	R 20,000.00
26	Westernaria LFA	SAFA West Rand	R 20,000.00
2.	LIMPOPO PROVINCE		
27	Aganang LFA	SAFA Capricorn	R 20,000.00
28	Belabela LFA	SAFA Waterberg	R 20,000.00
29	Blouberg LFA	SAFA Capricorn	R 20,000.00
30	Elias Motswaledi LFA	SAFA Sekhukhune	R 20,000.00
31	Ephraim Mogale LFA	SAFA Sekhukhune	R 20,000.00
32	Feata Kgomo LFA	SAFA Sekhukhune	R 20,000.00
33	Makhudumathamaga LFA	SAFA Sekhukhune	R 20,000.00
34	Greater Letaba LFA	SAFA Mopani	R 20,000.00
35	Maruleng LFA	SAFA Mopani	R 20,000.00
36	Modimolle LFA	SAFA Waterberg	R 20,000.00
37	Musina LFA	SAFA Vhembe	R 20,000.00
38	Polokwane LFA	SAFA Capricorn	R 20,000.00
39	Tubatse LFA	SAFA Sekhukhune	R 20,000.00
3.	NORTH WEST PROVINCE		
40	Kagisano Molopo LFA	SAFA Dr Ruth Mompati	R 20,000.00
41	Lekwa Teemane LFA	SAFA Dr Ruth Mompati	R 20,000.00
42	Madibeng LFA	SAFA Bojanala	R 20,000.00
43	Mamusa LFA	SAFA Dr Ruth Mompati	R 20,000.00
44	Maquassi Hills LFA	SAFA Dr Kenneth Kaunda	R 20,000.00
45	Matlosana LFA	SAFA Dr Kenneth Kaunda	R 20,000.00
46	Moretele LFA	SAFA Bojanala	R 20,000.00
47	Moses Kotane LFA	SAFA Bojanala	R 20,000.00
48	Naledi LFA	SAFA Dr Ruth Mompati	R 20,000.00
49	Ramotshere Moiloa LFA	SAFA Ngaka Modiri Molema	R 20,000.00
50	Rustenburg LFA	SAFA Bojanala	R 20,000.00
51	Taung LFA	SAFA Dr Ruth Mompati	R 20,000.00
52	Ventersdorp LFA	SAFA Dr Kenneth Kaunda	R 20,000.00
4.	MPUMALANGA PROVINCE		
53	Albert Luthulu LFA	SAFA Gert Sibande	R 20,000.00
54	Bushbuckridge LFA	SAFA Ehlanzeni	R 20,000.00
55	Dipaleseng LFA	SAFA Gert Sibande	R 20,000.00
56	Goven Mbeki LFA	SAFA Gert Sibande	R 20,000.00
57	Dr Pixley ka Seme LFA	SAFA Gert Sibande	R 20,000.00
58	Nkomazi LFA	SAFA Ehlanzeni	R 20,000.00
59	Mbombela LFA	SAFA Ehlanzeni	R 20,000.00

UPDATE ON SAFA LFAs PER PROVINCE continued			
No	Name	Region	Amount
60	Msukaligwa LFA	SAFA Ehlanzeni	R 20,000.00
61	Thaba Chweu	SAFA Ehlanzeni	R 20,000.00
62	Steve Tshwete LFA	SAFA Nkangala	R 20,000.00
63	Thembisile LFA	SAFA Nkangala	R 20,000.00
64	Umjindi LFA	SAFA Ehlanzeni	R 20,000.00
65	Victor Khanye LFA	SAFA Nkangala	R 20,000.00
5.	FREE STATE PROVINCE		
66	Bloemfontein LFA	SAFA Mangaung	R 20,000.00
67	Botshabelo LFA	SAFA Mangaung	R 20,000.00
68	Dihlabeng LFA	SAFA Thabo Mofutsanyana	R 20,000.00
69	Matjabeng LFA	SAFA Lejweleputswa	R 20,000.00
70	Mantsopa LFA	SAFA Thabo Mofutsanyana	R 20,000.00
71	Nala LFA	SAFA Lejweleputswa	R 20,000.00
72	Ngwathe LFA	SAFA Fezile Dabi	R 20,000.00
73	Nketoane LFA	SAFA Thabo Mofutsanyana	R 20,000.00
74	Thaba Nchu LFA	SAFA Mangaung	R 20,000.00
6.	NORTHERN CAPE PROVINCE		
75	Emthanjeni LFA	SAFA Pixley ka Seme	R 20,000.00
76	Kgatelopele LFA	SAFA ZF Mgcawu	R 20,000.00
77	Sol Plaatjie LFA	SAFA Frances Baard	R 20,000.00
7.	EASTERN CAPE PROVINCE		
78	Emalahleni LFA	SAFA Chris Hani	R 20,000.00
79	Gariep LFA	SAFA Joe Gqabi	R 20,000.00
80	Inxuba LFA	SAFA Chris Hani	R 20,000.00
81	Inxuba Yethu LFA	SAFA Chris Hani	R 20,000.00
82	Kwanobuhle Despatch LFA	SAFA Nelson Mandela Bay	R 20,000.00
83	Kouga LFA	SAFA Cacadu	R 20,000.00
84	Lukhanji LFA	SAFA Chris Hani	R 20,000.00
85	Maletswai LFA	SAFA Joe Gqabi	R 20,000.00
86	Mhlontlo LFA	SAFA OR Tambo	R 20,000.00
87	Nyandeni LFA	SAFA OR Tambo	R 20,000.00
88	New Brighton LFA	SAFA Nelson Mandela Bay	R 20,000.00
89	Northern Areas LFA	SAFA Nelson Mandela Bay	R 20,000.00
90	Port Elizabeth LFA	SAFA Nelson Mandela Bay	R 20,000.00
91	Zwide LFA	SAFA Nelson Mandela Bay	R 20,000.00
8.	WESTERN CAPE PROVINCE		
92	Cape Tygerberg LFA	SAFA Cape Town	R 20,000.00
93	Cape District LFA	SAFA Cape Town	R 20,000.00
94	Dunoon LFA	SAFA Cape Town	R 20,000.00
95	Helderberg LFA	SAFA Eden	R 20,000.00
96	Kannaland	SAFA Eden	R 20,000.00
97	Lingeletu LFA	SAFA Cape Town	R 20,000.00
98	Mannenbergh LFA	SAFA Cape Town	R 20,000.00
99	Mandela Park LFA	SAFA Cape Town	R 20,000.00

Other Funding

UPDATE ON SAFA LFAs PER PROVINCE continued

No	Name	Region	Amount
100	Metropolitan LFA	SAFA Cape Town	R 20,000.00
101	Mitchells Plain LFA	SAFA Cape Town	R 20,000.00
102	Mossel Bay LFA	SAFA Eden	R 20,000.00
103	Nyanga LFA	SAFA Cape Town	R 20,000.00
104	Oosternberg LFA	SAFA Cape Town	R 20,000.00
105	Oudtshoorn LFA	SAFA Eden	R 20,000.00
106	Plettenberg LFA	SAFA Eden	R 20,000.00
107	Rygate LFA	SAFA Cape Town	R 20,000.00
108	Theewaterskloof LFA	SAFA Overberg	R 20,000.00
109	Witzenberg	SAFA Cape Wineland	R 20,000.00
9.	KWAZULU NATAL PROVINCE		
110	Abaqulusi LFA	SAFA Ethekewini	R 20,000.00
111	Danhauser LFA	SAFA Amajuba	R 20,000.00
112	Eziqoleni LFA	SAFA Ugu	R 20,000.00
113	Hlabisa LFA	SAFA Umkhanyakude	R 20,000.00
114	Jozini LFA	SAFA Umkhanyakude	R 20,000.00
115	Msinga LFA	SAFA Umzinyathi	R 20,000.00
116	Msunduzi LFA	SAFA Umgungundlovu	R 20,000.00
117	Newcastle LFA	SAFA Amajuba	R 20,000.00
118	Nongoma LFA	SAFA Zululand	R 20,000.00
119	Nquthu LFA	SAFA Zululand	R 20,000.00
120	Pine Town LFA	SAFA Ethekewini	R 20,000.00
121	Phoenix LFA	SAFA Ethekewini	R 20,000.00
122	Pongolo LFA	SAFA Zululand	R 20,000.00
123	Utrecht LFA	SAFA Amajuba	R 20,000.00
124	Umbumbulu LFA	SAFA Ethekewini	R 20,000.00
125	Umhlabuyalingana LFA	SAFA Umkhanyakude	R 20,000.00
126	Umkhambathini LFA	SAFA Umgungundlovu	R 20,000.00
127	Umswathi LFA	SAFA Umgungundlovu	R 20,000.00
128	Umvoti LFA	SAFA Umzinyathi	R 20,000.00
129	Umkhumbi LFA	SAFA Ugu	R 20,000.00
130	Verulam LFA	SAFA Ethekewini	R 20,000.00
131	Vulamehlo LFA	SAFA Ugu	R 20,000.00
TOTAL			R 2,620,000.00

3. High Performance Centre (HPC) at the University of Pretoria

An annual allocation of R4,7m ensures the ongoing continuity of the programme and the throughput of young girls into the National Teams. Some of the players that benefitted through the grant to the HPC and graduated into the Banyana Banyana team include Thembi Kgatlana, Linda Motlhalo and Khanya Xesi. Fourteen players were selected for the U-20 National Team and a further eleven players represented the country in the U-17 National Team.

4. National Youth Team preparation and participation

The funding to the national teams over the years ensured that the teams were able to have regular training camps and competition. The Trust is thrilled that the impact of this grant has seen the youth teams qualify for various world championships as well as the Olympics and AFCON championships.

5. Women's Regional Leagues

Funding support for the Womens Regional Leagues was spent in the main on equipment and kit for all regional teams. The earlier national championships were also funded through the Legacy trust grant. There has been a steady increase in the number of teams registered in the leagues. The league provides a perfect platform for talent identification where players have gone on to attain national colours.

6. U-13, U-15, U-17 Leagues

In an effort to strengthen junior participation a grant was provided to assist with the establishment and continuation of local and regional junior leagues. Whilst this programme is aimed at both boys and girls, the initiative saw a direct rise in the number of girls participating in football. The number of junior leagues at the respective LFAs has increased on a yearly basis and brought stability to the LFA programme.

7. Provincial Executive Committee (PEC)

Grant funding of around R700,000 annually to SAFA for the PEC was to ensure that all Provincial offices were established and functional. The oversight and coordinating role of the PEC is noticeable with the appointed Provincial Secretaries now operating from their offices.

8. KwaZulu Natal / Hoy Park Academy: R5 million annually

The KwaZulu Natal / Hoy Park Academy has provided a platform for U19 competition involving the U19 National U19 Team, the Academy Team and foreign teams from Spain, Denmark, Portugal and Brazil among others. The Academy has also been a launching pad for players being recruited at a young age. Some shining stars of the Academy are Sandile Mthethwa, Nkanyiso Shinga and Thabo Cele. Romario Morris and Simo Mbele played for Portuguese club Sociedade Uniao. It is hoped that the KwaZulu Natal government and the eThekweni Metro will continue to support this initiative and make good on their undertaking.

9. National Technical Centre: R82,500,000

The Trust provided the funding for the purchase of the Fun Valley Resort for the establishment of the National Technical Centre. A master plan for the total development of the National Technical Centre has been completed and construction on the two pitches has begun as well as the perimeter wall. A feasibility study on the viability of the hotel development on the site has also been concluded as well as a comparative study on Technical Centres around the globe. This study also highlighted the lack of such facilities around the globe.

10. Provincial Technical Officers: R9,295,200

The Provincial Technical Officers' initiative received its first grant. The initiative seeks to establish a closer link between Provinces and the Technical Director for optimum enforcement of programmes. A number of workshops were held and all officers have been deployed to their respective provinces where they visit LFAs.

11. Bursaries: R2,046,303

The Trust funded a total of 75 bursary applicants with a pass rate of 27% (20 completed their studies and 21 are still to complete their studies). There have been notable successes through the bursary programme such as:

NEC Members:	– Gladwyn White	BBA at MANCOSA
	– Paseka Nkone	MBA at MANCOSA - busy with dissertation
	– Mzwandile Maforwane	MBA at MANCOSA - busy with dissertation

Other Funding and NGO Funding

Staff Members:	– Pinky Lehoko	Principles of Business Management at Wits Business School
	– Morio Senyane (former)	Advanced Managers Programme at Wits Business School
	– Zanele Twala	Managers Programme at Wits Business School
	– Johannes Legote	Strategic Logistics at Damelin
	– Sheila Duma	Marketing Programme at Damelin
Regions:	– Nobantu Ngobe	Bachelor of Commerce (Accounting) Masters at Rhodes
	– John Baatjies	Sport Administration at Boston Campus
	– Unathi Mabandla	Bachelor of Arts (Environment) University of Free State
	– David Chetty	Training and Fitness at HFPA
Legacy Trust:	– Terry Sekoto	Bachelor of Business Administration - busy with dissertation
	– Soso Mashiloane	Bachelor of Commerce
	– Sekganya Lebenya	Bachelor of Business Administration

12. South African Indoor Football Association (SAIFA): R6,750,000

The SAIFA League programme has been consistent. Regular logs have been published. SAIFA created a knockout competition at the end of the league programme that was well received and SAIFA must ensure that the event is held annually. This approach will hopefully attract sponsors and remove the dependency on the Trust. SAIFA has been advised that the Trust will not be able to fund them in the future and they are fairly confident that they would be able to secure a sponsor. We wish them well.

13. SAFA Digital

Following the approval of the round robin resolution to grant funding for the SAFA Digital initiative until the end of December 2018 a meeting was convened with representatives of SAFA, Inqaku, Jason Anderson, FIFA and the Trust. The meeting was very constructive and all parties were able to present their views and gain greater insight into SAFA's requirements. A formal submission will be forwarded to the Trust detailing the final agreement reached and SAFA's approach to employ in-house support.

14. Non-Governmental Organisations

NAME OF ORGANISATION	AMOUNT FUNDED	AMOUNT PAID TO DATE
1. <i>Africaid Whizzkids</i> Life skills development through regular HIV/Aids awareness programmes and healthy life style amongst youth.	R 250 000.00	R1,184,510
2. <i>Association Malienne Pour La Promotion et de la Jeune Fille et de la Femme</i> Train uneducated woman and girls on how to become entrepreneurs to uplift their socio-economic status. There are high incidents of arranged marriages, hence most women are not encouraged to attend school.	R 250 000.00	R1,266,010
3. <i>Delta Cultura</i> Enrolling underprivileged children into schools and conducting homework and after school classes.	R 250 000.00	R1,434,997
4. <i>Innecity Ambassadors</i> Programmes on life skills, reintegration of street children back to their communities, crime prevention, healthy life style programme and HIV/Aids awareness programmes.	R 250 000.00	R880,000

NGO Funding

NAME OF ORGANISATION	AMOUNT FUNDED	AMOUNT PAID TO DATE
5. <i>Kimisagara Football for Hope Centre</i> Fully Compliant. Half yearly Report submitted.	R 250 000.00	R1,061,941
6. <i>Grassroots Alexandra</i> HIV/Aids prevention and awareness, voluntary counselling and testing, abstinence and healthy lifestyle.	R 250 000.00	R1,053,749
7. <i>Grassroots Khayelitsha</i> HIV/Aids prevention and awareness, voluntary counselling and testing, abstinence and healthy lifestyle.	R 250 000.00	R1,053,750
8. <i>Grassroots Zimbabwe</i> HIV/Aids prevention and awareness, voluntary counselling and testing, abstinence and healthy lifestyle.	R 250 000.00	R1,135,595
9. <i>The Goal</i> Run character education and instill culture of learning/reading in school-going children between the ages of 9 to 15 years, and using football as a vehicle in addressing social challenges.	R250 000.00	R930,000
10. <i>Dreamfields Project</i> Create school leagues between 8 schools in the uMkhanyakude Municipal district and run football league for ages between 7 and 15 years.	R 250 000.00	R659,182
11. <i>Grupo Desportivo e Recreativo de Manica</i> HIV/Aids awareness programmes and woman/girl empowerment.	Not Funded	R935,000
12. <i>Iringa Development of Youth, Disabled and Children Care</i> Programmes on life skills, healthy life style programmes, HIV/Aids and gender empowerment.	R 250 000.00	R1,031,241
13. <i>Kick for Life</i> HIV/Aids education, awareness and prevention and basic education skills.	R 250 000.00	R1,060,727
14. <i>Lovelifest Trust Phutaditjhaba</i> Focuses mainly of HIV/Aids awareness campaigns, computer literacy classes and healthy life style amongst the youth	R 250 000.00	R1,181,556
15. <i>Lovelifest Trust Kimberley</i> Focuses mainly of HIV/Aids awareness campaigns, computer literacy classes and healthy life style amongst the youth.	R 250 000.00	R598,145
16. <i>Play Soccer Ghana</i> Programmes on life skills, healthy life style programmes, HIV/Aids and gender empowerment.	R 250 000.00	R1,152,817
17. <i>South African Red Cross</i> Reintegrate street children into society by educating them on life and football skills. Anti-drug programmes.	R 250 000.00	R1,310,000
18. <i>South East District Youth Empowerment Association</i> Programmes on life skills, healthy life style programmes, HIV/Aids and gender empowerment.	R 250 000.00	R1,064,004
19. <i>George Malaika Foundation</i> Malaria and HIV/Aids awareness campaign and training women in sewing and craft.	R250 000.00	R975,918
20. <i>Mathare Youth Sport Association</i> Programmes on public health, education and football.	R 250 000.00	R1,085,927
21. <i>Girujuja Football for Hope</i> Reintegration of street children.	R 250 000.00	R724,104
22. <i>United Action for Children</i> Career path training that is used to stimulate skills development. These include amongst others home economics, wood-work, sewing and dress making and house craft.	R 250 000.00	R1,296,000



2010 FIFA World Cup Legacy Trust

NGO Funding continued

NAME OF ORGANISATION	AMOUNT FUNDED	AMOUNT PAID TO DATE
23. <i>University of Pretoria</i> Research on sport related injuries with emphasis on knee and groin injuries. Partnered with PSL teams to monitor players.	Nil	R2,721,240
24. <i>Football Foundation of South Africa</i> Life skills leadership programme, career development and education for children and adults. Healthy life style is also initiated through HIV/Aids awareness programmes.	Nil	R316,000
25. <i>Lesedi La Batho</i> Programmes on life skills, healthy life style programmes, HIV/Aids and TB awareness.	Nil	R150,000
26. <i>Altus Sport</i> Life skills, healthy life style programmes, HIV/Aids and gender empowerment.	Nil	R250,000
27. <i>Youth in Sync</i> Life skills, healthy life style programmes, HIV/Aids.	Nil	R124,600
28. <i>ABC for Life</i> Programmes on life skills and education.	Nil	R50,000
29. <i>South African Institute for Drug Free Sport</i> Education on Doping in Sport.	R125,000	R499,000
30. <i>Sport the Bridge</i> Proposed FFHC in Ethiopia-Reintegration of street children.	Nil	R210,000
31. <i>Wits University</i> Conduct Football emergency courses	Nil	R317,700
32. <i>Agang Youth Centre</i> HIV/Aids, drug and alcohol abuse-awareness and prevention.	Nil	R50,000
33. <i>Ambassadors of Sport</i> After school & extra classes and homework support	Nil	R100,000
34. <i>Dlala Ntombazana Development</i> HIV/Aids awareness and prevention and life skills for women.	Nil	R100,000
35. <i>Donna's Mates</i> HIV/Aids prevention and violence prevention.	Nil	R100,000
36. <i>Special Olympics Namibia</i> Serves athletes with intellectual disabilities.	Nil	R250,727
37. <i>Leseding Community Development</i> HIV/Aids awareness and prevention. Alcohol and drug abuse prevention.	Nil	R99,710
38. <i>Farouk Abrahams Goal Keeping Academy</i> Youth development for youth at risk and goalkeeper development.	Nil	R250,000
39. <i>Sports Coaches Outreach</i> Home work and reading support programme.	Nil	R100,000
40. <i>United Through Sports</i> HIV/Aids awareness and prevention. After school support programmes.	Nil	R149,960

KWAZULU NATAL ACADEMY

1. INTRODUCTION

The latter part of 2018 saw much activity and extraordinary success across all programmes undertaken by the KZN Football Academy. The highlight of the year was undoubtedly the U19 International Tour that took place in July 2018. This was the second year that the Academy was able to provide international experience and a shop window opportunity for the U19 Boys to demonstrate their capabilities in an attempt to sign professional contracts. The calibre of players this year was extremely good and it was very gratifying that there were three 15 year olds that played regularly for the team. The final composition of the team saw three young players born 2003; five players born 2001; nine players born 2000 and one player born 1999. Out of five matches played, the team won 2, drew 2 and lost one game against Sporting Lisbon. At the end of the Tour, seven players stayed behind in Portugal to use the remaining months of the year to play in the U19 National League or in the lower divisions while acclimatising to the country and drawing the attention of professional clubs with an aim to finding permanent homes at the end of the season.

Having introduced the U11 and U17 Teams in the 2018 season, it was a big challenge for the Academy to balance the interest of all the teams. From having one team, the U19, from inception in 2014, the Academy now has the: U11 (A & B Teams); U13 (A & B Teams); U15 (A & B Teams); U17 Team and the flagship Team, the U19.

It was an extraordinary achievement for the Academy when all the Teams, with the exception of the U19s, won their respective Leagues, under the auspices of the SAFA Durban Central Local Football Association (DCLFA). The achievement is testament to all the hard work being put in from the identification of players to quality training sessions, by the dedicated staff that are willing to do their part and beyond to make sure that the work done by the Academy is of excellent quality. The sacrifice made by parents to ensure that players are available for all the weekly training sessions, U15, U17 and U19 – four times a week; U13 and U11 – three times, cannot be underestimated.

It goes without saying that the financial support the Academy receives from the 2010 FIFA World Cup Legacy Trust, through SAFA, is the fuel that makes all things possible. The following astonishing results were achieved:

- U11B: 2018 DCLFA League Winners;
- U13: 2018 DCLFA League Winners and silver medalists in the U13 League Cup and U13 Champ of Champions;
- U15: Crowned Triple Champions - 2018 DCLFA League Winners, U15 League Cup Winners and U15 Champ of Champions Gold Medal Winners;
- U17: Crowned Double Champions – 2018 DCLFA League Winners and U17 League Cup Gold Medal Winners;
- U19: Bronze medalists in the 2018 DCLFA Premier League.

2. HUMAN RESOURCES

There is desperate need for the Academy to increase staff given the number of teams that are now operational. Coaches need assistants to help with the large number of players per age group. Administration also needs more support.

- MANAGEMENT: Carlos Catalino, Gugu Marawa and John Mills.
- ADMINISTRATORS: Matthew Knuckey (Office), Ntokozo Ngcobo (Teams).
- TECHNICAL: Júlio Lourenço (Technical Coordinator), Sboniso Vilakazi (U19 & U17), Mdu Shange (U13), Njabulo Mbambo (GK Coach), Phelelani Mpangase (U15), Thabo Sishange (U11), Colin Nyuswa (Scout).

3. OTHER

• UPDATE ON INTERNATIONAL PLAYERS

Thabo Cele	– CD Cova Piedade FC
Nkanyiso Shinga	– Vitoria Setúbal
Swelihle Mthiyane	– Palmelanse FC
Sbusiso Shibane	– Portimonense FC
Sphephelo Sithole	– Belenenses FC
Reagan Marais	– Pinhalnovense FC
Simo Mbhele	– Palmelanse FC
Mhleli Mleya	– Pinhalnovense FC
Philani Jaca	– Pinhalnovense FC

• 2018 NELSON MANDELA CHALLENGE MATCH

Moses Mabhida Stadium was the place to be on November 20 for the KZN Football Academy Family, as our Junior Teams reported for National Duty at the 2018 Nelson Mandela Challenge match Vs Paraguay. The celebration of 100 years of excellence & selfless service to our country was an appropriate place for the young ones to be. Some of the U15s were flagbearers and ball boys, while some of our U11s played the role of escorting the two teams onto the field. Our coaches were there to observe the work being by the two Technical Teams, starting from warm-up sessions to tactical adjustments throughout the match. They had started their observations by attending training sessions of both teams to learn more on how they prepare their teams ahead of the match.

• BUHLE DAMANE

Former KZN Football Academy goalkeeper Buhle Damane was called up at the end of November 2018 to be part of the Under 20 National Team Training Camp to prepare for the U20 COSAFA Cup hosted by Zambia. Buhle made the final Team and was part of the Amajita Team that successfully defended their COSAFA title when they beat Zimbabwe 4-3 on penalties. He was called up again in January 2019 to be part of the U20 Team preparing for the U20 Africa Cup of Nations but was released.

The 2018 International Tour represented one of the biggest opportunities for players and staff to be exposed to international best practice and to not only compete against Europeans Teams, but to be exposed to the work environment of these Teams. It was our second International trip to Portugal, having started in 2017.

The composition of the Team included players like our captain Nkanyiso Shinga, who had been part of our set-up since 2015, while others had been scouted in various Tournaments and League games throughout the KwaZulu Natal Province. The Team played in the eThekweni Region SAB League as well as in the DCLFA Premier League after completing the SAB League games in the Durban Central stream, as part of preparation for the International Tour.



SAFA GIRLS' SOCCER ACADEMY

In 2019 the SAFA Girls' Soccer Academy based at the High Performance Centre (HPC) at the University of Pretoria had 13 players enrolled in total. The following players represented the respective Women's National Teams:

BANTWANA (U17)	BASETSANA (U20)	BANYANA BANYANA (Senior)
<ul style="list-style-type: none"> Karabo Mohale (GK) Shakira O'Malley Shannon Macomo Christy Noble 	<ul style="list-style-type: none"> Kaydee Windvogel (GK) Nthabiseng Ramaisa (GK) Shakira O'Malley Shannon Macomo Christy Noble 	<ul style="list-style-type: none"> Karabo Dhlamini Sibulele Holweni

In November 2018 three of these players, Kaydee Windvogel, Karabo Dhlamini and Sibulele Holweni, earned caps at the FIFA U-17 Women's World Cup Uruguay 2018.

Having just 13 players created a few challenges, foremost being the objective of developing more players for the National Teams. The creation of large-sided games (11 vs 11) was difficult and instead we had to focus on technical sessions and small-sided games (5 vs 5). It also affected team dynamics and cohesion that are required on and off the field. A solution was found by joining the CBS Boys Academy for 11 vs 11 games in Brooklyn every Wednesday afternoon.



Class of 2019:

Back Row:
Patience Mlotshwa,
Emihle Hallam,
Mihle Lumko

Middle Row:
Nosimanga Skosana,
Shannon Macomo,
Christy Noble,
Cara Hendricks

Front Row:
Karabo Mohale,
Kaydee Windvogel,
Sheryl Botes –
Head Coach,
Shakira O'Malley,
Nthabiseng Ramaisa

Right: The first intake at the High Performance Centre (HPC) in Pretoria 14 years ago. The HPC is a place where up and coming players can develop their football talent while earning academic qualifications. Many of the Women's National Team players are drawn from here with the result that many of our players are graduates from top universities, here and abroad, mainly in the United States.

Those active in recent Banyana Banyana line-ups are current Captain Janine van Wyk (front middle), Nompumelelo Nyandeni (front second from left) and Nomathemba Ntsibande (front second from right). Kylie Ann Louw (second row third from left) is now a coach in the USA and Keneilwe Mathibela (second from right middle row) is a video analyst and SAFA coach educator.



SAFA TRANSNET SCHOOL OF EXCELLENCE

The 2018 season was very challenging to us, from a congested competition schedule to the demands of our coaching curriculum. We managed to complete the programme for 2018 with 18 Grade 12 players achieving a 100% pass.

Since the beginning of 2019, one player has signed with TTM (NFD), one player is currently at Amatuku for trials (NFD), two players have signed with Bidvest Wits (MDC), one player has signed with Mamelodi Sundowns (MDC), one player has signed with Kakamas Sundowns (ABC Motsepe League), one player has signed with Black Aces (ABC Motsepe League), two players have joined Pretoria University, three players are at North West University (Vaal) and four players are at the University of Johannesburg. Fourteen out of the eighteen players who graduated in 2018 can be accounted for and we will continue to update the list about the placement of the other four players.

In 2018 Thato Ramagogodi signed with SuperSport United first team for the 2018/2019 season. Boitumelo Radiopane signed a first team contract with Orlando Pirates at the age of 16 with an agreement to allow him to complete his matric before he joins them full time. There are on-going negotiations for the imminent signing of another youngster by Orlando Pirates first team.

The annual Talent Identification Programme was held from 12 – 13 January 2019 at Elandsfontein. The trial was attended by 1,109 aspiring youth players with a date of birth range of 2002 (4 players), 2003 (15 players), 2004 (125 players), 2005 (478 players), 2006 (319 players), 2007 (139 players), 2008 (16 players), 2009 (13 players) and 2010 (4 players). A total of 60 players were short-listed for the second round of assessment and aptitude test. Twenty-three players passed both their football assessment and aptitude tests that were done by coaches and teachers respectively. Eighteen players were selected, eight players from the 2006 group and ten players from the 2005 group.

Teams:

Age Group	Team	League	Tournament	Status	Players
13	JM Stars	Gauteng	S. Pienaar	Integration	8
14	Future Stars	Soweto	McDonalds	Development	16
15	All Stars	Gauteng	Coca Cola Cup	Development	16
16	Silver Stars	Soweto	N/A	Performance	14
17	Dragons	Gauteng	Engen Cup	Performance	14
18	MM Eagles	Soweto	Non	Performance	14
19	Dream Team	Gauteng	Kay Motsepe	Winning	24
13 – 19	Goalkeepers	Both	All	Progressive	14

Affiliations:

SAFA Soweto LFA	SAFA Gauteng	Schools' Competitions	Tournaments
<ul style="list-style-type: none"> Under 13 Under 15 Under 17 	<ul style="list-style-type: none"> Under 13 Under 15 Under 17 Under 19 	<ul style="list-style-type: none"> McDonalds Cup Under 14 Copa Coca-Cola Under 15 Future Champs Under 17 Kay Motsepe Cup Under 19 	<ul style="list-style-type: none"> Ekurhuleni Under 13 Cup Engen Knockout Tournament U18

Staff:

•	Mojalefa Mathebula	Manager
•	James Mabena	Senior Coach
•	Kgosana Lazarus	Coach
•	Xali Masimanyana	Coach
•	Mxolisi Silango	Goalkeeper Coach
•	Lebogang Tsomela	Fitness Coach

PROVINCE: EASTERN CAPE (8 Regions, 56 LFAs)

1. **SAFA ALFRED NZO**
President: Andile NGCONJANA
 - 1.1 MATATIELE LFA
 - 1.2 MBIZANA LFA
 - 1.3 NTABANKULU LFA
 - 1.4 UMZIMVUBU LFA
2. **SAFA AMATHOLE**
President: Dumisani MZILI
 - 2.1 AMAHLATHI LFA
 - 2.2 GREAT KEI LFA
 - 2.3 MBASHE LFA
 - 2.4 MNGUMA LFA
 - 2.5 NGQUSHWA LFA
 - 2.6 NKONKOBÉ LFA
 - 2.7 NXUBA LFA
3. **SAFA BUFFALO CITY**
President: Mxolisi SIBAM
 - 3.1 BUNKERS WEST LFA
 - 3.2 EAST LONDON CENTRAL LFA
 - 3.3 EAST LONDON NORTH LFA
 - 3.4 EAST LONDON WEST LFA
 - 3.5 KING CENTRAL LFA
 - 3.6 KING EAST LFA
 - 3.7 MDANTSANE LFA
 - 3.8 ROYAL RHARHABÉ LFA
4. **SAFA CHRIS HANI**
President: Sandile MATA
 - 4.1 EMALAHLENI LFA
 - 4.2 ENGCOBO LFA
 - 4.3 INKWANCA LFA
 - 4.4 INTSIKA YETHU LFA
 - 4.5 INXUBA YETHEMBA LFA
 - 4.6 LUKHANJI LFA
 - 4.7 SAKHISIZWE LFA
 - 4.8 TSOLWANA LFA
5. **SAFA JOE GQABI**
President: Linda FATYELA
 - 5.1 ELUNDI LFA
 - 5.2 GARIEP LFA
 - 5.3 MALETSWAI LFA
 - 5.4 SENQU LFA

PROVINCE: EASTERN CAPE continued

6. **SAFA NELSON MANDELA BAY**
President: Simpiwe MKHANGELWA
 - 6.1 KUYGA LFA
 - 6.2 LAROFA LFA
 - 6.3 MOTHERWELL LFA
 - 6.4 NAFA LFA
 - 6.5 NEW BRIGHTON
 - 6.6 NODEFA LFA
 - 6.7 PEEFA LFA
 - 6.8 PENFA LFA
 - 6.9 PORT ELIZABETH LFA
 - 6.10 WALMER LFA
 - 6.11 ZAFA LFA
 - 6.12 ZWIDE LFA
7. **SAFA OR TAMBO**
President: Sandile NOWALAZA
 - 7.1 KING SABATA DALINDYEBÓ LFA
 - 7.2 MHLONTLO LFA
 - 7.3 INGQUZA HILL LFA
 - 7.4 NYANDENI LFA
 - 7.5 PORT ST JOHN'S LFA
8. **SAFA SARAH BAARTMAN**
President: Mfundiso NTAMBENI
 - 8.1 BLUE CRANE LFA
 - 8.2 CAMDEBOO LFA
 - 8.3 IKQWEZI LFA
 - 8.4 KOUGA LFA
 - 8.5 KOUKAMA LFA
 - 8.6 MAKANA LFA
 - 8.7 NDLAMBE LFA
 - 8.8 SUNDAY'S RIVER LFA

PROVINCE: FREE STATE (5 Regions, 22 LFAs)

9. **SAFA FEZILE DABI**
President: Mzwandile MNQAMKANI
 - 9.1 MAFUBE LFA
 - 9.2 METSIMAHOLO LFA
 - 9.3 MOQHAKA LFA
 - 9.4 NGWATHE LFA
10. **SAFA LEJWELEPUTSWA**
President: Thabo MONYANE
 - 10.1 MASILONYANA LFA
 - 10.2 MATJHABENG LFA
 - 10.3 NALA LFA
 - 10.4 TOKOLOGO LFA
 - 10.5 TSWELOPELE LFA
11. **SAFA MANGAUNG – METROPOLITAN**
President: Shuping SEBOKO
 - 11.1 BLOEMFONTEIN LFA
 - 11.2 BOTSHABELO LFA
 - 11.3 THABA NCHU LFA
12. **SAFA THABO MOFUTSANYANA**
President: Elizabeth DE KOKER
 - 12.1 DIHLABENG LFA
 - 12.2 MALUTI-A-PHOFUNG LFA
 - 12.3 MANTSOPA LFA
 - 12.4 NKETOANE LFA
 - 12.5 PHUMELELA LFA
 - 12.6 SETSOTO LFA
13. **SAFA XHARIEP**
President: Xolo MDLOKOVANE
 - 13.1 KOPANONG LFA
 - 13.2 LETSEMENG LFA
 - 13.3 MOHOKARE LFA
 - 13.4 NALEDI LFA

PROVINCE: GAUTENG (5 Regions, 50 LFAs)

14. **SAFA EKURHULENI**
President: Job MCHUNU
 - 14.1 BENONI NORTH LFA
 - 14.2 BENONI SOUTH LFA
 - 14.3 BOKSBURG & CENTRAL LFA
 - 14.4 BRAKPAN LFA
 - 14.5 DUKATHOLE LFA
 - 14.6 EASTERNS LFA
 - 14.7 EDEN PARK LFA
 - 14.8 KATLEHONG LFA
 - 14.9 NIGEL LFA
 - 14.10 PAYNEVILLE LFA
 - 14.11 SPRINGS LFA
 - 14.12 THEMBISA LFA
 - 14.13 THOKOZA LFA
 - 14.14 VOSLOORUS LFA
 - 14.15 ZONKEZIZWE LFA
15. **SAFA JOHANNESBURG**
President: Phil MOGODI
 - 15.1 ALEX NORTH RAND LFA
 - 15.2 DEEP SOUTH LFA
 - 15.3 ELDORADO LFA
 - 15.4 GREATER MAYFAIR LFA
 - 15.5 JOWEST LFA
 - 15.6 MIDRAND LFA
 - 15.7 ORANGE FARM LFA
 - 15.8 RAND CENTRAL LFA
 - 15.9 ROODEPOORT LFA
 - 15.10 SOUTHERN LFA
 - 15.11 SOWETO LFA
 - 15.12 UPPER SOWETO LFA
16. **SAFA SEDIBENG**
President: Solly MKHABELA
 - 16.1 EMFULENI LFA
 - 16.2 LESEDI LFA
 - 16.3 MIDVAAL LFA
17. **SAFA TSHWANE**
President: William MOOKA
 - 17.1 EERSTERUS LFA
 - 17.2 GA-RANKUWA LFA
 - 17.3 HAMMANSKRAAL LFA
 - 17.4 KULFA
 - 17.5 LAUDIUM LFA
 - 17.6 LOTUS GARDEN LFA
 - 17.7 MABOPANE LFA
 - 17.8 MAMELODI LFA
 - 17.9 NOLFA
 - 17.10 OLFA
 - 17.11 PHELINDABA LFA
 - 17.12 PRETORIA LFA
 - 17.13 SELFA
 - 17.14 SOSHANGUVE LFA
 - 17.15 WEST END LFA
 - 17.16 WINTERVELDT LFA
18. **SAFA WEST RAND**
President: Pius NQANDELA
 - 18.1 MERAFOG LFA
 - 18.2 MOGALE LFA
 - 18.3 RANDFONTEIN LFA
 - 18.4 WESTONARIA LFA

PROVINCE: KWAZULU NATAL (11 Regions, 69 LFAs)

19. **SAFA AMAJUBA**
President: Melusi KUBHEKA
19.1 DANNHAUSER LFA
19.2 EMANDLANGENI LFA
19.3 NEWCASTLE LFA
20. **SAFA ETHEKWINI**
President:
20.1 AMANZIMTOTI LFA
20.2 CHATSWORTH LFA
20.3 CLERMONT LFA
20.4 DURBAN CENTRAL LFA
20.5 DURBAN SOUTH LFA
20.6 GREATER CATO RIDGE LFA
20.7 GREATER HILLCREST LFA
20.8 HAMMARSDALE LFA
20.9 INANDA LFA
20.10 KWAMASHU LFA
20.11 NTUZUMA LFA
20.12 PHOENIX LFA
20.13 PINETOWN LFA
20.14 PINETOWN SOUTH LFA
20.15 REUNION LFA
20.16 TONGAAT LFA
20.17 UMBUMBULU LFA
20.18 UMLAZI LFA
20.19 UMKHOMAZI LFA
20.20 VERULAM LFA
21. **SAFA HARRY GWALA**
President: Thozamile LUGAYENI
21.1 EBUHLEBEZWE LFA
21.2 GREATER KOKSTAD LFA
21.3 INGWE LFA
21.4 KWA SANI LFA
21.5 UMZIMKHULU LFA
22. **SAFA ILEMBE**
President: Hlelizwe MHLONGO
22.1 KWADUKUZA LFA
22.2 MANDENI LFA
22.3 MAPHUMULO LFA
22.4 NDWENDWE LFA
23. **SAFA KING CETSHWAYO**
President: Bright GUMEDE
23.1 MFOLOZI LFA
23.2 MTAMBANANA LFA
23.3 MTHONJANENI LFA
23.4 NKANDLA LFA
23.5 UMLALAZI LFA
23.6 UMHLATHUZE LFA

PROVINCE: KWAZULU NATAL continued

24. **SAFA UGU**
President: Mbongeni SHIBE
24.1 EZINGOLENI LFA
24.2 HIBISCUS LFA
24.3 UMDONI LFA
24.4 UMUZIWABANTU LFA
24.5 UMZUMBE LFA
25. **SAFA UMGUNGUNDLOVU**
President: Musa ZONDI
25.1 IMPENDLE LFA
25.2 MKHAMBATHINI LFA
25.3 MPOFANA LFA
25.4 MSUNDUZI LFA
25.5 RICHMOND LFA
25.6 UMGNGENI LFA
25.7 UMSHWATI LFA
26. **SAFA UMKHANYAKHUDE**
President: Kwenzakwakhe NGWENYA
26.1 HLABISA LFA
26.2 JOZINI LFA
26.3 MTUBATUBA LFA
26.4 THE BIG 5 FALSE BAY LFA
26.5 UMHLABUYALINGANA LFA
27. **SAFA UMZINYATHI**
President: Lucky DLAMINI
27.1 EMDUMENI LFA
27.2 MSINGA LFA
27.3 NQUTHU LFA
27.4 UMVOTI LFA
28. **SAFA UTHUKELA**
President: Themba PHIRI
28.1 EMNAMBITHI LFA
28.2 IMBABAZANE LFA
28.3 INDAKA LFA
28.4 UKHAHLAMBA LFA
28.5 UMTSHEZI LFA
29. **SAFA ZULULAND**
President: Mduduzi MTHEMBU
29.1 ABAQULUSI LFA
29.2 EDUMBE LFA
29.3 NONGOMA LFA
29.4 ULUNDI LFA
29.5 UPHONGOLO LFA

PROVINCE: LIMPOPO (5 Regions, 25 LFAs)

30. **SAFA CAPRICORN**
President: Abel RAKOMA
30.1 AGANANG LFA
30.2 BLOUBERG LFA
30.3 LEPELLE-NKUMPI LFA
30.4 MOLEMOLE LFA
30.5 POLOKWANE LFA
31. **SAFA MOPANI**
President: Vincent RAMPHAGO
31.1 BA-PHALABORWA LFA
31.2 GREATER GIYANE LFA
31.3 GREATER LETABA LFA
31.4 GREATER TZANEEN LFA
31.5 MARULENG LFA
32. **SAFA SEKHUKHUNE**
President: Magabolle THOKWANE
32.1 ELIAS MOTSOLEDI LFA
32.2 FETAKGOMO LFA
32.3 GREATER MARBLE LFA
32.4 GREATER TUBATSE LFA
32.5 MAKHUDUTHAMAGA LFA
33. **SAFA VHEMBE**
President: George KUBAYI
33.1 MAKHADO LFA
33.2 MUSINA LFA
33.3 MUTALE LFA
33.4 THULAMELA LFA
34. **SAFA WATERBERG**
President: Jack MALULEKA
34.1 BELA-BELA LFA
34.2 LEPHALALE LFA
34.3 MODIMOLLE LFA
34.4 MOGALAKWENA LFA
34.5 MOOKGOPHONG LFA
34.6 THABAZIMBI LFA

PROVINCE: MPUMALANGA (3 Regions, 18 LFAs)

35. **SAFA EHLANZENI**
President: Thamsanqa Gay MOKOENA
35.1 BUSHBUCKRIDGE LFA
35.2 MBOMBELA LFA
35.3 NKOMAZI LFA
35.4 THABA CHWEU LFA
35.5 UMJINDI LFA
36. **SAFA GERT SIBANDE**
President: Litheko MARAGO
36.1 ALBERT LUTHULI LFA
36.2 DIPALESENG LFA
36.3 GOVAN MBEKI LFA
36.4 LEKWA LFA
36.5 MKHONDO LFA
36.6 MSUKWALINGWA LFA
36.7 PIXLEY KA SEME LFA
37. **SAFA NKANGALA**
President: Linda ZWANE
37.1 DR JS MOROKA LFA
37.2 EMAKHAZENI LFA
37.3 EMALAHLENI LFA
37.4 STEVE TSHWETE LFA
37.5 THEMBISILE HANI LFA
37.6 VICTOR KHANYE LFA

PROVINCE: NORTH WEST (4 Regions, 19 LFAs)

38. **SAFA BOJANALA**
President: Lawrence TLHOWE
38.1 KGETLENG RIVER LFA
38.2 MADIBENG LFA
38.3 MORETELE LFA
38.4 MOSES KOTANE LFA
38.5 RUSTENBURG LFA
39. **SAFA DR KENNETH KAUNDA**
President: Orapeleng SETLHARE
39.1 MAQUASSI-HILLS LFA
39.2 MATLOSANA LFA
39.3 POTCHEFSTROOM LFA
39.4 VENTERSDORP LFA
40. **SAFA DR RUTH SEGOMOTSI MOMPATI**
President: Godfrey MATHUBE
40.1 GREATER TAUNG LFA
40.2 KAGISANO MOLOPO LFA
40.3 LEKWA-TEEMANE LFA
40.4 MAMUSA LFA
40.5 NALEDI LFA
41. **SAFA NGAKA MODIRI MOLEMA**
President: David MOLWANTWA
41.1 DITSOBOTLA LFA
41.2 MAFIKENG LFA
41.3 RAMOTSHERE MOILOA LFA
41.4 RATLOU LFA
41.5 TSWAING LFA

PROVINCE: NORTHERN CAPE (5 Regions, 27 LFAs)

42. **SAFA FRANCES BAARD**
President: Gladwyn WHITE
42.1 DIKGATLONG LFA
42.2 MAGARENG LFA
42.3 PHOKWANE LFA
42.4 SOL PLAATJIE LFA
43. **SAFA JOHN TAOLO GAETSEWE**
President: Lebogang RIET
43.1 GAMAGARA LFA
43.2 GA-SEGONYANA LFA
43.3 JOE MOROLONG LFA
44. **SAFA NAMAKWA**
President: Aubrey BAARTMAN
44.1 HANTAM LFA
44.2 KAMIESBERG LFA
44.3 KAROO HOOGLAND LFA
44.4 KHAI-MA LFA
44.5 NAMA KHOI LFA
44.6 RICHTERSVELD LFA
45. **SAFA PIXLEY KA SEME**
President: David BANTU
45.1 EMTHANJENI LFA
45.2 KAREESBERG LFA
45.3 RENOSTERBERG LFA
45.4 SIYANCUMA LFA
45.5 SIYATHEMBA LFA
45.6 THEMBELIHLE LFA
45.7 UBUNTU LFA
45.8 UMSOBOMVU LFA
46. **SAFA ZF MGCAWU**
President: Emma HENDRICKS
46.1 KAI IGARIB LFA
46.2 KGATELOPELE LFA
46.3 KHARA HAI LFA
46.4 IKHEIS LFA
46.5 MIER LFA
46.6 TSANTSABANE LFA

PROVINCE: WESTERN CAPE (6 Regions, 55 LFAs)

47. **SAFA CAPE TOWN**
President: Bennett BAILEY
47.1 ATHLONE HEIDEVELD LFA
47.2 ATLANTIS LFA
47.3 BLOEKOMBOS LFA
47.4 BLUEDOWNS LFA
47.5 CAPE DISTRICT LFA
47.6 CAPE TOWN TYGERBERG LFA
47.7 CROSSROADS LFA
47.8 DELFT LFA
47.9 DUNOON LFA
47.10 GOODHOPE LFA
47.11 GUGULETHU LFA
47.12 HELDERBERG LFA
47.13 KHAYELITSHA LFA
47.14 LANGA NDABENI LFA
47.15 LINGELETHU LFA
47.16 MAKHAZA LFA
47.17 MANDALAY LFA
47.18 MANDELA PARK LFA
47.19 MANENBERG LFA
47.20 METROPOLITAN LFA
47.21 MFULENI LFA
47.22 MITCHELLS PLAIN LFA
47.23 NEW CROSSROADS LFA
47.24 NORTHERN SUBURBS LFA
47.25 NYANGA LFA
47.26 OOSTENBERG LFA
47.27 PHILLIPI LFA
47.28 RYGATE LFA
47.29 SOUTH PENINSULA LFA
47.30 SIMUNYE LFA
47.31 TWO OCEANS LFA
48. **SAFA CAPE WINELANDS**
President: Mlungisi BUSHWANA
48.1 BREEDE VALLEY LFA
48.2 DRAKENSTEIN LFA
48.3 LANGEBOSSCH LFA
48.4 STELLENBOSCH LFA
48.5 WITZENBERG LFA
49. **SAFA CENTRAL KAROO**
President: David MAANS
49.1 BEAUFORT WEST LFA
49.2 LAINGSBURG LFA
49.3 PRINCE ALBERT LFA

PROVINCE: WESTERN CAPE continued

50. **SAFA EDEN**
President: Elvis SHISHANA
50.1 HESSEQUA LFA
50.2 GEORGE LFA
50.3 KANNALAND LFA
50.4 KNYSNA LFA
50.5 MOSSEL BAY LFA
50.6 OUDTSHOORN LFA
50.7 PLETTENBERG BAY LFA
51. **SAFA OVERBERG**
President: Tankiso MODIPA
51.1 CAPE ALGULHAS LFA
51.2 GAANSBAY LFA
51.3 SWELLENDAAM LFA
51.4 THREEWATERSKLOOF LFA
52. **SAFA WEST COAST**
President: Gerald DON
52.1 BERGRIVIER LFA
52.2 CEDERBERG LFA
52.3 MATZIKAMA LFA
52.4 SALDANHA LFA
52.5 SWARTLAND LFA

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A STAR ALLIANCE MEMBER

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3.6 LIST OF MEMBERS: Special and Associate

SPECIAL MEMBER: NATIONAL SOCCER LEAGUE



a) PREMIER SOCCER LEAGUE (PSL)

(i) Team (2018/19 Season)

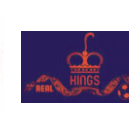
		Chairman / President / CEO
1.	Mamelodi Sundowns FC	Mr Patrice Motsepe
2.	Orlando Pirates FC	Dr Irvin Khoza
3.	Bidvest Wits FC	Mr Alfred da Costa
4.	Cape Town City FC	Mr John Comitis/ Mr Michael Comitis
5.	Polokwane City FC	Mr Johnny Mogaladi
6.	SuperSport United FC	Mr Khulu Sibiyi
7.	Highlands Park FC	Mr Larry Brookstone
8.	Bloemfontein Celtic FC	Ms Sinki Leshabane/ Dr Moeketsi Mosola
9.	Kaizer Chiefs FC	Mr Kaizer Motaung
10.	Lamontville Golden Arrows	Ms Mato Madlala
11.	Amazulu FC	Dr Patrick Sokhela
12.	Chippa United FC	Mr Siviwe Mpengesi
13.	Black Leopards FC	Mr David Thidiela
14.	Baroka FC	Mr Khurishi Mphahlele
15.	Maritzburg United FC	Mr Farook Kadodia
16.	Free State Stars FC	Mr Michael Mokoena



b) NATIONAL FIRST DIVISION (NFD)

(ii) Team (2018/19 Season)

		Chairman / President / CEO
1.	Stellenbosch FC	Mr Edries Burton
2.	Royal Eagles FC	Mr Sbu Mpisane
3.	Tshakhuma Tsha Madzivhandila	Mr Masala Mulaudzi
4.	Ajax Cape Town FC	Mr Ari Efstathiou
5.	Uthongathi FC	Mr Nkosinathi Chili
6.	Mbombela United	Mr Sikhumbuzo Matsebula
7.	Richards Bay	Mr Jomo Biyela
8.	TS Galaxy	Mr Tim Sukazi
9.	TS Sporting	Mr Thobela Silungu
10.	Cape Umoya United	Mr Dominic Isaacs
11.	Maccabi FC	Mr Allan Norman
12.	Real Kings	Mr Bongani Ngidi
13.	Jomo Cosmos	Mr Jomo Sono
14.	University of Pretoria	Prof Antonie de Klerk
14.	Ubuntu Cape Town	Mr Michael Jenkins
16.	Witbank Spurs	Mr Themba Mafu



ASSOCIATE MEMBERS

1.	IFASA	–	Industrial Football Association of South Africa
2.	SADFA	–	South African Deaf Football Association
3.	SAFCA	–	South African Football Coaches Association
4.	SANDFFA	–	South African National Defence Force Football Association
5.	USSA	–	University Sport South Africa – Football
6.	SAIIFA	–	South African Intellectually Impaired Football Association
7.	SAMLFA	–	South African Masters and Legends Football Association
8.	SAIFA	–	South African Indoor Football Association
9.	SAPSFA	–	South African Police Services Football Association

President

Mr Horoun DOLLEY
Mr Andile ZONDO
Mr Augusto PALACIOS
Mr Elbie VINQI
Mr Thomas THEMA
Ms Lizzie VOGEL
Mr Buddah MATHATHE
Mr Poobalan GOVINDASAMY
Mr Shane MOKOENA

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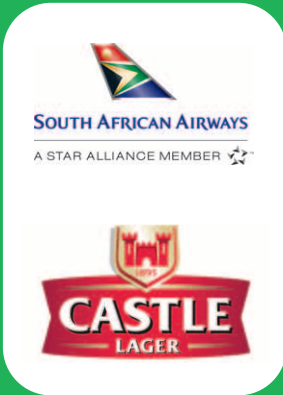
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