

# South African Football Association

ACTIVITY REPORT  
OF THE COUNCIL  
2017 – 2018





## President

Dr JORDAAN, Danny

## Vice Presidents

Dr K-HOZA, Irvin  
Ms LEDWABA, Ria  
Mr MOKOENA, Thamsanqa Gay  
Mr NKOMPELA, Xolile

## Chief Executive Officer

Mr MUMBLE, Dennis

## Honorary Life President

Dr OLIPHANT, Molefi

## Honorary President

Prof GADINABOKAO, Lesole

## Honorary Members

Mr MDLALSOE, Jeremiah  
Mr MOLATEDI, Obakeng  
Mr MOSESE, Motebang

## Council Members

Mr BAARTMAN, Aubrey  
Mr BAILEY, Bennett  
Mr BANTU, David  
Mr DON, Gerald  
Mr FINA, Mzimkhulu  
Mr GOVINDASAMY, Poobalan  
Ms HENDRICKS, Emma  
Ms MADLALA, Mato  
Mr MAFORVANE, Mzwandile  
Mr MALULEKA, Jack  
Mr MARAGO, Litheko  
Mr MODIPA, Tankiso  
Mr MOGOROSI, Letima  
Mr MOLWANTWA, David  
Mr MONTSHWA, Monde  
Mr MOOKA, William  
Mr MOTAUNG, Kaizer  
Ms MSOMI, Thabile  
Mr NGCONJANA, Andile  
Mr NGWENYA, Kwenzakwakhe  
Mr NKONE, Paseka  
Mr NQANDELA, Plus  
Mr RAMPHAGO, Vincent  
Mr SEBOKO, Shuping  
Mr SIBAM, Mxolisi  
Mr SHIBE, Mbongeni  
Ms TSICHLAS, Anastasia  
Mr WHITE, Gladwyn  
Mr XABA, Simphiwe  
Mr ZWANE, Linda

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## Auditors

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*Europe-bound Percy Tau scored after 2' in Bafana Bafana's World Cup Qualifier against Burkina Faso at FNB Stadium on 07 October 2017. The 3 – 0 goal fest in driving rain kept South Africa's hopes alive in World Cup qualification and was a fitting lift-off to SAFA's **COME SHOW YOUR LOVE** campaign.*

# FOR THE GOAL

# COME SHOW YOUR LOVE

# ASSOCIATION INFO





**FOR  
BANYANA  
BANYANA  
COME  
SHOW  
YOUR  
LOVE**



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*On 21 January 2018 the newly-crowned CAF National Women's Team of the Year, Banyana Banyana, played its first ever game in the Mother City at Cape Town Stadium. It was also the first time for Banyana Banyana to play in a former 2010 World Cup™ venue. Sweden were the 3 – 0 victors in the entertaining and spirited match that marked the debut of USA Menlo College-based goalkeeper Kaylin Swart (left).*

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FOR  
BANTWANA  
COME  
SHOW  
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LOVE



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Former Banyana Banyana defender turned coach Simphiwe Dlodlu made history by becoming the first former player of the Women's Senior National Team to take her country to a World Cup. The South African Women's U-17 National Team Bantwana beat Botswana and Morocco on aggregate to qualify for the FIFA U-17 Women's World Cup Uruguay 2018. This feat has only been achieved once before in 2010 when Bantwana went to the World Cup in Trinidad & Tobago.



## Council Members

### The Presidency



Dr Danny  
JORDAAN  
President



Dr Irvin  
KHOZA  
Vice President



Ms Ria  
LEDWABA  
Vice President



Mr Thamsanqa  
MOKOENA  
Vice President



Mr Xolile  
NKOMPELA  
Vice President

### Chief Executive Officer (Ex Officio Member)



Mr Russell  
PAUL  
Acting CEO



Prof Lesole  
GADINABOKAO  
President



Dr Molefi  
OLIPHANT  
Life President

### Members from the National List



Mr Bennett  
BAILEY  
Western Cape



Mr Poobalan  
GOVINDASAMY  
KwaZulu Natal



Ms Emma  
HENDRICKS  
Northern Cape



Mr Mzwandile  
MAFORVANE  
Free State



Mr Paseka  
NKONE  
North West



Mr Mbongeni  
SHIBE  
KwaZulu Natal



Mr Mxolisi  
SIBAM  
Eastern Cape



Ms Anastasia  
TSICHLAS  
Gauteng



Mr Gladwyn  
WHITE  
Northern Cape



Mr Simphiwe  
XABA  
KwaZulu Natal

### Members from the Provincial List



Mr Mzimkhulu  
FINA  
Chairman  
Eastern Cape



Mr Andile  
NGCONJANA  
Deputy Chairman  
Eastern Cape



Mr Letima  
MOGOROSI  
Chairman  
Free State



Mr Shuping  
SEBOKO  
Deputy Chairman  
Free State



Mr William  
MOOKA  
Chairman  
Gauteng



Mr Pius  
NQANDELA  
Deputy Chairman  
Gauteng



Mr Kwenzakwakhe  
NGWENYA  
Chairman  
KwaZulu Natal



Ms Thabile  
MSOMI  
Deputy Chairwoman  
KwaZulu Natal



Mr Jack  
MALULEKA  
Chairman  
Limpopo



Mr Vincent  
RAMPHAGO  
Deputy Chairman  
Limpopo



Mr Litheko  
MARAGO  
Chairman  
Mpumalanga



Mr Linda  
ZWANE  
Deputy Chairman  
Mpumalanga



Mr David  
MOLWANTWA  
Chairman  
North West



Mr Monde  
MONTSHIWA  
Deputy Chairman  
North West



Mr Aubrey  
BAARTMAN  
Chairman  
Northern Cape



Mr David  
BANTU  
Deputy Chairman  
Northern Cape



Mr Gerald  
DON  
Chairman  
Western Cape



Mr Tankiso  
MODIPA  
Deputy Chairman  
Western Cape

### National Soccer League Members



Mr Jose  
FERREIRA



Ms Mato  
MADLALA



Mr Kaizer  
MOTAUNG



Mr Jeremiah  
MDLALOSE



Mr Obakeng  
MOLATEDI



Mr Motebang  
MOSESE

### Honorary Members





The South African Football Association, as the governing body of football in South Africa, is committed to:

Promoting and facilitating the development of football through infrastructural and training initiatives;



Engaging in a pro-active dialogue with the government to generate a partnership in recognition of football as a national asset;



Creating an image as being a stable, progressive and innovative institution;



Creating a mutually beneficial relationship with the corporate world;



Contributing to Africa's ascendancy in world football through the hosting of major events in Africa, while aspiring and striving to become a leading football nation.

# MISSION STATEMENT





Dr Danny Jordaan

President

South African Football Association

*The greatest glory in living lies not in never failing, but in rising every time we fail." Nelson Mandela*

The period under review from July 2017 to June 2018 was a turbulent and challenging period in the global economy, as well as in the sports environment. The South African economy has been in a prolonged period of negative growth, which has since resulted in a technical recession. This has impacted on the number of available sponsors and the decline of new entrants into the market.

It was also a difficult year for SAFA which was further complicated by perhaps the most acrimonious election in our history. We also know that any difficult period in an organisation produces both destructive doubters and firm believers. It is a great credit to football in this country that the overwhelming majority of our members showed resolute commitment to our organisation; members who remembered our achievements with pride and self-confidence. We must remember that whatever we do must have long term beneficial and reputational advantages for our organisation.

Hope and vision are what sustain individuals and organisations during difficult times. SAFA's VISION 2022 motivates and inspires us to continue to strive to do things better. We crafted this VISION as a lodestar to guide us on a developmental path to success. We have outlined the necessary steps to achieve this vision, and have taken critical actions to ensure that we achieve it. In the difficult times that we have faced, and continue to face in many ways, it is critical for us always to remember that this VISION must come first, as the goals that it embodies are worthy of our dedication and commitment. In tough situations we must think ahead in time, must act with courage, and make smart decisions for a secure future. We need a non-confrontational but firm and visionary approach that will always put the interests, needs and desires of ALL of our members, players and fans first, as absolute priorities. The following are some items of interest demonstrating the progress of VISION 2022:

We have been delighted that the Ima Nathi programme has now got underway with the first sponsorship from AFRISAM. We are delighted about this support for the Ditsobotla LFA, and look forward to this programme now gaining national support in the coming months. This will contribute significantly to the achievement of key elements of VISION 2022.

We have, in this year, also seen the work of the SAFA Development Agency (SDA) transition into the Safe-Hub programme. Over the past five years the SDA has managed to raise over R80 million for football development, and the Safe-Hub programme, now supported by the Neighbourhood Development Programme of National Treasury, will see new artificial turf and youth centre facilities being opened in the coming year in Alexandra, Jabulani, Tembisa, Matlosana, Kagiso and Knysna and a new youth centre being built on the Diepsloot site. During the coming year we will start with the planning for sites in KwaMashu, Mdantsane, Mamelodi and other sites still to be identified. This will be done with the full participation of the relevant Regions and LFAs.

The development of the National Technical Centre at Fun Valley is in progress and to date an amount of R82,5 million has been spent on the purchase of the property and the design of the master plan complete with all bulk services. This funding also provides for the construction of the guard house, the building of the boundary wall and the laying of the natural football field. In addition, FIFA has contributed approximately R6,5 million for the laying of artificial football turfs.

The Hoy Park Academy in KwaZulu Natal is yielding positive outcomes with a number of their players making their mark in the National Soccer League, the National Teams and also in the Portuguese league.

The High Performance Centre at the University of Pretoria and the Transnet School of Excellence continue to provide quality education and preparation for selected players as they progress to the National Teams. We are pleased to note the number of players that have excelled academically and on the playing field at both these institutions.

An inspirational vision, however, is not enough. For that vision to be achieved and realised it is necessary for dedicated planning, systematic implementation, and continual self-assessment and correction. At the core of this implementation framework must lie Good Governance.

The changes in global football require us to show increased commitment to the path of transformation nourished by a critical spirit. We must display a determination to deal with any and all violations of this in a fair, transparent and consistent manner.

Organisationally we must constantly recruit talented workers and volunteers and provide opportunities for those who continue to serve loyally and effectively for their further development and leadership advancement. We must create a learning and self-disciplined organisational culture, driven by inspirational leadership that models in its own actions what we would expect from everyone else. We must present our path to the future with clarity and in a forceful and articulate manner. Triumph always comes after a struggle. Knowledge will strengthen our character and raise our level of consciousness.

## INTERNATIONAL FOOTBALL

Let us now consider developments at the international level, as many new innovations have been introduced by CAF, UEFA and FIFA.

CAF increased the number of teams for the 2019 edition of the Africa Cup of Nations to be hosted by Cameroon from sixteen to twenty-four teams. It is important that Bafana Bafana qualify for this AFCON as the top 24 countries on the continent will receive a favorable ranking for the draw of the FIFA World Cup Qatar 2022 Qualifiers. We cannot afford to miss out on AFCON 2019 if our Vision 2022 goals are to be met.

While we are happy with this increase in qualifying slots for the senior AFCON, we must also engage with CAF to increase the number of teams for the junior AFCONs. The U-17 and U-20 AFCONs should increase from eight to sixteen or twenty-four teams for men and for women.

A proposal by FIFA to increase the Club World Cup from eight to twenty-four clubs and to be hosted every four years



## President's Address to the 28<sup>th</sup> SAFA Annual Congress

was tabled at the FIFA Council. Furthermore, the FIFA World Cup™ will increase from 32 teams in the 2022 FIFA World Cup Qatar to 48 teams in the 2026 FIFA World Cup USA / Mexico / Canada. There is a further proposal to introduce a Biennial Global Nations League for the participating National Teams. This will be a competition with seven divisions based on the FIFA ranking list. In addition FIFA is also proposing a global Nations League for Women's Football. In these instances it is apparent that success breeds success, and both our Senior National Teams must be placed to participate in these global leagues.

FIFA announced that they had an offer of \$25 billion USD, which would be made available for these projects that will essentially remodel world football.

These proposals have generated tension between FIFA and UEFA as UEFA sees all these innovations as direct competition. This means that the FIFA calendar dates, traditionally earmarked for friendlies, will be used by UEFA countries for these competitions. African countries will therefore have few or no opportunities to play friendly matches against European teams for the UEFA Nations League and the UEFA Champions League. These projects will also have an impact on the international match calendar and will also reduce revenue opportunities for African countries.

### BROADCASTING

The European competitions as outlined will have a significant impact on the live football broadcast market in South Africa. It will mean that Europe will have enough football content for a daily 24 hour live broadcast. The German and French Leagues are also making inroads. The current broadcast scenario in South Africa demonstrate the pressure and squeeze on South African Football content:

Supersport 203:	English football, 24 hours
Supersport 204:	NSL, 24 hours
Supersport 207:	LaLiga, 24 hours
Supersport 209:	Serie A Italian Football
Supersport 212:	Premier League
Supersport 235:	Liga Inglesa (Portuguese English football)
etv:	No sport broadcasts
SABC:	English football, no contract for SAFA matches

South Africa is one of the highest consumers of European Football in the world. The SABC has already indicated that English Premier League matches are deemed to be commercially viable properties whereas SAFA, CAF and NSL matches (ie all African football) present commercial challenges to them. We do not share or support this view.

These changes in the broadcast market raise critical challenges for South African football. While Bafana Bafana and Banyana Banyana remain far and away the most prominent sporting brands in South Africa, the cash crisis at the SABC means that it is unable to fulfil its obligations to SAFA, in spite of the fact that the broadcast regulation must carry obligations on our international matches. The delay in transitioning to the DTT platforms has made it even more difficult for SAFA to source alternative broadcast partners. The rise of direct digital streaming and other new broadcast initiatives provide us with both threats and opportunities, and it is up to us to be creative and visionary in finding solutions in this broadcast landscape that will enable us to realise the full value of our national assets, and continue to fund our necessary football development programmes.

Ultimately the solution to these challenges is engagement between broadcasters and rights holders and the strengthening of relations with LaLiga, FIFA and African Member Associations so that we are all working together for our mutual benefit.

### FIFA REQUIREMENTS

At the core of this implementation framework must lie Good Governance. Good Governance, in turn, has two necessary sides – education and enforcement. Without education, the goals of governance and the understanding of the “why” and “how” of our mission will not be understood and will not be internalised into the standard ways we operate. Without enforcement of good governance, we will not be able to sustain organisational discipline and good practice. We need to be recognising, rewarding and incentivising good practice, and we need to be sanctioning and disincentivising governance breaches. The two must go hand-in-hand.

FIFA has also decided to strengthen Member Associations' governance and compliance by moving towards conducting 100% audits and central reviews of finance.

SAFA has gone through a Governance and Constitutional reform process and has put the following in place:

1. Organisational Reform
  - Established an Ethics Committee
  - Regulated and supervised elections at all levels of football
  - Introduced vetting of all candidates for the SAFA Council
  - Ensured active, functional committee structures
2. Financial Reform
  - Ensured Council (NEC) oversight
  - Appointed the CEO / accounting officer
  - Established a Finance Committee
  - Established an Audit Committee
  - Established a Budget and Monitoring Committee
  - Appointed EY as Financial Platform (internal audit function)
  - Appointed PwC as External Auditors
  - Submitted Financial Reports to Congress

FIFA's commitment to increase the FIFA Forward development grant to Member Associations means greater revenue generation by FIFA through the innovation and creation of new competitions. Each Member Association that complies with the regulations will receive an amount up to \$6 million USD, an increase of \$1 million USD compared to the previous four-year cycle. This sum is broken down into:

- Up to \$1 million USD per year for operational / running costs, of which \$500,000 USD is subject to the fulfilment of ten specific activities, including organising men's, women's and youth competitions, having active men's and women's national teams, running men's and women's refereeing programmes, etc.
- Up to \$2 million USD over the four-year cycle for specific projects based on the contract of agreed objectives, with a strong focus on those related to football infrastructure.



## President's Address to the 28<sup>th</sup> SAFA Annual Congress

The contract of agreed objectives with this funding must be signed in 2018 for the period 2019 to 2022. FIFA will work closely with Member Associations through its three Regional Offices in Africa: Johannesburg (South Africa), Dakar (Senegal) and Addis Ababa (Ethiopia).

FIFA Connect are currently engaging with MYSABA (the SAFA Digital project) to ensure alignment with the FIFA objectives, while providing SAFA with the most up-to-date technology in football competitions management.

### ACHIEVEMENTS

Notwithstanding my opening remarks about the year being a turbulent and challenging period in the global economy, our sponsors and partners have been very supportive of SAFA and we remain appreciative of their commitment to stand by us to help build a stronger brand. A brand that has collected some notable achievements to its name in just over two decades; numerous COSAFA and CAF qualifications plus qualification on the world stage for:

- 1997: FIFA World Youth Championship Malaysia
- 1997: FIFA Confederations Cup Saudi Arabia
- 1998: FIFA World Cup France™
- 2000: Sydney Olympics (Men)
- 2002: FIFA World Cup Korea / Japan™
- 2009: FIFA Confederations Cup South Africa
- 2010: FIFA U-17 Women's World Cup Trinidad & Tobago
- 2010: FIFA World Cup South Africa™
- 2012: London Olympics Women
- 2015: FIFA U-17 World Cup Chile
- 2016: Rio Olympics (Men and Women)
- 2017: FIFA U-20 World Cup Korea Republic
- 2018: FIFA U-17 Women's World Cup Uruguay

Throughout the pages of this report, the achievements of South African women in football are much vaunted and necessarily so. Most emphatically, Banyana Banyana were named the CAF Women's National Team of the Year and the ladies collected back-to-back COSAFA Championship titles. More and more of our women players are being sought after by overseas clubs and universities, our newly-appointed Women's Senior Head Coach Desiree Ellis is racking up an enviable W-D-L record, and U-17 Head Coach Simphiwe Dlodlu has taken Bantwana to our second FIFA U-17 Women's World Cup in Uruguay. We now have five women elected to the SAFA Council and 260 women serving at Regional level. We are all looking forward to the launch of the Women's Football League next year.

I extend my gratitude to SASOL, SOUTH AFRICAN AIRWAYS, SOUTH AFRICAN BREWERIES (CASTLE LAGER), MOTSEPE FOUNDATION, GRAND PARADE INVESTMENTS (BURGER KING®), NIKE, SIYAYA, OUTSURANCE, COMPUTICKET, TIGERBRANDS (ENERGADE), NETCARE and the 2010 FIFA WORLD CUP LEGACY TRUST. We look forward to many more triumphs with you by our side.

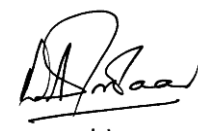
I would like to thank the Vice Presidents, Dr Irvin Khoza, Ms Ria Ledwaba, Mr Gay Mokoena and Mr Xolile Nkompela as well as the entire SAFA Council, Honorary Presidents, Honorary Members, the Regions and LFAs, our Special Member and our Associate Members for their dedicated cooperation and support. I would also like to thank the CEO, Mr Dennis Mumble, and Staff for their diligence and ongoing efforts.

### MEMORIAM

SAFA lost members of its football family during the period under review and in the last few months. May their souls and those of others who have passed rest in peace. The following are some of the leading individuals who passed:

- |                             |   |
|-----------------------------|---|
| • Winnie MADIKIZELA-MANDELA | Political Activist, Deputy Minister of Arts and Culture, President of ANCWL, member of the NEC of the ANC |
| • Ahmed "Kathy" KATHRADA    | Politician, Political Prisoner and Anti-Apartheid Activist  |
| • Edna MOLEWA               | Minister of Water and Environmental Affairs   |
| • Ian MCLEOD                | Match Commissioner, former International Referee  |
| • Cebo MANYAAPELO           | SABC Commentator  |
| • Zanisile John NCINANE     | Sports Administrator (NSL, ASA, Border Rugby Union), ANC MP   |
| • Mogau TSHEHLA             | Defender, Polokwane City  |
| • Washington DK MOKGADI     | SAFA Match Commissioner, Assistant Referee and Referee Instructor   |
| • Mzimkhulu NDLELO          | SAFA Chris Hani Region President, SAFA NEC Member   |
| • Bheka PHAKATHI            | Orlando Pirates Midfielder, Umvoti FC Coach (ABC Motsepe League)  |
| • Luyanda NTSHANGASE        | Maritzburg United Striker, Amajita International  |
| • Ismail BHAMJEE            | President of Sports Veterans' Association   |
| • Dan LEBOA                 | Administrator and former PSL General Manager of Football  |
| • Bongani MPANZA            | Coach (SAFA A License, CAF A License)   |
| • Reggie JANTJIES           | Coach and Player (Cape Town Spurs and Hellenic)   |
| • Nicholas MKHIZE           | Uthongathi FC Chairman (NFD and ABC Motsepe League club)  |
| • Raymond SEGAPU            | ABC Motsepe League Referee  |

Yours in football,

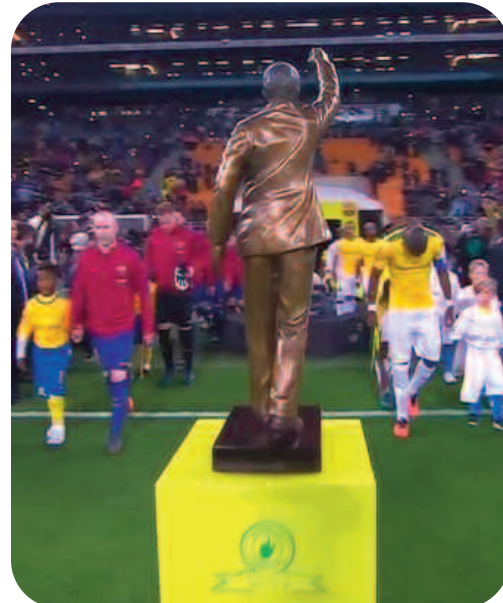


**Dr Danny Jordaan**  
President





SAFA President Dr Danny Jordaan, Mamelodi Sundowns owner Dr Patrice Motsepe and Mr Antonio Barradas, LaLiga's Africa Director, were all involved in negotiations to bring the Spanish champions to South Africa where they played their counterparts Mamelodi Sundowns as part of the Nelson Mandela Centenary celebrations. Barcelona lifted the Nelson Mandela Cup on 16 May 2018, beating the Brazilians 3 – 1 with goals courtesy of André Gomes, Luis Suarez and Ousmane Dembele. Sibusiso Vilakazi made sure Sundowns came away from the match with a goal.



On Monday, 2 April 2018, we received the sad news of the passing of one of the greatest icons of our liberation struggle, Mama Nomzamo Winnie Madikizela- Mandela. We have extended our most heartfelt condolences to the family of Mama Winnie in the hope that it would serve as comfort in a time of great sadness.

Mama Winnie has had a long association with South African Football as she saw our sport as a great unifier and a key player in building social cohesion during the struggle against apartheid and part of the nation building effort after 1994. She also played a role as a key motivator for the acquisition of the hosting rights for the FIFA World Cup, helping the Bid Team during the bidding phase and ultimately paying numerous visits to SAFA House to encourage the LOC staff to do their best in preparation for hosting the World Cup in 2010. It is these pep talks from Mama Winnie that led to the delivery of the best FIFA World Cup ever. The world marvelled at the way South Africa organised that FIFA World Cup.

As a small gesture of its gratitude to Mama Winnie for the many ways in which she supported SAFA, the Association was in the process of launching the annual Winnie Mandela Challenge that would see a special match played in her honour by Banyana Banyana against a world-class opponent every year. We feel that this is a fitting tribute to such a great icon who was instrumental in uniting this Association behind a common goal of excellence in whatever it chose to do. Mama Winnie was a special close friend of our President, Dr Jordaan, joining him in his house in Port Elizabeth awaiting the release of Isitwalandwe Govan Mbeki, who was the first of the great icons to be released from Robben Island on 5 November 1987. Dr Jordaan and Mama Winnie then went on to serve in the first democratic Parliament, working to consolidate our liberation under Madiba's Presidency.

Mama Winnie was very excited at the prospect of an annual Challenge to be played in her name and pushed to make the announcement last week. However, we could not do that as the trophy was just not ready.

It is for this, and many other reasons, that we ask all of our Members everywhere to observe a moment of silence in her honour until the official state funeral scheduled to be held on 14 April 2018. We have agreed with the NSL that all PSL / NFD matches would observe this moment of silence until 14 April 2018 and we extended our tearfelt thanks to them for this gesture.

We thank you kindly and ask you to also engage your local media to express South African Football sadness and solidarity with Mama Winnie's family.

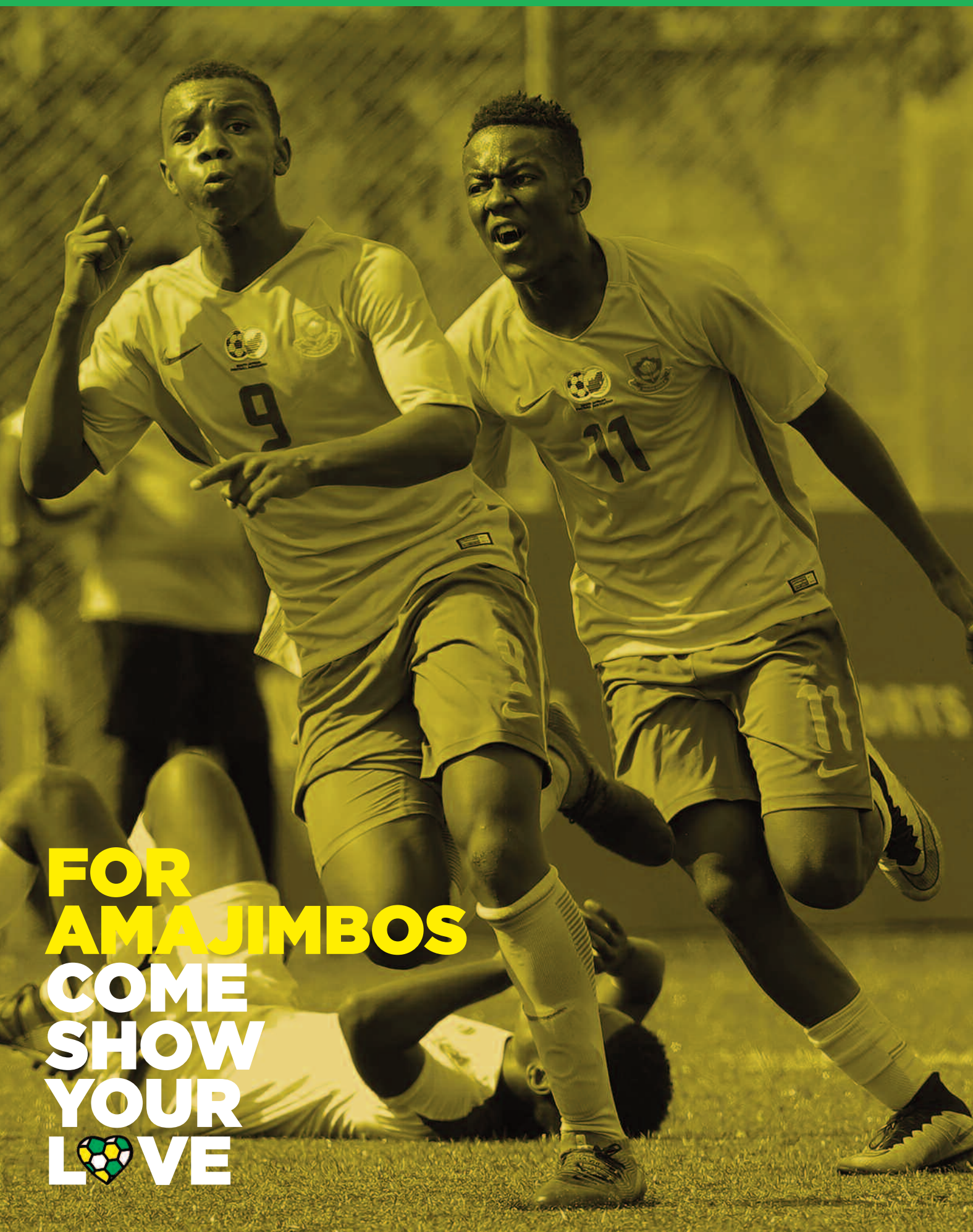
Sincerely,

SAFA CEO  
Mr Dennis Mumble

The inaugural Winnie Mandela Challenge will take place in January 2019.







**FOR  
AMAJIMBOS  
COME  
SHOW  
YOUR  
LOVE**

## SAFA Standing Committees

**Standing Committee Membership:** The names listed on pages 21 – 25 were appointed on 03 June 2018. The names listed throughout the Administration Reports served during the rest of the period under review.

CEO Ex-Officio on all Committees.

### COMMITTEE: INTERNATIONAL AFFAIRS

**Chairperson:** Dr JORDAAN, Danny  
**Deputy Chairperson:** Mr NKOMPELA, Xolile  
**Other Members:** Dr KHOZA, Irvin  
 Ms MADLALA, Mato  
 Mr MOTAUNG, Kaizer  
 Ms LEDWABA, Ria  
 Mr MOKOENA, Thamsanqa  
 Mr MAFORVANE, Mzwandile  
 Ms TSICHLAS, Anastasia  
 Mr SIBAM, Mxolisi

**Secretariat:** EY

### COMMITTEE: JOINT LIAISON

**Chairperson:** Dr JORDAAN, Danny  
**Deputy Chairperson:** Ms LEDWABA, Ria  
**Other Members:** Dr KHOZA, Irvin  
 Ms MADLALA, Mato  
 Mr FERREIRA, Jose  
 Mr MOTAUNG, Kaizer  
 Mr NKOMPELA, Xolile  
 Mr MOKOENA, Thamsanqa  
 Ms TSICHLAS, Anastasia  
 Mr GOVINDASAMY, Poobalan

**Secretariat:** EY

### COMMITTEE: BUREAU

**Chairperson:** Dr JORDAAN, Danny  
**Deputy Chairperson:** Mr MOKOENA, Thamsanqa  
**Other Members:** Dr KHOZA, Irvin  
 Mr MOTAUNG, Kaizer  
 Mr FERREIRA, Jose  
 Ms MADLALA, Mato  
 Ms LEDWABA, Ria  
 Ms TSICHLAS, Anastasia  
 Ms HENDRICKS, Emma  
 Mr GOVINDASAMY, Poobalan  
 Mr NKOMPELA, Xolile  
 Mr WHITE, Gladwyn  
 Mr NKONE, Paseka  
 Mr MAFORVANE, Mzwandile

**Secretariat:** EY

The 2017 and 2018 editions of the COSAFA Under 17 Youth Championship were held in Mauritius. Amajimbos finished fourth in 2017 but improved to runners-up in 2018 after losing 0 – 1 to Angola in the final. South Africa were also beaten finalists in 2016, making it two silver medals in three years.



## Football Business Clusters

### COMMITTEE: FINANCE & PROCUREMENT

**Chairperson:** Mr MOKOENA, Thamsanqa  
**Deputy Chair:** Mr BANTU, David  
**Other Members:** Mr FINA, Mzimkhulu  
Mr KUBAYI, George  
Mr RIET, Lebogang  
Mr MODIPA, Tankiso  
Mr PRINCE, Truman  
Mr CHARALAMBOUS, Archillious  
Ms CLOETE, Veronica  
Mr MCHUNU, Job  
Mr MKHABELE, Solomon  
Mr MTHEMBU, Mdu  
Mr SEEDAT, Farouk (Invitee)  
**Secretariat:** Chief Financial Officer  
Financial Platform

### COMMITTEE: REMUNERATION

**Chairperson:** Mr MOKOENA, Thamsanqa  
**Deputy Chair:** Mr BUSSIN, Mark  
**Other Members:** Mr ZUNGU, Sandile  
Mr HLATSHWAYO, Cosmos  
Mr THOKWANE, Magabolle  
Mr MASHILOANE, Thabo  
Mr NTABENI, Mfundiso  
Mr LUGAYENI, Thozamile  
**Secretariat:** Senior Manager: Human Resources

### COMMITTEE: INTERNAL AUDIT

**Chairperson:** Mr SIBAM, Mxolisi  
**Deputy Chair:** Mr SHIBE, Mbongeni  
**Other Members:** Mr PHIRI, Themba  
Mr ZWANE, Linda  
Mr RAMPHAGO, Vincent  
Mr BAILEY, Bennett  
Ms NTANZI, Priscilla  
Mr MOLWANTWA, David  
Mr MAZIMA, Jacques  
Mr MONAMETSI, Thabang  
**Secretariat:** Chief Financial Officer

### COMMITTEES: COMMERCIAL, MARKETING & TV ADVISORY BOARD, MEDIA, STRATEGIC STUDIES

**Chairperson:** Mr MAFORVANE, Mzwandile  
**Deputy Chair:** Mr MOOKA, William (TV/Digital)  
**Deputy Chair:** Mr BAARTMAN, Aubrey (Commercial)  
**Other Members:** Mr BALOYI, Brian  
Ms HENDRICKS, Emma  
Mr MOGODI, Phil  
Mr MOGOROSI, Letima  
Mr MCHUNU, Alpha  
Mr NQANDELA, Pius  
Mr TSHAKOANE, Louis  
Mr MASITENYANE, Sam  
Mr ZONDI, Musawenkosi  
Mr RADEBE, Shakespeare (Invitee)  
Mr TSHINGILA, Happy (Invitee)  
Mr SIDENBERG, David (Invitee)  
**Secretariat:** General Manager: Football Business  
Senior Manager: Communications  
Senior Manager: Commercial

## Corporate Services Clusters

### COMMITTEES: ETHICS & FAIR PLAY, SAFETY, SECURITY & PROTOCOL

**Chairperson:** Mr XABA, Simphiwe  
**Deputy Chair:** Adv. KILLIAN, Clive  
**Other Members:** Mr MALULEKA, Jack  
Ms KHUMALO, Nthombifuthi  
Mr MOGASHOA, Jackie  
Mr MHLONGO, Hleziwe  
Mr LUGAYENI, Thozamile  
Mr ABERCROMBIE, Alex  
Mr MZILI, Dumisani  
Mr FATYELA, Linda  
Mr MATHE, Mosimanegape  
**Secretariat:** Senior Manager: Safety & Security

### COMMITTEES: LEGAL & CONSTITUTIONAL (incl. Referees' Compliance), PLAYERS' STATUS

**Chairperson:** Mr GOVINDASAMY, Poobalan  
**Deputy Chair:** Mr XABA, Simphiwe  
**Other Members:** Mr MONTSHIWA, Monde  
Mr NGCONJANA, Andile  
Mr MARAGO, Litheko  
Mr PARKER, Mansoor  
Mr MANCHONYANE, Peter  
Mr MULAUDZI, Thomas  
Mr KUBEKA, Velaphi  
Mr MDLOKOVANA, Eric  
Mr NXUMALO, Jabulani  
**Secretariat:** Senior Manager: Compliance  
Company Lawyer

### COMMITTEE: DISPUTE RESOLUTION

**Chairperson:** Mr ZABA, Simphiwe  
**Deputy Chair:** Mr MTAMBELENI, Mokhetwa  
**Other Members:** Mr KUBEKA, Velaphi  
Mr DAVHANA, Tshitereke Adv.  
Mr THOEGANE, Obakeng  
Mr MONTSHIWA, Monde  
**Secretariat:** Senior Manager: Compliance  
Company Lawyer

### COMMITTEE: MEMBERSHIP AFFAIRS

**Chairperson:** Mr NKONE, Paseka  
**Deputy Chair:** Mr NGWENYA, Kwenzakwakwe  
**Other Members:** Mr FINA, Mzimkhulu  
Mr NGCONJANA, Andile  
Mr DON, Gerald  
Mr MODIPA, Tankiso  
Mr BANTU, David  
Mr BAARTMAN, Aubrey  
Mr SEBOKO, Shuping  
Mr MOGOROSI, Letima  
Ms MSOMI, Thabile  
Mr ZWANE, Linda  
Mr MARAGO, Litheko  
Mr RAMPHAGO, Vincent  
Mr MALULEKA, Jack  
Mr MONTSHIWA, Monde  
Mr MOLWANTWA, David  
Mr NQANDELA, Pius  
**Secretariat:** Senior Manager: Membership Affairs



## Football Clusters

COMMITTEES: COMPETITIONS,  
FOOTBALL,  
YOUTH,  
WOMEN,  
FUTSAL,  
BEACH

**Chairperson:** Mr WHITE, Gladwyn  
**Deputy Chair:** Mr BAILEY, Bennett  
**Other Members:** Mr NGWENYA, Kwenzakwakhe  
Mr NKONE, Paseka  
Mr DON, Gerald  
Mr MATA, Sandile  
Mr KHUPE, Theodore  
Mr MKHIZE, Mazwi  
Ms NOYOKO, Nomonde  
Mr MONYANE, Thabo  
Mr REEVES, Anthony  
Mr MHLETIWA, Monde  
Mr MUNERI, Eric  
**Secretariat:** Senior Manager: Competitions  
Senior Manager: Youth Development

COMMITTEE: REFEREES

**Chairperson:** Ms TSICHLAS, Anastasia  
**Deputy Chair:** Mr SHIBE, Mbongeni  
**Other Members:** Adv. SOLDATOS, Ari  
Mr DAMONS, Jerome  
Mr THLOKWANE, Lazarus  
Mr GUMEDE, Bright  
**Secretariat:** Senior Manager: Referees

COMMITTEES: TECHNICAL,  
– Football

MEDICAL,  
– Research & Development  
– Doping Control  
– Health & Medical

COACHING COURSES,  
FIFA, CAF & COSAFA MATTERS,  
CONFERENCES

**Chairperson:** Mr MALULEKA, Jack  
**Deputy Chair:** Mr MATHATHE, Bhudda  
**Other Members:** Mr KUBEKA, MW  
Mr WOPA, Mziwanele  
Ms SWARTZ, Natalie  
Mr MOTAUNG, Sello  
Mr MATSEKE, Peter  
Mr MASINGA, Phil  
Mr NYATHI, David  
Mr KHAN, Farook  
Ms NYMAN, Anna  
Mr DLAMINI, Lucky  
Mr SEKOTO, Thebe  
Mr SINGH, Sudesh  
Mr MKHANGELWA, Simphiwe  
Mr MNQAMKANI, Mzwandile  
Mr SHISHANA, Elvis  
National Team Coaches (Invitees)  
**Secretariat:** General Manager:  
Football Division / Technical Director  
Senior Manager: Referees  
Chief Medical Officer

COMMITTEE: SCHOOLS' FOOTBALL

**Chairperson:** Mr FINA, Mzimkhulu  
**Deputy Chair:** Mr RAMPHAGO, Vincent  
**Other Members:** Mr MONTSHIWA, Monde  
Mr BUSHWANA, Mlungisi  
Mr ZULU, David  
Mr MKHIZE, Mazwi  
Mr BANTU, David  
Mr MASHIFANE, Kgoroshi  
Mr NOWALAZA, Sandile  
Ms MSOMI, Thabile  
Mr SEBOKO, Shuping  
Mr PILA, Steve  
Mr LE ROUX, Levesto  
Mr MOLEKO, Dickson  
**Secretariat:** Senior Manager: Youth Development  
Manager: Schools' Football

COMMITTEE: WOMEN'S FOOTBALL

**Chairperson:** Ms HENDRICKS, Emma  
**Deputy Chair:** Ms MSOMI, Thabile  
**Other Members:** Ms MOKOENA, Regina (Mpumalanga)  
Ms DE KOKER, Elizabeth (Free State)  
Ms BANTOM, Gladys (Western Cape)  
Ms THEMBISA, Nomandla (North West)  
Ms JONKERS, Li Ann (Northern Cape)  
Ms LETSWAKO, Quincy (Limpopo)  
Ms NTANZI, Priscilla (KwaZulu Natal)  
Ms RAMAATHULA, Moonira (Gauteng)  
Ms MAPHETSHANA, Zodwa (Eastern Cape)  
Ms MAHLANGU, Nomsa (USSA)  
Ms LEDWABA, Ria (Invitee)  
Ms TSICHLAS, Anastasia (Invitee)



Members of the newly-formed SAFA Women's Committee pictured with SAFA Assistant Technical Director (Women's Football): Fran Hilton-Smith (absent are Ms Thabile Msomi, Ms Nomsa Mahlangu, Ms Ria Ledwaba and Ms Anastasia Tshichlas).





FIFA conducted phase two of its Technical Directors' training and support programme in Africa. From 10 – 12 April 2018 the Technical Directors of eight member associations from the Southern and East African region attended the pilot workshop for Module 2B (Technical) in Johannesburg, South Africa.

The three-day course covered the topics of coach education and elite youth development. The eight delegates all attended the first FIFA Technical Directors' workshop (Module 1) in Malawi two years ago at which a general overview of the role of the National Technical Director was outlined.

"This workshop was a step up from the work that was done in Malawi in 2016," said Jürg Nepfer, FIFA's Head of Technical Development Services and the co-ordinator of the workshop. "There, we concentrated on applying a project management approach to tackling the vast and complex work of being a Technical Director.

"Here, we have moved to a higher level of discussion and we looked at two of the most important aspects of the developmental task of the Technical Director. Without qualified, competent coaches working with the players and teams, and without a well-run elite youth programme, the game cannot grow."

The Technical Directors in attendance were:

- Neil Tovey (South Africa)
- Timothy Tjongarero (Namibia)
- Salum Mamadi (Tanzania)
- Bekisisa Mkhonta (Swaziland)
- John Kaputa (Malawi)
- Francis Oti-Akenteng (Ghana)
- Ulric Mathiot (Seychelles)
- Abdul Rassullassine Abdulla (Mozambique)

The Technical Directors who attended the workshop were also joined by Dominique Niyonzima, senior manager in the technical and development department of the Confederation of African Football (CAF), Ms Fran Hilton-Smith, Head of Women's Football at SAFA and Frans Mogashoa, Coach Education Manager at SAFA.

The FIFA delegation at the event was led by Steven Maartens, FIFA's Technical Director and included, along with Nepfer, Hansruedi Hasler (Switzerland), Willi Ruttensteiner (Austria), Matjaz Jaklic (Slovenia) and Ashford Mamelodi (Botswana), all current and former technical directors and development officers. Also in attendance were David Fani, Development Manager of FIFA's regional office in Johannesburg and Govinden Thondoo, FIFA's Technical Consultant for the region.

Maartens felt that the workshop was positively received, considering it was a pilot edition. "There is some fine-tuning that we need to do, and we will have to look at making it relevant to specific regions when we roll it out, but it went well and the passion and enthusiasm of the Technical Directors was pleasing," he said.

"The challenge now is to monitor and support the programmes of these Technical Directors. The FIFA Forward programme allocates USD\$1.25 million to each member association and we want to ensure that the Technical Directors have access to those funds to implement projects in the areas covered by the workshop."



The delegation visited the training centre of South African Premier League side Kaizer Chiefs to witness a local example of a club youth academy and to see how youth development is handled at that particular organisation.

The Technical Directors were also given a tour of SAFA's National Technical Centre, situated at Fun Valley south of Johannesburg, which will soon become the bedrock of the Association's development programmes.

The next step is for these Technical Directors to attend the Module 2A (Leadership and Management) workshop next year. The pilot workshop for that particular module will be held in Thailand from 24 – 26 April 2019.





## Council Ordinary Meeting – 19 August 2017

**RESOLUTION #1: ADDRESS BY MINISTER OF SPORT AND RECREATION, HON MR THULAS NXESI**

- i. The Association must provide the Honourable Minister Mr Thulas Nxesi with reports on women's football, schools' football, negotiations with SASFA as well as grassroots football.

The CEO met the DG of Sport on 08 September 2017 to give him an update on schools' football, women's football and other matters.

- ii. The NEC noted the Minister's request that the Association should cooperate with the soon to be announced commissions of enquiry into SASCOC and the incident at FNB Stadium on 19 July 2017.

The Association has submitted its report to the FNB Stadium Ministerial Committee of Enquiry.

**RESOLUTION #2: CONSIDERATION OF THE REPORT OF THE AD HOC COMMITTEE OF STANDING COMMITTEE CHAIRPERSONS****2.1 SAFA Development Agency**

- i. The NEC approved the recommendation that the SAFA Development Agency must close down and all development functions be integrated into the development framework of SAFA and the National Technical Centre.

A closure agreement has been signed with the CEO of the SDA. Details are contained in the SDA report to the NEC.

- ii. The NEC approved that Mr Lucas Radebe, Mr Gay Mokoena (Chair of Finance) and Mr Mzimkhulu Fina (Chair of the Schools' Committee) represent the Association in a new Trust for the delivery of Infrastructure. The Trust will also include a representative of National Treasury and SAFA Hub.

**2.2 Review of Statutes**

- i. The NEC approved a recommendation that the Legal and Compliance Committee shall submit the proposed Constitutional Amendments, taking into account the recent amendments to the FIFA and CAF Statutes in time so that it is sent to the Regions before the Constitutional Congress on 30 September 2017. In addition, the proposed Provincial, Regional and LFA Statutes (template) must be prepared for adoption at the Constitutional Congress.
- ii. The NEC further approved that Mr Simphiwe Xaba and Mr Poobie Govindasamy draft the necessary proposed amendments concerning the manner of how the Vice Presidents shall be elected, based on the CAF Model.
- iii. On a motion by Mr Kubeka, seconded by Mr Govindasamy, the NEC resolved that notwithstanding the CAF Amendment to its Statutes that preclude any person from standing for elections who is over the age of 70 years including the CAF President, SAFA is unable to adopt such an amendment on the basis that it is discriminatory and unconstitutional in terms of Section 9 of the Bill of Rights and South African law. SAFA shall prepare and submit an amendment to CAF relating to this provision emphasising SAFA's support for a term limit whilst opposing an age limit.

The letter was sent to CAF on 21 September 2017.

- iv. The NEC noted Vice President Shishana's objection to what he referred to as the apparent overstepping of the chairpersons of standing committees mandate on items they were supposed to discuss following the NEC workshop.

**2.3 Head Coach of the Women's Senior National Team**

- i. The NEC noted that the process of appointing the Head Coach of the Women's Senior National Team was underway.

**2.4 National Technical Centre**

- i. On a motion by Mr Mokoena, seconded by Mr Bantu, the NEC approved that the Association should conduct a feasibility study for the construction of a hotel at the National Technical Centre.

Three companies will be requested by the 2010 Legacy Trust to submit proposals on the feasibility study.

**2.5 World Class Administration**

- i. The NEC directed the Ad Hoc Committee on the Organogram, consisting of Mr Mzwandile Maforvane, Mr Gay Mokoena, Mr Simphiwe Xaba and Ms Anastasia Tschlas, to meet as soon as possible to revise and cost the organogram and present it at the next NEC meeting.
- ii. The new organogram should include a COO, CFO (Chartered Accountant), Director of Referees, Director of Schools' Football as well as an appropriate structure for the management of the National Technical Centre.

**2.6 National Women's League**

- i. On a motion by Mr Fina, seconded by Mr Baartman, the NEC resolved that a National League for Women must be established in 2019 and such league shall include the 9 Provincial winners in the 2018 Sasol League that will be promoted to the National League together with 2 teams from the National Soccer League (NSL), which are Bloemfontein Celtics and Mamelodi Sundowns, and the overall winner of Universities Women Football.
- ii. The NEC appointed Ms Ria Ledwaba to lead this work and present at the next NEC meeting. Ms Ledwaba however requested that she should be relieved from some of the Ad Hoc committees as there are many other capable NEC members to do the work.
- iii. It was further resolved that the High Performance Centre must participate in the Sasol League in the respective Province in order to ensure that its team is eligible for promotion to the National League.

This was communicated to the team at the HPC.

**2.7 National Futsal League**

- i. On a motion by Mr Govindasamy, seconded by Mr Nkompela, the NEC approved that a committee consisting of the Chair and Deputy Chair of Competitions' and Schools' Football must commence discussions with SAIFA (South African Indoor Football Association) with regard to the further development of Futsal and the establishment of a National Futsal League.

Discussions between SAIFA and the Chairperson of the Schools' Committee regarding the introduction of Futsal in schools have commenced.

- ii. It was further resolved that the Futsal programme should be extended to the schools.

This will be incorporated in the work of the Schools' Football Committee and the schools' football program.

## Council Ordinary Meeting – 19 August 2017

### 2.8 Finance and Commercial Matters

- i. The NEC approved that the VW / Audi proposal be explored and presented at the next NEC meeting upon finalisation.  
  
VW are proposing a discount model rather than a sponsorship. Matter to be escalated to VW corporate.
- ii. It was further resolved that Mr Gay Mokoena and Mr Mzwandile Maforvane be tasked with organising a dinner for current sponsors and CEOs and Board Chairpersons of all big companies.  
  
The dinner has not taken place.
- iii. It was further resolved that the outstanding fees due to all referees be paid forthwith.  
  
Grants are paid to Regions subject to cash flow. Referees payments are effected as and when reports are received.
- iv. It was further resolved that the Committee on World Class Administration must also explore the opportunities of commercialisation of the association through the available assets.  
  
This is a standard item in the agenda of the Commercial Cluster of Committees

### 2.9 Enhancing the Profile of SAFA

- i. The NEC approved a recommendation that provincial academies be established in all Provinces excluding KwaZulu Natal where an academy already exists.
- ii. It was further resolved that Mr Simphiwe Xaba and Mr Poobie Govindasamy should replace the existing SAFA Directors in the Hoy Park Academy.
- iii. The exact legal position of SAFA's rights in the Hoy Park Academy be ascertained and the Directors are to report thereon to the NEC.
- iv. It was further resolved that the Committee consisting of Ms Anastasia Tschlas, Mr Simphiwe Xaba, Mr Gay Mokoena, Mr Mzwandile Maforvane and Mr Poobie Govindasamy be tasked to investigate the establishment of Provincial Academies in the other 8 Provinces including the finalisation of the contracts. Each province is expected to submit the name of its representative on this Ad Hoc committee by 25 August 2017.
- v. The Committee should carry out an investigative visit to Spain and other European countries and such investigation should also look into the FUTSAL structures and models.  
  
Provincial Representatives travelled to Spain to observe the working of academies and Mr Mokoena will table a report to this effect.
- vi. The Legal and Constitutional Affairs Committee must forthwith investigate the contractual rights of players in relation to the Hoy Park Academy and other academies and to put the necessary contracts in place in order to protect the rights of the players and the clubs if necessary, SAFA and other interested parties. Such contracts to include but not limited to movement of players, the payment of players and compensation in terms of FIFA Statutes and Regulations.

- vii. Immediate attention must be given to the following proposed academies:

1. Western Cape: Partnership with the University of the Western Cape
2. Gauteng: Transnet School of Excellence
3. Free State: Maselspoort

### 2.10 Role of Membership in Development

- i. On a motion by Mr Govindasamy, seconded by Mr Mogorosi, the NEC resolved that the registration of players must be accelerated in all Regions and LFAs including the SAFA academies. The NEC also noted an update from the CEO that the registration of players is underway.  
This matter is ongoing and the next phase of the process will see the LFA registrations commencing in December 2017/January 2018.
- ii. It was further resolved that contracts must be in place for the protection of the players in the SAFA academies and to safeguard the interests of SAFA.
- iii. It was further resolved that proper clearance certificates be obtained by all players including those in the academies to protect the players and the interests of SAFA and its stakeholders.  
  
The safeguard is now built into the MYSAFA IT system.

### 2.11 Joint Liaison Committee

The following items are referred to the Joint Liaison Committee:

- i. SAFA Super Cup  
  
A JLC meeting was held on 11 September 2017 and the Super Cup discussion was deferred to the next JLC Meeting.
- ii. Player call ups
- iii. PSL season and national teams calendar
- iv. Development Grant  
  
The League explained that the PSL grant to SAFA was a gesture of goodwill and therefore cannot be described as being inadequate (see Key Decisions of JLC meeting).

### 2.12 Provincial Structures

- i. The CEO must conduct an audit of provinces in preparation for the transfer of functions from national office to fully functional provinces. The report must be submitted to the organogram Ad Hoc Committee.  
  
The Provincial Executive Officers are being engaged on this matter and a report is to be submitted to the Ad Hoc Committee on the organogram.
- ii. It was further resolved that the organisation of the provincial leagues and the appointment of referees should be transferred to the provinces but first, the Ethics Committee should advise on the risk profile and readiness



## Council Ordinary Meeting – 19 August 2017

of the provinces with respect to incidents of match fixing and referees appointments.

This matter is awaiting a decision of the Ethics Committee.

**2.13 CAF Under 23 Tournament and Women's Symposium**

- i. On a motion by Mr Mokoena, seconded by Mr Rakoma, the NEC approved that the CEO should write to CAF to request a list of requirements for the tournament.

This matter was addressed to CAF, but no reply was received. The tournament was awarded to Egypt.

- ii. The CEO should also write to CAF about the hosting the CAF Women's Symposium in South Africa.

This matter was addressed to CAF, but no reply was received. The symposium was subsequently awarded to Morocco to host.

- iii. The CEO should convene a meeting with the women members of the NEC to discuss the symposium.

**2.14 Filling of Vacancies in the NEC**

- i. On a motion by Mr Mogorosi, seconded by Mr Zulu, and based on the vacancy which arose when the NEC meeting of 09 December 2016 resolved that the dismissal of Chief Nonkonyana was concluded, the NEC decided to co-opt Mr Xolile Nkompela to the position of Vice President to fill the said vacancy. Mr Nkompela's assumption of the role of Vice President therefore creates a vacancy on the National List of NEC Members.
- ii. On a motion by Mr Baartman, seconded by Mr White, and in line with Article 25.22 of the SAFA Statutes, which provides that *"Should the office of any member of the NEC become vacant, the remaining members of the NEC shall have the power to co-opt a member in his place until the next quadrennial elective congress"*, the NEC decided to co-opt Mr Mxolisi Sibam to fill the vacancy created by the election of Mr Xolile Nkompela to the post of SAFA Vice President.

**2.15 Nelson Mandela Centenary Celebrations**

- i. The NEC resolved that a task team consisting of Mr Mzwandile Maforvane (Chair) supported by Ms Ria Ledwaba, Mr Jack Maluleka, Ms Nomsa Mahlangu, Mr Mzimkhulu Ndlelo and Mr Kwenzakwakhe Ngwenya be tasked to organise the 100 Year Nelson Mandela Celebrations which must include a major football event in the Nelson Mandela metro in 2018 with the view to building relationships with African Football Federations.
- ii. The Committee must also propose names of individuals who must be honoured through renaming of landmarks and other means.
- iii. The Dutch Men's Senior National Team and Women's Senior National Team must be invited to participate in the celebrations.

**RESOLUTION #3: CONSIDERATION OF THE REPORT OF THE FINANCE COMMITTEE**

- i. The Administration must prepare a full financial report up to 30 June 2017 for submission to the NEC.  
  
The Audited Financial Statements have been published and circulated.

- ii. The draft budget is approved with the understanding that it will be revised upon approval of the organogram.

- iii. On a motion by Mr Reeves, seconded by Mr Govindasamy, the contract of agreed objectives with FIFA was approved.

FIFA has since released funds from the FIFA FORWARD program.

**RESOLUTION #4: CONSIDERATION OF THE REPORT OF THE REMUNERATIONS COMMITTEE**

- i. On a motion by Mr Baartman, seconded by Mr Ndlelo, the NEC approved the salary increase of 6.6% for staff other than senior managers, for whom the increase must be 3 to 5 percent based on performance.

This has been implemented.

- ii. The proposal on compensation for Vice Presidents must be referred to the independent members of REMCO.

The Chair of Remco will report on this in the meeting. The meeting took place on 01 November 2017.

- iii. The President declined REMCO's offer of a credit card.

- iv. The NEC resolved that in order to promote compliance, the Association must continue to tax the allowance of members for attending meetings, notwithstanding that the new SARS rules provide that individuals should pay directly.

- v. The report of CEO's performance bonus will be presented at the next NEC meeting.

- vi. The issue of an amount allegedly owed by Mr O. Molatedi must be discussed with the CEO/CFO.

This has been discussed with Mr Molatedi and the outstanding amount confirmed.

- vii. All other matters in the report were noted.

**RESOLUTION #5: CONSIDERATION OF THE REPORT OF THE COMMERCIAL, MARKETING & TV ADVISORY BOARD, MEDIA AND STRATEGIC STUDIES COMMITTEE**

- i. The NEC approved the proposal for a partnership with the South Africa Hall of Fame and further, that SAFA should second a member to serve in the Board of the SA Hall of Fame.

The induction of the 1996 AFCON Champions Bafana Bafana took place on 20 August 2017.

- ii. The NEC approved the proposal that the SAFA Awards must be organised annually with effect from 2017.

The SAFA Awards will take place as from 2018 due to lack of funds.

- iii. The proposal for a bursary for junior players was not approved as the NEC deemed that they have the right to apply to the Legacy Trust on their own.

- iv. The NEC noted the progress being made with SAFA Digital and approved that the ABC Motsepe League, SAFA Regional League registrations and Schools' Football Competitions should use the system from the 2017/18 season.



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The next step is for the Regions and LFAs to populate the system with their fixtures and competitions.

- v. The NEC approved that the Sasol League must commence in January 2018.
- vi. The proposal on the development fund agreement between SAFA and its Special Member, the NSL, was referred to the Joint Liaison Committee.

This was discussed at the last JLC meeting.

### RESOLUTION #6: CONSIDERATION OF THE REPORTS OF THE LEGAL, CONSTITUTIONAL AFFAIRS AND PLAYERS' STATUS COMMITTEE

*Meeting of 17 February 2017:*

- i. The NSL Rules Handbook was approved.

The League was informed on 28 September 2017.

*Meeting of 14 July 2017:*

- i. The NEC approved that the new structure which includes the Council similar to the one used by FIFA was discussed. The committee resolved that the new structure which includes the Council must be adopted and sent to the NEC for approval.

The statutes were amended on 21 October 2017 and this was incorporated.

- ii. The NEC approved the SAB Regulations and recommended that the issue of streams needs to be revisited as they are now done for revenue purposes and do not follow the right procedures.
- iii. The NEC approved that Rule 24.2 needs to be amended by deleting the name "Vodacom" as Vodacom is no longer a sponsor in this league and that the Rules must just refer to the Leagues as per League Divisions categories and not make reference to the sponsors as sponsors change.

This has been done.

- iv. The NEC approved the recommendation of the Organising Committee for SAFA Competitions for the amendments to the SAFA Competitions Uniform Rules and Regulations.

### RESOLUTION #7: CONSIDERATION OF THE REPORT OF THE COMPETITIONS, YOUTH FOOTBALL, WOMEN'S FOOTBALL, BEACH FOOTBALL AND FUTSAL COMMITTEE

Mr T Prince reported that the Committee had two meetings, one on 04 March 2017 and the other on 08 July 2017.

*Meeting of 04 March 2017:*

- i. The NEC did not approve the recommendation to provide clubs in the ABC Motsepe League with video cameras to record their games. Instead, the matter was referred back to the Committee to deliberate on how the cameras can be used. Mr W Mooka must be invited to present a proposal to the Committee.
- ii. The revised Rules of the ABC Motsepe League were approved.

- iii. The proposal for the Committee to hold a second workshop on competition rules must be dealt with administratively.

- iv. The proposal from Beach Soccer SA on how they can develop the code must be presented at the next NEC meeting with more detailed information for approval.

The Committee will submit a detailed report to the NEC after discussion at its next meeting.

*Meeting of 08 July 2017:*

- i. The NEC approved that Local Organising Committees should consist of 5 members (2 x National, 1 x Provincial, 1 x Regional and 1 x LFA) for any tournament hosted by the Province on behalf of the National Office.

The decision will be implemented at all events forthwith.

- ii. The NEC approved that the SAB League National Championship should take place at Nike Centre, Soweto from 24 – 30 July 2017.

This was done.

### RESOLUTION #8: CONSIDERATION OF THE REPORT OF THE SCHOOLS' FOOTBALL COMMITTEE

The Chairperson of the Committee, Mr M Fina, reported that there were two meetings, one on 04 March 2017 and the other on 08 July 2017.

*Meeting of 04 March 2017:*

- i. The NEC noted the report that the North Gauteng High Court has referred the SAFA-SASFA matter to arbitration under the SAFA rules.

The matter will now be heard in March 2018.

- ii. The NEC approved that meetings of the Committee will take place in January to ensure alignment with the school calendar.

This will be effected.

- iii. The NEC approved that the budget for allowances and other costs of schools' provincial representatives should be administered by the provinces and not head office.

*Meeting of 08 July 2017:*

- i. The NEC directed that the proposal on a directorate for the schools' football should be referred to the Organogram Ad Hoc Committee.

This was discussed and the role amplified as it already exists in the organogram.

- ii. The NEC noted that the interim committee between SAFA and SASFA is already operational.

- iii. NEC Members were unanimous that the Association has a duty to heed the Minister's call to take over the running of schools' football for the purpose of growing the base.

## Council Ordinary Meeting – 19 August 2017

### RESOLUTION #9: CONSIDERATION OF THE REPORT OF THE TECHNICAL, REFEREES AND MEDICAL COMMITTEE

- i. The recommendation to have a medical practitioner at fitness tests was approved.  
  
The medical practitioners will be utilised as from the January 2018 fitness tests.
- ii. The NEC approved that there should be a stipulation in the envisaged Club Licensing regulation directing that in order to increase the participation of women in football, at least one member of the technical team in Regional and Sasol League teams should be a woman.  
  
This will be implemented.
- iii. The NEC approved the establishment of a Technical Sub Committee comprising Chair Ms Anastasia Tsihlas, Mr Elvis Shishana, Mr Buddha Mathathe, TD Mr Neil Tovey, Assistant TD Ms Fran Hilton-Smith, Head Coach Mr Stuart Baxter, Mr Farouk Khan, Mr Lucas Radebe, Ms Maud Khumalo and Ms Anna Nymann.

### RESOLUTION #10: CONSIDERATION OF THE REPORT OF THE MEMBERSHIP COMMITTEE

- i. The NEC approved that SAFA Ethekewini and SAFA Central Karoo should have their elective congresses as soon as possible.  
  
The Central Karoo matter was implemented but the outcome is in dispute. The Ethekewini matter will now be heard by the court.
- ii. The CEO should send a circular to the Regions to outline the timelines towards the congresses.
- iii. The CEO and Provincial Representatives were requested to ensure that there is a reliable verification process for the development of the compliance matrix.  
  
The matter has received the attention of the Membership Committee and the verification visits will be conducted.

### RESOLUTION #11: CONSIDERATION OF THE REPORT OF THE SAFA DEVELOPMENT AGENCY

- i. The CEO of the SDA, Dr Peterson, informed the meeting that he did not wish to add anything to the report contained in the meeting pack and that he will be setting up the new structures with the CEO of SAFA.
- ii. Dr Petersen was requested to provide next NEC meeting with more detailed information on the new Trust.

## Council Extraordinary Meeting – 20 October 2017

### RESOLUTION #1: APPROVAL OF THE AGENDA

The agenda was adopted after a move by Dr Irvin Khoza and seconded by Mr Kwenzakwakhe Ngwenya.

### RESOLUTION #2: PROPOSED AMENDMENTS TO THE SAFA STATUTES

Mr Nkompela moved for adoption, seconded by Mr Gay Mokoena, and the meeting agreed for these changes to be placed before Congress as a unanimous decision of the NEC.

## Extraordinary Congress – 21 October 2017

### RESOLUTION #1: DECLARATION THAT THE EXTRAORDINARY CONGRESS HAS BEEN CONVENED AND COMPOSED IN COMPLIANCE WITH THE STATUTES OF SAFA

SAFA Overberg moved, seconded by SAFA Fezile Dabi, to accept the declaration and Members voted in favour.

### RESOLUTION #2: CONSIDERATION AND APPROVAL OF DELEGATES' CREDENTIALS

SAFA Pixley ka Seme moved, seconded by SAFA Sedibeng, to approve the credentials of delegates present at the Congress and Members voted in favour.

### RESOLUTION #3: APPROVAL OF THE AGENDA

SAFA Mopani moved, seconded by SAFA Uthukela, for the adoption of the agenda and Members voted in favour.

### DISCUSSION AND ADOPTION OF THE PROPOSED AMENDMENTS/ADDITIONS TO THE SAFA STATUTES:

#### RESOLUTION #4:

Congress resolved that the decision on this matter, Article 32.1.6, be deferred to the Congress in December to allow Members to further engage on this matter.

#### RESOLUTION #5:

Congress resolved that the Chief Finance Officer should be added to "Definitions" section of the Statutes.

#### RESOLUTION #6:

Congress resolved that Article 25.2 should be adjusted so that there is no conflict with the rules.

#### RESOLUTION #7:

Following the presentation by Mr Xaba, SAFA Central Karoo moved, seconded by SAFA Joe Qgabi, for the adoption of the proposed amendments and Congress approved.



## Annual Congress – 03 December 2017

### RESOLUTION #1: DECLARATION THAT THE ANNUAL CONGRESS WAS CONVENED AND COMPOSED IN ACCORDANCE WITH THE STATUTES OF SAFA

SAFA Johannesburg moved, seconded by SAFA Ekurhuleni, to accept the declaration and Members voted in favour.

### RESOLUTION #2: CONSIDERATION AND APPROVAL OF DELEGATES' CREDENTIALS

SAFA Sekhukhune moved, seconded by the National Soccer League, to approve the credentials of the delegates present at the Congress and Members voted in favour.

### RESOLUTION #3: ADOPTION OF THE AGENDA

SAFA Overberg moved, seconded by the South African Indoor Football Association (SAIFA), for the adoption of the Agenda and Members voted in favour.

### RESOLUTION #4: APPOINTMENT OF MEMBERS TO CHECK THE MINUTES

SAFA Overberg moved, seconded by SAFA Ugu, to approve the appointment of SAFA Bojanala and SAFA Harry Gwala to check the Minutes and Members voted in favour.

### RESOLUTION #5: APPOINTMENT OF SCRUTINEERS

Safa Lejweleputswa moved, seconded by SAFA Overberg, to approve the appointment of scrutineers as the members sitting at the front of each row.

### RESOLUTION #6: APPROVAL OF MINUTES OF THE PREVIOUS EXTRAORDINARY CONGRESS

The South African Police Services Football Association (SAPSFA) moved, seconded by the South African Indoor Football Association (SAIFA), to approve the Minutes of the Extraordinary Congress held on 21 October 2017 and Members voted in favour.

### RESOLUTION #7: APPROVAL OF MINUTES OF THE PREVIOUS ANNUAL CONGRESS

SAFA Umkhanyakude moved, seconded by SAFA West Rand, to approve the Minutes of the Annual Congress 2016 held on 13 December 2016 and Members voted in favour.

### RESOLUTION #8: PRESENTATION OF NATIONAL EXECUTIVE COMMITTEE ACTIVITY REPORT

SAFA Francis Baard moved, seconded by SAFA Ehlanzeni, to approve the report presented by the CEO and Members voted in favour.

### RESOLUTION #9: CONSIDERATION AND ADOPTION OF ACCOUNTS, BALANCE SHEET AND REPORT OF THE AUDITORS FOR THE PRECEDING FINANCIAL YEAR

South African Masters and Legends Football Association (SAMLFA) moved, seconded by SAFA Cape Town, to approve the Financial Statements and Members voted in favour.

### RESOLUTION #10: PRESENTATION AND OF THE BUDGET

SAFA Ekurhuleni moved, seconded by SAFA Ehlanzeni, to approve the 6% (six percent) increase in the honorarium and Members voted in favour.

### RESOLUTION #11: PRESENTATION AND OF THE BUDGET

SAFA Overberg moved, seconded by SAFA Siyanda, to accept the budget and Members voted in favour.

### RESOLUTION #12: CONSIDERATION AND ADOPTION OF AMENDMENTS TO STATUTES, REGULATIONS AND STANDING ORDERS OF THE CONGRESS

SAFA Zululand moved, seconded by SAFA Nelson Mandela, to approve the election of Mr MJ Mdlalose as an honorary member of the NEC.

### RESOLUTION #13:

The majority of the Congress voted for the elective congress to be held in March 2018.

### RESOLUTION #14: APPOINTMENT OF INDEPENDENT AUDITORS UPON THE PROPOSAL OF THE NEC

On a motion by Dr Danny Jordaan on behalf of the NEC, seconded by SAFA Nelson Mandela Bay, it was resolved that KPMG continue as the auditors for the next financial year.

## Council Extraordinary Meeting – 15 March 2018

### RESOLUTION #1: PRESENTATION BY MR ITAI NDUDZO, LEGAL ADVISOR TO DR PHILLIP CHIYANGWA

The NEC noted the presentation from Mr Ndudzo in which he explained the following:

Mr Ndudzo attended the meeting of the SAFA Council and presented a report on behalf of Dr Chiyangwa. He stated that they met with Mr Ace Ncobo and Dr Jordaan on 14 March 2018 to receive their respective representations, deliberated on same and reached an agreement. The main areas of dispute raised by Mr Ncobo were the following:

- i. Mr Ncobo had contended that the term of office of the current SAFA Council has expired and they should therefore not be in office. It was clarified that according to Article 25 (19) of the SAFA Statutes, Office Bearers hold office until their successors have been elected at an Elective Congress.
- ii. Mr Ncobo had contended that Members of the SAFA Council should not be entitled to vote at the Congress. It was clarified to Mr Ncobo that according to Article 21 (4) of the SAFA Statutes, Members of the SAFA Council may participate in the Congress and are entitled to vote.
- iii. Mr Ncobo had contended that FIFA had, in 2012, issued a directive that the size of the SAFA Council should be reduced. It was clarified that this matter has been overtaken by events at FIFA and that in any event, it will not have any bearing on the elections.

## Council Extraordinary Meeting – 15 March 2018

- iv. The clarification on 3 and 4 above notwithstanding, the parties noted that the two issues can be referred to the Policy Congress of SAFA after the 2018 Elective Congress, for it to make a determination.
- v. Mr Ncobo had contended that only the Congress may elect an Electoral Committee. It was clarified that according to Article 4 (1) of the Electoral Code, the Electoral Committee is elected by the Congress or the body that represents it between Congresses. The SAFA Council is therefore duly entitled to elect an Electoral Committee.

### RESOLUTION #2: ELECTION OF ELECTORAL COMMITTEE

The NEC resolved that with the withdrawal of the Independent Electoral Commission as the body that will manage and oversee the elections, it was necessary to elect an Electoral Committee, Electoral Substitute Committee and Elections Appeals Committee to ensure compliance with the SAFA Statutes.

On a motion by Mr Mooka, seconded by Ms Tschlas, the Council elected the following members of the Electoral Committee:

- i. Advocate Caps Motimele (SC)
- ii. Mr Ivor Hoff
- iii. Ms Sindi Koyana

### RESOLUTION #3: ELECTION OF ELECTIONS SUBSTITUTE COMMITTEE

On a motion by Ms Mahlangu, seconded by Mr Reeves, the Council elected the following members of the Electoral Substitute Committee:

- i. Ms Onke Mjo
- ii. Mr Malusi Mhlongo
- iii. Mr Mxolisi Tyhopho

### RESOLUTION #4: ELECTION OF THE ELECTIONS APPEAL COMMITTEE

On a motion by Mr Nhlapo, seconded by Ms Ledwaba, the Council elected the following members of the Electoral Appeals Committee:

- i. Mr John Korkie
- ii. Judge Phathudi Mphahlele

### RESOLUTION #5: NEXT STEPS

- i. The CEO must ensure that the Members of the Electoral Committee are informed of their election and requested to start with their work without delay.
- ii. The CEO must prepare a report for the Council to brief the Extraordinary Congress about the corrective measures that have been taken in order for the Extraordinary Congress to ratify them.
- iii. The CEO must formally inform Members, FIFA, CAF and Government about the developments.

## Council Extraordinary Meeting – 20 March 2018

### RESOLUTION #1:

- i. The Council condemned the trend by Chief Nonkonyana, SAFA Waterberg and SAFA Ethekeini to take the Association to court.
- ii. The Council reiterated an earlier decision that people who take SAFA to court must be reported to SAFA and charged, particularly if they did not make any attempt to exhaust internal processes.
- iii. The Council noted Mr Maluleke's assertion that as President of SAFA Waterberg he is not aware of any court action initiated by his Region. Any such court action would have been taken by individuals acting in their private capacities.

### RESOLUTION #2: CONSIDERATION OF PREPARATIONS FOR CONGRESS

- i. On a motion by Mr Paseka, seconded by Mr Bantu and unanimously by other Members, the Council resolved to postpone the Congress to give the Electoral Committee that was elected on 15 March 2018 more time to conduct its work and to ensure that the Congress and elections have unquestionable integrity.
- ii. Regions that have not yet held their Congresses should do so as soon as possible in line with the circular that was sent out by the CEO.
- iii. On a motion by Mr Zulu, seconded by Mr Shishana, the Council recommended to Mr Ngwenya that SAFA Umkhanyakude should not go ahead with their Regional Congress due to security concerns.
- iv. The Council resolved that the items listed below will constitute the roadmap to the forthcoming Elective Congress:
  - a. The nomination process is fully compliant and was ratified by the auditors and it is important to note that at this stage, no objections to the process were received.
  - b. Given that the Electoral Committee and the Electoral Appeals Committee were established by the Council on 15 March and reaffirmed by the Council meeting on 20 March, any disputes relating to the process shall be referred to the aforementioned bodies.
  - c. Any party/s that are aggrieved by a decision of the Electoral Committee may lodge an appeal with the Elections Appeals Committee.
  - d. The CEO must convene an Extraordinary Congress as soon as possible subject to the provisions of the Statutes availability of a venue, in which the new date of the Elective Congress and processes related thereto will be ratified by Congress.
  - e. The Association must formally notify FIFA, CAF, Government and Members about the resolutions taken at the Council meetings of 15 and 20 March 2018. FIFA and Members will also be informed of this roadmap, which will be followed henceforth under the auspices of the Electoral Committee.
  - f. Individuals who take football cases to the courts of law must be charged and reported to FIFA in line with the SAFA and FIFA Statutes.
  - g. The Administration should begin the process to recoup legal and related fees from Chief Mwelo Nonkonyana whose attempt to interdict the Congress was dismissed with costs by the High Court on 20 March 2018.



## Council Extraordinary Meeting – 28 March 2018

### RESOLUTION #1: REPORT OF A MEETING WITH MR VERON MOSENGO-OMBA

- i. On a motion by Mr Prince, seconded by Mr Ngwenya, the meeting resolved that notice of the meeting should be amended to reflect the change of time and venue.
- ii. The President informed the meeting that the Futsal team won a competition in Mauritius and that Bafana Bafana also won a four nation competition in Zambia. He directed the Administration to publicise this and other successes of the Association.
- iii. The President informed the meeting that Mr Mosengo-Omba, the FIFA Head of Africa and Caribbean Region, requested at a short notice to have separate meetings with him, Mr Ace Ncobo and representatives of the Electoral Committee at the Intercontinental Hotel, Sandton on Friday 23 and Saturday 24 March 2018. The purpose of the meeting with the President was to provide a background to preparations for the elections and a roadmap thereto. Mr Mosengo-Omba was furnished with a detailed report which is also contained in the meeting pack of this Council meeting.  
  
The President tried to get Council Members based in Gauteng to attend the meeting with him but Ms Mahlangu was out of the country and Mr Mooka was not available.  
  
Mr Mosengo-Omba expressed gratitude for the briefing and satisfaction for the processes that had been followed. He advised that the roadmap that had been developed and the appointment of the Electoral Committee should be approved by the Extraordinary Congress, which should also set a date for the Elective Congress.
- iv. The CEO and Mr Xaba presented a code of conduct for candidates as well as proposed changes to the electoral code to ensure that it was fully aligned with FIFA.

### RESOLUTION #2: MAPPING THE WAY FORWARD FOR THE ELECTIVE CONGRESS

On a motion by Ms Ledwaba, seconded by Mr Mogorosi, the Council took the following decisions with respect to the elections:

- i. Members deliberated extensively on the proposed amendments and resolved that as much as it was important to clarify any ambiguities in the electoral code, the Council was committed to protecting the integrity of the electoral process and as such, would not include any new changes that may create a perception of interference with the processes leading to the Extraordinary and Elective Congresses.
- ii. The meeting noted that the amendment of the electoral code was occasioned by the fact that FIFA had amended its own code in 2014, two years after SAFA's own code came into effect.
- iii. The contract of the CEO will be extended by six months to ensure that he oversees preparations for the Extraordinary Congress and the Elective Congress.
- iv. The Audit Committee will meet on 29 March 2018 to consider names from which the Auditors of the Association should be selected.
- v. The names of the shortlisted firms will be presented to the Extraordinary Congress for approval.
- vi. The Extraordinary Congress will take place on 28 April 2018.
- vii. The nominations process was closed.
- viii. The Extraordinary Congress will be requested to endorse the amendments to the electoral code and the code of conduct for candidates, after which the Electoral Committee will use both as a guide.

## Council Extraordinary Meeting – 28 March 2018

- ix. The Extraordinary Congress will be requested to endorse the appointment of the Electoral Committee and the Appeals Committee by the Council.
- x. The CEO will, on 29 March 2018, send out a circular which outlines the roadmap to the elections and clarifies many of the misperceptions and false allegations made about the process.

## Extraordinary Congress – 28 April 2018

### RESOLUTION #1: APPOINTMENT OF SCRUTINEERS

On a motion by SAIFA, seconded by SAFA Ugu, the following Members were elected as scrutineers unanimously: Alfred Nzo, Ilembe, Joe Gqabi, Sarah Baartman, Sedibeng, Vhembe, National Soccer League.

### RESOLUTION #2: RATIFICATION OF THE REVISED SAFA ELECTORAL CODE AND ELECTORAL CODE OF CONDUCT

On a motion by SAFA Waterberg, seconded by SAFA Vhembe, the Congress ratified the SAFA Electoral Code unanimously. No countermotion was received following a call by the President for such a motion.

### RESOLUTION #3: RATIFICATION OF THE REVISED SAFA ELECTORAL CODE AND ELECTORAL CODE OF CONDUCT

On a motion by SAIFA, seconded by SAFA Ekurhuleni, the Electoral Code of Conduct was ratified unanimously. No countermotion was received following a call by the President for such a motion.

### RESOLUTION #4: RATIFICATION OF THE ELECTION BY THE SAFA COUNCIL OF THE ELECTORAL COMMITTEE, THE SUBSTITUTE MEMBERS OF THE ELECTORAL COMMITTEE AND THE ELECTORAL APPEAL COMMITTEE

On a motion by SAFA Nelson Mandela Bay, seconded by SAFA Mopani, the list of 8 Members, listed in alphabetical order, proposed for the Electoral Committee was approved unanimously with the proviso that any 5 Members from the approved list of 8 Members be installed as the Electoral Committee with the remaining 3 Members to form part of the list of Substitute Members: 1. Mr Greg Fredericks, Mr Caps Motimele, SC, 3. Mr Jabu Mthiyane, 4. Advocate Vusi Pikoli, 5. Mr A Ramolotja, 6. Ms Muditambi Ravele, 7. Mr Mthobi Tyamzashe, 8. Mr Bongani Zondi.

Following a ruling by the President and supported by SAFA Nelson Mandela Bay, and SAFA Mopani, the Administration, Mr Govindasamy and Mr Xaba (the legal team referred to by SAFA Harry Gwala) were tasked to reduce the list to five Members. No countermotion was received following a call by the President for such a motion.

### RESOLUTION #5: APPROVAL OF THE DATE FOR THE 2018 ELECTIVE CONGRESS

On a motion from SAFA Buffalo City, seconded by SAFA Uthukela, Congress unanimously approved that elections must be held at a specially convened congress on 26 May 2018. No countermotion was received following a call by the President for such a motion.

### RESOLUTION #6: APPOINTMENT OF THE NEW SAFA AUDITOR

On a motion by SAFA West Rand, seconded by SAFA Nelson Mandela Bay, the Congress unanimously approved the appointment of PWC as the auditors of the Association, with a view that the appointment be reviewed annually. No countermotion was received following a call by the President for such a motion.

## Extraordinary Elective Congress – 26 May 2018

**RESOLUTION #1: CONSIDERATION AND APPROVAL OF DELEGATES' CREDENTIALS**

On a motion from SAFA Alfred Nzo, seconded by SAFA Amathole, to adopt the motion not to accept late credentials for the Congress.

**RESOLUTION #2: ELECTION OF THE PRESIDENT AND MEMBERS OF THE SAFA COUNCIL**

- i. The proviso for Article 25.14 stated that any 4 regions may exercise their power to vote if they is only one candidate.
- ii. Article 38.2 states that two thirds of the vote must be recorded.

Since Dr Danny Jordaan was uncontested, four regions opted to vote. SAFA Mopani, SAFA Chris Hani, SAFA Fezile Dabi and SAFA Namakwa. Dr Danny Jordaan was resoundingly re-elected SAFA President by a margin of 95.12%. He received 234 out of 246 votes. Two votes were voted against and one vote was spoilt.

For the SAFA Council from the National Soccer League:

1. Dr Irvin Khoza Chairperson
2. Mr Jose Ferreira
3. Ms Mato Madlala
4. Mr Kaizer Motaung

For the 13 Council Members, the following were voted in:

1. Ms Ria Ledwaba
2. Mr Xolile Nkompela
3. Ms Anastasia Tsichlas
4. Ms Emma Hendricks
5. Mr Mxolisi Sibam
6. Mr Poobalan Govindasamy
7. Mr Gladwyn White
8. Mr Thamsanqa Mokoena
9. Mr Simphiwe Xaba
10. Mr Mzwandile Maforvane
11. Mr Leonard Shibe
12. Mr Paseka Nkone
13. Mr Bennett Bailey

For the Provincial List, the provinces voted for their respective chairperson and deputy chairperson:

- |                  |   |
|------------------|---|
| 1. Eastern Cape  | Mr Mzimkhulu Fina (Chair), Mr Andile Ngongana (Deputy)  |
| 2. Free State    | Mr Letima Mogorosi (Chair), Mr Shuping Seboko (Deputy)  |
| 3. Gauteng       | Mr William Mooka (Chair), Mr Pius Nqandela (Deputy)     |
| 4. Limpopo       | Mr Jack Maluleke (Chair), Mr Vincent Ramphago (Deputy)  |
| 5. Mpumalanga    | Mr Litheko Marago (Chair), Mr Linda Zwane (Deputy)      |
| 6. Northern Cape | Mr Aubrey Baartman (Chair), Mr David Bantu (Deputy)     |
| 7. North West    | Mr David Molwantwa (Chair), Mr Monde Montshiwa (Deputy) |
| 8. Western Cape  | Mr Gerald Don (Chair), Mr Tankiso Modipa (Deputy)       |

**RESOLUTION #3:**

On a motion of the KZN provinces, two regions accepted that KZN has seven days to name the Chairperson and their Deputy and to submit the list to the Electoral Committee.

## Council Extraordinary Meeting – 03 June 2018

**RESOLUTION #1: CONSIDERATION OF REPORT ON IMPLEMENTATION OF DECISIONS OF THE CHAIRPERSONS OF COMMITTEES**

- i. The appointment of the Head Coach of the Women's Senior National Team has been finalised.
- ii. The Ad Hoc Committee on World Class Administration should brief the next Council meeting about progress with the review of SAFA legal entities, the organogram as well as the appointment of a COO, CFO (Chartered Accountant), and Directors for Schools' Football, Referees and National Technical Centre.
- iii. The closure of the SAFA Development Agency has been finalised.
- iv. Messrs Mzimkhulu Fina, Lucas Radebe and Gay Mokoena were appointed to serve as Trustees in the Board of the SAFA Safe Hubs.
- v. Prof Gadinabokao, Messrs Molwantwa, Montshiwa and Nkone were requested to deal with the matter of the outstanding 2013 AFCON payment from the North West Provincial Government.
- vi. The new woman Vice President must be the Project Manager for the establishment of the Women's National League which must be launched in 2019. The High Performance Centre should be informed that it will have to participate in the Sasol League to qualify for the new league.
- vii. The report on the National Futsal League was still outstanding.
- viii. Mr Govindasamy and Mr Xaba were appointed to serve as Directors in the Board of the Hoy Park Academy.
- ix. Ms Tsichlas, Messrs Xaba, Govindasamy, Mokoena and Maforvane were appointed to facilitate the establishment of an academy in each province. This should include consideration of the Transnet School of Excellence as the Gauteng Academy as well as Masselspoort for Free State.
- x. The League has been informed about the Super League and the matter was now expected to serve before the Joint Liaison Committee.
- xi. The vacancy of a Vice President was filled by Mr Nkompela.
- xii. The Ad Hoc Committee on the Centenary Celebrations of Dr Nelson Mandela and Ma Albertina Sisulu and the Winnie Mandela Challenge (Ms Ledwaba and Messrs Maluleke, Maforvane and Ngwenya) should submit a report at the next Council meeting.

**RESOLUTION #2: ADOPTION OF THE AGENDA**

On a motion by Mr Govindasamy, seconded by Mr Montshiwa, the agenda was adopted.

**RESOLUTION #3: DECLARATION OF INTERESTS**

None of the members in attendance had anything to declare. The Ethics Committee must develop a form for declaration of interests. In the meantime, members must fill in the current version.



## Council Extraordinary Meeting – 03 June 2018

### RESOLUTION #4: ELECTION OF VICE PRESIDENTS

The CEO informed the meeting that there were 29 members in attendance and eligible to vote for the Vice President from the 13 members in the national list.

- i. Following deliberations on whether there should be nominations or not, the meeting noted that the statutes were silent on the procedure and therefore the VP would be elected through a vote.
- ii. Mr M Ncame and the Chief Executive Officer, Mr D Mumble. were appointed as electoral officers.
- iii. Media representatives, Messrs Nick Said, Velile Mbuli, Marc Strydom and Ms Lethabo Kganyago were appointed by the CEO as scrutineers.

After the voting process, the CEO announced that Ms Ria Ledwaba, Mr Xolile Nkompela and Mr Gay Mokoena were the new SAFA Vice Presidents.

The three newly elected Vice Presidents expressed gratitude for their election.

### RESOLUTION #5: CONSIDERATION OF REPORT ON BIDDING FOR THE 2023 FIFA WOMEN'S WORLD CUP AND THE FIFA CLUB WORLD CUP

On a motion by Mr Nkompela, seconded by Mr Montshiwa, the Council resolved to appoint the following members as a strategic committee for the bidding process for the two FIFA World Cups™.

- i. Dr D Jordaan
- ii. Ms R Ledwaba
- iii. Mr X Nkompela
- iv. Mr G Mokoena
- v. Dr I Khoza (or an alternate representative from The League)
- vi. Mr M Maforvane
- vii. Mr M Sibam
- viii. Ms E Hendricks
- ix. Ms A Tschlas
- x. Mr P Nkone

### RESOLUTION #6: CONSIDERATION OF THE 2026 FIFA WORLD CUP BID PRESENTATION BY THE NORTH AMERICAS

Members of the Joint Bid represented by Mr Jim Brown (Managing Director), Mr Steve Reid (President: Canada FA) and Mr Dacia Di Mario (President: Mexico FA) made a presentation on the joint bid by the three countries to host the 2026 FIFA World Cup™. Some of the highlights of the bid were that:

1. The three countries already had the stadiums, hotels, roads and other infrastructure required to host the FIFA World Cup™.
2. The projected revenue from the 2026 FIFA World Cup™ was \$18 billion USD, of which every dollar will be shared among the 207 Members of FIFA, with each expected to receive no less than \$50 million USD.
3. The President of the Mexico FA indicated that his Association was willing to assist SAFA with the development of women's football and invited SAFA to initiate such discussions after the FIFA World Cup Russia 2018™.

4. The members of the Joint Bid gave an assurance that US President Donald Trump's policy pronouncements on various matters would not affect the 2016 World Cup™ in any way.

The meeting noted that there would not be enough time to convene a meeting of the International Board and consult government before a decision was taken because the President was due to leave for the World Cup in Russia a few days after the meeting.

The President will brief the Minister of Recreation about the decision taken by the SAFA Council when they meet at the Bafana Bafana match in Polokwane.

After extensive deliberations about the merits of the two bids, the matter was put to a ballot and there was one vote for Morocco and 29 votes for the Joint Bid of North America.

### RESOLUTION #7: COMPOSITION OF THE REPORT ON COMPOSITION OF THE STANDING COMMITTEES

- i. On a motion by Mr Fina, seconded by Mr Bailey, the Council approved the list of Standing Committees as presented by the President in principle, subject to further review by the Council to ensure that all Regions are represented and that the chairperson of the Membership Affairs Committee will have to be elected from the National List.
- ii. A representative of Futsal will be added to the Competition Committee.

### RESOLUTION #8: CONSIDERATION OF THE ANNUAL AND EXTRAORDINARY CONSTITUTIONAL CONGRESSES

On a motion by Mr Govindasamy, seconded by Ms Hendricks, the Council approved as follows:

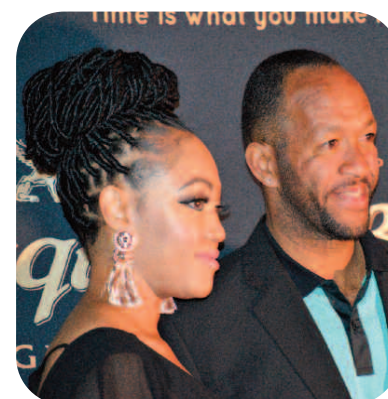
- i. The Ordinary Congress will take place in December 2018.
- ii. The Extraordinary Constitutional Congress will precede the Ordinary Congress.
- iii. The Legal Committee should review the statutes and all other documents that need approval by the Extraordinary Congress.
- iv. Subject to the availability of funds, the Administration should convene a strategy workshop with all LFAs, Associate Members and Regions of SAFA.





The South African Hall of Fame hosted one of the biggest Gala Induction Dinners on 20 August 2017 at Sun City where the 1996 Africa Cup of Nations (AFCON) Bafana Bafana winning squad was officially inducted into the Hall of Fame. The golden generation that lifted Africa's most sought-after trophy gathered earlier in the day for a round of golf before heading off to the gala dinner that was also attended by SAFA President Dr Danny Jordaan, Dr Irvin Khoza, Dr Molefi Olifant, Mr Kaizer Motaung and legendary South African footballer, Mr Jomo Sono.

Ahead of the Hall of Fame induction, Dr Jordaan delivered a memorable speech that took the players and guests down memory lane where the former African champions played a significant role in uniting what was a divided nation through football. Coach of the squad, Clive Barker who also qualified the nation for its first ever FIFA World Cup™ back in 1998, thanked SAFA for making the effort to recognize the achievements of the players.







Mr Russell Paul

Acting Chief Executive Officer  
South African Football Association

## 1. INTRODUCTION

It has been with great pleasure that we have welcomed one of FIFA's Regional Offices for Africa to SAFA House, where they have taken up residence in the North Wing of the building. We take pride in having them as neighbours and look forward to working closely with them.

In spite of various efforts to undermine the SAFA electoral process, a highly successful Elective Congress was held during the month of May. The congress led to Dr Jordaan being re-elected as President, to lead the organisation for a further four years. Furthermore, the Congress for the first time elected five female members to the SAFA Council, bringing to life the principles of Vision 2022 in respect of gender equity. This is a historically significant step forward for the Association.

Further pursuing the realisation of VISION 2022 in our operational activities, the various functional areas have made inroads in many key aspects. Striking examples of these achievements include the successes of Banyana Banyana and the junior teams, as these speak to being a Major Player in World Football. The election of an increased number of female members to the SAFA Council as well as at Regional and LFA levels confirms our progress towards Gender Equity. In addition, the continuous review and establishment of governance oversight structures, which include review of Statutes, allows for the development of Sound Governance. Furthermore, the progress being made in our referees and coaching development programmes informs the Technical Performance pillar of VISION 2022.

## 2. FOOTBALL

### National Teams

With the current FIFA / CAF calendar and noting the establishment by UEFA of the Nations League, it is becoming increasingly difficult for African teams to play and test their strength against European opposition, as there are no friendly dates available for European teams any longer. We will thus find it difficult to increase our Men's Senior National Team ranking under these circumstances.

Nonetheless, whilst success in the youth ranks continues to serve notice of our intention to reach greater heights at senior level, we struggled to convert the positive strides of the junior teams into consistent success at the Men's Senior level.

We gave a good account of ourselves in the Men's 2017 COSAFA U-17 Championship with a credible 4<sup>th</sup> place by a young team. In the Men's U-20 ranks, our charges were crowned the 2017 COSAFA U-20 Champions in Zambia, and during the year they also secured qualification for the CAF U-20 AFCON NIGER 2019. Come February they will be aiming to secure a spot in the FIFA U-20 World Cup Poland 2019 with a top four finish in Niger.

The Futsal team also enjoyed success in this period, winning a Four Nations tournament handsomely in Mauritius. On the Beach Soccer side, we managed to play only one match, but again achieved success in beating Zanzibar away.

Banyana Banyana seem to be reaching greater heights with every match that they play, and we are of the firm belief that 2018 will be their year to qualify for that elusive FIFA World Cup™ that has been evading them over the years. In September 2017 they were crowned the 2017 COSAFA Women's Champions, with Coach Desiree Ellis becoming the first South African to win a COSAFA tournament both as a player and coach. Then in January 2018, they were named the 2017 CAF WOMEN'S NATIONAL TEAM OF THE YEAR. The team also qualified for the CAF Women's AFCON Ghana 2018 – with the objective of finishing in the top three to claim a World Cup berth for the FIFA Women's World Cup France 2019™.

The U-17 Women reached another milestone by qualifying for their second FIFA World Cup™, after beating Botswana and Morocco home and away. Coach Simphiwe Dlodlu thus became the first former South African player to guide a team to a World Cup. The team also fared very well in the 3<sup>rd</sup> BRICS Games in South Africa, claiming bronze medals against the likes of Brazil, Russia, India and China.

We are indeed privileged and honoured that the likes of SOUTH AFRICAN AIRWAYS, CASTLE (SAB), NIKE, SASOL and BURGER KING® are true partners to football, as they have been supporting our National Teams in their respective categories without fail.

Likewise, we are thankful to cities such as Cape Town, eThekweni, Polokwane and Mangaung for their support, both financial and value in kind, when called upon to assist in the staging of matches in their cities. Our gratitude to other cities and towns throughout South Africa who make their facilities available for our National Teams and tournaments. So too are we thankful to Stadium Management South Africa (SMSA) for backing our teams in Johannesburg.

### Competitions

Competitions remain the lifeblood of our development programme, as well as the driving force behind meeting the objectives of VISION 2022. Financial constraints and commercial challenges continue to create a stranglehold over developing this pipeline more aggressively. Given our marginalised community of members, unlike other sporting codes, SAFA has to provide everything to participants in order to make a success of these events – such as fuel, accommodation, daily meals, playing kit and various other elements.

It has however been heartening to see the successful staging of various final tournaments which have allowed our coaching / technical staff to consider the available talent for promotion to National Teams.

SAFA's commitment to the development of women's football will take on greater meaning as we move forward with plans to launch the National Women's League during 2019. This will further increase the number of women participating in our sport and also support the progress of Banyana Banyana at international level.

We remain indebted here to the MOTSEPE FOUNDATION, SOUTH AFRICAN BREWERIES, SASOL and BURGER KING® for their true commitment to the development of the game and to support SAFA in our joint vision to grow the game. The 2010 FIFA WORLD CUP LEGACY TRUST has also been a loyal partner in various aspects of competitions at grassroots level, and we value its contribution and support.

## National Technical Centre

The progress of development has been somewhat slow in this area, but it has also been hampered by disruptions caused by local communities feeling aggrieved in respect of potential entrepreneurial opportunities they believe they have been denied.

A positive increase in the rate of progress is expected in the coming months, with attention being given to aspects which will enhance business opportunities.

## Referees

We have increased the number of young and upcoming referees, including women officials. We had one official appointed to the FIFA World Cup Russia 2018™, namely Zakhele Siwela. In addition, we continue to have numerous match officials receiving CAF assignments on a regular basis.

## Medical

On 19 May 2018, the SAFA Medical Department hosted a highly successful first time ever Medical Symposium, bringing together medical experts from both CAF and FIFA. In addition, many National Soccer League technical teams also attended. This initiative was lauded by CAF.

## MYSABA (SAFA Digital)

This project has slowly gained traction over the period, and at the time of writing, we have achieved registrations in excess of 165 000, but this remains a far cry from the 3,5 million members we have playing football week in and week out. We need greater cooperation from the membership to engage vigorously with the platform, so that the full potential of MYSABA can be unleashed, viz the competitions management system, which will eventually be able to provide members with live logs, fixtures and results.

Automated system reports have been structured, which will shortly ensure that all members, inclusive of Council members, are in receipt of weekly updates directly from the system on fixtures, results and logs. In addition, they will receive daily reports of all media posts being sent out, as well as updates on player registration status throughout the country.

However, any system such as this is only as good as the data that is fed in, so diligence is required to make the system credible.

## 3. FINANCIAL OVERVIEW

With the economic downturn in our country, coupled with the challenges on the broadcast front, we have not been able to solve our cash flow challenges in the manner we had outlined during the previous year.

It is common cause that we are at loggerheads with the SABC, from whom we rejected an insulting offer of R10 million a year for all our properties (11 times less than the amount of R110 million they had been paying us, per annum, in each of the past 3 years). This politically motivated, degrading offer is the main reason we find ourselves in our current financial crisis. The funding we secure from a broadcaster is the only revenue source that allows us to run SAFA operations at Head Office, and more importantly, sustaining the various development programmes throughout the country. Without this funding, we will find it difficult to effectively execute the mandate of "promoting and facilitating the development of football through infrastructural and training initiatives".

During the previous year, we reported on the \$10 million we were pursuing from Government, and we are still doing so, in the hope that in the coming year this will be realised to the benefit of the organisation.

From a governance point of view, our previous auditors' term had come to an end. Following an evaluation process which considered three internationally respected auditing firms, and by process of elimination based on their submissions, a SAFA Ad hoc Committee recommended that PricewaterhouseCoopers (PwC Inc) be appointed as our new auditors for the ensuing period. The matter was duly presented to Congress for approval.

## 4. COMMERCIAL

We have been truly pleased that SASOL, our long-time partner, has recommitted to SAFA and Women's Football for a further four years. The improved deal for women's football will further ensure that Banyana Banyana are adequately resourced in their bids to qualify for the FIFA Women's World Cup France 2019™ and the 2020 Tokyo Olympics.

On the referee's front, we have concluded a milestone deal with OUTsurance to sponsor our referees' programme. It will ensure greater resources being injected into referees and assist us in improving and maintaining the high standards that our referees have become known for on the continent and the world at large. Whilst this partnership did not take off without hiccups, SAFA and the NSL have agreed to resolve the matter behind closed doors in the best interest of the game.

Another long-time partner, SOUTH AFRICAN BREWERIES, despite their own challenging internal reorganisation, has also chosen with confidence to remain with SAFA by renewing their partnership, and we are thankful for their continued support and recognition of the number one sport in this country.

It is however becoming increasingly difficult under the current economic climate to secure new partners in the game. We are indeed thankful for the likes of COMPUTICKET, ENERGAGE and NETCARE for continuing to partner with us and to assist in building the brand, whilst also providing opportunities for the millions of football loving South Africans aspiring to reach the world platform with their talents.

## 5. CONCLUSION

Our CSI partner, the NESLON MANDELA CHILDREN'S FUND, remains core to the values that we share with our most beloved world icon, Nelson Mandela, whose famous quote "There are so many men and women who hold no distinctive positions but whose contribution towards the development of society has been enormous" embodies the ethos of our members who work tirelessly for the game day in and day out. We are proud to be counted as a partner by them, and we will continually strive to support the NELSON MANDELA CHILDREN'S FUND in its ventures as best we can.

This year also marks the centenary year of the birth of Tata Nelson and Mama Albertina Sisulu, and as we join the millions of South Africans and the world at large in acknowledging their contribution to society, we want to thank their families for having shared them with us.

As we journey together onwards into the next phase of VISION 2022, we need to remain mindful of the challenges we will be facing and the obstacles that will be placed before us, but above all to never lose sight of our purpose and mission – to serve the game to the best of our ability.

**Mr Russell Paul**  
Acting Chief Executive Officer





**EXCERPTS FROM THE ADDRESS  
GIVEN BY THE HONOURABLE  
MINISTER IN THE PRESIDENCY  
RESPONSIBLE FOR WOMEN,  
*MP SUSAN SHABANGU,*  
ON THE OCCASION OF THE  
WOMEN'S FOOTBALL CELEBRATORY DINNER  
HELD ON 21 OCTOBER 2017  
AT THE SANDTON CONVENTION CENTRE**

It was only just over a month ago that we gathered together here in Sandton to celebrate the renewal of Sasol's sponsorship of the women's football league and the women's national team. Today, we gather again to congratulate Banyana Banyana on their sterling performance in bringing the COSAFA Cup home. These achievements are not only a boost for women's football, but they also set Banyana Banyana far ahead of their male counterparts in the men's national football team.

The Banyana Banyana team has qualified for the Olympics, the Africa Women Cup of Nations and have proudly represented the country in many regional tournaments. We also congratulate Interim Coach Desiree Ellis for her dedication to South African women's football, and also on her achievement for being the first South African to win the COSAFA Women's Championship as both a player and a coach.

During the announcement of Sasol's sponsorship renewal in September this year, we heard player after player from the Banyana team testify about the impact of Sasol's sponsorship on their ability to provide for their families. Banyana Banyana's goal-keeper Andile Dlamini relayed her joy of exciting not just fans with her talent, but also her pride at exciting those at home to whom she is the breadwinner, even though she is in her early twenties.

We also welcome the commitment made by the President of SAFA in September this year, to advocate for the amendment of the SAFA Constitution to ensure that women are well-represented in the SAFA Board.

We also convey our gratitude to Sasol for their continued commitment to women's football in South Africa through their long-term sponsorship of the Sasol League and Banyana Banyana. Since the partnership between SAFA and Sasol came into effect, there have been notable advancements in the calibre and form of our national team and in women's development soccer in general. We also congratulate the players for making Sasol and the nation proud as they continue to improve their skills and achievements on the continental and global stages.





FOR  
THE  
CAPTAIN  
WITH THE  
MOST CAPS  
COME  
SHOW  
YOUR  
LOVE



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On 17 September 2018 in a COSAFA Women's Championship Group A match vs Malawi, Banyana Banyana Captain Janine van Wyk became South Africa's highest capped (150) male or female player. She is also Africa's highest capped female footballer and the fourth highest capped footballer on the continent.



## Head Office Staff

### CEO'S OFFICE

#### Mr DENNIS MUMBLE

Ms Mapule MOGANE  
Mr Mlungisi NCAME  
Ms Potso MOHAMI  
Mr Vuyani GEORGE

#### Chief Executive Officer

Personal Assistant to the CEO  
Senior Manager: Safety, Integrity and Protocol / CEO's Office  
Executive Support Administrator  
Driver / Chauffeur (President)

### FINANCE

Mr Gronie HLUYO  
Mr Hendrick MPHAAHLELE

Chief Financial Officer  
Accountant

### ASSETS & PROCUREMENT

Mr Menzi MNGADI  
Mr Dennis SENOKOANYANE

Senior Manager: Assets & Procurement  
Procurement Officer

### TRAVEL AND ACCOMMODATION

Ms Veronica LEBONA

Manager: Travel and Accommodation

## 1. FOOTBALL DIVISION (TECHNICAL)

#### Mr NEIL TOVEY

Ms Fran HILTON-SMITH  
Dr Thulani NGWENYA  
Ms Shilene BOOYSEN  
Ms Nomathemba ZITHA

#### GENERAL MANAGER: FOOTBALL DIVISION/TECHNICAL DIRECTOR

Assistant Technical Director: Women's Football  
Chief Medical Officer  
Video Analyst and Editor  
Divisional Administrator

### COACHING

Mr Stuart BAXTER  
Mr Thabo SENONG  
Mr Molefi NTSEKI  
Ms Desiree ELLIS  
Ms Maud KHUMALO  
Ms Simphiwe DLUDLU

Head Coach: Men's Senior  
Head Coach: Men's U-20  
Head Coach: Men's U-17, Assistant Coach: Men's Senior  
Head Coach: Women's Senior  
Head Coach: Women's U-20, Assistant Coach: U-17  
Head Coach: Women's U-17, Assistant Coach: U-20, HPC

### COACHING EDUCATION

Mr Frans MOGASHOA  
Ms Christina PHAFANE  
Ms Joy MOLOI

Manager: Coaching Education  
Coaching Education Officer  
Coaching Education Administrator

### COMPETITIONS

Mr Thomas SADIKI  
Mr Mulalo MAFENYA

Senior Manager: Competitions  
Competitions Coordinator

### FOOTBALL DEVELOPMENT

Mr Vincent TSEKA

Senior Manager: Football Development

### NATIONAL TEAMS

Mr Barney KUJANE  
Mr Levy RAMAJOE

Senior Manager: National Teams Administration  
Team Manager

### PROVINCIAL TECHNICAL OFFICERS

Ms Douleen WHITEBOOI  
Mr Desmond LEWIS  
Mr Phera RATHANKANA  
Ms Martha MALAKU  
Mr Jose DE OLIVIERA  
Ms Gae LEPHALO  
Mr Maxwell NDLOVU  
Ms Delisile MBATHA  
Mr Raymond MDAKA  
Ms Daphney MOFYA  
Mr Innocent MDAKA  
Ms Leah MASANGO  
Mr Bahedile GANABO  
Ms Keleabetswe DIALE  
Ms Lusinda BOWERS  
Mr Willem KLINK  
Mr Aboobaker WILLIAMS  
Ms Marion FEBRUARY

Eastern Cape  
Eastern Cape  
Free State  
Free State  
Gauteng  
Gauteng  
KwaZulu Natal  
KwaZulu Natal  
Limpopo  
Limpopo  
Mpumalanga  
Mpumalanga  
North West  
North West  
Northern Cape  
Northern Cape  
Western Cape  
Western Cape

### REFEREES

Mr Tenda MASIKHWA  
Ms Dawn LUBISI

Senior Manager: Referees  
Referees Administrator

### WOMEN'S FOOTBALL ACADEMY (HIGH PERFORMANCE CENTRE)

Ms Sheryl BOTES  
Ms Cynthia BENOLIEL

National Women's Football Academy Coach  
National Women's Football Academy Administrator



# 2018: THE CENTENARY of MADIBA & MAMA ALBERTINA'S BIRTHDAYS



## Head Office Staff

## 2. FOOTBALL BUSINESS

Mr RUSSELL PAUL	GENERAL MANAGER: FOOTBALL BUSINESS
COMMERCIAL AFFAIRS AND BRAND MANAGEMENT	
Mr Darryl COUTRIES	Senior Manager: Commercial Affairs and Brand Management
COMMUNICATIONS	
Mr Dominic CHIMHAVI Ms Zanele MOFOKENG	Senior Manager: ICT and Communication Receptionist
EVENTS	
Mr John MTHUNZINI Mr Edwin GEORGE	Manager: Events Events Coordinator
INFORMATION TECHNOLOGY	
Mr Deon TALJAARD	Network and Infrastructure Architect
MEDIA	
Mr Matlhomola MORAKE Ms Namhla MPHELO	Communications and Media Officer Media Officer

## 3. CORPORATE SERVICES

Ms PINKY LEHOKO	GENERAL MANAGER: CORPORATE SERVICES
Ms Aziwe MBOBO	Divisional Administrative Assistant
FACILITY MANAGEMENT	
Mr Albert NGULUBE Mr Siyabulela GEBUZA	Maintenance Technician Maintenance Technician
HUMAN RESOURCES	
Ms Nannie COETZEE	Senior Manager: Human Resources



## Head Office Staff

## JUDICIAL

Mr Tebogo MOTLANTHE	Judicial Officer
Ms Irene MAPHANGA	Judicial Administrator

## LICENSING AND REGULATION

Ms Pinky LEHOKO	Compliance, Licensing & Regulation
Ms Zanele TWALA	Manager: Licensing, Regulations & Player Status
Mr Thabo KHOZA	Player Registration Coordinator

## LOGISTICS

Mr Jabulani SIMELANE	Logistics Coordinator
Mr Justice HLAHLA	Driver
Mr Oupa LEGOTE	Driver
Mr Thapelo MOSIKIDI	Printing and Stationery Coordinator
Ms Sheila DUMA	Printing and Stationery Clerk
Ms Dikeledi MOEMA	Hospitality Assistant

## MEMBERSHIP AFFAIRS

Mr Tebogo MOTLANTHE	Acting Manager
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## MEMBERSHIP DEVELOPMENT

Mr Isaac KLAAS	Provincial Secretary: Eastern Cape
Mr Moremi KLIP	Provincial Secretary: Free State
Mr Victor RALETJENA	Provincial Secretary: Gauteng
Mr Zacharia GWALA	Provincial Secretary: KwaZulu Natal
Mr Patrick SEEMA	Provincial Secretary: Limpopo
Mr Bevan MAHLANGU	Provincial Secretary: Mpumalanga
Mr Karabo MONKWE	Provincial Secretary: North West
Mr Willem COETZEE	Provincial Secretary: Northern Cape
Mr Simphiwe CLANS	Provincial Secretary: Western Cape

## SAFETY, INTEGRITY AND PROTOCOL

Mr Mlungisi NCAME	Senior Manager: Safety, Integrity and Protocol
Ms Constance THWALA	Accreditation and Protocol Officer

## WAREHOUSING AND DISTRIBUTION

Mr Thulani NKOLONGWANE	Warehouse and Distribution Manager
Mr Sylvester TOSO	Receiving Clerk

## 4. SAFA NATIONAL TECHNICAL CENTRE (FUN VALLEY)

Mr Terry SEKOTO	Resort Manager	seconded from the 2010 FIFA World Cup Legacy Trust
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Mr Joel MUTIMPA  
 Ms Malinalana MASIU  
 Mr Pedro ERNESTO  
 Mr Micah MOYANA  
 Ms Laurina MUCARE  
 Mr Newman NDLOVU  
 Mr Irvin CHAUKE  
 Ms Winnie KHUMALO  
 Mr Thato KOATLA  
 Ms Mpotseng LESEBA  
 Ms Emily LESERA  
 Mr Macumane GONCALVES  
 Ms Sarah MASEKO  
 Mr Patrick MASHIKIRI  
 Ms Ingrid MASINA  
 Ms Mantombi MNGUNI  
 Ms Ditlamare MOFOKENG  
 Mr John MOFOKENG  
 Ms Refilwe MOKWENA  
 Ms Elizabeth MOLEFE  
 Ms Suzan NALE  
 Mr John NKWE  
 Ms Martha NTSHE  
 Ms Beauty RASAYI  
 Mr Domingo SAMBO  
 Ms Nokuthula SETHUNTSHE  
 Mr Hector TSHABALALA  
 Mr Bheka MAGUBANE  
 Mr Raymond MNGOMEZULU  
 Mr Amusa AKUNDILA  
 Mr Tobias BAKIRO  
 Mr Leonard CHIGURI  
 Mr Haulage CHIKURUNHE  
 Mr Alfred CHIYANGWA  
 Ms Anitha MOYO  
 Mr Clifford MOYO  
 Mr Amon MUUZHE  
 Mr Siyabonga ZWANE  
 Mr Stanford NCUBE  
 Mr Kudakwashe NGILAZI  
 Mr Jaiwane NYONI  
 Mr Johannes SITHOLE  
 Ms M SIBEKO  
 Mr B MNEMBE  
 Mr E NHLAPO  
 Ms D SELEKE

## Financial Platform: EY

The Financial Platform supports the Association by offering a wide range of services designed to suit the Association's Finance Department's operational activities.

We provided transparent reporting to management and supported the budget process through consolidating budgets based on operational plans of the Association and the validation of these budgets with the Association's management.

We have provided input to the Association's review of policies and attended tender evaluation meetings and prepared reports on processes followed during these meetings.

Payments were reviewed in line with the Association's policies and deviations were reported to Management. We assisted with inputs into the enhancement of the SAFA online systems where payment related documentation is maintained and monitored online. E-wallet banking was used more extensively to advance payments to individuals for events.

We assisted the Association with compliance with statutory regulations for both the entity and individuals. We prepared and ensured that the Association's approved monthly payroll was compliant according to statutory payroll legislation.

The junior teams are utilising the National Technical Centre for accommodation. We prepared monthly cash reporting for the National Technical Centre highlighting any discrepancies to Management.

We provided reports with the relevant financial information to the standing committees. Monthly finance reports, payroll reports, procurement reports, debtors' reports, cash flow reports, the National Technical Centre cash reconciliation reports, League and mobile data reports and Funding reports were provided to management timeously. The mobile data report indicated data usage and mobile costs which allowed the Association to track spending. We also attended the Association's standing committee meetings and assisted with the preparation of the minutes.

IFRS compliant consolidated financials were successfully delivered and the auditors once again issued an unqualified audit opinion for the financial year ending 30 June 2018.

We will continue to perform our work in terms of the scope of services and in line with the Association's needs and objectives to further the development of football in South Africa. Our mandate is to continue to provide quality and consistency to the Association by utilising our vast skills, experience and knowledge. In the near future, through Robotic Process Automation, we are strategically positioned to continually add value.

## Academies

### 1. SAFA / TUKS UNIVERSITY HIGH PERFORMANCE CENTRE FOR GIRLS (HPC)

- The HPC is in its thirteenth year of operation and continues to develop players for all three national women's teams.
- Presently we have three former HPC players playing professional football in the USA. They are Banyana Banyana Captain Janine van Wyk (second year), Linda Motlahlo and Thembi Kgatlana. Thembi was a 2017 CAF Women's Player of the Year top three nominee.
- We also have a number of other HPC graduates currently combining studies and football at universities in the United States. A total of thirteen former HPC players have graduated from universities to date.
- Women's U-17 National Team Coach Simphiwe Dlodlu, who has qualified her charges for the FIFA U-17 Women's World Cup Uruguay 2018, is a HPC product. She has a Sports Science Degree and is the only African woman to hold a UEFA Licence.
- It is becoming harder to source top quality players for the HPC as teams want to keep their players to prepare for the soon to be launched Women's National League.
- The HPC's 2018 intake is: Cara Hendricks (Port Elizabeth), Makhoana Manainki (North West), Ntokozo Kunene (Gauteng), Patience Mlotshwa (Mpumalanga), Shakira O'Malley (Cape Town), Emihle Hallam (Cape Town), Shannon Macoba (Port Elizabeth), Karabo Mohale (Gauteng), Christy Noble (Gauteng), Mihle Lumko (Cape Town), Surprise Mphigalale (Polokwane) and Skosana Nosimanga (Kimberley).



High Performance Centre 2017/18



## Academies

## 2. SAFA / TRANSNET SCHOOL OF EXCELLENCE

## 2.1 Introduction

2017 was another year of significant growth for the SAFA / Transnet Football School of Excellence (School of Excellence) and its High-Performance Program. The highlight of 2017 was Phakamane Mahlambi's international debut for Bafana Bafana on 28 March. This made Phakamane Mahlambi (19 years) the second youngest player (after Steven Pienaar 20 years) from the School of Excellence to play for Bafana Bafana.

This success is due to an excellent talent identification program that has been run by the School of Excellence for over 22 years. In 2017 the School of Excellence rolled-out 16 talent identification roadshow events in 9 provinces, which covered approximately 32% of South African municipalities. An estimated number of 5,000 children took part in the Talent Identification Program and this included players from the Transnet Rural and Farm School tournament.

244 players (4.88%) were short-listed for provincial camps and 42 players (0.84%) were invited to a National Camp in December 2017. Only 28 players (0.56%) were enrolled into the School of Excellence High-Performance Program for 2018. The High-Performance Program continued to make significant strides in SAFA and independent competitions despite the variety of challenges and constraints.

The U-19 team won the Kay Motsepe Gauteng Cup and the U-18 team qualified for the Engen Knockout Tournament 2017 after missing out in 2016. Other achievements include the U-14 and U-15 teams finishing second in the Gauteng finals of McDonalds and Copa Coca-Cola respectively. Seven players from the School of Excellence were identified for the SAFA U-17 National Team from the Copa Coca-Cola Tournament 2017.

The following players were placed through our Player Placement Program (PPP): T Ramagogodi at Supersport United, Katlego More at Polokwane City, Sihle Ngubane at Maritzburg City FC and Siphamandla Sabelo was signed to the first team at Golden Arrows.

Katlego Tsotetsi, Boitumelo Radiopane and Leorando Rooi managed to make the final squad that campaigned in the 2018 COSAFA U-17 Championship and in qualifiers for the FIFA U-17 Men's World Cup 2019. Katlego Tsotetsi was selected to represent South Africa at the Coca-Cola World Cup U-15 Games that took place in Durban during the September/October school holidays and won the Top Goalscorer Award.

## 2.2 Talent Identification

The Gauteng Provincial trials, also known as the School of Excellence Open-Day, took place on 05 August 2017 and approximately 1,500 players between the ages of 11 and 15 years attended the trials. It was followed by two rounds of Gauteng provincial camps. The Provincial camp for the other eight provinces was held from 17 – 20 July 2017. Players who were short-listed from the 8 provinces (EC, WC, NC, KZN, MP, L, FS and NW) were invited to attend a four-day camp at the School of Excellence. Of the 122 players short-listed from the 8 Provinces (except for Gauteng), 79 players were selected from the coastal areas and 43 players from inland areas.

All these activities were followed by the National Camp in December to finalize the players for the 2018 intake. A total of 44 players attended the National Camp and 28 players were short-listed for intake.

At the beginning of May 2018, two tournaments took place, the Engen Knockout Tournament U-18 and Copa Coca-Cola U-15. The Talent Identification Roadshows (TIRs) that were scheduled for April to May 2018 did not take place. Due to the restructuring process at Transnet Foundation, all projects were put on hold including TIRs. New plans were put in place with new dates projected around the October-December 2018 period.

## 2.3 Player Placement Program

- Players signed for PSL in 2017:
  - Ndaba Dlozi (Golden Arrows FC)
  - William Mokhobo (Bloemfontein Celtic FC)
- Players Signed By MDC/NFD Teams in 2017:
  - Sihle Ngubane (Maritzburg United)
  - Katlego More (Polokwane City)
- Tertiary Teams and others:
  - 3 Players at NWU Vaal Campus
  - 1 Player at University of the Free State
  - 1 Player at University of Western Cape
  - 2 Players at University of Johannesburg
  - 4 Players at Tshwane University of Technology

## 2.4 Human Resources

It is very clear that the School of Excellence has made big strides in terms of human resource management. However, more should be done to invest in training and development of the work-force. The areas that require attention are work structure, company induction, contractual obligation and key performance areas. The following staff are at the School of Excellence:

•	Mojalefa Mathebula	Manager	B-Tech Degree, SAFA/CAF qualifications	9 years service
•	James Mabena	Senior Coach	SAFA/Brazil qualifications	18 years
•	Kgosana Lazarus	Coach	SAFA/CAF qualifications	2 years
•	Xali Masimanyana	Coach	Sport Science, SAFA/CAF qualifications	18 months
•	Mxolisi Silango	Goalkeeper Coach	SAFA/CAF qualifications	6 years
•	Lebogang Tsomela	Fitness Coach	Sport Science	2 years

## 2.5 Operations

The Football Department continues to strive to offer a football development program that is player orientated. To achieve this strategic goal, we need to conduct 200 hours of age-appropriate training and achieve equitable participation. The core of our High-Performance Program Football Department are operations that incorporate the talent identification program, coaching program, competitions program, player placement program and wellness program.

## Academies

## 3. KZN ACADEMY

## 3.1 Introduction

2017 was a solid year for the Academy with excellent progress of some players that were placed in international clubs as well as some that did duty for the National Teams at both junior and senior levels. The U-19 Team also travelled to Portugal in order to provide international experience that the Team had unfortunately missed with the cancellation of the Durban U-19 International Football Tournament.

Having started the Academy Programme in 2014 with the U-19 age group, the Academy rolled out two additional age groups in the U-13 and U-15 Teams in 2017. While initially registering with the DCFA (Hoy Park group), both the U-13 and U-15 teams ended up registering and playing all League matches with the DCLFA (Curries Fountain group). That was largely due to the delay in the start of the DCFA, with fewer competitive teams as compared to the DCLFA League. 2018 will see the roll out of the U-17 age group, which will fulfil the full complement of the Academy age groups and will bridge the gap between the U-15 and U-19 Teams.

2018 saw the introduction of the U-11 age group as well as introducing A and B Teams across the U-11, U-13 and U-15 Teams. This enables the Academy to accommodate all players within one age group and ensure that all players get to play. In the past, players in one age group would be dominated by the older boys in the group and the younger players never got a chance to play. It was not in the official plans of the Academy to start the U-11 age group. However, after conducting trials in November and December 2017, the quality of players in this age group compelled us to formally establish and work with the A and B Teams. It has been a worthwhile and essential addition to the KZN Football Academy Family.

Currently, we have the following Teams playing in various Leagues within eThekweni:

- U-11 A and B Teams
- U-13 A and B Teams
- U-15 A and B Teams
- U-17 Team
- U-19 Team that participates in the SAB League and the local Premier League

## 3.2 Highlights

Three KZN Academy players, Sibusiso Shibane, Swelihle Mthiyane and Ngcebo Nala, scouted from the Umkhanyakude Region, were selected as part of the SA U-20 Team that travelled to England to participate in the Youth Tri-Nations Tournament against hosts England and Brazil.

The KZN Academy's Romario Morris and Simo Mbhele are in their second year playing at Portuguese Club Sociedade Uniao 1 Dezembro. Both Simo Mbhele and Romario Morris played in the 2015 and 2016 editions of the Durban U-19 International Football Tournament,

Sizwe Ntanz, U-15 captain of the KZN Academy, was called up to the SA U-17 National Team that participated in the 2017 COSAFA U-17 Youth Championship in Mauritius. After starting strongly, Amajimbos missed out on a bronze medal when they lost to Malawi in the 3<sup>rd</sup>/4<sup>th</sup> play-off match. Sizwe featured in the starting line-up of most matches.

## Academies

In July 2017, KZN Academy U-19 goalkeeper, Lethu Hadebe, was voted the Best Goalkeeper of the 2017 U-19 Engen Tournament for the second year in a row. Lethu has worked hard to keep growing and developing as a goalkeeper, having played in the SAB League for the Academy during the 2015/2016 and 2016/2017 seasons.

In August 2017 Sphephelo Sithole secured a contract with Portuguese giants, Sporting Clube Portugal, better known as Sporting Lisbon.

On 05 September 2017 when Bafana Bafana played Cape Verde in a World Cup Qualifier at Moses Mabhida Stadium, the U-13 and U-15 KZN Academy players were called upon to render the services of ball boys, flag bearers and player escorts.

The highlight of 2017 was undoubtedly the International Tour to Portugal in October. The 18-man squad was led by the Head Coach Smart Ndlovu and his Assistant Sboniso Vilakazi. During the tour we played four friendly games against: Sporting Lisbon U-17; Vitória Setubal U-19; Estoril U-19 and Benfica U-17. All those teams compete in the first division of the National Championships in their respective age groups.

On 24 November 2017, the KZN Academy held its first awards function to celebrate a successful season and positive contributions made by U-13 and U-15 players. The hosting of the event was a great collaborative success made possible by parents and the Academy and its staff. Both the U-13 and U-15 Teams were awarded silver medals they had received by ending as runners-up in their respective Leagues. Sanele Zwane was named KZN Football Academy's U-15 Player of the Year and Uwais Saeed, the U-13 Player of the Year.

Sphehile Ndlovu of Maritzburg United walked away with Midfielder of the Season and Young Player of the Season awards at the Premier Soccer League Awards held at the end of the season. He was also called up to the Men's Senior National Team and played in the 2018 COSAFA Cup.

Towards the end of January, Maritzburg United announced the promotion of two former KZN Academy players, Ujwan McDonald and Lindokuhle Sithole, from their MDC Team to the First Team.

Velemseni Ndwandwe was promoted to the Golden Arrows' First Team where he has had fifteen starts with three as a substitute with one goal scored in the 2017/2018 season. He has received a Man-of-the-Match award for his performance with the club.

Mfanafuthi Mkhize and Lungisani Mngwengwe are now part of the Golden Arrows Diski Team.

## 3.3 Objectives

The biggest dream is for the KZN Football Academy to have a home at the Kings Part precinct as part of the planned International Training Centre and Football Academy. Since 2012/13 Hoy Park has been negotiating with the City of Durban and KZN Provincial Government to provide the lease that will enable the project to commence. With all processes seeming to have been completed, 2018 looks like the year where this important project will finally get off the ground.

We would like to thank SAFA for their continued support and guidance of our projects as well as the 2010 FIFA World Cup Legacy Trust for providing much needed funding that has enabled the work of the Academy to grow from strength to strength. All the work being done by the technical and administrative staff of the Academy is immense given the size of the staff in relation to the areas of operation of the Academy. Even with all good intentions from all of us, nothing will be possible without the support and guidance of both SAFA (nationally and provincially) and the Legacy Trust.



## Coaching Education

### 1. POSITIONING STATEMENT

To ensure a transparent, fair, non-biased and professional coaching education system which provides all interested football coaches in South Africa with the opportunity to acquire or improve their coaching skills in order to become a Football Instructor/Coach from grassroots to top level on the basis of performance depending on one's talent and motivation. Our primary objective is to ensure that the coaches we train are in line with CAF and FIFA standards.

### 2. INTRODUCTION

The main training target of the Department is to train 10,000 coaches per year throughout South Africa in accordance with Vision 2022. To keep an ever increasing pool of coaching talent, the Department is directed to identify such talent and promote it by facilitating coaching courses of various levels for teachers in schools and clubs.

### 3. STAFF

The current staff complement of the Department is the Manager Coaching Education, Mr Frans Mogashoa, the Coaching Education Officer, Ms Christina Phafane and the Assistant Administrator, Ms Joy Moloi.

### 4. PROJECTS AND COURSES

In the period under review the Department conducted mostly the D Licence courses, First AID Training (in collaboration with SAFA Medical Department and Netcare), Provincial Technical Officers training and the SAFA Instructors course. All the D Licence courses were organised on the initiatives of the Regions who sourced funding from either the Legacy Trust if they complied or charged the participants a fee to enable the courses to proceed. In some instances the Regions are reported to have secured their funds locally and funded their courses. (See the full list of courses conducted per Region from July 2017 – June 2018 on pages 72 – 73).

We conducted the following courses:

- D Licences – 74
- C Licences – 9
- B Licences – 3 incomplete licences (each in Cape Town, Upington and Port Elizabeth) due to CAF moratorium
- A Licences – 1 (completed in June 2017 overlapping from 2016)
- SAFA Instructors Course – 1
- Provincial Technical Officers Training – 2
- NETCARE First Aid Training – 2

From July 2018 the Department could not conduct a single CAF Licence on account of a CAF moratorium on Licences on the continent.

As a CAF follow up to the Morocco symposium of 2017, SAFA TD Neil Tovey attended the CAF Technical Directors Workshop in Morocco in April 2018. The workshop dealt with the new anticipated CAF coaching education policy and curriculum changes. Unfortunately no progress has been made in relation to these matters since that workshop.

To run this limited number of the different SAFA and CAF courses successfully, the Department engaged the services of the following South African part-time and full-time instructors:

Serame Letsoaka, Ms Anna Monate, Desmond Lewis, Steve Coetsee, Frans Mogashoa, Amilcar De Oliveira, Helman Mkhalele, Zunaid Mall, Edwin Johannes, Ms Miriam Tshabalala, Phera Ratlhankana, Raymond Mdaka, Stephen Mhlabane, Aboobaker Williams, Martin Mojaki, Maxwell Ndlovu, Duncan Crowie, Ms Marion February, Ms Keleabetswe Diale, Jeff Nkosi, Mbongeni Ngubane, Jeff Mohloana, Ms Daphney Mofya, Ayyoob Gester, Kamaal Sait, Ms Douleen Whitebooi, Leonard Gregory, Kenneth Mokgojoa, Augustine Makalalakane, Bahedile Ganaabo, Thomas Thema, Ernest Mguce, Ms Keneilwe Mathibela, Ms Sheryl Botes, Sundra Govinder, Gideon Noge, Klaas Jan Top, Adolph Mabotja, Sihle Mngoma, Ms Delisile Mbatha, Ms Thinasonke Mbuli, Ms Anna Nyman, Nkosinathi Gule, Zeph Mthembu, Ronnie Chetty, Thabo Mngomeni, Leonard Wynne, Leonard Gregory, Wendel Naidoo, Arthur Xaba, Ronald Moroka, Molefi Ntseki, Frans Legodi, Emmanuel Nyathi, Deon Warley, Themba Ngwenya, Steve Bezuidenhout, Doctor Khumalo and Scelo Qwabe.

### 5. CHALLENGES

- The Provincial Technical Officers (PTOs) have been fully functional since May 2018 but when they operate in schools, the well known SAFA/SASFA matter continues to be cited as a source of concern.
- There continues to be cash flow challenges that affect the Regions' capacity to deliver on coaching courses and related programmes. Courses which are to be conducted at national level suffer the same fate owing to these cash flow challenges.
- Lack of proper attire for Coach Educators when presenting the SAFA courses is still a concern as it impacts on the dignity of our programmes, especially when conducting joint courses with partners such as KNVB and British Premier Skills.
- Uncompetitive daily allowances (R1200) for instructors leads to experienced instructors becoming less inclined to continuing with coaching education activities and instead becoming more attracted to competing fields such as club football.
- Emergence of profit-making schemes and organisations in some Regions is a cause for concern.
- Failure to establish the Coaching Association of South Africa (CASA) to date, the slow pace of the Required Prior Learning (RPL) process and the unresolved 2013 – 2014 Provincial Coach Developer programme are three critical causes of slow developments.
- The high demand for coaching courses and the Association's financial challenges to meet this demand are resulting in the some Regions charging high course fees which leads to the real possibility of excluding those who cannot afford the fees.

### 6. CONCLUSION

The SAFA Coaching Education Department would like to thank all instructors who made themselves available to conduct SAFA courses throughout the country. The newly qualified instructors may have their opportunities when the CAF moratorium eventually comes to an end.

Similar thanks go to SAFA provincial and regional leadership for prioritising coaching education in their areas of operation in the face of limited resources in some cases. We further extend our appreciation to all our partners such as SASCO, various universities, TVET Colleges and sports clubs.

## Coaching Courses Conducted (July 2017 – June 2018)

REGION/INSTITUTION	PROVINCE	DATE	COMPETENT	
			including females	females
<b>D LICENSES</b>				
JULY – DECEMBER 2017				
1	SAFA Bojanala & COSAFA	North West	11 - 16 July 2017	22 2
2	SAFA Capricorn	Limpopo	17 - 21 July 2017	39 2
3	SAFA Waterberg	Limpopo	17 - 21 July 2017	31 6
4	SAFA Umkhanyakude	KwaZulu Natal	17 - 22 July 2017	27 18
5	SAFA Zululand, Vryheid	KwaZulu Natal	18 - 22 July 2017	25 3
6	SAFA Amajuba	KwaZulu Natal	18 - 22 July 2017	36 8
7	SAFA Cape Town	Western Cape	21 - 23, 28 - 29 July 2017	31 -
8	SAFA Cape Town	Western Cape	21 - 23, 28 - 29 July 2017	25 1
9	SAFA Umgungundlovu	KwaZulu Natal	25 - 29 July 2017	35 -
10	SAFA Umgungundlovu	KwaZulu Natal	25 - 29 July 2017	35 -
11	SAFA Cape Town & Premier Skills	Western Cape	29 July - 5 August 2017	55 13
12	SAFA Gert Sibande	Mpumalanga	31 July - 4 August 2017	31 2
13	SAFA Tshwane	Gauteng	12 - 16 August 2017	37 3
14	SAFA Rand Central LFA	Gauteng	14 - 18 August 2017	25 13
15	SAFA Cape Town	Western Cape	18 - 20, 25 - 27 August 2017	25 3
16	SAFA Ekurhuleni	Gauteng	19, 20, 26, 27 Aug & 2 Sep 2017	34 5
17	SAFA Cape Town	Western Cape	25 - 27 Aug, 1 - 3 Sep 2017	38 1
18	SAFA Uthukela	KwaZulu Natal	29 August - 1 September 2017	20 1
19	Rand Central LFA	Gauteng	2, 3, 9, 10 & 16 September 2017	18 -
20	SAFA Limpopo	Limpopo	12 - 16 September 2017	28 9
21	SAFA Tshwane	Gauteng	16, 17, 23, 24 & 30 September 2017	36 1
22	SAFA Sedibeng	Gauteng	21 - 25 September 2017	27 4
23	SAFA Waterberg	Limpopo	29 Sep - 4 Oct 2017	19 3
24	SAFA Limpopo	Limpopo	30 Sep - 4 Oct 2017	19 3
25	SAFA Limpopo	Limpopo	30 Sep - 4 Oct 2017	19 3
26	SAFA Illembe	KwaZulu Natal	2 - 6 October 2017	19 1
27	SAFA Ugu	KwaZulu Natal	2 - 6 October 2017	35 2
28	SAFA Free State	Free State	17 - 21 October 2017	40 4
29	Rand Central LFA, ETA	Gauteng	1 - 4 & 18 November 2017	28 5
30	TVET College	KwaZulu Natal	9 - 13 November 2017	40 23
31	TVET College	KwaZulu Natal	9 - 13 November 2017	33 15
32	TVET College	KwaZulu Natal	9 - 13 November 2017	54 29
33	SAFA Tshwane & Premier Skills	Gauteng	12 - 18 November 2017	39 11
34	SAFA Cape Town	Western Cape	17 - 19, 24 - 26 November 2017	34 3
35	SAFA Cape Town & KNVB	Western Cape	27 November - 1 December 2017	22 2
36	SAFA Nelson Mandela Bay	Eastern Cape	1 - 3, 9 - 10 December 2017	25 -
37	SAFA Alfred Nzo	Eastern Cape	6 - 10 December 2017	26 -
38	SAFA Dr Ruth Segomotsi Mopati	North West	13 - 17 December 2017	23 1
<b>TOTAL</b>			<b>1036</b>	<b>172</b>

REGION/INSTITUTION	PROVINCE	DATE	COMPETENT	
			including females	females
<b>D LICENSES</b>				
JANUARY – JUNE 2018				
1	SAB & SAFA Tshwane	Gauteng	12 - 16 February 2018	37 2
2	SAFA Dr Ruth Segomotsi Mopati	North West	19 - 24 February 2018	25 7
3	SAFA Sekhukhune	Limpopo	17, 18, 24, 25 Feb & 3 March 2018	36 8
4	SAFA Rand Central LFA	Gauteng	24 - 25 Feb, 3 - 4 & 10 March 2018	35 8
5	SAFA Amajuba	KwaZulu Natal	13 - 17 March 2018	27 -
6	SAFA Mopani	Limpopo	5 - 9 April 2018	37 4
8	SAFA Soweto & Future Champs	Gauteng	20 - 23 & 25 March 2018	36 7
9	SAFA Soweto & Future Champs	Gauteng	20 - 23 & 25 March 2018	35 -
10	SAFA Lejweleputswa	Free State	10 - 14 April 2018	15 1
11	SAFA Ekurhuleni	Gauteng	14, 15, 21, 22 & 27 April 2018	39 1
12	SAFA Cape Town	Western Cape	27 April - 1 May 2018	36 2
13	SAFA Cape Winelands	Western Cape	27 April - 1 May 2018	26 5
14	SAFA West Rand - Weyi Project	Gauteng	11, 14, 22, 23 & 25 May 2018	33 14
15	SAFA Tshwane	Gauteng	12, 13, 19, 20 & 26 May 2018	71 11
16	SAFA Mopani	Limpopo	18 - 20, 26 - 27 May 2018	30 2
17	SAFA Limpopo Province & Cosafa	Limpopo	21 - 25 May 2018	36 1
18	SAFA Thabo Mofutsanyana	Free State	22 - 26 May 2018	35 -
19	SAFA Ekurhuleni	Gauteng	22 - 26 May 2018	38 3
20	SAFA JHB & KNVB	Gauteng	17 - 20 June 2018	34 4
21	SAFA Cape Town	Western Cape	25 - 29 June 2018	33 2
22	SAFA Tshwane	Gauteng	23, 24, 30 Junr, 1 & 7 July 2018	24 1
<b>TOTAL</b>			<b>718</b>	<b>83</b>
<b>GRAND TOTAL (2017 + 2018)</b>			<b>1754</b>	<b>255</b>

**C LICENSES**

JULY – DECEMBER 2017

1	SAFA Tshwane	Gauteng	1 - 10 July 2017	45 5
2	SAFA Ethekwini	KwaZulu Natal	3 - 12 July 2017	33 4
3	SAFA Sisonke	Eastern Cape	14 - 23 July 2017	20 2
4	SAFA Cape Town	Western Cape	14 - 16, 21 - 23, 28 - 30 July 2017	20 -
5	SAFA Dr Ruth Segomotsi Mopati	North West	28 July - 6 August 2017	15 -
<b>TOTAL</b>			<b>133</b>	<b>11</b>

**SAFA INSTRUCTORS COACHING COURSE MARCH 2018**

1	SAFA National	Gauteng	17 - 26 March 2018	28 2
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### Competitions

#### 1. EXECUTIVE SUMMARY

- The Competitions Department focuses on two (2) aspects of football development – Leagues and Tournaments. The Department is administered by the HOD, Mr Thomas Sadiki, assisted by the League and Tournament Coordinator, Mr Mulalo Mafenya. There are four (4) leagues administered from Head Office which are coordinated at Regional and Provincial level, namely the Regional Women's League, the SAB Regional League, the Sasol Women's League and the ABC Motsepe League. The additional programmes are the SAFA Nedbank Cup and BURGER KING® U-19 Men's Championship.
- The oversight role is performed by a standing committee called the Competitions, Youth Football, Futsal, Beach Soccer and Women Football Committee which comprises the following members: Chairperson Mr Truman Prince, Deputy Chairperson Mr David Zulu, Mr Gerald Don, Mr Theodore Khupe, Ms Josinah Tellie, Mr Gladwyn White, Mr Paseka Nkone, Mr Mazwi Mkhize, Mr Kwenzakwakhe Ngwenya, Mr Linda Fatyela, Mr Anthony Reeves, Mr Vincent Tseka, Mr Monde Mhletyiwa, Mr Eric Muneri and Mr Stanley Matthews.

#### 2. POSITIONING STATEMENT

- To ensure that Regional Leagues for men and women in the 52 SAFA Regions are in place and coordinated according to SAFA Uniform Rules, CAF and FIFA Statutes;
- To ensure that Provincial Leagues for men and women in the nine (9) Provinces are in place and coordinated according to SAFA Uniform Rules, CAF and FIFA Statutes;
- To empower coordinators of the Leagues at Regional and Provincial Level by providing administrative support;
- To ensure that all players are provided with a platform to showcase their talents so that they are able to contend for a place in National Teams;
- To enhance the knowledge of players at Regional and Provincial Level through life-skills programme.

#### 3. KEY ACTIVITIES

##### 3.1 ABC Motsepe League

- The ABC Motsepe League is the senior league of the Association and the de facto National 2<sup>nd</sup> Division for men. It is played at Provincial level with a total of 144 teams participating and competing for promotion to the National First Division.
- The 2017/2018 ABC Motsepe League kicked off during the month of September 2017 and all the provincial leagues were completed timeously with provincial winners declared on time with the exception of Mpumalanga province due to the Disciplinary Case finalised two (2) days prior to the commencement of the National Play-offs in Polokwane, Limpopo. Below are the 2017/2018 ABC Motsepe Provincial Winners:

- |                 |                           |
|-----------------|---------------------------|
| • Eastern Cape  | – Tornado FC              |
| • Free State    | – Mangaung Unite FC       |
| • Gauteng       | – Maccabi FC              |
| • KwaZulu Natal | – Umvoti FC               |
| • Limpopo       | – The Dolphins FC         |
| • Mpumalanga    | – TS Sporting FC          |
| • North West    | – Buya Msuthu FC          |
| • Northern Cape | – Magareng Young Stars FC |
| • Western Cape  | – Steenburg United FC     |



# MOTSEPE FOUNDATION



The Motsepe Foundation has funded the ABC Motsepe League (SAFA Second Division) since 2014 and the Sanlam Kay Motsepe Schools' Cup since 2004. More recently, the Foundation granted R117 million to the Department of Basic Education to strengthen school sporting and cultural competitions and SAFA is playing an integral role in launching a nationwide schools' programme that will ensure that football is played in at least 24,000 schools.



[www.motsepefoundation.org](http://www.motsepefoundation.org)





## Competitions

### c. 2017/2018 ABC Motsepe League National Play-Offs

- The 2017/2018 ABC Motsepe Play-offs took place in Polokwane, Limpopo from the 04 – 09 June 2018. The nine (9) Provincial Winners were divided into three (3) streams wherein at the end of the group stages. The Dolphins FC, Mangaung Unite FC and Maccabi FC emerged as the group winners from their respective groups with TS Sporting being declared the best runner up. A draw was conducted after the group stages matches wherein The Dolphins were pitted against Maccabi FC whilst Mangaung Unite were pitted against TS Sporting. The final was between Maccabi FC and TS Sporting FC with Maccabi FC emerging as the 2018 ABC Motsepe League National Champions. Maccabi FC and TS Sporting FC were automatically promoted to the National First Division.

Group A	P	W	D	L	GF	GA	GD	PTS
The Dolphins FC	2	0	2	0	3	3	0	2
Tornado FC	2	0	2	0	2	2	0	2
Buya Msuthu	2	0	2	0	1	1	0	2

Group B	P	W	D	L	GF	GA	GD	PTS
Mangaung Unite FC	2	1	0	1	4	4	0	3
Umvoti FC	2	1	0	1	4	4	0	3
Steenburg United FC	2	1	0	1	1	1	0	3

Group C	P	W	D	L	GF	GA	GD	PTS
Maccabi FC	2	1	1	0	2	1	+1	4
TS Sporting FC	2	1	1	0	1	0	+1	4
Magarang Young Stars	2	0	0	2	1	3	-2	0

### 3.2 Sasol Women's League

- The Sasol Women's League is the highest women's league in the country under the auspices of SAFA and serves as the main feeder to the Women's Senior National Team, Banyana Banyana. The League is played at a Provincial Level with 144 teams in total participating across the country. The League runs from February to November of every year.

- The 2017 Sasol Provincial Winners were the following:

- Eastern Cape – Thunderbirds FC
- Free State – Bloemfontein Celtics FC
- Gauteng – Mamelodi Sundowns FC
- KwaZulu Natal – Sunflower Ladies FC
- Limpopo – Kanatla Ladies FC
- Mpumalanga – Coal City Wizard
- North West – De Scorpions FC
- Northern Cape – RC Mills FC
- Western Cape – Cape Town Roses FC





## Competitions

### c. The 2017 Sasol National Play-Offs

The 2017 Sasol National Play-offs took place in Nelspruit, Mpumalanga from 04 – 09 December 2017 wherein a total of nine (9) teams participated. The nine (9) Provincial winners were divided into three (3) groups with each group having (3) teams. Below find the group log standings at the end of day 2 of the group stages.

Group A	P	W	D	L	GF	GA	GD	PTS
Cape Town Roses FC	2	1	1	0	7	1	+6	4
Sunflower FC	2	1	1	0	5	2	+3	4
De Scorpions FC	2	0	0	2	1	10	-9	0
Group B	P	W	D	L	GF	GA	GD	PTS
Thunderbirds FC	2	1	1	0	9	2	+7	4
Coal City Wizards FC	2	1	1	0	8	2	+6	4
RC Mills FC	2	0	0	2	0	13	-13	0
Group C	P	W	D	L	GF	GA	GD	PTS
Bloemfontein Celtics	2	2	0	0	6	1	+5	6
Mamelodi Sundowns	2	1	0	1	3	3	0	3
Kanatla Ladies FC	2	0	0	2	1	6	-5	0

The final was played between Bloemfontein Celtics FC and Cape Town Roses FC with Bloemfontein Celtics being crowned as the 2017 Sasol League National Champions.

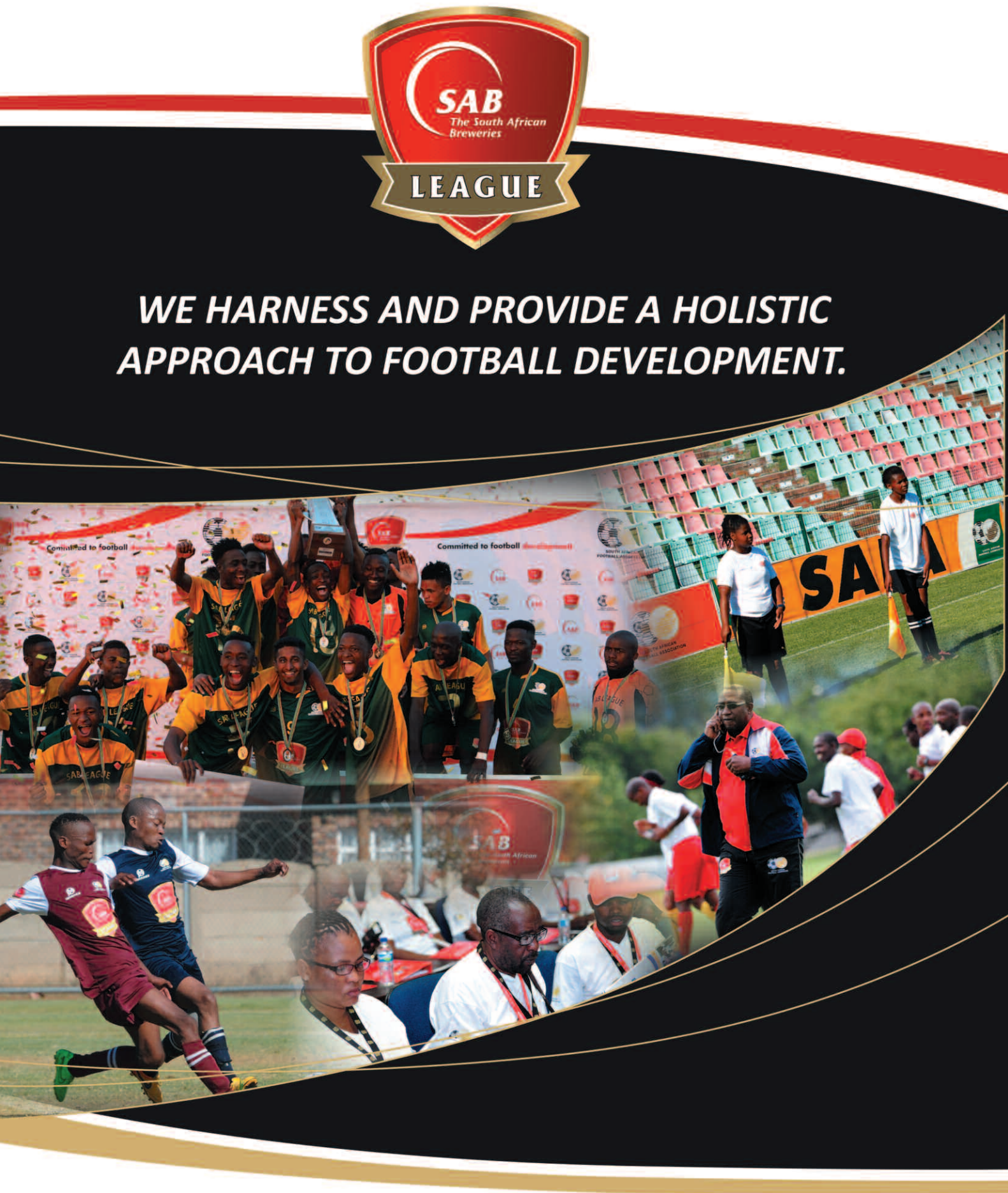
At the end of the Tournament, the final standings were as follows:

1. Bloemfontein Celtics FC – Free State
2. Cape Town Roses FC – Western Cape
3. Thunderbirds FC – Eastern Cape
4. Coal City Wizards FC – Mpumalanga
5. Sunflower FC – KwaZulu Natal
6. Mamelodi Sundowns FC – Gauteng
7. Kanatla Ladies FC – Limpopo
8. De Scorpions FC – North West
9. RC Mills FC – Northern Cape

Referee of the Tournament: Joyce Rasekgatle  
 Coach of the Tournament: Siyabonga Malinga (Sunflower FC)  
 Goalkeeper of the Tournament: Maitumelo Boseja (Bloemfontein Celtics)  
 Top Goalscorer of the Tournament (4 each): Kgaelebane Mohlakoane (Bloemfontein Celtics),  
 Sisanda Vukapi (Cape Town Roses),  
 Siyamthanda Skeyi (Thunderbirds)  
 Diski Queen of the Tournament: Bambanani Mbane (Bloemfontein Celtics)  
 Young Queen of the Tournament: Yolanda Nduli (Sunflower FC)  
 Queen of Queen's of the Tournament: Bambanani Mbane (Bloemfontein Celtics)







Competitions

3.3 SAB Regional League

- a. The SAB Regional League is the 3<sup>rd</sup> Division after the ABC Motsepe League wherein each Regional Member must have the SAB League as its highest league. A total of 1,300 teams participated in the 2017/2018 Regional League.
- b. The 2017/2018 SAB League Championship

The 2017/2018 SAB League Championship took place at King Zwelithini Stadium, Umlazi in KwaZulu Natal from 17 – 22 July 2018 wherein ten (10) teams comprising of nine (9) U-21 SAB Provincial Selected Teams and USSA Selected Team participated. Teams were divided into two (2) streams of five (5) teams each and a total of twenty (20) matches per stream were played during the group stages. At the end of the group stages, USSA and Mpumalanga emerged as group winners whilst the runners-up were Gauteng and Limpopo. The semi-final line-ups were USSA versus Gauteng and Mpumalanga versus Limpopo. The final was a tense affair between USSA and Mpumalanga wherein USSA emerged as the 2018 SAB League National Champions. The defending champions from 2017 Gauteng beat Limpopo 7 – 1 to end in third place.

GROUP A

	P	W	D	L	GF	GA	GD	PTS
Mpumalanga	4	3	1	0	6	0	+6	10
Gauteng	4	2	1	1	10	5	+5	7
Kwazulu Natal	4	2	1	1	9	7	+2	7
Free State	4	1	2	1	5	5	0	5
Northern Cape	4	0	0	4	3	16	-13	0

GROUP B

	P	W	D	L	GF	GA	GD	PTS
USSA	4	3	0	1	11	3	+8	9
Limpopo	4	3	0	1	5	6	-1	9
North West	4	2	0	2	7	4	+3	6
Eastern Cape	4	2	0	2	5	7	-2	6
Western Cape	4	0	0	4	4	12	-8	0

- |                                   |                                 |
|-----------------------------------|---------------------------------|
| Champions:                        | USSA                            |
| Runners-up:                       | Mpumalanga                      |
| Third Place:                      | Gauteng                         |
| Fourth Place:                     | Limpopo                         |
| Coach of the Tournament:          | Godfrey Tenoff (USSA)           |
| Goalkeeper of the Tournament:     | Bonginkosi Nkosi (Mpumalanga)   |
| Top Goalscorer of the Tournament: | Thabang Chuene (USSA – 5 Goals) |
| Player of the Tournament:         | Tristan Hansloo (USSA)          |
| Referee of the Tournament:        | Sanele Mandlophe                |

## Competitions

### 3.4 Regional Women's League

The Regional Women's League is the second tier of women's football after the Sasol Women's League. The Regional Women's League is played at the Regional Level and coordinated by Regional Members. At the end of the season, Regional winners contest at the Provincial Play-offs to determine two (2) teams that must be promoted to the Sasol League. Below are the teams promoted at the end of the 2017 season:

Eastern Cape	
• Highbury Ladies	SAFA Nelson Mandela Bay
• Bashee Eagles	SAFA Amathole
• Eluhewini Ladies	SAFA Chris Hani
Free State	
• Napoli FC	SAFA Mangaung
• A – Z Ladies FC	SAFA Thabo Mofutsanyana
Gauteng	
• Rosina Sedibane	SAFA Tshwane
• Luso Africa	SAFA Ekurhuleni
KwaZulu Natal	
• White City FC	SAFA King Cetshwayo
• Juventus FC	SAFA Amajuba
Limpopo	
• Samba Girls FC	SAFA Vhembe
• Mandebele Happy Fighters FC	SAFA Capricorn
Mpumalanga	
• Super Strikers Ladies FC	SAFA Ehlanzeni
North West	
• Rustenburg Ladies FC	SAFA Bojanala
Northern Cape	
• Pako Ladies FC	SAFA John Taole Gaetswe
• Veritas High Ladies FC	SAFA Pixley Ka Seme
Western Cape	
• University of Cape Town	SAFA Cape Town
• Nietvoorbij Ladies	SAFA Cape Winelands

The 2017 Women's Regional League Championship was not held. However, the 2018 Women's Regional League Championship did take place at the Nike Football Training Centre in Soweto from 02 – 06 October 2018 with Eastern Cape securing the title after beating Mpumalanga 4 – 2 on penalties, following a 0 – 0 draw after full-time. Western Cape, who came into this tournament as defending champions, finished third after beating Gauteng 2 – 1 in their encounter.

### 3.5 NEDBANK Cup

The 2017/2018 Nedbank Cup Provincial Winners and Runners-up were:

Winner	Runners-Up	Province
EC Bees FC (ABC Motsepe League)	Wits FC (SAB League – SAFA Sarah Baartman)	Eastern Cape
Bloemfontein Young Tigers (ABC Motsepe League)	Lazio (SAB League – SAFA Mangaung)	Free State
Swallows FC (ABC Motsepe League)	XI Experience (SAB League – SAFA Ekurhuleni)	Gauteng
Happy Wanderers FC (ABC Motsepe League)	Richmond FC (SAB League – SAFA Amajuba)	KwaZulu Natal
Maribeni United (SAB League – SAFA Mopani)	Molemole Academy FC (SAB Motsepe League)	Limpopo
Phiva Young Stars FC (ABC Motsepe League)	GS Skills Academy FC (SAB League – SAFA Gert Sibande)	Mpumalanga
Orbit College FC (ABC Motsepe League)	Captain 11 (SAB League – SAFA Bojanala)	North West
Paballelo Chiefs FC (SAB League – SAFA Siyanda)	Magareng Young Stars FC (ABC Motsepe League)	Northern Cape
Steenburg United (ABC Motsepe League)	I & J Express FC (SAB League – SAFA Overberg)	Western Cape

Steenberg United and EC Bees advanced to the Last 16 of the Nedbank Cup.

## 4. BENEFITS TO MEMBERSHIP

- The 52 SAFA Regions benefited from the establishment of the Regional Men's League since the league is sponsored by South African Breweries and players that are performing well academically can apply for bursaries to further their studies.
- The 341 Local Football Associations are benefiting through promotion of clubs to SAB Regional Leagues instead of clubs playing for nothing.

## 5. KEY OBJECTIVES FOR 2018 – 2019

- Maintaining and sustaining the Women's Regional League, the SAB Regional League, the Sasol League, the ABC Motsepe League, the BURGER KING® U-19 Championship and Nedbank Cup.
- To host successful Championships for all competitions and empower PEC with knowledge on the hosting of the Tournaments.
- To administer the Leagues and Tournaments efficiently on a continuous basis and deliver the mandate of the sponsors and other stakeholders.
- To continue collaborating with Municipalities and other stakeholders in hosting successful events.



## Football Development

### 1. EXECUTIVE SUMMARY

- The Football Development Department comprises of three (3) core components, namely; Youth Development, Futsal and Beach Soccer. The Department has a staff complement of one (1) personnel, the head of the Department, Mr Vincent Tseka. Another component, schools' football was incorporated in September 2015 to the Football Development Department. The position of a Schools' Football Coordinator is still vacant.
- The Competitions, Youth Football, Futsal, Beach Soccer and Women Football Committee Members are: Chairperson Mr Truman Prince, Deputy Chairperson Mr David Zulu, Mr Gerald Don, Mr Theodore Khupe, Ms Josinah Tellie, Mr Vincent Tseka, Mr Gladwyn White, Mr Paseka Nkone, Mr Mazwi Mkhize, Mr Kwenzakwakhe Ngwenya, Mr Linda Fatyela, Mr Stanley Matthews, Mr Monde Mhletyiwa, Mr Eric Muneri and Mr Anthony Reeves.
- The Schools football component has a stand-alone committee known as a Schools Football Committee with the following members: Chairperson Mr Mzimkhulu Fina, Deputy Chairperson Mr Vincent Ramphago, Mr David Zulu, Mr Mazwi Mkhize, Mr Letima Mogorosi, Mr Mlungisi Bushwana, Ms Mabel Manchonyane, Mr Monde Montshiwa, Mr Sandile Nowalaza and Mr Kgoroshi Mashifane.

### 2. POSITIONING STATEMENT

- To ensure that Beach Soccer and Futsal is developed in the 52 SAFA Regions through the establishment of Regional Leagues and Tournaments.
- To ensure that Schools' Football is developed in all schools across the country through the establishment of Schools' Leagues.
- To empower administrators, futsal and beach soccer referees and coaches through the provision of refereeing and coaching courses.
- To ensure that youth play football through the establishment of youth leagues.
- To ensure that children between the ages of six and twelve years are introduced to football through the implementation of grassroots programmes.
- To enhance the knowledge of youth through life-skills programmes.
- To assist the needy and disadvantaged children through the provision of social responsibility programmes.

### 3. KEY ACTIVITIES

#### 3.1 U-13, U-15, U-17 AND U-19 NATIONAL LEAGUES FOR BOYS AND GIRLS

- The U-13, U-15, U-17 and U-19 boys' and girls' leagues are played at the 341 Local Football Associations affiliated to the fifty two (52) Regional Members of SAFA. The above-mentioned leagues have been funded by the 2010 FIFA World Cup Legacy Trust since their inception in 2013. The junior leagues are one of the seven (7) key areas of development that will address the Competition Framework and Talent Pipeline of the Association as outlined in the SAFA Technical Master Plan.
- The U-13 and U-15 Boys' and Girls' National Leagues were established at the beginning of 2013 with the following objectives:

- To cater for children who had graduated from the grassroots programme
- To create a bigger pool for talent identification and development pipeline in the Association.
- To create a base for the future U-17 and U-20 National Teams.

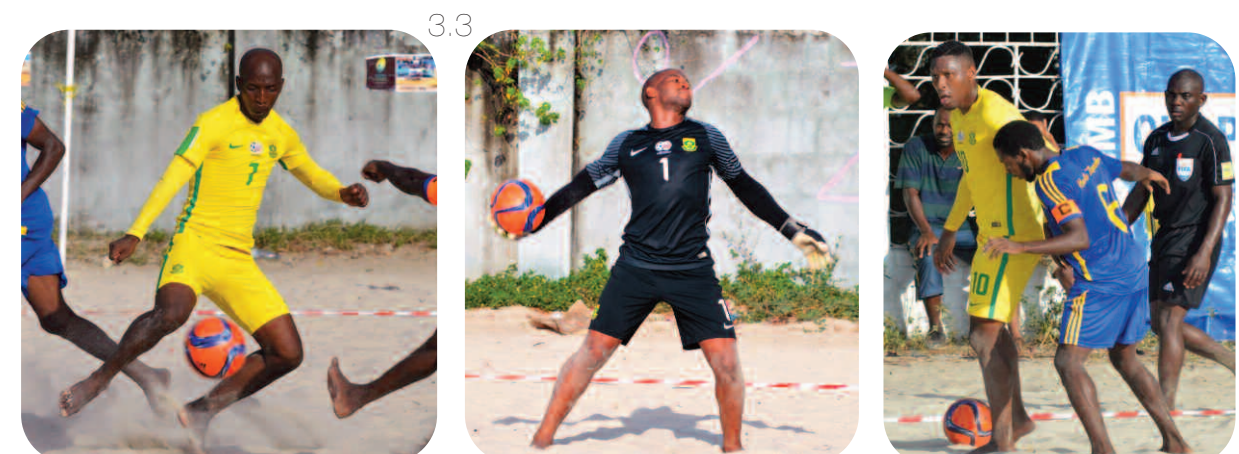
- The U-17 Men's and Women's National Leagues were introduced at the beginning of January 2014 whilst the U-19 Men's and Women's Leagues were introduced at the beginning of January 2015. The Leagues are played from January to December of each year. The Leagues culminate in each Region hosting a Regional Championship for all different age groups wherein LFAs within each Region provide a Selection Team for each gender group.

#### 3.2 BEACH SOCCER

- From 21 – 22 February 2018 a training camp was held in Durban to prepare for a friendly international against Zanzibar in Bububu on Zanzibar Island in Tanzania (pictured below). The team's Head Coach Ntokozo Bengu named a squad of 12 players from the SAFA Interprovincial teams to represent the country in the friendly match. The team departed for Zanzibar on 23 February 2018 and played one game which was won by South Africa 6 – 0. Goalkeeper Bongani Cele earned the Man of the Match award.

–	Minenhle Maxwell Ndlovu	KwaZulu Natal
–	Luyanda Inocent Mzolisa	Western Cape
–	Mandlenkosi Mjandana	Gauteng
–	Donovan Leeril Alberts	Limpopo
–	Mzwamandla Innocent Shazi	KwaZulu Natal
–	Kwanele Lwazi Magwaza	KwaZulu Natal
–	Ernest Mhlaba	Mpumalanga
–	Mfaniseni Sunnyboy Mahlangu	Mpumalanga
–	Bongani Cele (GK)	KwaZulu Natal
–	Zuko Mdebele	Eastern Cape
–	Nduduzo Phakathi	KwaZulu Natal
–	Lowell Rapheal Kinsey	KwaZulu Natal

- Because of financial constraints there was no interprovincial tournament held but one is planned in early February 2019.





## Football Development

### FUTSAL

#### 3.3.1 Four Nations Tournament, Mauritius

In March 2018 South Africa took part in a Four Nations Tournament in Mauritius which we won. According to the Mauritian FA this will be an annual event and South Africa have been invited to return next year to defend their title.

##### RESULTS:

Reunion 0 – 6 South Africa  
Comoros 0 – 16 South Africa  
Mauritius 3 – 5 South Africa



#### 3.3.2 National Futsal League

##### FINAL LEAGUE LOG STANDINGS

POS	CLUB	P	W	D	L	GF	GA	GD	PTS
1	Young Natalians	12	10	1	1	51	31	+20	31
2	eThekweni City	12	8	2	2	76	45	+31	26
3	Maritzburg Hotspurs	12	7	0	5	48	45	+3	21
4	Cape Town Titans	12	6	1	5	59	56	+3	19
5	Western Province Eagles	12	3	3	6	57	61	-4	12
6	OBC Chicken	12	3	1	8	41	49	-8	10
7	Tshwane City	12	1	0	11	25	69	-44	3

- The fourth edition of the National Futsal League hosted by the South African Indoor Football Association (SAIFA) concluded its season's activities with a knockout cup competition and awards presentation which took place at the YMCA in Pietermaritzburg from 22 – 23 June 2018. The seven franchise clubs that participated in the league contested the knockout cup competition. All teams played each other once in the first round and then the top four teams contested the semifinals. In the first semi final, defending champions eThekweni City beat OBC Chicken 9 – 4. The second semifinal was contested by the two local teams, namely, Young Natalians and Maritzburg Hotspurs who entertained the crowd with end-to-end action for the entire match. When the final whistle was sounded, Maritzburg Hotspurs were victorious after beating Young Natalians by 7 – 5 and booked their spot in the final for the first time. In the final, Maritzburg Hotspurs were beaten 6 – 1 by eThekweni City with Radlin Sanssoucie scoring a hatrick and a brace from Brenlin Haynes. Radlin Sanssoucie was the highest goalscorer with 13 goals and also bagged the Player of the Tournament Award.

##### SEASON AWARDS

League Champions:	Young Natalians (pictured below)
U21 Player of the Season:	Nickkyle Samson (Maritzburg Hotspurs)
Goalkeeper of the Season:	Muziwakhe Mazibuko (eThekweni City)
Coach of the Season:	Gregory Nair (Young Natalians)
Top Goalscorer of the Season:	Angelo Johannes (Western Province Eagles)
Player of the Season:	Quincy Ngcobo (Young Natalians)





## Football Development

### 3.4 SCHOOLS' FOOTBALL

- The 2017 Sanlam Kay Motsepe Schools' Cup was a success right from the LFAs, Regions and Provinces through to the National level. The 2017 winner was Rosina Sedibane Modiba Sport School from Gauteng, and the finals were held at FNB Stadium as a curtain raiser to the Bafana Bafana vs Burkina Faso World Cup Qualifier on 07 October 2017. The day belonged to Sakhi Dladla who stole the show with a splendid performance that was accompanied by a brace that contributed to Rosina Sedibane's 3-0 victory in the final over Guzana High School from KwaDukuza, KwaZulu Natal. Apart from the coveted Kay Motsepe National Championships trophy, Rosina Sedibane High School walked away with R1 million prize money while runners-up Guzana High School took home R600 000. Haggai High School from Limpopo finished third and pocketed R500 000 while fourth place finishers, Beaufort West High School received R400 000 for their efforts. Prior to the finals, a week-long tournament took place in the Vaal involving eight of the best schools in the country.



### 4. CHALLENGES

- Lack of sponsors to establish formal regional leagues of futsal and beach soccer so that the sport can grow.
- Lack of equipment for grassroots programmes is an obstacle for coach educators empowered by SAFA and FIFA to implement the programmes in their respective Regions.
- Shortage of women administrators, coaches and referees to develop women's football at LFA and regional level. Recruitment of girls to play football in certain areas is difficult as a result of cultural barriers.
- Lack of facilities such as beach soccer pitches and futsal courts / fields affects development.

### 5. MAJOR ACHIEVEMENTS

- From 11 – 16 September 2017 we had a D Licence in Polokwane over four days and the last day was a festival where we successfully hosted about 468 children (200 boys and 268 girls). We also managed to leave sport equipment for all Regions in the province (soccer balls, bibs, mini soccer poles, cones and markers).
- In February 2018 we held another D Licence coaching course in Zeerust, North West that was funded by the Department of Sport and Recreation. We also had a festival where 400 children were invited to attend.
- All the courses mentioned above are done with support from Netcare and on the last day of these courses we do grassroots and Live Your Goals programmes where we focus mainly on girls. The events have been a success so far in terms of introducing girls to football at a young age.

### 6. BENEFITS TO MEMBERSHIP

- The 52 SAFA Regions benefited from the establishment of the U-13, U-15, U-17 and U-19 National Leagues because there are now structured junior leagues in the 341 Local Football Associations.
- The 341 LFA coordinators have laptops and cell phones maintained monthly by SAFA Head Office for coordination of the junior leagues.

### 7. KEY OBJECTIVES FOR 2018 – 2019

- Maintaining and sustaining the U-13, U-15, U-17 and U-19 National Leagues for boys and girls that will culminate into Regional, Provincial Tournament and National Tournaments every year.
- Establishing the regional leagues for Futsal and Beach Soccer that will culminate into Provincial Tournament and National Tournaments every year.
- Implementing the grassroots programme in the 52 SAFA Regions that will cascade to the 341 LFAs.
- Collaborating with Government and NGOs to implement the Life-skills Programme.
- Providing Futsal and Beach Soccer Coaching and Referee Courses to the Regions.
- Developing Schools' Football throughout the country.





## 2010 FIFA World Cup Legacy Trust



### 2.3.4 FOOTBALL DIVISION (TECHNICAL) – FOOTBALL DEVELOPMENT

#### WOMEN'S FOOTBALL

##### 1. POSITIONING STATEMENT

To make women's football the sport of choice for South African women and to ensure that our three Women's National Teams (Banyana Banyana, Basetsana and Bantwana) qualify for all major tournaments and finish in the best position possible (ideally the top 3 in Africa).

##### 2. KEY OBJECTIVES

To provide oversight and input, all the while advocating for:

- a talent pipeline to develop elite athletes as agreed in the Technical Master Plan
- the development of a National Football Philosophy
- the establishment of a National Competitions framework
- the development of coaches, administrators and referees
- technical advice for the activities of the National Teams
- video analysis of the National Teams and implementation of recommendations using the most updated technology
- the implementation of latest trends in sports science
- a structured timetable for the National Coaches when they are not in camp
- the continued success of the High Performance Centre at Tuks University

##### 3. NATIONAL TEAMS

- BANYANA BANYANA: Women's Senior National Team

The Women's Senior National Team Banyana Banyana continues to fly the South African flag high having qualified for the CAF Women's Africa Cup of Nations in November 2018 in Ghana. Banyana Banyana beat Lesotho home and away to book their place for this tournament where the top three teams will qualify for the FIFA Women's World France 2019™.

Banyana Banyana also won the COSAFA Women's Championship in September 2017 in Zimbabwe which was a big boost for Women's Football. Thembi Kgatlana was selected Player of the Tournament. Banyana Banyana again competed in the COSAFA Women's Championship held in September 2018 in Port Elizabeth and finished in first position claiming the gold medal and retaining their title. A wonderful achievement as they beat guest nation Cameroon 2 – 1 in the final and Linda Motlhalo was the Top Goalscorer of the Tournament.

Banyana Banyana won the CAF National Women's Team of the Year Award for 2017 and Thembi Kgatlana was among the top three nominees in the CAF Women's Player of the Year category.

Banyana Banyana were fortunate to play Sweden on 21 January 2018 at Cape Town Stadium in the Mother City, their first time ever playing there. Despite going down 3 – 0, the team put on a spirited performance and Sweden have indicated they wish to return again next year.

From 26 February to 08 March 2018 Banyana Banyana participated in the Cyprus Women's Cup (a global invitation-only tournament) for the sixth time and improved their performance to finish in sixth position whereas previously they were in tenth position and lower.

- BASETSANA: Women's U-20 National Team

Basetsana beat Namibia and Burundi on aggregate in the first two rounds of World Cup Qualifiers, but fell to Nigeria in the final round of qualification.



## Women's Football

- BANTWANA: Women's U-17 National Team

Our Bantwana U-17 women beat Botswana and Morocco on aggregate to qualify for the FIFA U-17 Women's World Cup Uruguay 2018. This will be the second U-17 appearance at a World Cup, the first being in Trinidad & Tobago in 2010. A great achievement and experience for our youngsters.

Bantwana played in the 2018 BRICS Games hosted by the Department of Sport and Recreation South Africa (SRSA) in Johannesburg from 18 – 25 July. This tournament also featured Brazil, Russia, China and India. We drew with Brazil 0 – 0, beat India 5 – 1, lost to China 2 – 1 and drew with Russia 2 – 2 to collect the bronze medals.

### 4. NATIONAL SELECTIONS AND TALENT IDENTIFICATION

National Selections took place for the second year and saw the National Coaches visiting all nine provinces to select talent for Banyana Banyana, Basetsana, Bantwana and the High Performance Centre. Sports and Recreation SA sponsored these selections to the tune of R1.1 million.

The selectors were Desiree Ellis, Simphiwe Dlodlu, Maud Khumalo, Sheryl Botes, Jabulile Baloyi, Thinasonke Mbuli, with Alex Heredia and Cameron Cox as goalkeeper selectors. All selections were video taped.

Every girl child who attended the selections received a soccer ball to take home. All the coaches in attendance received a technical board, whistle, stop watch and golf shirt.

We tried to move the venues from last year to ensure other Regions were given an opportunity. Some Regions faced challenges with distances and transport to venues. Attendance in some Regions was poor with little talent on display. The best Regions were Gauteng, Western Cape and KwaZulu Natal.

A number of the players selected were included for training camps in Banyana Banyana, Basetsana and Bantwana. The U-15s will come for trials for the High Performance Centre.

Four Sasol League Roadshows were held in Provinces during this period with other Provinces having previously hosted.

### 5. FIFA WOMEN'S ADMINISTRATORS COURSE

As a follow-up to the two FIFA Women's Administrators Courses held in 2016 and 2017, a third workshop was held at the SAFA National Technical Centre in Johannesburg from 20 – 23 October 2018. The workshop was sponsored by FIFA and this was the largest gathering of Women Football Administrators ever held at SAFA or CAF level.

Eighty seven candidates, including women REOs from the 52 Regions attended. Newly-appointed Provincial Technical Officers (PTOs) were also invited as well as the FIFA Referees. The SAFA Staff Women's Committee also attended. A number of Vice Presidents of Regions and LFAs were present.

The priority was for members to find out more about the running of SAFA. Various General Managers presented on their respective Departments' function. President Dr Danny Jordaan addressed the group at the closing and CEO Mr Dennis Mumble presented on Vision 2022.

Relevant external speakers were also invited to further enhance the competence of the attendees.

### 6. SAFA WOMEN'S COMMITTEE

A Women's Committee was established and had its first meeting in August 2018. The Committee is chaired by Ms Emma Hendricks (NC) with Ms Thabile Msomi (KZN) as deputy chair. Committee Members are Ms Moonira Ramaathula

(GP), Ms Regina Mokoena (MP), Ms Elizabeth de Koker (FS), Ms Gladys Bantom (WC), Ms Quincy Letswako (LP), Ms Priscilla Ntanzu (KZN), Ms Zodwa Maphetshana (EC), Ms Nomandla Thembisa (NW), Ms Li-Ann Jonkers (NC). Invitees are Ms Nomsa Mahlangu, Ms Ria Ledwaba and Ms Anastasia Tschilas.

### 7. WOMEN REFEREES

SAFA continues to develop women referees. Three women referees have been proposed for the National Panel as Match Commissioners as well as three for the MDC Panel. One female referee has been proposed for the National Panel.

We have six assistant referees of which four are on the FIFA Panel and we have two referees on FIFA Panel.

### 8. SASOL LEAGUE

Still the lifeblood of women's football with the majority of the National Team players coming from this League. The very successful 2017 Sasol League Play-offs were held in Nelspruit, Mpumalanga from 04 – 09 December with Cape Town Roses emerging as champions. The League is played at a Provincial Level with 144 teams in total participating country-wide. The League runs from February to November of every year.

### 9. REGIONAL LEAGUE

The Regional Women's League is the second tier of women's football after the Sasol Women's League. The Regional Women's League is played at the Regional Level and coordinated by Regional Members. At the end of the season, Regional winners contest at the Provincial Play-offs to determine two (2) teams that must be promoted to the Senior Women's Sasol League. The League is not as strong as it could be and a number of Regions do not run the league. A sponsor is needed here and this area needs a lot of development.

### 10. NATIONAL LEAGUE

Preparations for this League are underway and are being headed up by Council member SAFA Vice President Ms Ria Ledwaba. The League is scheduled to kick-off in 2019. The present proposal for the running of League is to use the nine teams that qualify for the Sasol League Play-offs in 2018, the top University team and two teams that are affiliated to PSL teams (ie Bloemfontein Celtic and Sundowns).

### 11. WOMEN'S INTER-PROVINCIAL TOURNAMENTS

The 2018 Women's Regional League Championship took place in Soweto from 02 – 06 October with Eastern Cape securing the title, after beating Mpumalanga 4 – 2 on penalties following a 0 – 0 draw after full-time. Western Cape, who came into this tournament as defending champions, finished third after beating Gauteng 2 – 1 in their encounter.

Unfortunately no tournaments were held for the U-13, U-15 and U-17 age groups and this is seriously hampering the development of women's football.

### 12. DEVELOPMENT

- SAFA Head Office attended the 10 Year Anniversary celebrations of Umkhanyakude Women's Development Project. This project was founded by the Swede Ms Anna Nyman and it is the second biggest girls' soccer academy after the High Performance Centre. A housing complex accommodates 25 players and it is attached to a high school.
- JWW Schools' League is the largest girls' school league in the country with 179 school teams. The League was started by Banyana Banyana Captain Janine van Wyk and Banyana Banyana Team Manager Lauren Duncan.

## Women's Football

- The FIFA Live Your Goals project co-ordinated by Ms Mapule Mogane aims to stage four annual festivals rotated among the provinces. This project is to encourage girls to play football; a minimum of 200 girls are invited and an average of 15 women coaches receive training at the festivals.
- SAFA performance analyst Shilene Booysens was recruited by WPSL club Houston Dash in the USA for this period.
- In March 2018 SAFA Assitant TD Ms Fran Hilton-Smith attended the first ever CAF Women's Football in Africa Symposium in Marrakech, Morocco as a CAF Technical Committee representative. SAFA Vice President Ms Ria Ledwaba made a presentation on behalf of SAFA on Women's Football.

### 13. SASOL

Sasol continues to be the only sponsor both for Banyana Banyana and Sasol League. Their sponsorship has made so much possible for women's football. In August 2017 Sasol was awarded the prestigious "Sponsor of the Year" Award at the gsport Awards for its instrumental and development-focused investment that has done so much to grow awareness of women's football in the country. In September 2017 Sasol announced a four-year extension to their sponsorship.

In 2018 Sasol, in conjunction with SAFA, unveiled #Limitless, an initiative aimed at garnering more support for, and inspiring participation in, women's football. #Limitless will run for the remainder of 2018 and into 2019 and will be made-up of various programmes, designed to shine a spotlight on the sport. Additionally, Sasol and SAFA are giving Banyana Banyana players the opportunity to grow personally with the launch of the #Limitless internship programme. The programme will initially offer two players the opportunity to gain valuable work experience at Sasol, SAFA and leading sports marketing agency, Leverage.

### 14. ACHIEVEMENTS

Playing for Gintra Universitetas in Lithuania, Banyana Banyana midfielder Leandra Smeda became the first ever South African woman to score in the UEFA Women's Champions League competition. She is also the second ever player to play in this competition after midfielder Nompumelelo Nyandeni who was on the books of Russian side WC Rosiyinka. We have a number of other national players plying their trade overseas at professional clubs and universities:

PLAYER	POSITION	CLUB	STARTS	SUBS	GOALS
• Thembi Kgatlana	Midfielder	Houston Dash, USA	2	14	2
• Ode Fultudilu	Striker	ONS Oulu, Finland	19	1	13
• Nomvula Kgoale	Midfielder	Louisiana Tech University, USA	11	0	0
• Nelly Mamabolo	Midfielder	Oral Roberts University, USA	9	3	1
• Amogelang Motau	Striker	Oral Roberts University, USA	7	5	0
• Linda Motlhalo	Midfielder	Houston Dash, USA	20	1	1
• Kelso Peskin	Striker	Lamar University, Texas, USA	6	0	5
• Drishana Pillay	Defender	Oral Roberts University, USA	10	1	0
• Leandra Smeda	Midfielder	Gintra Universitetas, Lithuania	7	0	3
• Janine Van Wyk	Defender	Houston Dash, USA	20	0	0
• Charmelle Wiltshire	Defender	Oral Roberts University, USA	8	2	0



Top left: Thembi Kgatlana, Janine van Wyk and Linda Motlhalo are just three of many Banyana Banyana players plying their trade overseas. They were with Houston Dash in the American WPSL during the period under review.

Top right: On 22 February 2018 Desiree Ellis was appointed as permanent Coach of Sasol-sponsored Banyana Banyana, a post she had held on an interim basis since the 2016 Rio Olympics. Also at the announcement were Nozipho Mbatha (Sasol Group Brand Marketing Manager), SAFA President Dr Danny Jordaan and Banyana Banyana Captain Janine van Wyk.

Right: On 03 June 2018 veteran administrator Ria Ledwaba became the first woman elected as a Vice President of SAFA. She is pictured here with Fatma Samoura, the first woman appointed as FIFA Secretary General. Emma Hendricks and Thabile Msomi were the two other women joining Ria and Anastasia Tsihlias on the SAFA Council.

Below: The third edition of the FIFA Women's Administrators Course in Johannesburg.





## Medical

### 1. BACKGROUND

The Medical Department covers quite a wide scope of activities, just to name a few amongst many: Injuries, Diet, Psychology, Doping Control, Sudden Cardiac Arrest, Age Determination, Gender Verification, Administration etc. The Department sets and monitors medical norms and standards in compliance with the regulatory framework for sports medicine.

### 2. ADMINISTRATION

- Due to the high incidence of Sudden Cardiac Death in the LFAs, we have introduced a First Aid Course in collaboration with Netcare. Initially our aim was to train at least one person per Region and we have thus far trained 26 people (half the Regions). We will be training the remaining 26 people shortly in the Western Cape. We have also incorporated First Aid training into all our D License coaching courses.
- We have conducted one medical workshop for all our SAFA medical staff.
- We have increased our SAFA medical database from 30 to 71 staff (Doctors, Physiotherapists, Masseurs, Physical Trainers, Psychologists and Nutritionists).
- We now maintain a fully stocked medical storeroom.

- We have secured ultrasound machines and 28 heart rate monitors for all our National Teams.
- We have established a strong working relationship with the NSL (PSL and NFD), COSAFA, CAF and FIFA.
- The Chief Medical Officer (CMO) has attended two CAF Medical Symposiums in Cairo as well as one FIFA Medical Conference in Barcelona and has shared the knowledge acquired there with the SAFA medical staff.
- There has been a huge decline in muscle injury rate, this is mainly because of the inclusion of new trends in body conditioning and recovery modalities implemented in our camps.
- We hosted our very first SAFA Medical Symposium on 19 May 2018 which we believe will help in improving our Football in the quest of reaching the Vision 2022 goal. The theme was "Football Medicine: Are We Winning?".

This was undoubtedly the highlight of the year in the Medical Department. We hosted medical experts from the NSL, COSAFA, CAF and FIFA and we have received great accolades from CAF and FIFA regarding this symposium. We want to remain the leader on the continent by making the medical symposium an annual event. We trust that this symposium (pictured below) was the beginning of greater things to come for the SAFA Medical Department.



### 3. RECOMMENDATIONS

- Appoint a full time administrator for the Department.
- Establish a medical committee that will cover research, national teams and doping.
- Conduct SAFA medical workshops for all medical staff twice a year.
- Hold a biannual football medicine symposium.
- Establish provincial medical officers.
- Ensure involvement in all arrangements for SAFA competitions.
- Identify medical personnel that will be responsible for referees, especially during their assessment.
- Transfer payment of medical staff from the team managers to the medical administrator.



Netcare 911 is playing its part in South African soccer with professional emergency medical services to injured players at SAFA games

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National Teams

1. EXECUTIVE SUMMARY

The South African Football Association has nine National Teams, namely:

- Men's Senior National Team (Bafana Bafana)
- Women's Senior National Team (Banyana Banyana)
- Men's U-23 National Team (Olympic Team)
- Men's U-20 National Team (Amajita)
- Men's U-17 National Team (Amajimbos)
- Women's U-20 National Team (Basetsana)
- Women's U-17 National Team (Bantwana)
- Futsal National Team
- Beach Soccer National Team

The Department has two staff members, namely Mr Barney Kujane and Mr Levy Ramajoe.

2. KEY ACTIVITIES

- To draw up individual National Team calendars.
- To manage the programmes and activities of the national teams.
- To facilitate call up letters of home-based and foreign-based players.
- To develop a good working relationship with all major stakeholders.
- To ensure that support staff gives the necessary support to the Technical Team.

3. NATIONAL TEAMS' ACTIVITIES

3.1 Men's Senior National Team – Bafana Bafana

DATE	OPPOSITION	RESULT	LOCATION	DESCRIPTION
01/09/2017	Cape Verde	2 – 1 loss	Praia, CPV	World Cup Qualifier
05/09/2017	Cape Verde	1 – 2 loss	Durban, RSA	World Cup Qualifier
07/10/2017	Burkina Faso	3 – 0 win	Soweto, RSA	World Cup Qualifier
10/11/2017	Senegal	2 – 0 loss	Polokwane, RSA	World Cup Qualifier
14/11/2017	Senegal	2 – 1 loss	Dakar, SEN	World Cup Qualifier
21/03/2018	Angola 1 – 1 draw (SA 5-3 on pen.)		Ndola, ZAM	Four Nations, Semi-final
24/03/2018	Zambia	2 – 0 win	Ndola, ZAM	Four Nations, Final
03/06/2018	Madagascar 0 – 0 (MAD 4-3 on pen.)		Polokwane, RSA	COSAFA Cup Quarter-final
05/06/2018	Namibia	1 – 4 win	Polokwane, RSA	COSAFA Cup Plate Semi-final
08/06/2018	Botswana	3 – 0 win	Polokwane, RSA	COSAFA Cup Plate Final



## National Teams

### 3.2 Women's Senior National Team – Banyana Banyana

DATE	OPPOSITION	RESULT	LOCATION	DESCRIPTION
14/09/2017	Lesotho	3 – 0 win	Bulawayo, ZIM	COSAFA Group
15/09/2017	Namibia	3 – 1 win	Bulawayo, ZIM	COSAFA Group
17/09/2017	Botswana	1 – 1 draw	Bulawayo, ZIM	COSAFA Group
21/09/2017	Zambia	3 – 3 draw (5-3 SA on pen.)	Bulawayo, ZIM	COSAFA Semi-final
24/09/2017	Zimbabwe	2 – 1 win	Bulawayo, ZIM	COSAFA Final
22/10/2017	Burkina Faso	4 – 0 win	Soweto, RSA	International Friendly
21/01/2018	Sweden	0 – 3 loss	Cape Town, RSA	International Friendly
28/02/2018	Slovakia	0 – 0 draw	Paralimni, CYP	Cyprus Cup Group
02/03/2018	Hungary	1 – 0 win	Paralimni, CYP	Cyprus Cup Group
05/03/2018	Korea DPR	0 – 0 draw	Paralimni, CYP	Cyprus Cup Group
07/03/2018	Belgium	2 – 1 loss	Larnaca, CYP	Cyprus Cup Play-off
06/06/2018	Lesotho	0 – 1 win	Maseru, LES	AFCN Qualifier
10/06/2018	Lesotho	6 – 0 win	Mangaung, RSA	AFCN Qualifier

### 3.3 Men's U-20 National Team – Amajita

DATE	OPPOSITION	RESULT	LOCATION	DESCRIPTION
07/12/2017	Mauritius	2 – 0 win	Kitwe, ZAM	COSAFA Group
09/12/2017	Mozambique	0 – 1 win	Kitwe, ZAM	COSAFA Group
11/12/2017	Egypt	2 – 1 win	Kitwe, ZAM	COSAFA Group
14/12/2017	Egypt	1 – 0 win	Kitwe, ZAM	COSAFA Semi-final
16/12/2017	Lesotho	2 – 1 win	Ndola, ZAM	COSAFA Final
12/05/2018	Mozambique	1 – 1 draw	Beira, MOZ	AFCN U-20 Qualifier
20/05/2018	Mozambique	3 – 0 win	Moruleng, RSA	AFCN U-20 Qualifier

### 3.4 Women's U-20 National Team – Basetsana

DATE	OPPOSITION	RESULT	LOCATION	DESCRIPTION
17/09/2017	Namibia	5 – 0 win	Soweto, RSA	World Cup Qualifier
01/10/2017	Namibia	0 – 4 win	Windhoek, NAM	World Cup Qualifier
04/11/2017	Burundi	2 – 0 loss	Bujumbura, BDI	World Cup Qualifier
18/11/2017	Burundi	5 – 0 win	Soweto, RSA	World Cup Qualifier
13/01/2018	Nigeria	0 – 2 loss	Polokwane, RSA	World Cup Qualifier
27/01/2018	Nigeria	6 – 0 loss	Benin City, NGA	World Cup Qualifier

### 3.5 Men's U-17 National Team – Amajimbos

DATE	OPPOSITION	RESULT	LOCATION	DESCRIPTION
21/07/2017	Mozambique	3 – 1 win	Port Louis, MRI	COSAFA Group
23/07/2017	Zambia	2 – 3 loss	Port Louis, MRI	COSAFA Group
25/07/2017	Madagascar	3 – 5 win	Port Louis, MRI	COSAFA Group
28/07/2017	Mauritius	2 – 0 win	Port Louis, MRI	COSAFA Semi-final
30/07/2017	Malawi	2 – 1 loss	Port Louis, MRI	COSAFA 3 <sup>rd</sup> Place Play-off

### 3.6 Women's U-17 National Team – Bantwana

DATE	OPPOSITION	RESULT	LOCATION	DESCRIPTION
01/12/2017	Botswana	2 – 5 win	Lobatse, BOT	World Cup Qualifier
16/12/2017	Botswana	6 – 4 win	Soweto, RSA	World Cup Qualifier
04/02/2018	Morocco	5 – 1 win	Soweto, RSA	World Cup Qualifier
17/02/2018	Morocco	0 – 1 win	Sale, MAR	World Cup Qualifier

### 3.7 Men's Futsal National Team

DATE	OPPOSITION	RESULT	LOCATION	DESCRIPTION
16/03/2018	Reunion	6 – 0 win	Quatres Bornes, MRI	Four Nations Cup
17/03/2018	Comoros	16 – 0 win	Quatres Bornes, MRI	Four Nations Cup
18/03/2018	Mauritius	5 – 3 win	Quatres Bornes, MRI	Four Nations Cup

### 3.8 Men's Beach Soccer National Team

DATE	OPPOSITION	RESULT	LOCATION	DESCRIPTION
25/02/2018	Zanzibar	6 – 0 win	Bububu, ZAN	International Friendly



## 2018 Four Nation Champions (Zambia), 2018 COSAFA Cup Plate Champions



**GOALKEEPERS:** Bruce BVUMA, Rivaard PIETERSE, Khulekani KUBHEKA.

**DEFENDERS:** Taariq FIELES, Motjeka MADISHA, Innocent MAELA, Siyabonga NGEZANA, Siyanda XULU.

**MIDFIELDERS:** Maphosa MODIBA, Gift LINKS, Lebogang MABOE, Fortune MAKARINGE, Wiseman MEYIWA, Abednego MOSIATLHAGA, Siphehile NDLOVU, Jamie WEBBER.

**FORWARDS:** Lyle FOSTER, Ryan MOON, Gift MOTUPA, Luther SINGH.

**DELEGATION:** Stuart Baxter (Head Coach), Molefi NTSEKI (Assistant Coach), Helman MKHALELE (Observer Coach), Andre ARENDSE (Goalkeeper Coach), Barney KUJANE (Team Manager), Dr Thulani NGWENYA (Team Doctor), Joshua SMITH (Fitness Coach), Gift MAPHANGA (Physiotherapist), Rendani MANUKU (Masseur), Mark DAVY (Video Analyst), Mathomola MORAKE (Media Officer), Mduzuzi MBATHA (Security), Tumelo KUJANE (Kit Manager), Kenneth SADIKI (Kit Manager), Lehlohonolo PHUME (Driver), Mmiseni MDLALOSE (Driver).

## 2017 CAF Women's National Team of the Year, 2017 COSAFA Women's Champions, CAF Women AFCON Ghana 2018 Qualifiers



**GOALKEEPERS:** Kaylin SWART, Andile DLAMINI, Roxanne BARKER, Yolula TSAWE.

**DEFENDERS:** Nothando VILAKAZI, Noko MATLOU, Janine VAN WYK, Lebogang RAMALEPE, Bambanani MBANE, Regina MOGOLOLA, Zanele NHLAPO, Yonelo KETO.

**MIDFIELDERS:** Leandra SMEDA, Refiloe JANE, Rachel SEBATI, Nompumelelo NYANDENI, Amogelang MOTAU, Kholosa BIYANA, Kgaelebane MOHLAKOANA.

**FORWARDS:** Thembi KGATLANA, Jermaine SEOPOSENWE, Linda MOTLHALO, Kelso PESKIN, Chantelle ESAU, Melinda KGADIETE.

**DELEGATION:** Desiree ELLIS (Head Coach), Lucky SHIBURI (Goalkeeper Coach), Lauren DUNCAN (Team Manager), Shilene BOOYSEN (Performance Analyst), Jarred MARSH (Fitness Trainer), Frans MALATJI (Security), Tshagofatso GAETSEWE (Team Doctor), Fikile PHASHA (Physiotherapist), Lizzie MOHODISA (Masseur), Aletta NGIDI (Kit Manager), Mathomola MORAKE (Media Officer), Thomas BILA (Driver), Lwazi BUSHWANA (Driver).



2017 COSAFA U-20 Champions, CAF U-20 AFCON Niger 2019 Qualifiers



**GOALKEEPERS:** Khulekani KUBHEKA, Sanele TSHABALALA, Renaldo LEANER.

**DEFENDERS:** Kamogelo SAMBO, Sibusiso MABILISO, Malebogo MODISE, Keanu CUPIDO, Kiyaam BULL, Thendo MUKUMELA, Bradley CROSS.

**MIDFIELDERS:** George MATLOU, Nkosingiphile NGCOBO, Thabani ZUKE, Kateigo NTSHABELENG, Happy MASHIANE, Patrici MASWANGANYI.

**FORWARDS:** Sifundo SIBIYA, Siphumelele MBULU, Lyle FOSTER, Luvuyo MKATSHANA.

**DELEGATION:** Thabo SENONG (Head Coach), Helman MKHALELE (Assistant Coach), Lucky SHIBURI (Goalkeeper Coach), Kopano MELESI (Fitness Coach), Dr Simthandile TONI (Team Doctor), Adolf MSIZA (Masseur), Given BALOYI (Physiotherapist), Tiro VAN ROOYEN (Video Analyst), Levy RAMAJOE (Team Manager), Namhla MPHELO (Media Officer), Phudi DITSEHO (Security), Mthandazo NCUBE (Kit Manager)



**GOALKEEPERS:** Mapaseka MPURU, Jessica WILLIAMS, Betty MALLELA.

**DEFENDERS:** Bongeka GAMEDE, Antonia MAPONYA, Noxolo CESANA, Snegugu ZONDI, Morongwa MANAMELA, Syamthanda MBATHA, Kaylin JORDAAN.

**MIDFIELDERS:** Linda MOTLHALO, Gabriela SALGADO, Lelona DAWETI, Karabo DLAMINI, Lehlogonolo MASHIGO, Oratile MOKWENA, Katlego MABUZA, Sibulele HOLWENI, Ntombifikile NDLOVU.

**FORWARDS:** Khanya NXESI, Thambolinye MZONELI, Kirsten NOLAN.

**DELEGATION:** Maud KHUMALO (Head Coach), Simphiwe DLUDLU (Assistant Coach), Monde HLATSHWAYO (Goalkeeper Coach), Dr Siboniso DLAMINI (Team Doctor), Letty Lindiwe MAHLANGU (Physiotherapist), Bhukumuzi MALULEKE (Physical Trainer), Lizzie MOHODISA (Masseur), Nomathemba ZITHA (Team Manager), Zanele MOFOKENG (Assistant Team Manager), Thabang MAZIBUKO (Media Officer), Mogumad-Mueez KAJEE (Video Analyst), Frans MALATJI (Security), James MOFOKENG (Security), Busisiwe KUMALO (Kit Manager), Mercy MKHOMAZI (Driver), Moshweshwe KHUMALO (Driver).



2017 COSAFA U-17 Championship Fourth Place



**GOALKEEPERS:** Constandino CHRISTODOULO, Thabang MAENA.

**DEFENDERS:** Koketso MATHIBE, Bongolwethu SIYASI, Kieron JACKS, Junior KHIBA, Sizwe NTANZI, Barry SITHOLE, Joshua MOMODU, Bryn DEELEY.

**MIDFIELDERS:** Boikanyo SEGOTLONG, Mohammed SHAHABODIEN, Cade ERICKSON, Storm JONAS, Azola TSHOBENI, Lungile MAKHAMBI, James MCFARLANE.

**FORWARDS:** Alex DA SILVA, Junior NARE, Thabani GUMEDE.

**DELEGATION:** Molefi NTSEKI (Head Coach), Vela KHUMALO (Assistant Coach), Rory MINNAAR (Goalkeeper Coach), Levy RAMAJOE (Team Manager), Dr Tshepo MOLOBI (Team Doctor), Percy MOLOI (Fitness Trainer), Dan NTSEKE (Physiotherapist), Nkosinathi SHONGWE (Masseur), Tiro VAN ROOYEN (Video Analyst), Namhla MPHELO (Media Officer), Phudi DITSEHO (Security), Mthi NCUBE (Kit Manager).

FIFA Women's U-17 World Cup Uruguay 2018 Qualifiers, 2018 BRICS Games Bronze Medallists



**GOALKEEPERS:** Kaydee WINDVOGEL, Leigh BROPHY, Mananki MAKHOANA, Gugulethu PITSO.

**DEFENDERS:** Yenzokuhle NGUBANE, Lonathemba MHLONGO, Kaylin JORDAAN, Yolanda NDULI, Tatiana CHRISTEDIS, Fikile MAGAMA, Cayla GONCALVES, Cynthia MAKEKE.

**MIDFIELDERS:** Sphumelele SHAMASE, Thubelihle SHAMASE, Jessica Wade, Micaela NUNENS, Karabo DHLAMINI, Precious CHOSHI, Sibulele HOLWENI, Oratile MOKWENA, Miche MINNIES, Chloe VALKIN, Khunjulwa MALI, Zethembiso VILAKAZI.

**FORWARDS:** Thambolinye MZONELI, Qaqamba NGQANGASHE, Thembilile MASIBI, Nicole MICHAEL, Isabella LUDWUG.

**DELEGATION:** Simphiwe DLUDLU (Head Coach), Maud KHUMALO (Assistant Coach), Rory MINNAAR (Goalkeeper Coach), Zanele MOFOKENG (Interim Team Manager), Dr Lindi MOKOENA (Team Doctor), Eva RAMASHALA (Physiotherapist), Jamie SCHULTZ (Fitness Trainer), Christa KGAMPHE (Masseur), Muzi MALULEKA (Fitness Trainer), Shilene BOOYSEN (Video Analyst), Matlhomola MORAKE (Media Officer), Busisiwe KUMALO (Kit Assistant), Frans MALATJI (Security), James MOFOKENG (Security), Thokozani MATLAKALA (Driver), Thomas BILA (Driver).



2018 Futsal Four Nations Champions in Mauritius



**BACK ROW:** Angelo JOHANNES, Sabelo MAZIBUKO, Radlin SANSSOUICIE, Nhlakanipho MAGCABA, Demaine HO-CHONG, Tsepo LIPHUKO, Donovan GORDON.  
**MIDDLE ROW:** Trevino PILLAY, Simphiwe MGEDEZI, Renaldo DONNELLY, Wiseman CELE (C), Quincy NGCOBO, Curtis DOS SANTOS, Muziwakhe MAZIBUKO.  
**FRONT ROW:** Nhlanhla MAPHANGA, (Physiotherapist), Mthandazo NCUBE (Kit Manager), Gregory NAIR (Assistant Coach), Kasaval NAIDOO (Head Coach), Phudi DITSEHO (Security), Simthandile TONI (Doctor), Mosheweshwe KHUMALO (Driver).

2018 National Team Victors over Zanzibar in February 2018



**BACK ROW:** Bongani CELE (GK), Nduduzo PHAKATHI, Lowell KINSEY, Luyanda MZOLISA, Minehile NDLOVU, Zuko MDEBELE.  
**FRONT ROW:** Donovan ALBERTS, Ernest MAHLABA, Mzwamandla SHAZI, Mandlenkosi MJANDANA, Kwanele MAGWAZA.



## Referees

### 1. INTRODUCTION

The key objective of the Referees Department is to develop top class young referees who will officiate in COSAFA, CAF and FIFA games and tournaments.

### 2. KEY OBJECTIVES

- To oversee officiating in all leagues and competitions.
- To train and develop referees' instructors and match commissioners with the aim of producing top quality instructors and referee assessors.
- To conduct referees' workshops in all provinces with the aim of talent identification and selection.
- To develop a referees' development programme which will be the bible of refereeing throughout the country.
- To create opportunities for retired referees by training them as Assessors and Instructors.
- To improve the knowledge of our Elite Panel of referees.
- To empower provinces and regions to take ownership of refereeing development.
- To forge relationships with tertiary institutions so that our referees can have opportunities to obtain sports bursaries and be able to improve their life skills.
- To create opportunities for futsal and beach soccer referees.
- To continuously examine the knowledge and report writing of our National Referees Assessors.
- To ensure that we have uniform training for referees in all the Provinces, Regions and LFAs.
- To give proper training to members of the Review Committee.

### 3. MAJOR ACHIEVEMENTS

- The Pre-Season Course that was held in July was a success. The Course was divided into 3 groups: Group 1 – 40 referees and 23 match commissioners; Group 2 – 40 referees and 22 match commissioners and Group 3 – 20 referees. Thanks to the National Soccer League (Premier Soccer League and National First Division), who played an important role in ensuring that the Course was a resounding success.
- The Varsity Cup and Multichoice Diski Challenge continue to positively help in the production of young mature match officials (for both referees and match commissioners). Match officials are exposed to televised matches at both stages and when they move to officiate in higher leagues, there is a seamless transition as they have been used to the set up.

- A number of young referees (18) has been promoted to the National Panel. They have been part of the Young Talent Youth Development Programme.
- Victor Gomes, Johannes Moshidi, Athenkosi Ndongeni and Thando Ndzandzeka refused some overtures which would have led to match fixing, from unscrupulous source/s. A letter of acknowledgement from CAF was sent to the Association and the referee.
- Our refereeing team of Victor Gomes, Zakhele Siwela, Johannes Moshidi, Thando Ndzandzeka, Chris Harrison and Victor Hlungwani has continuously been appointed for important CAF matches.
- Jelly Chavani was invited to the Non-FIFA Refereeing Programme in Cairo and was one of the top performers.
- Victor Gomes and Zakhele Siwela were the Referee and Assistant Referee of the year respectively.
- Provinces are taking the development of women referees seriously. This is evidenced by the increased number of women taking part in Provincial fitness tests. This bodes well for the introduction of the National Women's League.
- Zakhele Siwela was the only official (assistant referee) to represent South Africa at the FIFA World Cup Russia 2018™. This gives us an impetus to work harder so as to have greater representation in future.
- Ms Akhona Makalima continues to be a role model to a lot of aspiring women referees. She was invited to attend a Leadership Exchange Programme in the United States.
- Our national panels of referees and match commissioners have representation from all our nine provinces.
- For the past two seasons, the ABC Motsepe League National Play-offs have been conducted impeccably well thanks to the effective workshops conducted by the SAFA Integrity Officer and all involved.
- The clinching of the OUTsurance sponsorship for referees has enabled SAFA to be one of the first associations, if not the first association on the continent, to have a referees' sponsorship.

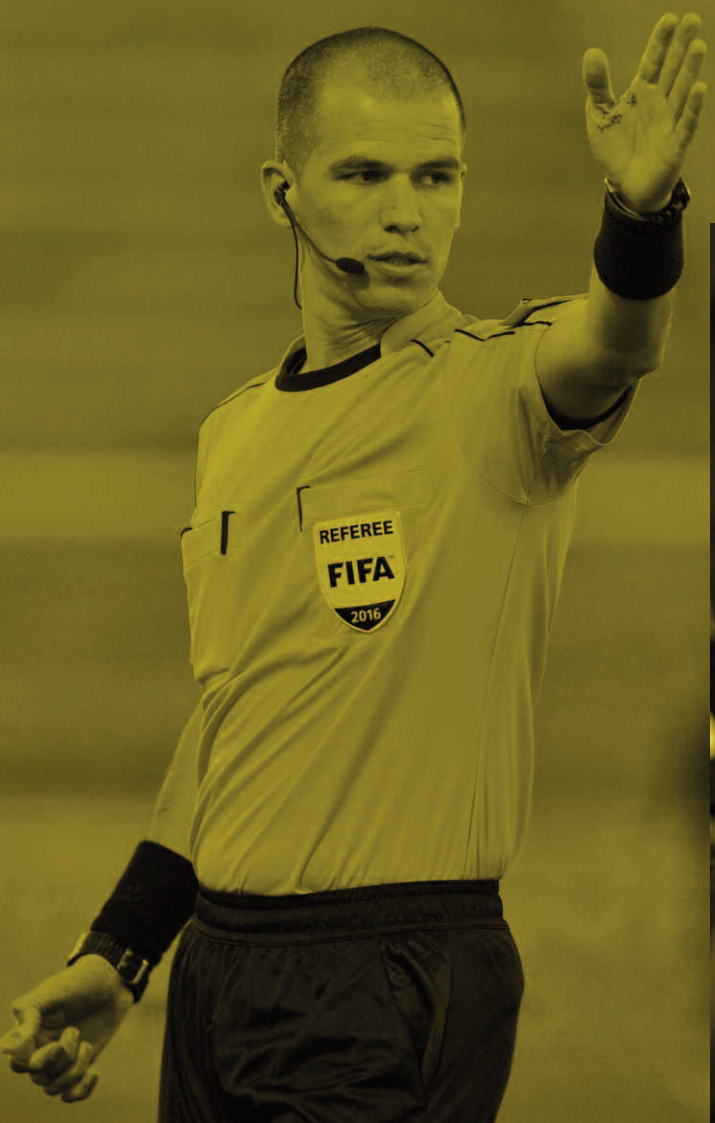
### 4. CHALLENGES

- Inadequate recruitment of women referees.
- Dysfunctional provincial refereeing structures.
- Few or no active referee instructors and assessors in provinces.
- Lack of mentorship of young referees.
- Some provinces, especially in the 2<sup>nd</sup> Division, have ageing panels.
- 2<sup>nd</sup> Division match and travelling fees.
- Lack of person power in the Department.





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LOVE**



## OUTsurance Life partners with SAFA to develop match officials



Amongst the furor and fanfare that comes with football, is the under-appreciated and often contentious role of the match official. It is arguably the most unenviable occupation in sports, demanding no allegiance and also no popular support. However, it is vital to all events that happen between the goal posts.

OUTsurance is delighted about this association with the custodians of South African football and look forward to changing the landscape of this profession through the upliftment of women, men and the youth in football. We believe this will play an integral role in the success of this sponsorship.

In the current climate of football, match officials occasionally occupy the back-pages, but for reasons that are more controversial than pleasing. And the scrutiny that these men and women face in executing their duties sometimes borders on the unreasonable and debilitating.

It is in the appreciation and understanding of this that OUTsurance recently announced a partnership with the South African Football Association to be the new match officials' sponsor for local football.

This will be the first ever football match officials' sponsorship in South Africa and will cover national team home matches, the Absa Premier Soccer League, National First Division, ABC Motsepe League, SAB League, SASOL Women's League and all associated cup matches; wherein match officials will wear OUTsurance branded apparel.

The OUTsurance referees ensure fair play, allowing the spectators to get more out of the game. But it's about far more than just the control of a football match. The refs are also responsible for your emotional state of mind. Their bold calls punctuate the game, sending us into euphoria or complete and utter despair (depending which team we, as viewers, support). OUTsurance along with the SAFA refs will help bring out the biggest moments of the game.

There exists a correlation here with the big moments of life. These same highs and lows are the reason that OUTsurance has launched a low-cost flexible funeral plan to meet consumer needs, ensuring that they "always get something out". It is for this reason that OUTsurance Life, specifically The Funeral Plan product, was a good fit for the SAFA referee sponsorship.

At the core of this sponsorship is a focus on improving the standard of football in the country - through the objective lens of the match official. These factors range from grassroots development of underprivileged referees (to promote employment in the sector), extend to skills training (to ensure sound judgement on the field of play) and expand to easing barriers-to-entry in this traditionally male-dominated sport for aspiring young female match officials.





## Commercial Affairs and Brand Management

### 1. INTRODUCTION

The overall sponsorship market has been under significant pressure due to economic conditions. Our biggest enemy during this past financial year has been the negative publicity that has seen the Association in the media for allegations beyond its control.

To add to the financial challenges, South Africa has been rocked by a technical recession and in short, the economic activity of the country is declining. We have however been (and continue to) engaging with many potential Commercial partners, many of which declined, whilst some warmed to our approaches.

### 2. STANDING COMMITTEE

The Department supports the Football Business Cluster of Commercial, Marketing & TV Advisory Board, Media and Strategic Studies Cluster of Committees whose members are: Chairman Mr Mzwandile Maforvane, Deputy Chairman Mr Aubrey Baartman, Mr Mlugisi Bushwana, Mr Letima Mogorosi, Ms Emma Hendricks, Mr Alpha Mchunu, Mr Pius Nqandela, Mr Louis Tshakoane, Mr Sam Masitenyane, Mr William Mooka, Mr Mike Nkuna (Invitee), Mr Ravi Naidoo (Invitee) and Mr S'Thembele Khala (Invitee).

The Committee met twice (2) during the reporting period on the following dates: 28 July 2017 and 03 November 2017.

### 3. HUMAN RESOURCES

The Department has one (1) staff member, namely Mr Darryl Coutries.

### 4. SPONSORSHIP UPDATE

- While the recession impacted negatively on the rest of the Sponsorship Industry, our existing partners remained loyal to the Association.
- The Association successfully renewed the sponsorship of Sasol on more favourable commercial and financial terms. Sasol is the Premier Sponsor of Banyana Banyana and the League Title Sponsor of the Sasol Women's League.

In September 2017 the Sasol sponsorship renewal was announced by SAFA President Dr Danny Jordaan and Sasol then Senior Vice President for Corporate Affairs, Ms Wrenelle Stander. Also in attendance were the Minister of Women in the Presidency, Susan Shabangu (left) and Commissioner for Gender Equality, Dr Nondumiso Maphazi (third from left).

The two organisations first entered into this partnership in 2009 with the aim of growing and uplifting women's football. Through this relationship, the Sasol Women's League – South Africa's premier women's football league – was established in 2009 and Banyana Banyana have gone on to achieve the seemingly impossible on the international scene, including back-to-back Olympic qualification in 2012 and 2016.



- The Association is proud to announce that during this challenging period we were able to sign a new sponsor, OUTsurance who will invest over R50m over a five-year period as the sponsor of the match officials. This unique partnership will afford OUTsurance high visibility on-field at all National Soccer League (Premier Soccer League and National First Division), ABC Motsepe League, SAB League, Sasol Women's League and all cup matches. The sponsorship extends beyond branded apparel. At the core of this sponsorship is the development of refereeing in South Africa, to the benefit of both players and supporters. With this support, SAFA will focus on a range of factors, which will improve the standard of refereeing in the country. This includes grassroots development of under privileged match officials, facilitating skills development for better on-field performance and a review of remuneration to ensure fairness across the various grades. In a space traditionally dominated by males, the partnership will also seek to promote the enrolment of more female match officials.

OUTsurance will be sponsoring SAFA referees over a period of five years.

At the launch were: Mr Mbongeni Shibe (Deputy Chairperson of Referees), Mr Victor Hlongwane, Mr Zakhele Siwela (SAFA match officials), Ms Ria Ledwaba (SAFA Vice President), Ms Akhona Makalima, Mr Victor Gomes (SAFA match officials), Ms Hazel Chimhandaba (OUTsurance Head of Brand and Social Engagement) and Mr Danie Matthee (OUTsurance CEO).



- Energade (Tiger Brands), our Official Sports Drink Supplier, also renewed with the Association.
- Finally, SAFA renewed its partnership with the Motsepe Foundation, who will continue to sponsor the ABC Motsepe League for a further five years. The announcement was made at the draw for the 2018 ABC Motsepe League National Play-offs on 09 May 2018 by Dr Precious Moloi-Motsepe, the Deputy Chairperson and CEO of the Motsepe Foundation, on behalf of Dr Patrice Motsepe, who is the Chairperson of the organisation.



Dr Precious Moloi-Motsepe (left), the Deputy Chairperson and CEO of the Motsepe Foundation, and SAFA Vice President Ms Ria Ledwaba at SAFA House for the draw of the 2018 ABC Motsepe League National Play-offs and for the announcement of the partnership renewal.



## Commercial Affairs and Brand Management

### 4. MARKETING CAMPAIGN

The **“COME SHOW YOUR LOVE”** campaign was launched at the end of 2017 with the following objectives:

- Change the current behaviour of fans to increase stadium attendance for all National Team games.
- Recreate and drive passion for the live ‘spectator’ game.
- Drive stronger following for SAFA teams all year round and leverage the Bafana Bafana / Banyana Banyana brands as icons in South Africa.
- Create social currency and new relevancy for Bafana Bafana, SAFA and all its National Teams.
- Create a platform for a long-term campaign for SAFA and its brands.



## Communications and Media

The Communications Department has set out to accomplish five important initiatives as part of achieving the Association's Vision 2022 blueprint, part of which is constantly maintaining a positive image by having a good working relationship with the entire media fraternity.

A good positive image will help in building sponsors' confidence and enhancing the standing of the Association among its partners and stakeholders. A good image will go a long way in enhancing SAFA's vision of building a world-class organisation.

Below are immediate targets that need to be consolidated and attained:

### 1. IMPROVE RELATIONSHIPS WITH ALL MEDIA HOUSES

For the Association to be in good standing with all of its stakeholders like the sponsors, fans etc, it is imperative that there is as little negative publicity as possible. It is under this context that good relationships with various media houses, Editors and influential media personalities are maintained. There is need to have constant interactions like regular visits to newsrooms, CEO or President addressing the South African National Editors Forum (SANEF), Sports Editors and having breakfast meetings with all media among others.

Other important engagements are to frequently open up opportunities to write editorials, radio and television interviews as well as regular Press Conferences and briefings. This has been undertaken with a considerable amount of success but needs to be executed consistently.

A good budget for such projects is critical.

### 2. INCREASE SAFA'S SOCIAL MEDIA PRESENCE

Our Social Media platforms are among the most outstanding on the continent but fall short of global trends. There is a need to innovate to grow our numbers and influence.

The penetration of the new media though among football people, most of who are in the rural areas, townships and outlying areas is still a challenge, unlike among affluent minority sporting codes.

The statistics on the SAFA website show a phenomenal growth as evidenced by daily subscribers while figures on the official Twitter accounts, Facebook and Instagram continue to show a marked upward trend.

### 3. SOCIAL MEDIA PLATFORMS

[www.safa.net](http://www.safa.net)

[SAFAinfo@safa.net](mailto:SAFAinfo@safa.net)

[SAFA.net](https://www.facebook.com/SAFA.net)

[@SAFA\\_net](https://twitter.com/SAFA_net)  
[@BafanaBafana](https://twitter.com/BafanaBafana)  
[@Banyana\\_Banyana](https://twitter.com/Banyana_Banyana)

[@Safa\\_dot\\_net](https://www.instagram.com/Safa_dot_net)

[SAFA\\_net TV](https://www.youtube.com/SAFA_net_TV)

[SAFA.net](http://SAFA.net)

**GoalShooter app for live match coverage**



## Communications and Media

### 4. INCREASE IN-HOUSE PARTICIPATION OF LFAS, REGIONS AND PROVINCES IN MEDIA SPACE

To have a wider reach and influence, there is need to involve our LFAs, Regions and Provinces to participate in our media campaign. News from the LFAs, Regions and Province will make sure that we achieve part of this vision.

We recently had a workshop with Provincial Officers in which we urged them to integrate their engagements with those of the National Office.

There are a lot of stories in the Provinces, Regions and LFAs which make interesting reading nationally and this is where Provincial Officers play a major role.

### 5. MAKE SAFA'S VOICE INFLUENTIAL CONTINENTALLY AND GLOBALLY THROUGH MEDIA CHANNELS

The Association is viewed as a leading organisation within CAF and our various media platforms should continue playing a leading role in making the Association an influential player in Africa and globally.

We need to maintain a robust media environment with massive reach and influence. This must be done without compromising a professional approach. The media offers a platform to sustain SAFA's growing influence and to ensure that the organisation continues to grow from strength to strength.

Already on the continent, SAFA as an organisation has a well regarded reputation and that needs to be maintained through robust and professional media engagement.

### 6. KEEP STAFF, PLAYERS, TECHNICAL STAFF AND ALL STAKEHOLDERS AWARE THAT THE SAFA MEDIA POLICY IS SACROSANCT AND SHOULD NOT BE BREACHED

As brand ambassadors of the Association, staff need to form part of the wider media campaign and therefore need to be taken into confidence and be involved in any campaign that the Association embarks on.

The staff, players in camp and other stakeholders need to be reminded that breaching the SAFA Communications Policy is a serious offence. This will mitigate having unnecessary negative publicity if all are on the same page regarding the Association's Media Policy and engagements.

## Events Management

### 1. INTRODUCTION

The Events Management Department is responsible for the overall logistics and delivery of events in a manner that is commensurate with the image that the Association wishes to project and in line with best practises ideology.

### 2. HUMAN RESOURCES

The Department continued to operate with contract staff for the period under review and as such also relies on casual staff for the successful execution of events.

### 3. STANDING COMMITTEE

The Department reports to the Ethics, Safety & Security, Protocol and Fair Play Committee as well as the Commercial, Marketing, TV Advisory Board, Media, Strategic Studies Committee.

### 4. KEY ACTIVITIES

The Department engages with other foreign national federations in respect of matches for National Teams, whilst pursuing the offering of rights to Host Cities for staging national team matches to ensure that the Association receives adequate and appropriate funding from the proposed Hosts City/s to stage these matches. The economic climate in the country does not bode well for securing funds from Cities, as everyone's budget is being downscaled under the severe economic strain prevailing in the country.

We have been largely successful in securing matches / opponents where the opponents bear the hosting costs or cover their own travel costs to South Africa.

The quantum of home matches staged for the National Teams during the period 01 July 2017 to 30 June 2018 is detailed in the National Teams Report.

The Department continues to manage the finals of all national competitions. Below find the list of Final Tournaments engaged in during the period under review:

- ABC Motsepe League (2<sup>nd</sup> Division) National Play-Offs: 04 – 09 June 2018, Polokwane, Limpopo
- SAB League National Championship: 17 – 22 July 2018, Umlazi, KwaZulu Natal
- Sasol Women's League National Play-Offs: 04 – 09 December 2017, Nelspruit, Mpumalanga

Below is a list of other major activities either undertaken or supported during the period 01 July 2017 to 30 June 2018:

- Annual Congress: 03 December 2017, Sandton Convention Centre, Gauteng
- Extraordinary Congresses: 21 October 2017 and 28 April 2018, Sandton Convention Centre, Gauteng
- Elective Congress: 26 May 2018, Sandton Convention Centre, Gauteng
- Various CAF Inter Club Matches



## Events Management

- Numerous Press Conferences
- Sasol League Roadshows
- Live Your Goals
- 2018 COSAFA Men's Senior Tournament: 27 May – 09 June 2018, Polokwane, Limpopo

As is normal accepted procedure for the hosting of International Tournaments, we were required to once again support COSAFA at various levels to stage this 14-nation event.

We provided staff to support this event, in conjunction with the Region supporting the event as well (by taking the lead to form an LOC), which assisted in managing the event operationally.

We were also responsible for assisting in the negotiations with the Polokwane Municipality and Provincial Government to support the event financially, whilst dealing with other government functional areas for security, immigration and other related activities to ensure a successful event.

Three venues were used, viz Seshego Stadium, Old and New Peter Mokaba Stadiums, with the latter hosting the final. This final venue also hosted the ABC Motsepe National Play-Offs Final as a curtain raiser to the COSAFA Cup Final.

### 5. BENEFITS TO MEMBERSHIP

The Events Department, with the support of the Membership Department and the Regions, continues to strive towards ensuring that Regions are integrally involved in the events taking place within their Regions.

In this regard, Regions continue to be engaged to provide, amongst others, the following services for matches:

- Youth programme children (player escorts, flag bearers and ball kids)
- Drivers
- Competitions area support
- Team Liaison Officers
- Security Coordinators
- Protocol Support
- Match Announcers

### 6. KEY OBJECTIVES FOR 2018 – 2019

We will continue to strive to empower the Regions when it comes to the staging of events / activities in their Provinces / Regions.

However, the economic climate in the country has not changed and budget constraints remain a challenge to host events workshops in Provinces / Regions.

## IT Infrastructure

### 1. POSITIONING STATEMENT

The SAFA IT Infrastructure Department is responsible for all IT&T services for the Association. This covers all aspects from communication to printing to audio visual requirements. The Department uses its best endeavours:

- To deliver all IT&T requirements for the Association to the best of its abilities;
- To keep up to date with current IT trends and technology, and in turn translate this knowledge into an up-to-date and cost-effective platform for the Association.

### 2. HUMAN RESOURCES

- The Department currently has two staff members, namely Mr Deon Taljaard who reports to the General Manager: Football Business, and Mr Simphiwe Khoza, an IT intern who joined the Department in March 2018.

### 3. KEY ACTIVITIES

As a service-orientated Department, it is critical that all services are up and running at all times and not causing any downtime in communications for the Association. Below is a list of the general IT&T support services provided by the Department:

- Ensuring that all network equipment is up;
- Making sure that all software is up-to-date;
- Ensuring the servers are up and running;
- Checking connectivity for email, internet and telephone systems;
- Making sure daily backups are running;
- Fixing any other problems that users may have;
- Supplying audio and visual equipment when required.

### 4. MAJOR ACHIEVEMENTS

- Towards the end of 2017 and the beginning of 2018 the Association had two major upgrades thanks to the FIFA Forward program, namely our network infrastructure and audio/visual equipment. Our network infrastructure was originally installed in 2007 for the FIFA World Cup 2010™ and had not had many changes since. The equipment was out-dated and had reached its end of life. The Association also upgraded its current audio/visual system as this too was installed before the 2010 World Cup. We are now able to host all our press conferences in-house without external entities and additional costs.
- The Association also recently went through a tender process to acquire a new cellular service provider. This was completed and all staff, members and LFAs are now with the new cellular provider.
- The Department also upgraded the current 100MB fibre line to 200MB to again accommodate the ongoing influx of data required not only for our online intranet, but also for social media and the upload content such as match highlights and other important video, audio and media content. This will also accommodate the media for when we hold a press conference and they need to quickly send updates to their respective publications.
- All other aspects of the Department ran smoothly with no major problems.



## IT Infrastructure

### 5. KEY OBJECTIVES FOR 2018 – 2019

- With most of our requirements in place, the IT&T Department's major objectives for this period will be providing support to the Association and all its members as well as the maintenance and up keep of all equipment.
- A key feature required is a new video conference system. This is used often to communicate with other international football associations / federations. This will also be used to conduct interactive meetings with local Regions and LFAs.
- Message Boards / TVs are also on the list of requirements for the next period. They will be used to notify of games being played and training events coming up as well as to advertise sponsors.
- Once we have the video conference and message boards in place, preventative maintenance needs to be factored in to ensure the smooth running of all our IT&T systems within the infrastructure.

## Digital

### 1. INTRODUCTION

The SAFA Digital team as currently structured has been in existence since December 2016. It is comprised of external resources, led by our Head of Digital, Jason Anderson. All other resources are supplied by SAFA's technology services provider, Inqaku FC (Pty) Ltd. SAFA Digital's mandate is to:

1. Professionalise SAFA's online presence, including:
  - Safa.net
  - Social media
  - Editorial content
2. Fight various forms of age and identity cheating while developing a nationwide SAFA stakeholder database, comprised of:
  - Players
  - Match officials
  - Coaches
  - Administrators and association officials
3. Provide competitions business support
  - Set fixtures
  - Capture results & match reports
  - Publish league logs
  - Develop talent id analytics
4. Commercialise – i.e. become financially self-sustaining

### 2. MYSABA

The heart of the SAFA Digital initiative is MYSABA. Users at every level of the Association can register players, manage leagues, enforce registration windows, request transfer clearances, print cards, set fixtures and capture results. All of this data is available to SAFA executive management and department heads, providing business intelligence that they have never had access to previously.

MYSABA is currently used by 51 of SAFA's Regions. Only one region has yet to register a single player.

The past season saw 43 SAB Leagues (run regional level) registered in MYSABA. For the 2018/19 season SAFA Digital expects that all SAFA Regions will participate. In future, SAFA Digital will continue its push into LFAs and clubs.

MYSABA detects if a player has previously been registered with another club and can now route transfer requests to the correct club or local, regional or provincial FA. Player photos, identity documents, registration forms and other required documentation like transfer clearances or medical certificates can all be uploaded and stored with the player profile.

The MYSABA registration module includes an interface to the South African Home Affairs database which helps fight age and identity cheating, and virtually eliminates data entry errors. In June 2018, MYSABA integrated with the FIFA Connect Id platform. It now assigns a FIFA id to all registered players in South Africa. This id is now visible on players' cards, alongside the MYSABA id.





## Digital

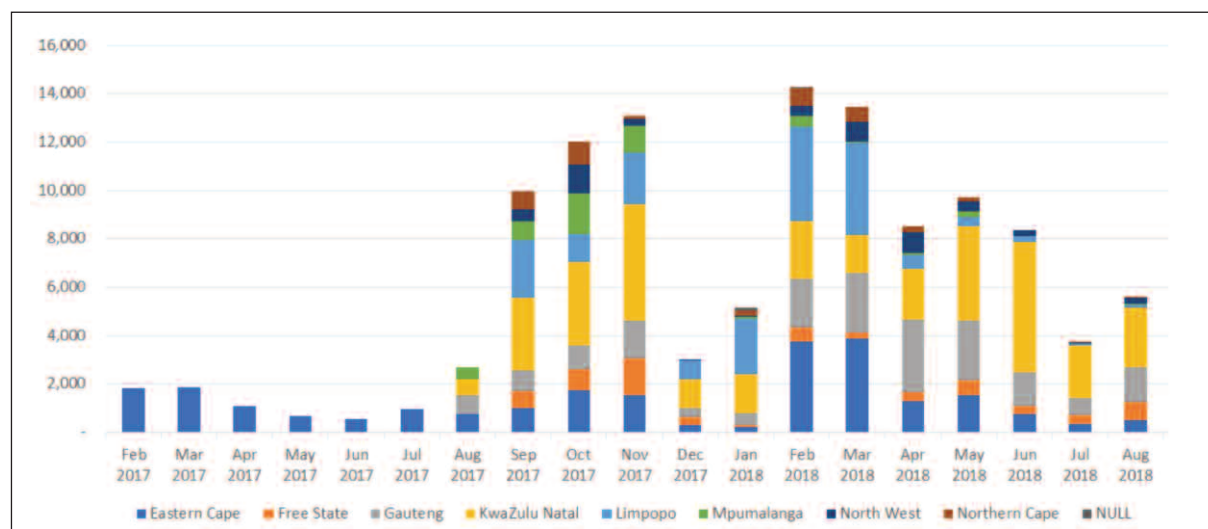
Our cards also carry a unique security device in this QR Code. When scanned by the MYSIFA Verifier app, the player's details are displayed, giving a match official, coach or even parent greater confidence in the authenticity of a player card.

Right: Current MYSIFA card design incorporating FIFA Connect player ID number.

### SOUTH AFRICAN FOOTBALL ASSOCIATION



Demand for the system is very strong and our high rate of adoption has led to rapid growth in our registration numbers. Over 150 000 players are registered and 300 current leagues run on the MYSIFA competition system. Nearly 20 000 match results have been updated and published on the MYSIFA public site since its launch in April 2018.



Above: Net player registrations / month by province

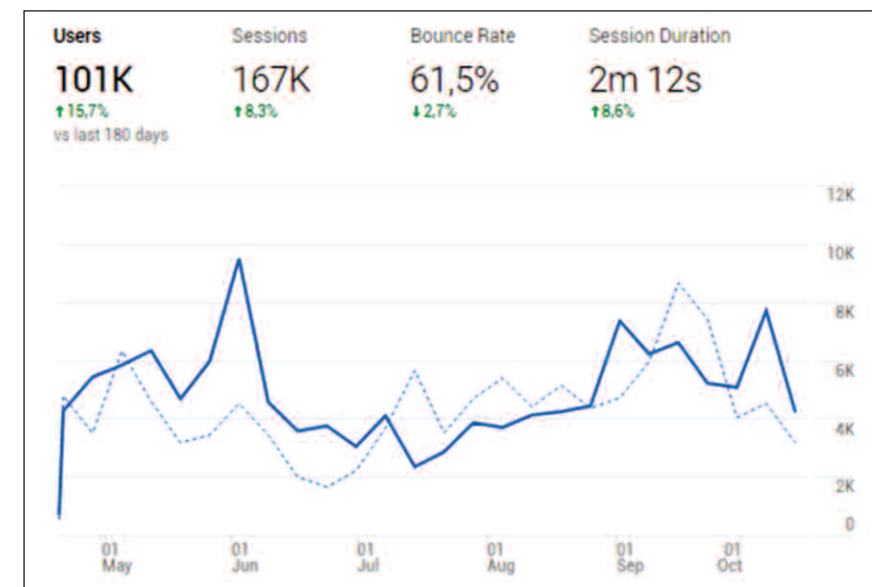
Regardless if a fan is looking for the result of their favourite club playing in the Sasol League, ABC Motsepe League, or the Women's Regional League, it can now be found in one place. Whatsapp integration allowing users to flag favorite teams and receive push notifications whenever fixtures, results or logs are updated.

### 3 SAFA.net & SOCIAL MEDIA

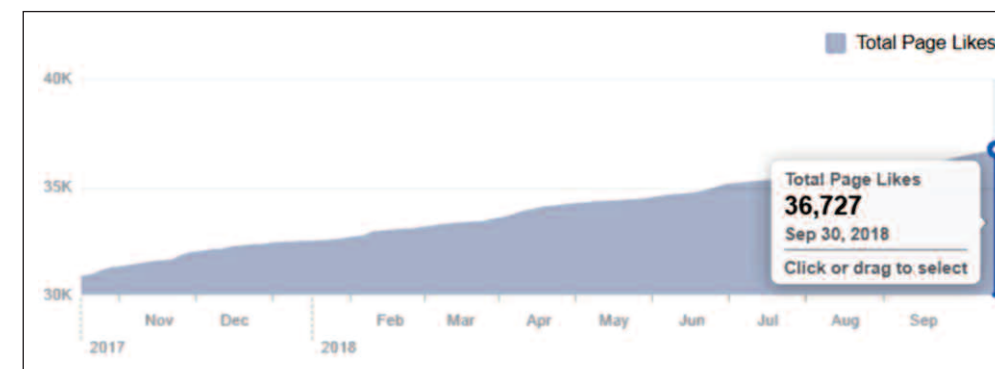
SAFA.net was upgraded in 2016 to a modern, attractive standard. It includes all of the features expected in an association website including email subscription, association rules and regulations, and regular news features on SAFA's national teams and leagues.

Right: SAFA.net unique users for the last 6 months.

SAFA.net audience growth closely correlates with Bafana Bafana matches. Traffic spikes are generally seen in the weeks preceding matches.

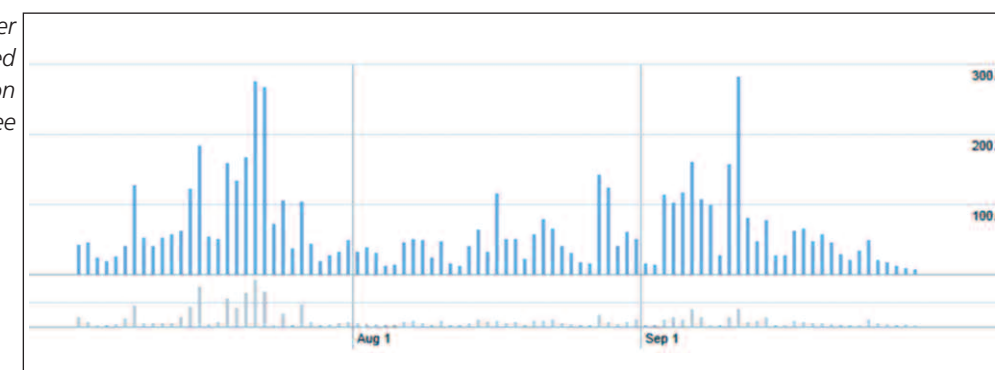


Right: SAFA Facebook page like growth for the last 12 months.



Content management and social media are coordinated by another Inqaku resource. Thabang Mazibuko has been very successful at increasing SAFA's social media reach and getting SAFA's message out. Thabang also leads our content team, comprised mostly of free-lancers and local volunteers. This has enabled SAFA.net to expand its content offerings down to the local level in many cases. SAFA's twitter following jumped from 90K to 150K in the last 12 months.

Right: SAFA's Twitter account generated almost 6 million impressions in three months.





## Facilities – SAFA House

### 1. MAIN FUNCTIONS

The main functions of the Facility Department are to see to the up-keeping of the facility, including but not limited to:

- Maintenance
- General Repairs
- Compliance including with the Occupational Health and Safety Act
- Refurbishing of the building

### 2. HUMAN RESOURCES

The Department has two (2) staff members, namely Mr Albert Ngulube and Mr Siyabonga Gebuza.

### 3. MAJOR ACTIVITIES

- Formed part of the team which refurbished the entire exterior of the building. We gained invaluable experience by assisting the contractor and giving advice throughout the process.
- Assisted greatly in the relocation of the FIFA management team into new offices at SAFA House.
- Maintained a constant update of the Facilities Preventative Maintenance Checklist.
- Installed a more efficient operating system for the Generator, the Transformer as well as the Pump rooms. This machinery now operates as a well oiled combination.
- Installed a television facility in the improved canteen facility on the ground floor for both members and visitors.
- Ensured that Service Level Agreements continued to be put in place, particularly those SLAs that dealt with aspects of Compliance.
- Continued to assist inter-departmentally where facility assistance was needed.
- Improved the entire system of air conditioning from the roof top down to the basement with the assistance of Management. This system is now running at a 95% efficiency rate.

### 4. AIMS AND OBJECTIVES

- To ensure that all the members in the building know and understand the safety procedures such as the Basic Conditions of Employment Act and the Occupational Health and Safety Act. Also to ensure that members know what is to be done in the event of fire or injury and other emergencies.
- To ensure that the Association is protected against any form of liability that may be associated with Compliance or a lack thereof.
- To manage the Department in such a manner as to ensure cost-cutting within the Association.
- To ensure that incidents such as the one that left our lift in the North Wing grounded as a result of water damage are a thing of the past. We need to be more proactive rather than reactive in situations of this nature.

## Facilities – National Technical Centre

### 1. INTRODUCTION

SAFA acquired Fun Valley Pleasure Resort with the primary objective of converting some part thereof into a National Technical Centre. The National Technical Centre will then be transformed into high performance centre for all SAFA National Teams. Part of the transformation will include construction of both natural and artificial turfs, dressing and medical rooms. Progress on construction will form part of this report. The purpose hereof is to highlight the administrative and operational progress made during the specified period.

### 2. GENERAL MANAGEMENT

General management focuses on administration and operations. Administration incorporates human resource function together with finance, whilst operations focuses on maintenance of the property.

### 3. STAFFING

When SAFA took over Fun Valley, we inherited employees who mostly came from neighbouring countries such as Lesotho, Mozambique and Zimbabwe, and we are proud to indicate that we have 100% compliance in terms of legal documents and work permits.

### 4. STAFF DEVELOPMENT

Staff were encouraged to further advance their skills with security personnel being the first to undergo training. Two (2) of the three (3) managed to complete their Grade D security training, which is a minimum requirement to be considered as security.

The following employees have been identified for further development:

NAME	CURRENT DUTIES	NATIONALITY	TRAINING REQUIRED
Mr I Chauke	Plumbing and Electrical	RSA	Formal training in Plumbing and Electrical
Mr P Mashakiri	Plumbing	RSA	Formal training in Plumbing
Mr M Moyana	Electrical	MOZ	Training in Electrical
Ms E Lesera	Housekeeping	RSA	Training in Housekeeping

These employees have demonstrated commitment in executing their duties; therefore they need further motivation by continuous development.

### 5. REVENUE STREAMS

The spa tenant vacated the premises and the space has been identified as a potential medical facility.

We currently have four (4) income generating streams, namely:

- The Resort

The resort is open daily for patrons who come to relax and have a picnic, since there are several braai facilities across the resort. Entrance fee is R80 for adults and R30 for children under the age of 12 years, whereas on public holidays entrance fee becomes R100 and R40 respectively. There are also four (4) swimming pools, categorised as follows: two for adults and two for children which also include slides. There are also kiddies' swings and jungle gyms which are major



## Facilities – National Technical Centre

attraction for kids. Operating hours are 09h00 to 17h00 daily. Furthermore there are three (3) laps which are hired out at various costs according to lapa size.

- **Accommodation**

There are different units that can accommodate between two and ten people per night and these units vary in size and room configuration. We have seen an increase in the number of other sporting federations and institutions making enquiries of Fun Valley. This is over and above our junior national teams and SAFA holding their camps and coaching courses respectively.

- **Kiosk**

Currently our Kiosk is not operational due to an outstanding liquor license. However the process of renewal is at an advanced stage. The Kiosk is planned to operate from Wednesday to Friday, selling alcoholic beverages, snacks, fire starters and charcoal.

- **Conferencing Facilities**

Conferencing facilities are mainly utilised for weddings, which is the main income generating stream for these facilities. There are three facilities and attached to these facilities are the kitchen and bar area which can be booked independently from the halls.

### 6. FINANCIALS

Consolidated monthly financial reports are prepared by Finance Department.

### 7. OPERATIONS AND MAINTENANCE

Most services are performed in-house and these services include general maintenance and housekeeping. However, for specialised areas like electrical work, we rely on shared service with SAFA Head Office. We managed to revamp doors by installing protective steel sheeting to prevent rain water damage to the doors.

### 8. MARKETING AND BRANDING

Branding is still a challenge. We urgently need to rebrand the resort with both the National Technical Centre and SAFA brand identity. We are currently using the previous owners to name our conference centre; however, we have since removed the names on the conference facilities. Management should suggest names that will be suitable for conference rooms, for instance National Team nicknames (eg. Banyana Banyana, Amajita). We also need to improve the quality of our website, which is not user friendly and is outdated.

### 9. CHALLENGES

We are trying to operate efficiently and effectively with the minimal resources that we currently have, with employees trying very hard to do what they can with what they have. However there are a number of challenges that we face, especially with regard to working tools which are delayed or never received at all. These include the following:

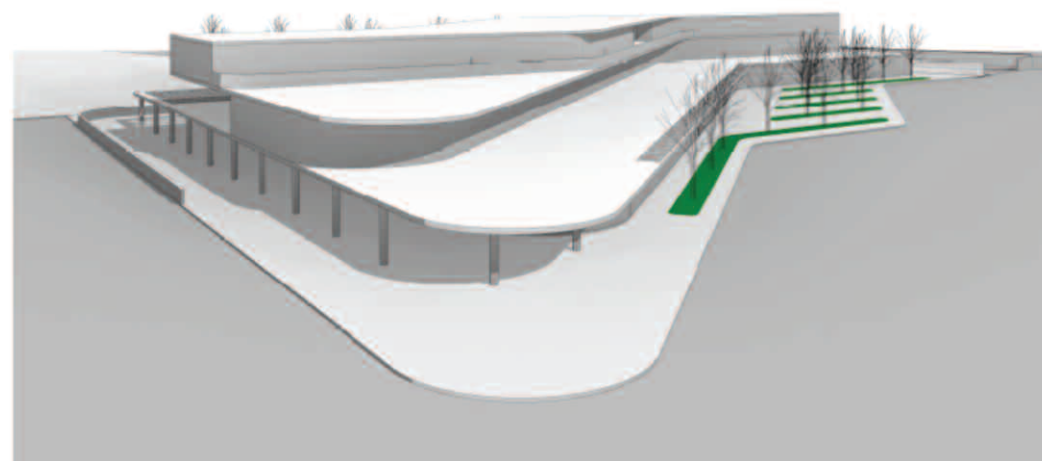
- Lengthy wait for purchase orders to be processed.
- Employee benefits.
- Community disruptions. This matter should be escalated to Provincial government structures responsible for safety as the response time of local police is inadequate.

### 10. RECOMMENDATIONS

- We need to upgrade the resort during off peak.
- We need to install a central pool reticulation system.
- We need to effect a proper booking system.
- We need to have an in-house caterer.
- The cost of sanitation is still relatively high; we need to do sanitation in-house.

### 11. CONCLUSION

The immense support from management has enabled us to complete all the upgrades unhindered, together with commitment and dedication by the staff. The existing harmonious relationship will be harnessed to further improve services offered on site. Management is requested to factor all recommendations mentioned, and further consider challenges experienced for the betterment of the centre.

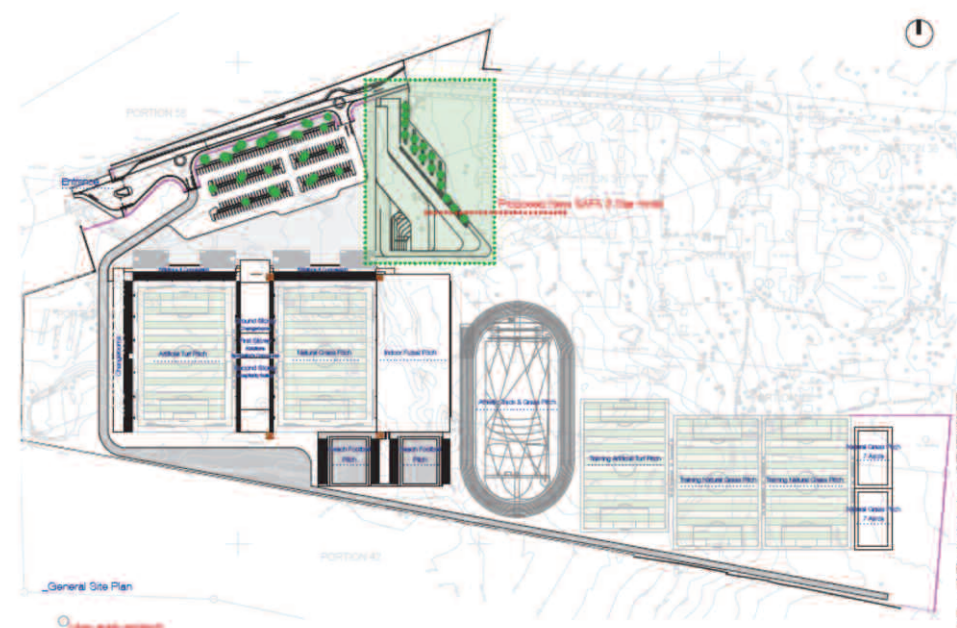
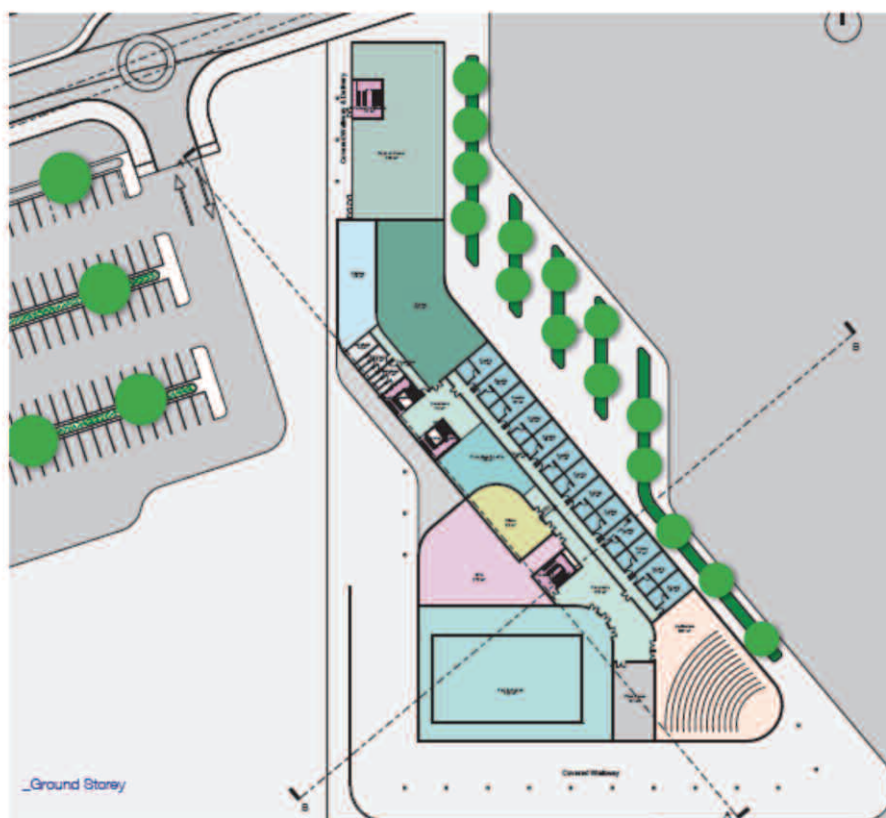


*Above and over: The development at the National Technical Centre (Fun Valley) site is ongoing with the boundary wall and new entrance nearing completion. Construction of the natural grass and artificial turf has started. The structural and civil element design has been concluded as well as the concept design of the proposed hotel.*



## Facilities – National Technical Centre

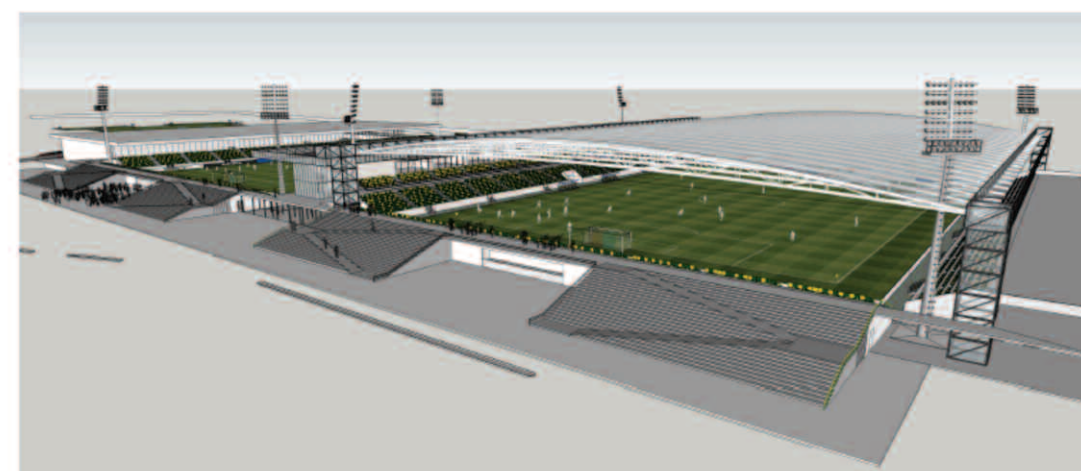
### SAFA HOTEL AND TECHNICAL CENTRE



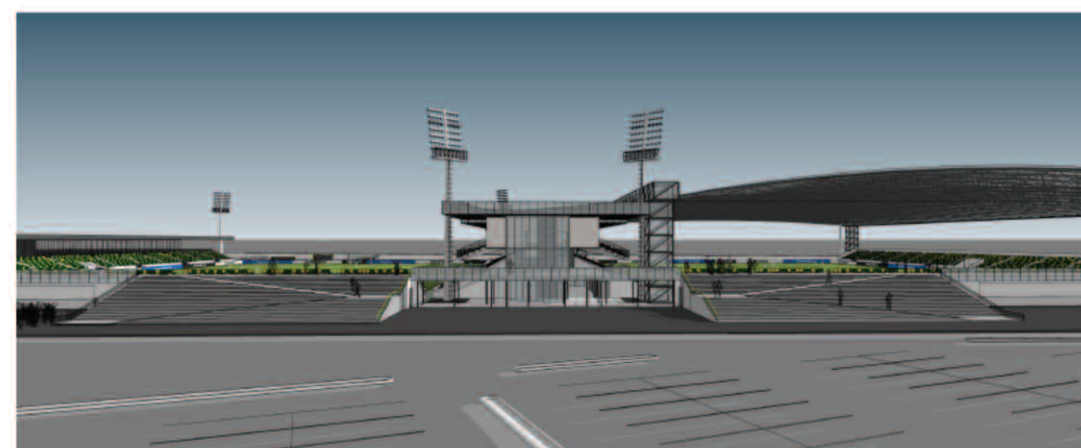
### NATURAL GRASS TURF



### ARTIFICIAL TURF



### SUITES AND MEETING ROOMS- MEDICAL; CHANGE ROOMS ETC





## Human Resources

## 1. INTRODUCTION

The Human Resources Department has adopted a position statement: “To improve workplace productivity and the quality of life at work by implementing value adding best practice procedures and initiatives.”

## 2. STAFF TURNOVER

i. During the reporting period the following employee left the service of the Association:

- Mr Peter Sejake Senior Manager: Referees 28 November 2017

ii. New appointments were:

- Ms Zanele Mofokeng Receptionist 1 July 2017
- Ms Joy Moloi Coaching Administration Assistant 1 July 2017
- Ms Dawn Lubisi Referees Administrator 1 July 2017
- Mr Jabulani Simelane Logistics Coordinator 1 February 2018
- Mr Raymond Mdaka PTO – Limpopo 1 April 2018
- Ms Daphney Mofya PTO – Limpopo 1 April 2018
- Mr Jose De Oliveira PTO – Gauteng 1 April 2018
- Ms Gae Lephalo PTO – Gauteng 1 April 2018
- Mr Phera Ratlhankana PTO – Free State 1 June 2018
- Ms Martha Malaku PTO – Free State 1 June 2018
- Mr Innocent Mdaka PTO – Mpumalanga 1 April 2018
- Ms Leah Masango PTO – Mpumalanga 1 April 2018
- Ms Lusinda Bowers PTO – Northern Cape 1 April 2018
- Mr Willem Klink PTO – Northern Cape 1 April 2018
- Ms Douleen Whitebooi PTO – Eastern Cape 1 April 2018
- Mr Desmond Lewis PTO – Eastern Cape 1 April 2018
- Mr Maxwell Ndlovu PTO – KwaZulu Natal 1 April 2018
- Ms Delisile Mbatha PTO – KwaZulu Natal 1 April 2018
- Mr Bahedile Ganabo PTO – North West 1 April 2018
- Ms Keleabetswe Diale PTO – North West 1 April 2018
- Mr Aboobaker Williams PTO – Western Cape 1 April 2018
- Ms Marion February PTO – Western Cape 1 April 2018

iii. The Association, in partnership with CATHSETTA, accommodated 6 interns during the period. The interns had to work a total of 720 hours in different departments to gain experience in the workplace. We exposed them to the following Departments:

Competitions  
Events  
Referees  
Corporate Services  
Medical

iv. Assignment Contracts

The Association make use of Assignment Contracts from time to time when the need arises.

## 3. STAFF MEETINGS

During the period under review there were six (6) staff meetings. In the staff meetings the CEO shared information relating to developments at CAF and FIFA amongst others.

Staff members are afforded the opportunity to raise matters that effect their day-to-day operations in the Association.

## 4. PENSION FUND AND MEDICAL AID

The Pension Fund Committee meet on a quarterly basis. All pension fund queries are handled in the meeting. The Committee receives an update on the investment portfolio of the fund. Benefit Statements are distributed to staff in January every year. Staff members may request statements at any point during the year.

Mr Thomas Sadiki and Ms Christina Phafane represent staff on the Committee.

## 5. SAFA NATIONAL TECHNICAL CENTRE (FUN VALLEY)

The staff complement was all transferred to SAFA. Currently there are 41 employees and three weekend bouncers. SAFA has seconded one staff member to manage the day-to-day running of the facility.

## 6. TRAINING AND DEVELOPMENT

One employee attended French Level 1A classes at the Language School. She completed the first semester successfully. She registered for the French Level 1B classes.

## 7. DISCIPLINARY MATTERS

During the period under review the Association had one (1) internal disciplinary hearing.

## 8. CONCLUSION

One of the key success factors of this high-performing Association is putting its people first. Whatever else you try, and however much you spend on high technology equipment, nothing will improve the Association's efficiency and profitability more than taking care of our employees, reducing their exposure to stress, and learning how to get the best out of them. The Association's biggest asset is the people it employs.

Financial constraints will continue to hamper our ability to provide programmes aimed at improving the well-being of staff. The Department will continue to provide the best possible services to the staff of the Association.



## International Affairs

## 1. INTRODUCTION

The International Affairs Department deals with transfer certificates of international players, players' registrations and the transfer of players. It is also responsible for coordinating CAF Interclub competitions and for communicating between the Association and its sister Federations in FIFA. It also facilitates communication between SAFA and South African embassies and FIFA associations around the world.

## 2. STANDING COMMITTEE

The members of the International Affairs Standing Committee are: Chairperson Dr Danny Jordaan, Deputy Chairperson Mr Elvis Shishana, Dr Irvin Khoza, Mr Lucas Nhlapo, Ms Nomsa Mahlangu, Mr Xolile Nkompele, Mr Kaizer Motaung, Ms Mato Madlala, Mr Mubarak Mahomed and Mr Shuping Seboko.

## 3. KEY ACTIVITIES

FIFA TMS training was held on 13 July 2017 for all the National Soccer League (PSL and NFD) Teams.

## 3.1 International Transfers and Registration of Players

- The Association's registration window periods are as follows:
  - a. January
  - b. 01 July to 31 August 2018
- To date 156 players were transferred to overseas clubs and 96 came to South Africa.

## 3.2 International Committees

The following Council Members, SAFA staff members, as well as other South Africans, are currently serving on various international football bodies:

NAME	ORGANISATION	COMMITTEE
Dr Danny JORDAAN	CAF	CAF Executive Committee Member, 1 <sup>st</sup> Vice President of the CAF Organising Committee for Africa Cup of Nations, President of the Organising Committee for Youth Africa Cups of Nations U-17, U-20 and U-23
Dr Irvin KHOZA	CAF	Member of the Organising Committee for Interclub Competitions & Club Licensing System
Poobalan GOVINDASAMY	CAF COSAFA	Member of the Development Committee for Futsal and Beach Soccer Member of the Legal and Statutes Committee
Anastasia TSICHLAS	FIFA CAF	Member of the Organising Committee for the U-17 Women's World Cup Member of the Organising Committee for Women's Football

Fran HILTON-SMITH	FIFA CAF	Member of the Organising Committee for the U-20 Women's World Cup Member of Technical and Development Committee
Russell PAUL	CAF	Club Licensing Instructor (Infrastructure) Member of the Elite Panel of General Coordinators
Raymond HACK	FIFA	Chairman of the Players' Status Committee
Sue DESTOMBES	FIFA CAF	Member of the Organising Committee for Competitions Member of the Elite Panel of General Coordinators Club Licensing Instructor
Efiam KRAMER	CAF	Member of the Medical Committee
Luxolo SEPTEMBER	CAF	Media Officer
Tokyo SEXWALE	FIFA / CAF	Ambassador
Johan VAN GAALEN	FIFA	Member of the Players' Status Committee
David VAN VUUREN	CAF	Security Officer
Rowelna VENTER	FIFA	Media Officer

## 3.3 International Appointments/Attendance

The following Council Members, SAFA staff members, as well as other South Africans, were selected for the following appointments or attendance during the period under review:

Dr Danny JORDAAN	Participant	2018 FIFA Executive Summit, Muscat, Oman; 2018 CAF Women's Football in Africa Symposium, Morocco
Fran HILTON-SMITH	Participant	2018 CAF Women's Football in Africa Symposium, Morocco
Ria LEDWABA	Moderator	2018 CAF Women's Football in Africa Symposium, Morocco
Nomsa MAHLANGU	Match Commissioner	2017 COSAFA Women's Championship, Zimbabwe
Pinky LEHOKO	Asst. General Coordinator	2017 COSAFA Women's Championship, Zimbabwe
Mapule MOGANE	Participant	2018 CAF Women's Football in Africa Symposium, Marrakesh, Morocco
Namhla MPHELO	Ball-by-Ball Reporter	2017 COSAFA Women's Championship, Zimbabwe
John MTHUNZINI	General Coordinator	2017 COSAFA Women's Championship, Zimbabwe CAF Interclub Competitions (various)
Dennis MUMBLE	Participant	2018 FIFA Executive Summit, Muscat, Oman 2018 CAF Women's Football in Africa Symposium, Morocco
Russell PAUL	General Coordinator	2017 FIFA Club World Cup, Al Ain, Abu Dhabi, UAE 2018 FIFA World Cup Russia™, Samara, Russia CAF Interclub Competitions (various)
Thabo SENONG	Participant	2018 Johan Cruyff Master Coaching Course, Amsterdam, Netherlands



## International Affairs

Neil TOVEY	Participant	2018 FIFA Workshop for MA Technical Directors, South Africa
Anastasia TSICHLAS	Participant	2018 CAF Women's Football in Africa Symposium, Morocco
Kabelo BOSILONG	Facilitator	FIFA / CAF Club Licensing Workshop, Cairo, Egypt

### 3.4 Head Of Delegation Duties

The following SAFA Council members were appointed as HoDs during the period under review:

NAME	TEAM	MATCHES/COMPETITONS
Velaphi KUBEKA	BANYANA BANYANA	11th Cyprus Women's Cup, Cyprus
Peter MANCHONYANE	AMAJIMBOS AMAJITA AMAJITA	COSAFA U17 Youth Championship, Mauritius COSAFA U20 Youth Championship, Zambia CAF AFCON U-20 NIGER 2019 Qualifiers
Letima MOGOROSI	BAFANA BAFANA	vs Cape Verde, World Cup Qualifiers, vs Burkina Faso, World Cup Qualifier, vs Senegal, World Cup Qualifiers
Monde MONTSHIWA	BAFANA BAFANA	vs Botswana, CHAN Qualifiers vs Zambia, CHAN Qualifiers
Willie MOOKA	AMAJITA BAFANA BAFANA	Tri-Nations Tournament with England & Brazil, UK COSAFA Cup, Polokwane
Kwenzakwakhe NGWENYA	BASETSANA	vs Namibia, World Cup Qualifiers vs Burundi, World Cup Qualifiers vs Nigeria, World Cup Qualifiers
Truman PRINCE	BANYANA BANYANA	COSAFA Women's Championship, Zimbabwe vs Burkina Faso, International Friendly vs Sweden, International Friendly
Gladwyn WHITE	BANTWANA	vs Botswana, World Cup Qualifiers vs Morocco, World Cup Qualifiers

### 3.5 CAF Interclub Competitions

The following four National Soccer League clubs represented South Africa in 2018 CAF Interclub Competitions:

- Mamelodi Sundowns FC participated in the CAF Champions League  
Head of Delegation: Mr Paseka Nkone
- Bidvest Wits FC participated in the CAF Champions League  
Head of Delegation: Mr David Bantu

- Cape Town City FC participated in the CAF Confederations Cup  
Head of Delegation: Mr Gerald Don
- SuperSport United FC participated in the CAF Confederations Cup  
Head of Delegation: Mr Anthony Reeves

### 3.6 Approved International Matches

- Permission granted to Dr Kenneth Kaunda Region to host the Bokone Bophirima Maize Cup in Rustenburg on 15 July 2017.
- Permission granted to Platinum Stars FC to participate in the Bokone Bophirima Maize Cup on 15 July 2017 in Rustenburg.
- Permission granted to Free State Stars FC to participate in the Bokone Bophirima Maize Cup on 15 July 2017 in Rustenburg.
- Permission granted to SAFA Ekurhuleni Old Benonias to participate in the Gothia Cup in Sweden from 16 – 22 July 2017.
- Permission granted to SuperSport United FC Academy to participate in the Youdan Cup Trophy in England from 31 July – 04 August 2017.
- Permission granted to eThekweni Region to host the U19 International Friendly Competition in Durban from 27 July – 05 August 2017.
- Permission granted to USSA to participate in the World Students Games in China from 09 – 30 August 2017.
- Permission granted to Manchester Babes Ladies FC to participate in the Rightway Football Tournament in Namibia from 11 – 16 December 2017.
- Permission granted to SuperSport United FC to host the Engen Champs Competition at the University of Pretoria from 05 – 08 October 2017.
- Permission granted to Tshwane University of Technology Women's Senior Team to participate in Cup Vila Real 2018 in Spain from 18 – 25 June 2018.

## 4. FIFA PROFESSIONAL FOOTBALL

The FIFA Professional Football Department, in conjunction with CAF, launched a series of "FIFA Professional Football Case Studies" to promote professional football stakeholders around the world. This initiative strives to showcase successful leagues, clubs, players' associations and other organisations.

FIFA and CAF visited Kaizer Chiefs and Orlando Pirates Football Clubs to conduct their second professional football case studies. They conducted interviews with the Club Chairmen, the Marketing Departments, the Academies and Coaches of the First Teams. They filmed footage of training facilities, office space and the game between Kaizer Chiefs FC and Mamelodi Sundowns FC that took place at FNB Stadium on 27 January 2018.

The FIFA / CAF delegation also visited Mamelodi Sundowns FC offices. This delegation was very impressed with the high level of professionalism, the facilities and development programmes of our members.



## International Affairs

### 5. CLUB LICENSING

The FIFA / CAF Club Licensing Workshop took place in Cairo, Egypt from 19 – 20 December 2017. The following South Africans were invited to participate and engage in various aspects:

- Mr Poobalan Govindasamy – SAFA Council Member
- Ms Pinky Lehoko – Club Licensing Manager
- Ms Carol Tshabalala – Program Director
- Mr Kabelo Bosilong – FIFA Facilitator
- Dr Jacques Grobbelaar – CEO of Stadium Management of SA (presented on the management and maintenance of stadiums)
- Prof Ronnie Schloss – PSL Manager (presented on the status of stadiums in South Africa)

### 6. ACHIEVEMENTS

- Effective International player's registrations and transfers.



SAFA Council Member Poobalan Govindasamy, Carol Tshabalala, SAFA General Manager: Corporate Affairs Pinky Lehoko, Prof Ronnie Schloss and Kabelo Bosilong were invited to attend the FIFA/CAF Club Licensing Workshop held in Cairo, Egypt in December 2017.

## Awards & Honours bestowed on SAFA Teams, Players and Staff



Top left: South Africa were crowned the 2017 CAF Women's National Team of the Year at the Aiteo CAF Awards 2017 held in Accra, Ghana on 04 January 2018. Banyana Banyana beat off the challenge of the Under 20 National Teams of Ghana and Nigeria to claim the title. The award was accepted by Defender Noko Matlou and Striker Thembi Kgatlana who was also a top three nominee for the Women's Player of the Year Award, an award Matlou won in 2008. Banyana Banyana also received nominations for this team award in 2011, 2015 and 2016.



Top right: Amajita Under 20 Coach Thabo Senong was invited to take part in the Master's Coaching Course at the Johan Cruyff Institute in the Netherlands. The Soweto-born coach was one of 14 coaches selected from around the world to complete the three-part course conducted throughout 2018 and from which he successfully graduated in September 2018.

Below left: SAFA GM/Technical Director Neil Tovey was selected to receive a National Order – the highest award that the country bestows on people who have contributed to the advancement of democracy and made an impact on improving the lives of South Africans. The Order of Ikhamanga in Silver was bestowed by the President of the Republic of South Africa, His Excellency Cyril Ramaphosa, in May 2018.

Below right: SAFA GM Russell Paul (centre) was appointed as a FIFA General Coordinator for Samara Stadium at the FIFA World Cup Russia 2018™.





## Legal and Compliance

### 1. INTRODUCTION

The Licensing and Regulations Department is a support Department to various Departments within the Association with the Competitions Department and Membership Affairs being the main ones. The core business of the Department is to regulate football in this country through the management and implementation of efficient, fair and transparent legal and judicial services and to monitor compliance with the Statutes and Association's policies by Members and the Staff.

### 2. STANDING COMMITTEE

The Department reports to the Legal and Constitutional Affairs Committee which is part of the Corporate Cluster of Committees. The Legal and Constitutional Affairs Committee develops policies, monitors the compliance by members with the statutes and also approves competitions rules and regulations. The members are Chairperson Adv. Norman Arendse, Deputy Chairperson Mr Simphiwe Xaba, Mr Motebang Mosese, Mr Litheko Marago, Mr Andile Nconjana, Mr Monde Montshiwa, Mr Peter Manchonyane, Mr Velaphi Kubeka, Mr Abram Faro and Mr Mansoor Parker.

### 3. POSITIONING STATEMENT

The positioning statement of the Department is as follows:

- To provide efficient legal support to the Association's Constitutional structures (Regions, LFAs and Council) on referral;
- To ensure the Association's compliance with various legal regulatory frameworks of the governing federation;
- To manage all aspects of the Association's Competitions Judicial processes;
- To enhance SAFA's partnership with government's international relations department.

### 4. HUMAN RESOURCES

The Department comprises of two staff members namely, Adv. Tebogo Motlanthe (Legal Officer) and Mrs Irene Maphanga (Divisional Assistant).

### 5. KEY STRATEGIC OBJECTIVES

- To prevent costly litigation against the Association and minimise legal costs;
- To protect the Association's brand legally in all engagements with the outside world;
- To ensure compliance on critical commercial engagements of the Association;
- To create no-cost judicial processes by ensuring that all fines levied by the judicial bodies are collected timeously;
- To introduce effective Dispute Resolution mechanisms between members to avoid prolonged disputes and involvement of Legal practitioners as it comes at a high cost to members;
- To ensure constitutional compliance by Members.

### 6. ACHIEVEMENTS

- Resolution of litigious matters internally as opposed to relying on costly external legal services (the Department handled numerous CCMA matters without the involvement of external Lawyers);
- The Association's litigations have been reduced significantly;
- The Competitions Judicial processes finalisation period has continued to improve and for the first time after many seasons the play-offs took place on time without any outstanding judicial matters;
- The usage of Pro Bono panels assisted in resolving competition's judicial matters timeously and continues to save the Association a great deal in costs;
- No matters were referred for arbitration as they were resolved through DC and Appeals.

### 7. CHALLENGES

- The prolonged judicial matters by the Regions and high costs accompanying such actions;
- Many of the appeals related to the competitions in the Regions are due to the fact that Regions do not follow the correct procedures at the disciplinary level;
- High legal costs charged by external law firms.

### 8. COMPETITIONS JUDICIAL PROCESSES' STATISTICS

•	EASTERN CAPE	
-	National Disciplinary Committee	14
-	National Appeals Board	03
-	Arbitrations	00
•	FREE STATE	
-	National Disciplinary Committee	05
-	National Appeals Board	00
-	Arbitrations	00
•	GAUTENG	
-	National Disciplinary Committee	06
-	National Appeals Board	02
-	Arbitrations	00
•	KWAZULU NATAL	
-	National Disciplinary Committee	25
-	National Appeals Board	04
-	Arbitrations	00



## Legal and Compliance

•	LIMPOPO	
-	National Disciplinary Committee	10
-	National Appeals Board	02
-	Arbitrations	00
•	MPUMALANGA	
-	National Disciplinary Committee	15
-	National Appeals Board	01
-	Arbitrations	00
•	NORTH WEST	
-	National Disciplinary Committee	15
-	National Appeals Board	01
-	Arbitrations	00
•	NORTHERN CAPE	
-	National Disciplinary Committee	12
-	National Appeals Board	00
-	Arbitrations	00
•	WESTERN CAPE	
-	National Disciplinary Committee	05
-	National Appeals Board	00
-	Arbitrations	01
•	Dispute Resolution/Players' Status	10
•	NATIONAL SOCCER LEAGUE	
-	Appeals Board	05
-	Arbitrations	02

## 9. LITIGIOUS MATTERS

- i. Currently the Association has a lawsuit claim from Fli-Afrika which emanates from a cancelled contract pertaining the 2010 FIFA World Cup™. This matter has been referred to the Supreme Court of Appeal after Fli-Afrika won the Appeal at the High Court.
- ii. The other matters involve former employees who were affected by restructuring and have taken the matters to the Labour Court and to CCMA.
- iii. Mr Leslie Sedibe is also suing the Association for defamation in relation to the 2010 match fixing findings by FIFA.

## Membership Affairs

## 1. INTRODUCTION

The Membership Affairs Committee provides services to the Members and stakeholders of the Association. This Department also deals with empowerment of the members through conducting of workshops. The Department is also responsible for paying financial grants to Members and ensuring that the Members comply with the Compliance matrix. The Department further gives support to members in their daily activities as such is required.

## 2. STANDING COMMITTEE

The Department reports to the Membership Affairs Committee which is part of the Corporate Cluster of Committees. The Membership Affairs Committee develops policies, Monitors the Compliance by members with the Statutes and also resolves dispute between Members. The members are Chairperson Mr Xolile Nkompela, Deputy Chairperson Mr Gladwyn White, Mr Abel Rakoma, Mr Jack Maluleka, Mr David Zulu, Mr Gay Mokoena, Mr Monde Montshiwa, Mr Paseka Nkone, Mr William Mooka, Mr Anthony Reeves, Mr Letima Mogorosi, Mr Mzwandile Maforvane, Mr David Bantu, Mr Gerald Don, Mr Mlungisi Bushwana, Mr Mzimkhulu Ndlelo, Mr Mzimkhulu Fina, Mr Velaphi Kubeka and Mr Simphiwe Xaba.

## 3. POSITIONING STATEMENT

The positioning statement of the Department is as follows:

- To actively provide services to Members and stakeholders;
- To empower members through workshops and administrative trainings;
- To ensure that members actively contribute to Vision 2022 by playing organized football starting with Junior Leagues;
- To ensure that all Members comply in terms of the Compliance matrix;
- To pay members the monthly grants to ensure that they meet all their commitments;
- To ensure that disputes between members are resolved timeously and that regions are stable at all times.

## 4. HUMAN RESOURCES

The Department comprises of nine Provincial Secretaries and is currently overseen by Adv. Tebogo Motlanthe as an acting Manager. The nine Provincial Secretaries are:

- Eastern Cape – Mr Isaac Klaas
- Free State – Mr Moremi Klip
- Gauteng – Mr Victor Raletjena



## Membership Affairs

- KwaZulu Natal – Mr Zacharia Gwala
- Limpopo – Mr Patrick Seema
- Mpumalanga – Mr Bevan Mahlangu
- North West – Mr Karabo Monkwe
- Northern Cape – Mr Willem Coetzee
- Western Cape – Mr Simphiwe Clans

### 5. KEY STRATEGIC OBJECTIVES

- To ensure that all Regions are playing organized football starting with junior Leagues at all times;
- To ensure that all Associate Members meet their statutory obligations by having football development programmes;
- To ensure that Regions are stable at all times and are running football and accounting to the Members in line with the statutory provisions;
- To better the administrative capacity by offering workshops to members regularly;
- To effect payments of grants to complying Regions to ensure that they meet their commitments;
- To effectively monitor governance issues among members;
- To ensure that there is a good working relationship between the Regions and Provincial Executives.

### 6. ACHIEVEMENTS

- Speedy resolutions of disputes in the Regions;
- Participation of many members in the organised leagues;
- Facilitated different workshops in different Regions as part of creating a world class administration in line with Vision 2022;
- Regular monitoring of compliance through the usage of the compliance matrix;
- Increase in number of Regions playing in the Women's Football Leagues.

### 7. CHALLENGES

- Failure to comply with financial accountability which results in many members not getting grants;
- Increased disputes pertaining to Elective Congresses in the Regions;
- Increase in referral of football matters to ordinary courts of law;
- Inability to pay grants on a regular basis due to the Association's cash flow;
- Inability to run football activities in many Regions;
- Members acting outside the Region and LFA statutes.

### 8. HIGHLIGHTS

- Effective resolution of disputes in the Regions;
- Provision of resources to enable supporters to attend National Team games as stakeholders;
- Increased number of developmental leagues, in particular junior leagues;
- Increased number of stable Regions under the monitoring of the committee;
- Facilitated workshops with the provincial structures to deal with governance issues.



## Safety, Integrity and Protocol

### 1. POSITIONING STATEMENT

To provide world class and professional safety and security, protocol and accreditation services to SAFA and its official constituency in a manner that will enhance the image of the Association.

### 2. STRATEGIC OBJECTIVES

- Oversee security in South African football in line with the National Sport and Recreation Act( act 18 of 2007) which stipulates that “Federations must assume full responsibility for safety issues within their sport and recreation disciplines”.
- Provide security, protocol and accreditation for SAFA events, competitions and matches of all national teams as well as CAF sanctioned matches of the PSL Teams.
- To develop and implement the national integrity and anti-corruption programme.
- Oversee the provision of security at SAFA House.
- Provision of Executive Support services to the SAFA Council and CEO.

### 3. STANDING COMMITTEE

The committee reports to the Ethics, Safety and Security, Fair Play and Protocol Committee. Members of the Committee are Chairperson Mr Poobalan Govindasamy, Deputy Chairperson Mr Anthony Reeves, Mr Jeremiah Mdlalose, Mr Jack Maluleka, Mr Jackie Mogashoa, Ms Ntombifuthi Khumalo, Mr Hleziwe Mhlongo, Mr Thozamile Lugayeni and Mr M Mosia.

### 4. HUMAN RESOURCES

The Department is comprised of the following staff members:

- Mr Mlungisi Ncame – Senior Manager: Safety, Integrity and Protocol
- Ms Connie Thwala – Administration and Protocol Officer

### 5. NATIONAL INTEGRITY PROGRAMME

- Integrity presentations were made to the following constituencies in 2018:
  - Two presentations to 80 match officials in the Elite Panel for the National Soccer League (Premier Soccer League and National First Division)
  - 40 Coaches, with presentations planned for every coaching level course
  - Provincial Technical Officers

– ABC Motsepe League and SAB League match officials in KwaZulu Natal, Eastern Cape and Northern Cape. Other provinces to follow later in 2018.

– Match Officials of the Youth Development Programme

– Match officials of the SAB League Development programme

– Participants at the FIFA Women’s Administrators’ Course hosted by SAFA

- The FIFA FORWARD funded national workshop took place from 13 – 14 February 2018 in Sandton. Participants included representatives of FIFA, the South African Police Service, SAFA Management, the Premier Soccer League management and clubs, Referee Appointing Officers and management of the Referees Department.
- The FIFA FORWARD funded Integrity workshops with SAFA structures including club officials, match officials and SAFA Committees have taken place in seven provinces. Workshops in KwaZulu Natal and North West provinces will take place in July 2018.
- Integrity declarations have been drafted for all SAFA match officials, players of national teams, players in all SAFA leagues and coaches. Copies of the declarations are available on the SAFA website.
- The Association has a very good partnership with the South African Police Service. The criminal convictions that we have secured, together with the monitoring of the play-offs and current high level investigations would not have been possible without their support.
- The Association is engaging the South African Police Service, Director General: Sport and Recreation SA and the National Prosecuting Authority on how to deal with the patterns where unscrupulous individuals who pose as coaches recruit boys from various provinces and on the continent with the promise of placing them with football clubs in the Premier Soccer League, mostly in Gauteng. Problems at these academies include false registration papers, age cheating, unhealthy living conditions and the embezzlement of the money of unsuspecting parents.

### 6. SERVICES AT MATCHES, COMPETITIONS AND EVENTS

The Department provided security, accreditation and protocol services at all the matches, competitions and events which took place during the reporting period. The events were all executed without any adverse incidents, thanks to the co-operation with SAPS, security roleplayers and SAFA Departments.

### 7. SECURITY AT SAFA HOUSE

The Department continues to manage the company that provides security at SAFA House and held weekly meetings.

### 8. SECURITY AT THE NATIONAL TECHNICAL CENTRE

Disruptions by some members of the community at the National Technical Centre continue to present challenges but are contained with the assistance of SAPS.





FOR  
BASETSANA  
COME  
SHOW  
YOUR  
LOVE

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*The Women's U-20 National Team, Basetsana, played six World Cup Qualifiers in the period under review, beating Namibia 9 – 0 on aggregate in the first round. In the second round the girls showed great character to overcome a 0 – 2 loss away in Bujumbura to score five unanswered goals against Burundi in the return leg. However, in the final round they came unstuck to nemesis Nigeria losing 0 – 8 on aggregate. The team was captained by Linda Motlhalo (far left) who with 25 U-20 caps, played in the 2016 African WC Qualifiers as a forward and in the 2018 African WC Qualifiers as a midfielder. In early 2018 at the age of 19 she signed a professional contract with Houston Dash of the American National Women's Soccer League (NWSL) and in August 2018 she scored her first goal for the club, becoming at 20 the fourth youngest player to have ever scored in the history of the NWSL.*

## 2010 FIFA World Cup Legacy Trust

The 2010 FIFA World Cup Legacy Trust was established to:

- promote and extend the development and reach of Football within South Africa and the rest of Africa;
- provide financial support for programmes which promote football or which through football further education, healthcare and other humanitarian objectives. It is hoped that such programmes will contribute to positive social change in SA.

Noting the above, the key beneficiaries of the Trust are SAFA and all its structures and the 2010 FIFA Football for Hope Centres on the African Continent. Grant funding has been disbursed in accordance with the Trust deed of the Legacy Trust. The total amount received was R450,762,816. Below is a summary of the income and expenditure:

<b>Original investment:</b>	<b>R450,762,816</b>
Income:	
• Interest received:	R 145,579,918
• Deposit on Tender:	R 32,500
<b>TOTAL INCOME:</b>	<b>R 145,612,418</b>
Expenditure	
• Admin & Related:	R 37,825,584
• Grants paid:	R 390,598,298
<b>TOTAL EXPENDITURE:</b>	<b>R 428,423,882</b>
<b>AVAILABLE BALANCE:</b>	<b>R 167,951,352</b>

Grant funding to SAFA was for national initiatives such as the various youth programmes, the National Technical Centre whilst funding to the regional affiliates was mainly for administration and capacity building programmes. Below is a pie chart indicating the total disbursements since 2012 and following are the programmes that are being funded:

	Cumulative to date	7 Months to Sep-18	12 Months to Feb-18	12 Months to Feb-17	12 Months to Feb-16	12 Months to Feb-15	12 Months to Feb-14	12 Months to Feb-13
South African Football Association	304,822,449	23,175,694	43,728,607	34,111,514	125,661,424	39,145,210	18,000,000	20,000,000
South African Football Association - Regions	29,130,000	4,250,000	5,000,000	2,425,000	9,660,000	2,205,000	5,060,000	530,000
South African Football Association - Associates	9,750,000	3,000,000	1,000,000	1,000,000	1,500,000	1,500,000	1,750,000	-
Local Football Associations	2,700,000	80,000	60,000	380,000	300,000	740,000	1,140,000	-
Bursaries	2,301,352	152,234	230,575	209,248	496,701	818,928	168,713	224,953
Development through football education and health	28,829,107	4,375,000	4,372,349	3,381,975	3,850,398	8,027,877	4,821,509	-
Legacy bags	13,065,389	-	-	-	5,389,852	1,791,427	5,884,110	-
<b>Total grants expenses</b>	<b>390,698,298</b>	<b>35,032,928</b>	<b>54,391,531</b>	<b>41,507,737</b>	<b>147,858,374</b>	<b>54,228,442</b>	<b>36,824,332</b>	<b>20,754,953</b>



- Grants to Regions: R22,880,000  
An annual grant amounting to R250,000 is available to all compliant regional associations affiliated to SAFA. The impact of these grants resulted in a total of 4,683 coaches being trained at various levels. The number of referees trained amounted to 5,592. In addition administrators were also trained to ensure improved governance in the respective Regions. Strategic planning sessions involving 684 administrators were held. A total of 1,483 administrators were trained.

- Grants to LFAs: R2,620,000  
An one-off grant amounting to R20,000 is available to all compliant LFAs for equipment and administration.

- High Performance Centre (HPC) at the University of Pretoria  
An annual allocation of R4,7m ensures the ongoing continuity of the programme and the throughput of young girls into the National Teams. Some of the players that benefitted through the grant to the HPC and graduated into the Banyana Banyana team include Thembi Kgatlana, Linda Motlhalo and Khanya Xesi. Fourteen players were selected for the U-20 National Team and a further eleven players represented the country in the U-17 National Team.

- National Youth Team preparation and participation  
The funding to the national teams over the years ensured that the teams were able to have regular training camps and competition. The Trust is thrilled that the impact of this grant has seen the youth teams qualify for various world championships as well as the Olympics and AFCON championships.

- U-13, U-15, U-17 Leagues  
In an effort to strengthen junior participation a grant was provided to assist with the establishment and continuation of local and regional junior leagues. This initiative saw a direct rise in girls participating in football.

- Provincial Executive Committee  
Grant funding of around R700,000 annually to SAFA for the PEC was to ensure that all Provincial offices were established and functional.

- Hoy Park Academy: R5 million annually  
The Hoy Park Academy provided a platform for U-19 competition involving the National U-19 team, the Academy Team and foreign teams in particular from Spain, Denmark, Portugal, Brazil etc. The Academy has also been a launching pad for players being recruited at a young age. Romario Morris and Simo Mbele played for Portuguese club Sociedade Uniao.

- National Technical Centre: R82,5000,000  
The Trust provided the funding for the purchase of the Fun Valley Resort for the establishment of the National Technical Centre. A master plan for the total development of the National Technical Centre has been completed (see diagrams on pages 131 – 133). Construction on the two pitches has begun as well as the perimeter wall. A feasibility study on the viability of the hotel development on the site has also been concluded as well as a comparative study on Technical Centres around the globe. This study also highlighted the lack of such facilities around the globe.

- Provincial Technical Officers: R9,295,200  
The Provincial Technical Officers initiative received its first grant. The initiative seeks to establish closer link between Provinces and the Technical Director for optimum enforcement of programmes.

- Bursaries: R2,046,303  
The Trust funded a total of 75 bursary applicants with a pass rate of 27% (20 completed their studies and 21 are still to complete their studies). There have been notable successes through the bursary programme such as:

Council Members:	– Gladwyn White	BBA at MANCOSA
	– Paseka Nkone	MBA at MANCOSA - busy with dissertation
	– Mzwandile Maforwane	MBA at MANCOSA - busy with dissertation
Staff Members:	– Pinky Lehoko	Principles of Business Management at Wits Business School
	– Morio Senyane (former)	Advanced Managers Programme at Wits Business School
	– Zanele Twala	Managers Programme at Wits Business School
	– Johannes Legote	Strategic Logistics at Damelin
	– Sheila Duma	Marketing Programme at Damelin
Regions:	– Nobantu Ngobe	Bachelor of Commerce (Accounting) Masters at Rhodes
	– John Baatjies	Sport Administration at Boston Campus
	– Unathi Mabandla	Bachelor of Arts (Environment) University of Free State
	– David Chetty	Training and Fitness at HFFA

- Legacy Trust: – Terry Sekoto, Soso Mashiloane, Sekganya Lebenya

- South African Indoor Football Association (SAIFA): R6,750,000  
The SAIFA League programme has been consistent. The inclusion of a knockout competition at the end of the League programme was well received and SAIFA must ensure that this event is held annually. This approach will hopefully attract sponsors and remove the dependency on the Trust.

- Allocation to SAFA for Beach Soccer and Futsal: R700,000 per annum



## PROVINCE: EASTERN CAPE (8 Regions, 56 LFAs)

1. **SAFA ALFRED NZO**  
*President: Andile NGCONJANA*
  - 1.1 MATATIELE LFA
  - 1.2 MBIZANA LFA
  - 1.3 NTABANKULU LFA
  - 1.4 UMZIMVUBU LFA
2. **SAFA AMATHOLE**  
*President: Dumisani MZILI*
  - 2.1 AMAHLATHI LFA
  - 2.2 GREAT KEI LFA
  - 2.3 MBASHE LFA
  - 2.4 MNGUMA LFA
  - 2.5 NGQUSHWA LFA
  - 2.6 NKONKOBÉ LFA
  - 2.7 NXUBA LFA
3. **SAFA BUFFALO CITY**  
*President: Mxolisi SIBAM*
  - 3.1 BUNKERS WEST LFA
  - 3.2 EAST LONDON CENTRAL LFA
  - 3.3 EAST LONDON NORTH LFA
  - 3.4 EAST LONDON WEST LFA
  - 3.5 KING CENTRAL LFA
  - 3.6 KING EAST LFA
  - 3.7 MDANTSANE LFA
  - 3.8 ROYAL RHARHABÉ LFA
4. **SAFA CHRIS HANI**  
*President: Sandile MATA*
  - 4.1 EMALAHLENI LFA
  - 4.2 ENGCOBO LFA
  - 4.3 INKWANCA LFA
  - 4.4 INTSIKA YETHU LFA
  - 4.5 INXUBA YETHEMBA LFA
  - 4.6 LUKHANJI LFA
  - 4.7 SAKHISIZWE LFA
  - 4.8 TSOLWANA LFA
5. **SAFA JOE GQABI**  
*President: Linda FATYELA*
  - 5.1 ELUNDI LFA
  - 5.2 GARIEP LFA
  - 5.3 MALETSWAI LFA
  - 5.4 SENQU LFA

## PROVINCE: EASTERN CAPE continued

6. **SAFA NELSON MANDELA BAY**  
*President: Simpiwe MKHANGELWA*
  - 6.1 KUYGA LFA
  - 6.2 LAROFA LFA
  - 6.3 MOTHERWELL LFA
  - 6.4 NAFA LFA
  - 6.5 NEW BRIGHTON
  - 6.6 NODEFA LFA
  - 6.7 PEEFA LFA
  - 6.8 PENFA LFA
  - 6.9 PORT ELIZABETH LFA
  - 6.10 WALMER LFA
  - 6.11 ZAFA LFA
  - 6.12 ZWIDE LFA
7. **SAFA OR TAMBO**  
*President: Sandile NOWALAZA*
  - 7.1 KING SABATA DALINDYEBO LFA
  - 7.2 MHLONTLO LFA
  - 7.3 INGQUZA HILL LFA
  - 7.4 NYANDENI LFA
  - 7.5 PORT ST JOHN'S LFA
8. **SAFA SARAH BAARTMAN**  
*President: Mfundiso NTAMBENI*
  - 8.1 BLUE CRANE LFA
  - 8.2 CAMDEBOO LFA
  - 8.3 IKQWEZI LFA
  - 8.4 KOUGA LFA
  - 8.5 KOUKAMA LFA
  - 8.6 MAKANA LFA
  - 8.7 NDLAMBE LFA
  - 8.8 SUNDAY'S RIVER LFA

## PROVINCE: FREE STATE (5 Regions, 22 LFAs)

9. **SAFA FEZILE DABI**  
*President: Mzwandile MNQAMKANI*
  - 9.1 MAFUBE LFA
  - 9.2 METSIMAHOLO LFA
  - 9.3 MOQHAKA LFA
  - 9.4 NGWATHE LFA
10. **SAFA LEJWELEPUTSWA**  
*President: Thabo MONYANE*
  - 10.1 MASILONYANA LFA
  - 10.2 MATJHABENG LFA
  - 10.3 NALA LFA
  - 10.4 TOKOLOGO LFA
  - 10.5 TSWELOPELE LFA
11. **SAFA MANGAUNG – METROPOLITAN**  
*President: Shuping SEBOKO*
  - 11.1 BLOEMFONTEIN LFA
  - 11.2 BOTSHABELO LFA
  - 11.3 THABA NCHU LFA
12. **SAFA THABO MOFUTSANYANA**  
*President: Elizabeth DE KOKER*
  - 12.1 DIHLABENG LFA
  - 12.2 MALUTI-A-PHOFUNG LFA
  - 12.3 MANTSOPA LFA
  - 12.4 NKETOANE LFA
  - 12.5 PHUMELELA LFA
  - 12.6 SETSOTO LFA
13. **SAFA XHARIEP**  
*President: Xolo MDLOKOVANE*
  - 13.1 KOPANONG LFA
  - 13.2 LETSEMENG LFA
  - 13.3 MOHOKARE LFA
  - 13.4 NALEDI LFA

## PROVINCE: GAUTENG (5 Regions, 50 LFAs)

14. **SAFA EKURHULENI**  
*President: Job MCHUNU*
  - 14.1 BENONI NORTH LFA
  - 14.2 BENONI SOUTH LFA
  - 14.3 BOKSBURG & CENTRAL LFA
  - 14.4 BRAKPAN LFA
  - 14.5 DUKATHOLE LFA
  - 14.6 EASTERNS LFA
  - 14.7 EDEN PARK LFA
  - 14.8 KATLEHONG LFA
  - 14.9 NIGEL LFA
  - 14.10 PAYNEVILLE LFA
  - 14.11 SPRINGS LFA
  - 14.12 THEMBISA LFA
  - 14.13 THOKOZA LFA
  - 14.14 VOSLOORUS LFA
  - 14.15 ZONKEZIZWE LFA
15. **SAFA JOHANNESBURG**  
*President: Phil MOGODI*
  - 15.1 ALEX NORTH RAND LFA
  - 15.2 DEEP SOUTH LFA
  - 15.3 ELDORADO LFA
  - 15.4 GREATER MAYFAIR LFA
  - 15.5 JOWEST LFA
  - 15.6 MIDRAND LFA
  - 15.7 ORANGE FARM LFA
  - 15.8 RAND CENTRAL LFA
  - 15.9 ROODEPOORT LFA
  - 15.10 SOUTHERN LFA
  - 15.11 SOWETO LFA
  - 15.12 UPPER SOWETO LFA
16. **SAFA SEDIBENG**  
*President: Solly MKHABELA*
  - 16.1 EMFULENI LFA
  - 16.2 LESEDI LFA
  - 16.3 MIDVAAL LFA
17. **SAFA TSHWANE**  
*President: William MOOKA*
  - 17.1 EERSTERUS LFA
  - 17.2 GA-RANKUWA LFA
  - 17.3 HAMMANSKRAAL LFA
  - 17.4 KULFA
  - 17.5 LAUDIUM LFA
  - 17.6 LOTUS GARDEN LFA
  - 17.7 MABOPANE LFA
  - 17.8 MAMELODI LFA
  - 17.9 NOLFA
  - 17.10 OLFA
  - 17.11 PHELINDABA LFA
  - 17.12 PRETORIA LFA
  - 17.13 SELF A
  - 17.14 SOSHANGUVE LFA
  - 17.15 WEST END LFA
  - 17.16 WINTERVELDT LFA
18. **SAFA WEST RAND**  
*President: Pius NQANDELA*
  - 18.1 MERAFAONG LFA
  - 18.2 MOGALE LFA
  - 18.3 RANDFONTEIN LFA
  - 18.4 WESTONARIA LFA

**PROVINCE: KWAZULU NATAL (11 Regions, 69 LFAs)**

19. **SAFA AMAJUBA**  
*President: Melusi KUBHEKA*  
19.1 DANNHAUSER LFA  
19.2 EMANDLANGENI LFA  
19.3 NEWCASTLE LFA
20. **SAFA ETHEKWINI**  
*President:*  
20.1 AMANZIMTOTI LFA  
20.2 CHATSWORTH LFA  
20.3 CLERMONT LFA  
20.4 DURBAN CENTRAL LFA  
20.5 DURBAN SOUTH LFA  
20.6 GREATER CATO RIDGE LFA  
20.7 GREATER HILLCREST LFA  
20.8 HAMMARSDALE LFA  
20.9 INANDA LFA  
20.10 KWAMASHU LFA  
20.11 NTUZUMA LFA  
20.12 PHOENIX LFA  
20.13 PINETOWN LFA  
20.14 PINETOWN SOUTH LFA  
20.15 REUNION LFA  
20.16 TONGAAT LFA  
20.17 UMBUMBULU LFA  
20.18 UMLAZI LFA  
20.19 UMKHOMAZI LFA  
20.20 VERULAM LFA
21. **SAFA HARRY GWALA**  
*President: Thozamile LUGAYENI*  
21.1 EBUHLEBEZWE LFA  
21.2 GREATER KOKSTAD LFA  
21.3 INGWE LFA  
21.4 KWA SANI LFA  
21.5 UMZIMKHULU LFA
22. **SAFA ILEMBE**  
*President: Hlelizwe MHLONGO*  
22.1 KWADUKUZA LFA  
22.2 MANDENI LFA  
22.3 MAPHUMULO LFA  
22.4 NDWENDWE LFA
23. **SAFA KING CETSHWAYO**  
*President: Bright GUMEDE*  
23.1 MFOLOZI LFA  
23.2 MTAMBANANA LFA  
23.3 MTHONJANENI LFA  
23.4 NKANDLA LFA  
23.5 UMLALAZI LFA  
23.6 UMHLATHUZE LFA

**PROVINCE: KWAZULU NATAL continued**

24. **SAFA UGU**  
*President: Mbongeni SHIBE*  
24.1 EZINGOLENI LFA  
24.2 HIBISCUS LFA  
24.3 UMDONI LFA  
24.4 UMUZIWABANTU LFA  
24.5 UMZUMBE LFA
25. **SAFA UMGUNGUNDLOVU**  
*President: Musa ZONDI*  
25.1 IMPENDLE LFA  
25.2 MKHAMBATHINI LFA  
25.3 MPOFANA LFA  
25.4 MSUNDUZI LFA  
25.5 RICHMOND LFA  
25.6 UMGNGENI LFA  
25.7 UMSHWATI LFA
26. **SAFA UMKHANYAKHUDE**  
*President: Kwenzakwakhe NGWENYA*  
26.1 HLABISA LFA  
26.2 JOZINI LFA  
26.3 MTUBATUBA LFA  
26.4 THE BIG 5 FALSE BAY LFA  
26.5 UMHLABUYALINGANA LFA
27. **SAFA UMZINYATHI**  
*President: Lucky DLAMINI*  
27.1 EMDUMENI LFA  
27.2 MSINGA LFA  
27.3 NQUTHU LFA  
27.4 UMVOTI LFA
28. **SAFA UTHUKELA**  
*President: Themba PHIRI*  
28.1 EMNAMBITHI LFA  
28.2 IMBABAZANE LFA  
28.3 INDAKA LFA  
28.4 UKHAHLAMBA LFA  
28.5 UMTSHEZI LFA
29. **SAFA ZULULAND**  
*President: Mduduzi MTHEMBU*  
29.1 ABAQULUSI LFA  
29.2 EDUMBE LFA  
29.3 NONGOMA LFA  
29.4 ULUNDI LFA  
29.5 UPHONGOLO LFA

**PROVINCE: LIMPOPO (5 Regions, 25 LFAs)**

30. **SAFA CAPRICORN**  
*President: Abel RAKOMA*  
30.1 AGANANG LFA  
30.2 BLOUBERG LFA  
30.3 LEPELLE-NKUMPI LFA  
30.4 MOLEMOLE LFA  
30.5 POLOKWANE LFA
31. **SAFA MOPANI**  
*President: Vincent RAMPHAGO*  
31.1 BA-PHALABORWA LFA  
31.2 GREATER GIYANE LFA  
31.3 GREATER LETABA LFA  
31.4 GREATER TZANEEN LFA  
31.5 MARULENG LFA
32. **SAFA SEKHUKHUNE**  
*President: Magabolle THOKWANE*  
32.1 ELIAS MOTSOLEDI LFA  
32.2 FETAKGOMO LFA  
32.3 GREATER MARBLE LFA  
32.4 GREATER TUBATSE LFA  
32.5 MAKHUDUTHAMAGA LFA
33. **SAFA VHEMBE**  
*President: George KUBAYI*  
33.1 MAKHADO LFA  
33.2 MUSINA LFA  
33.3 MUTALE LFA  
33.4 THULAMELA LFA
34. **SAFA WATERBERG**  
*President: Jack MALULEKA*  
34.1 BELA-BELA LFA  
34.2 LEPHALALE LFA  
34.3 MODIMOLLE LFA  
34.4 MOGALAKWENA LFA  
34.5 MOOKGOPHONG LFA  
34.6 THABAZIMBI LFA

**PROVINCE: MPUMALANGA (3 Regions, 18 LFAs)**

35. **SAFA EHLANZENI**  
*President: Thamsanqa Gay MOKOENA*  
35.1 BUSHBUCKRIDGE LFA  
35.2 MBOMBELA LFA  
35.3 NKOMAZI LFA  
35.4 THABA CHWEU LFA  
35.5 UMJINDI LFA
36. **SAFA GERT SIBANDE**  
*President: Litheko MARAGO*  
36.1 ALBERT LUTHULI LFA  
36.2 DIPALESENG LFA  
36.3 GOVAN MBEKI LFA  
36.4 LEKWA LFA  
36.5 MKHONDO LFA  
36.6 MSUKWALINGWA LFA  
36.7 PIXLEY KA SEME LFA
37. **SAFA NKANGALA**  
*President: Linda ZWANE*  
37.1 DR JS MOROKA LFA  
37.2 EMAKHAZENI LFA  
37.3 EMALAHLENI LFA  
37.4 STEVE TSHWETE LFA  
37.5 THEMBISILE HANI LFA  
37.6 VICTOR KHANYE LFA



**PROVINCE: NORTH WEST (4 Regions, 19 LFAs)**

38. **SAFA BOJANALA**  
*President: Lawrence TLHOWE*  
38.1 KGETLENG RIVER LFA  
38.2 MADIBENG LFA  
38.3 MORETELE LFA  
38.4 MOSES KOTANE LFA  
38.5 RUSTENBURG LFA
39. **SAFA DR KENNETH KAUNDA**  
*President: Orapeleng SETLHARE*  
39.1 MAQUASSI-HILLS LFA  
39.2 MATLOSANA LFA  
39.3 POTCHEFSTROOM LFA  
39.4 VENTERSDORP LFA
40. **SAFA DR RUTH SEGOMOTSI MOMPATI**  
*President: Godfrey MATHUBE*  
40.1 GREATER TAUNG LFA  
40.2 KAGISANO MOLOPO LFA  
40.3 LEKWA-TEEMANE LFA  
40.4 MAMUSA LFA  
40.5 NALEDI LFA
41. **SAFA NGAKA MODIRI MOLEMA**  
*President: David MOLWANTWA*  
41.1 DITSOBOTLA LFA  
41.2 MAFIKENG LFA  
41.3 RAMOTSHERE MOILOA LFA  
41.4 RATLOU LFA  
41.5 TSWAING LFA

**PROVINCE: NORTHERN CAPE (5 Regions, 27 LFAs)**

42. **SAFA FRANCES BAARD**  
*President: Gladwyn WHITE*  
42.1 DIKGATLONG LFA  
42.2 MAGARENG LFA  
42.3 PHOKWANE LFA  
42.4 SOL PLAATJIE LFA
43. **SAFA JOHN TAOLO GAETSEWE**  
*President: Lebogang RIET*  
43.1 GAMAGARA LFA  
43.2 GA-SEGONYANA LFA  
43.3 JOE MOROLONG LFA
44. **SAFA NAMAKWA**  
*President: Aubrey BAARTMAN*  
44.1 HANTAM LFA  
44.2 KAMIESBERG LFA  
44.3 KAROO HOOGLAND LFA  
44.4 KHAI-MA LFA  
44.5 NAMA KHOI LFA  
44.6 RICHTERSVELD LFA
45. **SAFA PIXLEY KA SEME**  
*President: David BANTU*  
45.1 EMTHANJENI LFA  
45.2 KAREESBERG LFA  
45.3 RENOSTERBERG LFA  
45.4 SIYANCUMA LFA  
45.5 SIYATHEMBA LFA  
45.6 THEMBELIHLE LFA  
45.7 UBUNTU LFA  
45.8 UMSOBOMVU LFA
46. **SAFA ZF MGCAWU**  
*President: Emma HENDRICKS*  
46.1 KAI IGARIB LFA  
46.2 KGATELOPELE LFA  
46.3 KHARA HAI LFA  
46.4 IKHEIS LFA  
46.5 MIER LFA  
46.6 TSANTSABANE LFA

**PROVINCE: WESTERN CAPE (6 Regions, 55 LFAs)**

47. **SAFA CAPE TOWN**  
*President: Bennett BAILEY*  
47.1 ATHLONE HEIDEVELD LFA  
47.2 ATLANTIS LFA  
47.3 BLOEKOMBOS LFA  
47.4 BLUEDOWNS LFA  
47.5 CAPE DISTRICT LFA  
47.6 CAPE TOWN TYGERBERG LFA  
47.7 CROSSROADS LFA  
47.8 DELFT LFA  
47.9 DUNOON LFA  
47.10 GOODHOPE LFA  
47.11 GUGULETHU LFA  
47.12 HELDERBERG LFA  
47.13 KHAYELITSHA LFA  
47.14 LANGA NDABENI LFA  
47.15 LINGELETHU LFA  
47.16 MAKHAZA LFA  
47.17 MANDALAY LFA  
47.18 MANDELA PARK LFA  
47.19 MANENBERG LFA  
47.20 METROPOLITAN LFA  
47.21 MFULENI LFA  
47.22 MITCHELLS PLAIN LFA  
47.23 NEW CROSSROADS LFA  
47.24 NORTHERN SUBURBS LFA  
47.25 NYANGA LFA  
47.26 OOSTENBERG LFA  
47.27 PHILLIPI LFA  
47.28 RYGATE LFA  
47.29 SOUTH PENINSULA LFA  
47.30 SIMUNYE LFA  
47.31 TWO OCEANS LFA
48. **SAFA CAPE WINELANDS**  
*President: Mlungisi BUSHWANA*  
48.1 BREEDE VALLEY LFA  
48.2 DRAKENSTEIN LFA  
48.3 LANGEBERG LFA  
48.4 STELLENBOSCH LFA  
48.5 WITZENBERG LFA
49. **SAFA CENTRAL KAROO**  
*President: David MAANS*  
49.1 BEAUFORT WEST LFA  
49.2 LAINGSBURG LFA  
49.3 PRINCE ALBERT LFA

**PROVINCE: WESTERN CAPE continued**

50. **SAFA EDEN**  
*President: Elvis SHISHANA*  
50.1 HESSEQUA LFA  
50.2 GEORGE LFA  
50.3 KANNALAND LFA  
50.4 KNYSNA LFA  
50.5 MOSSEL BAY LFA  
50.6 OUDTSHOORN LFA  
50.7 PLETTENBERG BAY LFA
51. **SAFA OVERBERG**  
*President: Tankiso MODIPA*  
51.1 CAPE ALGULHAS LFA  
51.2 GAANSBAY LFA  
51.3 SWELLENDAAM LFA  
51.4 THREEWATERSKLOOF LFA
52. **SAFA WEST COAST**  
*President: Gerald DON*  
52.1 BERGRIVIER LFA  
52.2 CEDERBERG LFA  
52.3 MATZIKAMA LFA  
52.4 SALDANHA LFA  
52.5 SWARTLAND LFA



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## 3.3 LIST OF MEMBERS: Special and Associate



### SPECIAL MEMBER: NATIONAL SOCCER LEAGUE



#### a) PREMIER SOCCER LEAGUE (PSL)

##### (i) Team (2017/18 Season)

		Chairman / President / CEO
1.	Mamelodi Sundowns FC	Mr Patrice Motsepe
2.	Orlando Pirates FC	Dr Irvin Khoza
3.	Kaizer Chiefs FC	Mr Kaizer Motaung
4.	Maritzburg United FC	Mr Farook Kadodia
5.	Cape Town City FC	Mr John Comitis
6.	Free State Stars FC	Mr Michael Mokoena
7.	SuperSport United FC	Mr Khulu Sibiyi
8.	Lamontville Golden Arrows	Ms Mato Madlala
9.	Amazulu FC	Mr Patrick Sokhela
10.	Chippa United FC	Mr Siviwe Mpengesi
11.	Bloemfontein Celtic FC	Mr Max Tshabalala
12.	Polokwane City FC	Mr Johnny Mogaladi
13.	Bidvest Wits FC	Mr Brian Joffe
14.	Baroka FC	Mr Khurishi Mphahlele
15.	Platinum Stars FC	Mr Clifford Ramoroa
16.	Ajax Cape Town FC	Mr Ari Efstathiou



#### b) NATIONAL FIRST DIVISION (NFD)

##### (ii) Team (2017/18 Season)

		Chairman / President / CEO
1.	Highlands Park FC	Mr Larry Brookstone
2.	Black Leopards FC	Mr David Thidiela
3.	Jomo Cosmos	Mr Jomo Sono
4.	Real Kings	Mr Bongani Ngidi
5.	Witbank Spurs	Mr Themba Mafu
6.	Milano United FC	Mr Nasief Brenner
7.	Cape Town All Stars FC	Mr Lunga Ncwana
8.	Stellenbosch FC	Mr Edries Burton
9.	Royal Eagles FC	Mr Sbu Mpisane
10.	University of Pretoria	Prof Antonie de Klerk
11.	Uthongathi FC	Mr Nicholas Mkhize (deceased)
12.	Richards Bay	Mr Jomo Biyela
13.	Mbombela United	Mr Sikhumbuzo Matsebula
14.	Ubuntu Cape Town	Mr Michael Jenkins
15.	Super Eagles FC	Dr Strike Mabasa
16.	Mthatha Bucks FC	Mr Simthembile Ntlantsana



### ASSOCIATE MEMBERS

1.	IFASA	Industrial Football Association of South Africa
2.	SADFA	South African Deaf Football Association
3.	SAFCA	South African Football Coaches Association
4.	SANDFFA	South African National Defence Force Football Association
5.	USSA	University Sport South Africa – Football
6.	SAIIFA	South African Intellectually Impaired Football Association
7.	SAMLFA	South African Masters and Legends Football Association
8.	SAIFA	South African Indoor Football Association
9.	SAPSFA	South African Police Services Football Association

#### President

Mr Horoun DOLLEY
Mr Andile ZONDO
Mr Augusto PALACIOS
Mr Elbie VINQI
Mr Thomas THEMA
Ms Lizzie VOGEL
Mr Buddah MATHATHE
Mr Poobalan GOVINDASAMY
Mr Shane MOKOENA



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COME  
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LOVE**



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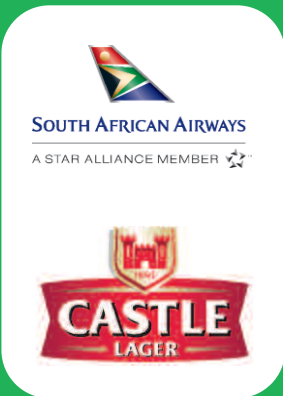
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