

South African Football Association

ACTIVITY REPORT OF THE
NATIONAL EXECUTIVE COMMITTEE
2016 – 2017



President

Dr JORDAAN, Danny

Vice Presidents

Dr K-HOZA, Irvin
Mr NHLAPO, Lucas
Mr NKOMPELA, Xolile
Mr SHISHANA, Elvis

Chief Executive Officer

Mr MUMBLE, Dennis

Honorary Presidents

Prof GADINABOKAO, Lesole
Dr OLIPHANT, Molefi

Honorary Members

Mr MOLATEDI, Obakeng
Mr MOSESE, Henry

Members

Mr ARENDSE (SC), Norman
Mr BAARTMAN, Aubrey
Mr BANTU, David
Mr BUSH-WANA, Mlungisi
Mr DON, Gerald
Mr FINA, Mzimkhulu
Mr GOVINDASAMY, Poobalan
Mr KUBEKA, Velaphi
Ms LEDWABA, Ria
Ms MADLALA, Mato
Mr MAFORVANE, Mzwandile
Ms MAHLANGU, Nomsa
Mr MALULEKA, Jack
Mr MANCHONYANE, Peter
Mr MATTHEWS, Stanley
Mr MOGOROSI, Letima
Mr MOKOENA, Thamsanqa Gay
Mr MONTSHIWA, Monde
Mr MOOKA, William
Mr MOTAUNG, Kaizer
Mr NDLELO, Mzimkhulu
Mr NGWENYA, Kwenzakwakhe
Mr NKONE, Paseka
Mr PRINCE, Truman
Mr RAKOMA, Abel
Mr REEVES, Anthony
Mr SIBAM, Mxolisi
Ms TSICHLAS, Anastasia
Mr WHITE, Gladwyn
Mr XABA, Simphiwe
Mr ZULU, David 'Brains'

Registered Office

SAFA House
76 Nasrec Road
Nasrec Extension 3
Johannesburg, Gauteng
2190
South Africa

PO Box 910
Johannesburg, Gauteng
2000
South Africa

Contact Information

Tel: +27 (0) 11 567 2010
Fax: +27 (0) 11 494 3013
Email: SAFAinfo@safa.net
Website: www.safa.net
Twitter: @SAFA_net
Facebook: Facebook/SAFA Page

Auditors

KPMG Inc.
Johannesburg (Head Office)
KPMG Crescent,
85 Empire Road,
Parktown 2193
Private Bag 9,
Parkview 2122

Tel: +27 (0) 11 647 7111
Fax: +27 (0) 11 647 8000
Docex: 472 Johannesburg

Sasol-powered Banyana Banyana were ranked 51st in the world and 5th in Africa while France were ranked 3rd in the world and 2nd in Europe when they met on 22 January 2017 in Saint-Denis, Reunion. France won this friendly encounter 2 – 0. The two countries met once before in 2009 with France prevailing 3 – 2.



Association Information



1	GOVERNANCE	7
1.1	National Executive Committee	8
1.2	President's Address	14
1.3	Committee Clusters	21
1.4	NEC and Congress Resolutions	28
1.5	CEO's Overview	38
2	ADMINISTRATION	43
2.1	Head Office Staff	44
2.2	Finance	48
2.3	FOOTBALL BUSINESS	49
2.4	FOOTBALL DIVISION (TECHNICAL)	80
2.5	CORPORATE SERVICES	118
3	APPENDICES	141
	ACTIVITY REPORTS:	
3.1	2010 FIFA World Cup Legacy Trust	142
3.2	SAFA Development Agency	145
	LIST OF MEMBERS:	
3.3	Regions and Local Football Associations	146
3.4	Special and Associate	153

Bafana Bafana defeated Senegal 2 – 1 in their 2018 World Cup™ Qualifier in November 2016, a result which would later be annulled by FIFA. The replay was also held at Peter Mokaba Stadium in late 2017 and would ultimately put the boys out of the running for Russia.

Contents



1	GOVERNANCE	7
1.1	National Executive Committee Members	8
1.2	President's Address	14
1.3	Committee Clusters	21
1.4	NEC and Congress Resolutions	
	– 08 October 2016	28
	– 09 December 2016	32
	– 10 December 2016	35
	– 11 February 2017	36
1.5	CEO's Overview	38

At the 2016 Olympic Games in Rio, Sweden, Colombia, Germany and South Africa were the only countries to have both their men's and women's national teams qualifying to compete – a rare feat in modern football.

South African Football Association

National Executive Committee

The following members, save for the positions of the Chief Executive Officer, Honorary Presidents and Honorary Members, were elected onto the National Executive Committee on 28 September 2013. In terms of paragraph 13.23 of the Association's Statutes, these members will hold office for a period of four years. However, the Extraordinary Congress of 26 September 2015 resolved that the current NEC members' term should be extended until after the conclusion of the 2018 FIFA World Cup™. At an NEC Ordinary Meeting held on 19 August 2017, Xolile Nkompelela was elevated to a Vice President (previously an NEC Member on the National List) and Mxolisi Sibam was elected to take over Mr Nkompelela's position as a Member on the National List.

The Presidency



Dr Danny
JORDAAN
President



Mr Lucas
NHLAPO
Vice President



Mr Elvis
SHISHANA
Vice President



Dr Irvin
KHOZA
Vice President



Mr Xolile
NKOMPELELA
Vice President

Chief Executive Officer (Ex Officio Member)



Mr Dennis
MUMBLE
CEO



Prof Lesole
GADINABOKAO



Dr Molefi
OLIPHANT

Honorary Presidents

Members from the National List



Mr Gladwyn
WHITE



Mr Aubrey
BAARTMAN



Mr Kwenzakwakhe
NGWENYA



Ms Nomsa
MAHLANGU



Mr Mxolisi
SIBAM



Mr Truman
PRINCE



Ms Ria
LEDWABA



Mr Poobalan
GOVINDASAMY



Mr Norman
ARENDSE (SC)



Ms Anastasia
TSICHLAS

South African Football Association

National Executive Committee continued

Members from the Provincial List



Mr Mzimkhulu
FINA
Eastern Cape



Mr Mzimkhulu
NDLELO
Eastern Cape



Mr Mlungisi
BUSHWANA
Western Cape



Mr Gerald
DON
Western Cape



Mr Thamsanqa Gay
MOKOENA
Mpumalanga



Mr David 'Brains'
ZULU
Mpumalanga



Mr David
BANTU
Northern Cape



Mr Peter
MANCHONYANE
Northern Cape



Mr Monde
MONTSHIWA
North West



Mr Paseka
NKONE
North West



Mr Abel
RAKOMA
Limpopo



Mr Jack
MALULEKA
Limpopo



Mr Mzwandile
MAFORVANE
Free State



Mr Letima
MOGOROSI
Free State



Mr Velaphi
KUBEKA
KwaZulu Natal



Mr Simphiwe
XABA
KwaZulu Natal



Mr William
MOOKA
Gauteng



Mr Anthony
REEVES
Gauteng

Members from the League (Special Members)

Honorary Members



Mr Stanley
MATTHEWS



Ms Mato
MADLALA



Mr Kaizer
MOTAUNG



Mr Obakeng
MOLATEDI



Mr Henry
MOSESE



The South African Football Association, as the governing body of football in South Africa, is committed to:

Promoting and facilitating the development of football through infrastructural and training initiatives;



Engaging in a pro-active dialogue with the government to generate a partnership in recognition of football as a national asset;



Creating an image as being a stable, progressive and innovative institution;



Creating a mutually beneficial relationship with the corporate world;



Contributing to Africa's ascendancy in world football through the hosting of major events in Africa, while aspiring and striving to become a leading football nation.

Bafana Bafana retained the Nelson Mandela Challenge trophy following a 1-0 win over the Pharaohs of Egypt at Orlando Stadium. The victory was some consolation for Coach Ephraim Mashaba after his side failed to book a place in the 2017 AFCON.

Mission Statement



Dr Danny Jordaan

President
South African Football Association

The year 2017 is the half-way mark (2014 Brazil to 2018 Russia) on our eight-year journey to the FIFA World Cup Qatar 2022™.

When we first developed our Vision 2022, we recognized that the path to attaining it would be a difficult one. It would demand focus, concentration, commitment, infrastructure, human resources and massive financial investment.

We also recognized that the path to success is never a straight line nor is it perfect. Theodore Roethke, regarded as one of the most influential poets of his time said that: *"Over every mountain there is a path, although it may not be seen from the valley."*

At this half-way point, it is necessary for us to reflect on where we are in conquering our mountain, underpinned by the purpose of Vision 2022.

Vision 2022 is a delivery strategy with tangible benefits for football in our country. The strategy is to build the organizational and technical structures that will ensure that SAFA is always rated amongst the top federations in Africa and in the world. We have made this our bottom line.

We must listen to the counsel of Amilcar Cabral, a revolutionary, a writer and a poet. He said: *"Always bear in mind that the people are not fighting for ideas, for the things in anyone's head. They are fighting for material benefits, to live better and in peace, to see their lives go forward, to guarantee the future of their children."*

Our responsibility is to improve the product of football, create opportunities for players, coaches and referees, as well as for administrators at national and international level. But in undertaking this assessment, let us reflect on what we have accomplished. The key milestones on our road to Vision 2022, especially at the developmental and youth levels, are to build:

- a consistent National Football Philosophy which we have begun to implement in our coaching;
- National Academies – our investment of over R100 million in the National Technical Centre represents our commitment to develop a global benchmark in the development of internationally competitive teams;
- Provincial Academies based on football-focused schools must be realised.

Furthermore, we must appoint 18 Provincial Technical Officers (PTOs), one male and one female. They will provide the operational capacity to enable the Technical Director to drive the Association's vision at Provincial level.

YOUTH LEAGUES

We have built a robust talent pipeline at local level that has produced competitive provincial, junior and senior national teams:

- The successful implementation of the PSL Reserve League provides competition for young players in the professional ranks;
- At the base of the pyramid we remain committed to increasing U13, U15 and U17 players at LFA level;
- Schools football must be fully integrated into the SAFA Regional and Local Structures. This remains an urgent task;
- More work must be done at LFA and Regional Level to ensure that leagues are strengthened;
- In short we need more youth leagues with better quality teams.

COACHES

We need to dramatically increase the number of qualified coaches in South Africa. For example, Germany, the current World and Confederation Cup Champions, have 85,000 qualified coaches. We need to train 10,000 coaches per year over the next ten years to have the ideal player/coach ratio of 20 players per coach (we currently have approximately 200 players per qualified coach). These football development components of Vision 2022 have yielded significant fruit at a youth level. Our U-17, U-20 and U-23 Men's Teams qualified for World Cups and the Olympics during this period under review and the previous period. The players coming through these structures have developed significant global competition experience. Better coaches produce better players, and better players produce better results.

Vision 2022 has already placed more than 80 young South Africans, both men and women, at some of the best clubs in the world. These players have transformed, not only their own lives, but the lives of their families.

Let us now consider our failures:

Again Cabral advises us to *"hide nothing from the masses (our members) of our people. Tell no lies. Expose lies whenever they are told. Mask no difficulties, mistakes, failures. CLAIM NO EASY VICTORIES."* We have to make the necessary assessment of what needs to be done in the remaining four years of our plan to make sure that we achieve the success we desire and that the country expects.

President's Address to the 27th SAFA Annual Congress

Our failure once more to qualify for the Senior Men's FIFA World Cup™ is a stark reminder (not that we really needed it!) of the fact that ultimately our success, whatever else we do, will be measured by the performance of our Senior National Teams, Bafana Bafana and Banyana Banyana, on the global stage. We had success in qualifying two teams for the 2016 Rio Olympics but failed to make the cut for the FIFA World Cup Russia 2018™.

We must admit, therefore, that our failure to qualify for Russia 2018, makes this fifteen years of non-qualification (2002 to 2017). This is a significant setback on our path to the desired success.

While we had never made Russia 2018 a make or break milestone for our plan, it would have certainly accelerated our planning and given us great confidence for the final four years.

Failure offers a time for reflection, evaluation and realignment. It must drive us to commit a renewed focus and energy of an honest assessment of where we are and where we need to be. Failure is a warning to us that we require greater commitment, greater investment, and greater honest and transparent reflection on where we can and must improve.

Steve Biko said: *"I would like to remind the black ministry and indeed all black people that God is not in the habit of coming down from heaven to solve the people's problems."* We must solve our own problems with God's help.

The National Executive Committee that you have elected held an evaluation workshop in March this year (2017) and we give our assurance that we will undertake this task to implement measures to improve delivery with the urgency and diligence to secure the success that you expect, and that our nation deserves.

Past experience and the forthcoming appointments of the COO and the group CFO will stand us in good stead for the next four years leading to 2022.

This year's FIFA World Cup qualifiers demonstrated a key lesson that the teams from the World Cup Brazil 2014 who failed to renew their squads (Italy, the Netherlands, Ghana, Algeria and others) did not qualify for 2018. Renewal is a key focus for our teams as we prepare for the next four years. We need to add four years to the current age of players in the team. The current Bafana Bafana team is part of the renewal.

The fact that we qualified for the most recent FIFA Men's U-17 and U-20 World Cups, as well as the Rio Olympics 2016, gives us a base for the process of renewal. But a lot of hard work, dedication, commitment and patriotism remains the key requirement for success.

WOMEN

The women's teams' success has been seen at Banyana Banyana level, with our qualification for the Olympics in 2016 and our performance at AFCON Cameroon 2016 and most recently being crowned COSAFA champions.

In this coming year, we commence our U-17 and complete our U-20 Women's World Cup campaigns. We are now just two matches away from qualification for the FIFA U-20 Women's World Cup France 2018.

FINANCE

Another key element of Vision 2022 is our commitment to ourselves to build a world-class administration-based on a financially stable and sustainable organization.

On this front the challenge has been great. The CEO and his team have done an excellent job of managing this difficult process, and I am pleased to announce that we have once more turned the corner to profitability, and can announce a profit for the year of R23 million.

The sponsorship environment for all sports is tough, as a result of both local and global economic challenges. Despite this, we have signed Nike, South African Airways, South African Broadcasting Corporation, Siyaya, Avis, BURGER KING® in the past four years and have renewed contracts with South African Breweries, Energade and Sasol. We have also increased our broadcast revenue from R35m to R100m over this period.

We are also building the asset base as follows:

- R100 million already invested in the National Technical Centre;
- A proposal to build a hotel at the National Technical Centre valued at a further R100m;
- SAFA House replacement value is R70m;
- The Legacy Trust has R21m in its account;
- SAFA Netcare shares are performing well.

We have also finalized and submitted our claim for \$10m to the South African Government in relation to the Disapora Legacy funding during the 2010 FIFA World Cup™.

RELATIONS

Our relations with Government and other key stakeholders remain strong. We have established a good relationship with the new Minister of Sport and Recreation, the Honourable Thulas Nxesi, and thank him and his department for their support. We have many members serving on FIFA, CAF and COSAFA Committees, and I have the privilege of being elected to the CAF Executive Committee.

There are two Ministerial Committees of Inquiry announced by Hon. Minister Thulas Nxesi:

- Ministerial Committee of Inquiry to investigate alleged Board related governance issues and non-adherence to SASCOC's constitution that impacts negatively on SASCOC and on sport in general.
- The second Ministerial Committee of Inquiry is of spectators at the football match between Orlando Pirates and Kaizer Chiefs on 29 July 2017 at FNB Stadium in Johannesburg.

We are willing to participate in both of these Commissions.

President's Address to the 27th SAFA Annual Congress

Finally, all of this has been done with the support of the National Executive Committee, and more importantly, with the support of SAFA structures at all levels. We have developed an incredible sense of belonging and unity within SAFA. SAFA belongs to its members. It must remain that way. Various other sports tried forming Corporate or Business Entities. These structures were all abandoned in the end. The Regions remain the foundation of SAFA, and we are committed to securing further funding to support the development and operations of our Regions. In this light, the SAFA Development Agency has done important work to secure funding for Regions, and this will taken up by the Ima Nathi programme.

- We recognized that the efficient and effective use of technology would be a foundation stone for us. We are delighted with the progress of the MYSFA Digital project that is delivering massive value to football administration at all levels. Over the next few years, the benefits of this technological development will cascade down to LFA level, and we will see significant changes in the manner in which our football is administered.
- Finally, we remain steadfast in our belief that we need to integrate world class insights and programmes in sports science and medicine to ensure that we are on top of all global developments. In this regard we have concluded agreements with the La Liga, the most successful league in the world, as well as an agreement with the KNVB. These agreements will benefit our Regions and Provinces over the next year. We had a delegation of Provincial Representatives benefitting from our first engagement in Madrid, Spain from 02 – 05 October 2017.
- Our partnerships with La Liga and the KNVB, as well as with the British Council Premier Skills programme, have all assisted in funding critical developmental aspects of our game. We will continue to build on this to ensure that we build further capacity for Provincial Academies and other development structures.

Next year we will be celebrating the 100th birthday of Nelson Mandela. These centenary celebrations will further strengthen our partnership with the Nelson Mandela Children's Fund. We are busy exploring how, in this important year, we can harness our relations with La Liga and the KNVB to secure their participation in these programmes. We have celebrated Madiba every year since 1990, and will want to ensure that we do so in style in this coming year.

In closing, let me thank our commercial partners for the financial support to make our plan a reality. Your support makes the dreams of rural based poor young footballers a reality. Your support has taken Thabo Cele from Kwamashu to Portugal, Phakamani Mahlambi from Johannesburg to Egypt, Luther Singh from Riverlea, Johannesburg to Portugal, Siphephelo Sithole from Ulundi to Portugal, Romario Morris from Durban to Portugal, Simo Mbhele from Umlazi to Portugal and Nkanyiso Shinga from Durban to Portugal, to name a few.

We should also remember Bongani Zungu, Keagan Dolly, Andile Jali and many other men and women who have successfully made the jump to the global game. Banyana Banyana captain Janine van Wyk recently had a stint in the United States with Houston Dash and two other ladies are playing professionally in Iceland. And a large number of our female players are pursuing their studies while simultaneously playing university football in America.

I would like to thank the Vice Presidents, Dr Irvin Khoza, Mr Lucas Nhlapo, Mr Xolile Nkompela and Mr Elvis Shishana, the entire SAFA Executive, the Honorary Presidents, Honorary Members, the Regions and LFAs, our Special Member and our Associate Members for their consistent cooperation and support.

In implementing the second phase of Vision 2022, Lolo Jones reminds us: *"A failure isn't a failure if it prepares you for success tomorrow."*

Sir Edmund Hilary further reminds us: *"Mount Everest, you beat me the first time, but I will come again and conquer you because as a mountain you cannot grow, but as a human I can."*

Our mission, is to climb this mountain of Vision 2022, to propel South African football upwards and forward. We must never stop climbing mountains and to find new valleys and set ourselves on a path of new mountains.

MEMORIAM

SAFA lost members of its football family during the period under review and in the last few months. May their souls and those of others who have passed rest in peace. The following are some of the leading individuals who passed:

- | | |
|-------------------------|--|
| • Mr Ntuthuko Radebe | Amajimbos and KAS Eupen Player (Belgium) |
| • Mr Alexandre Revoredo | Bafana Bafana Goalkeeper Coach |
| • Mr Mzimasi Mgebisa | Sports Presenter |
| • Mr Mlondi Dlamini | Amajita and Maritzburg United Player |
| • Mr Dan Leboa | Football Administrator and NSL General Manager |
| • Mr Ian McLeod | International Referee |

Yours in football,



Dr Danny Jordaan
President



SAFA Standing Committees

Standing Committee Membership:
*Revisions approved by the NEC on 27 March 2015 and 26 September 2015;
Updated on 14 June 2016 after one (1) member died and one (1) person declined to serve;
Amended by NEC Round-Robin Vote on 23 November 2016 and at NEC Meeting on 09 December 2016.
Revised by the President on 25 July 2017.*

COMMITTEE:	INTERNATIONAL AFFAIRS	COMMITTEE:	JOINT LIAISON
Chairperson:	JORDAAN, Danny	Chairperson:	JORDAAN, Danny
Deputy Chairperson:	SHISHANA, Elvis	Deputy Chairperson:	NHLAPO, Lucas
Other Members:	NHLAPO, Lucas KHOZA, Irvin MADLALA, Mato NKOMPELA, Xolile MOTAUNG, Kaizer MAHLANGU, Nomsa MAHOMED, Mubarak SEBOKO, Shuping MUMBLE, Dennis (SAFA CEO)	Other Members:	KHOZA, Irvin SHISHANA, Elvis MADLALA, Mato MATTHEWS, Stanley MOTAUNG, Kaizer COMMITIS, John MUMBLE, Dennis (SAFA CEO) Position Vacant (PSL CEO)
Secretariat:	General Manager: Corporate Services	Secretariat:	Senior Manager: CEO's Office
COMMITTEE:	EMERGENCY		
Chairperson:	JORDAAN, Danny		
Other Members:	KHOZA, Irvin NHLAPO, Lucas SHISHANA, Elvis PRINCE, Truman TSICHLAS, Anastasia LEDWABA, Ria MAHLANGU, Nomsa MUMBLE, Dennis (SAFA CEO)		
Secretariat:	Senior Manager: CEO's Office		

A highly successful third edition of the Durban U-19 International Football Tournament was held in 2016 and featured teams from Brazil, Portugal, Scotland and DR Congo. Defending champions Arsenal beat the South African Men's U-19 National Team in the final.

Football Business Clusters

Coordinating Vice President: Vacant

COMMITTEE: FINANCE & PROCUREMENT

Chairperson: MOKOENA, Gay
Deputy Chair: BANTU, David
Other Members: FINA, Mzimkhulu
 KUBAYI, George
 TLOWE, Lawrence
 MODIPA, Tankiso
 NDLELO, Mzimkhulu
 CHARALAMBOUS, Archillious
 CLOETE, Veronica
 RIET, Lebogang
 ZONDI, Musa
Secretariat: Chief Financial Officer
 Financial Platform

COMMITTEE: REMUNERATION

Chairperson: MOKOENA, Gay
Deputy Chair: BUSSIN, Mark
Other Members: ZUNGU, Sandile
 HLATSHWAYO, Cosmos
 THOKWANE, Magabolle
 MASHILOANE, Thabo
 MZILI, Dumisani
 LUGAYENI, Thozamile
Secretariat: Senior Manager: Human Resources

COMMITTEE: INTERNAL AUDIT

Chairperson: NHLAPO, Lucas
Deputy Chair: SIBAM, Mxolisi
Other Members: PHIRI, Themba
 SHIBE, Mbongeni
 GOLDING, Desmond
 ZWANE, Linda
 RAMPHAGO, Vincent
 MODISANE, Keikanetswe
Secretariat: Chief Financial Officer

COMMITTEES: COMMERCIAL, MARKETING & TV ADVISORY BOARD, MEDIA, STRATEGIC STUDIES

Chairperson: MAFORVANE, Mzwandile
Deputy Chair: BAARTMAN, Aubrey
Other Members: BUSHWANA, Mlungisi (Schools)
 MOGOROSI, Letima (Schools)
 MOOKA, William
 HENDRIKS, Emma
 MCHUNU, Alpha
 NQANDELA, Pius
 TSHAKOANE, Louis
 MASITENYANE, Sam
 NKUNA, Mike (Invitee)
 NAIDOO, Ravi (Invitee)
 KHALA, S'Thembele (Invitee)
Secretariat: General Manager:
 Football Business
 Senior Manager: Communications
 Senior Manager: Commercial

Corporate Services Clusters

Coordinating Vice President: Lucas Nhlapo

COMMITTEES: ETHICS & FAIR PLAY, SAFETY, SECURITY & PROTOCOL

Chairperson: GOVINDASAMY, Poobalan
Deputy Chair: REEVES, Anthony
Other Members: MALULEKA, Jack
 MDLALOSE, Jeremiah
 KHUMALO, Nthombifuthi
 MOGASHOA, Jackie
 MHLONGO, Hleziwe
 LUGAYENI, Thozamile
 MOSIA, M (FS)
Secretariat: Senior Manager: Safety & Security

COMMITTEES: LEGAL & CONSTITUTIONAL (incl. Referees' Compliance), PLAYERS' STATUS

Chairperson: ARENDSE, Norman
Deputy Chair: XABA Simphiwe
Other Members: MOSESE, Motebang
 MONTSHIWA, Monde
 NGCONJANA, Andile
 MARAGO, Letheko
 PARKER, Mansoor
 MANCHONYANE, Peter
 KUBEKA, Velaphi
 FARO, Abram
 Female Member TBC
Secretariat: Senior Manager: Compliance
 Company Lawyer

COMMITTEE: DISPUTE RESOLUTION

Chairperson: XABA, Simphiwe
Deputy Chair: NTAMBELENI, Mokhetwa
Other Members: KUBEKA, Velaphi
 MOSESE, Motebang
 MONTSHIWA, Monde
Secretariat: Senior Manager: Compliance
 Company Lawyer

COMMITTEE: MEMBERSHIP AFFAIRS

Chairperson: NKOMPELA, Xolile
Deputy Chair: WHITE, Gladwyn
Other Members: FINA, Mzimkhulu
 NDLELO, Mzimkhulu
 DON, Gerald
 BUSHWANA, Mlungisi
 BANTU, David
 MANCHONYANE, Peter
 MAFORVANE, Mzwandile
 MOGOROSI, Letima
 KUBEKA, Velaphi
 XABA, Simphiwe
 MOKOENA, Gay
 ZULU, David
 RAKOMA, Abel
 MALULEKA, Jack
 MONTSHIWA, Monde
 NKONE, Paseka
 REEVES, Anthony
 MOOKA, William
Secretariat: Senior Manager: Membership Affairs

Football Clusters

Coordinating Vice President: Elvis Shishana

COMMITTEES: COMPETITIONS,
FOOTBALL,
YOUTH,
WOMEN,
FUTSAL,
BEACH

Chairperson: TRUMAN, Prince
Deputy Chair: ZULU, David
Other Members: NGWENYA, Kwenzakwakhe
NKONE, Paseka
DON, Gerald
WHITE, Gladwyn
FATYELA, Linda
KHUPE, Theodore
MKHIZE, Mazwi
TELLIE, Josinah
TSEKA, Vincent
MATTHEWS, Stanley
REEVES, Anthony
MHLETYIWA, Monde
MUNERI, Eric

Secretariat: Senior Manager: Competitions
Senior Manager: Youth Development

COMMITTEES: TECHNICAL,
– Football

MEDICAL,
– Research & Development
– Doping Control
– Health & Medical

REFEREES
– Technical
– Appointments
– Review

Chairperson: TSICHLAS, Anastasia
Deputy Chair: RAKOMA, Abel
Other Members: KUBEKA, MW
WOPA, Mziwanele
ABRAHAMS, Lutfeya
MASEMOLA, Philip
SOLDATOS, Ari
MOTAUNG, Sello
MATSEKE, Peter
RADEBE, Lucas
MATHATHE, Buti
MKHANGELWA, Simphiwe
SAFCA Representative

Secretariat: General Manager:
Football Division / Technical Director
Senior Manager: Referees
Chief Medical Officer

COMMITTEE: SCHOOLS FOOTBALL

Chairperson: FINA, Mzimkhulu
Deputy Chair: RAMPHAGO, Vincent
Other Members: MONTSHIWA, Monde
MOGOROSI, Letima
BUSHWANA, Mlungisi
ZULU, David
MKHIZE, Mazwi
MANCHONYANE, Mabel
MASHIFANE, Kgoroshi
NOWALAZA, Sandile

Secretariat: Senior Manager: Youth Development
Manager: Schools Football



The 2016 Kay Motsepe Schools Cup was contested by 18 schools at the University of Johannesburg's Soweto Campus last October and won by Clapham High School from Gauteng. The Pretoria-based school retained their crown with a 3 – 0 defeat of the Free State's Harmony High School.



NEC Ordinary Meeting – 08 October 2016

RESOLUTION #1

Mr Mokoena moved, and Mr White seconded and it was resolved that the Minutes of the meeting held on 25 June 2016 be and are hereby approved, subject to the amendments made by Mr Mumble as per the recording of that meeting.

FIFA / CAF / COSAFA Matters

Dr Jordaan stated that as per the last resolution taken regarding the statutes, it was decided that there should be a workshop for the NEC to align the SAFA Statutes with the FIFA and CAF statutes. He requested that the CEO and the Legal Committee organise a workshop so that the Constitution can be consolidated and sent to the AGM.

Mr Mumble responded that the workshop will be arranged to take place between 08 October 2016 and 10 November 2016 following the Legal & Constitutional Affairs Committee's consideration of the changes to be made.

The workshop has not taken place yet.

CONSIDERATION OF COMMITTEE REPORTS**RESOLUTION #2 – Emergency Committee**

On a motion by Mr Nkompela, seconded by Mr Prince, the NEC ratified the EMCO decisions as presented by VP Nhlapo and condoned the expenditure incurred to date in the FIFA matter.

RESOLUTION #3 and Update – Finance and Procurement Committee

Mr Mokoena requested that the NEC approve a request to extend the audit period from 3 months to 6 months. Dr Jordaan responded to the request and asked that the Finance and Procurement Committee draft a report to convince the NEC why a longer period is requested as extending it will only give FIFA an impression that the Association is not being efficient during the audit process.

The Auditors KPMG have advised that it is preferable to stick to the 3 month audit period

RESOLUTION #4 and Update – Audit and Risk Committee

The NEC approved that SAFA Regional accounts must be audited and not just simply reviewed.

SAFA Regional accounts are currently being audited.

RESOLUTION #5 and Updates – Commercial, Marketing and TV Advisory Board, Media and Strategic Studies Cluster of Committees

On a motion by Mr Nkompela, seconded by Mr Maforvane, the following was approved:

- i. The meeting agreed to ratify the appointment of GrinSport.
Grinsport have been notified of their appointment.
- ii. That a Task Team comprising of Messrs Nhlapo, Maforvane, Fina, Mokoena, Arendse and the CEO discuss the matter of the player registration database and the NEC delegates the power to the Task Team and give a full mandate to take a decision on the NEC's behalf on this matter.
The Task Team appointed by the NEC has not had the opportunity to meet yet.

- iii. That the meeting agreed to continue with the Cell C contract despite the challenges experienced with the quality of the service.
- iv. That all NEC Members be allowed to attend the annual Nelson Mandela Challenge Match in view of the need for Members to be hosting their African counterparts in the spirit of the Commercial, Marketing and Television Advisory Board proposal to involve other African nations.
- v. That the matter of the advertising boards at PSL and SAFA matches must be discussed at the Joint Liaison Committee.

The matter of the advertising boards at PSL and SAFA matches will be discussed at the Joint Liaison Committee.

RESOLUTION #6 and Update – Legal, Constitutional, Compliance, Membership and Players' Status Cluster of Committees

On a proposal by Mr Maforvane, seconded by the President, the meeting agreed that a meeting of Provincial Representatives must be called soon in line with a previous decision that a Provincial Representatives Forum needs to be established.

The meeting of provincial representatives took place on 12 October 2016.

RESOLUTION #7 and Updates – Competitions, Youth Football, Women, Futsal and Beach Football Cluster of Committees

On a motion by Mr Zulu, seconded by Mr Ngwenya, the meeting approved the following:

- i. That the SAFA/BURGER KING® Under 19 Boys Tournament should take place from the 27 November 2016 to 02 December 2016.
The SAFA/Burger King Under 19 Boys Tournament will take place from the 13 to 18 December 2016 in Cape Town.
- ii. That the SAFA Technical Director should provide a selection criterion for the provinces to follow as guideline for them to select Regional and Provincial Teams.
- iii. That the proposal that Association should have a dedicated Women's Football Coordinator for Women's Football is not approved as this is an administrative matter to be dealt with by the CEO.
- iv. That an Ad Hoc Committee comprising of Ms Tduetso Thlagatsi, Mr Linda Fatyela, Mr Gerald Don, Mr Gladwyn White and Ms Nomsa Mahlangu should be established to look at the model that can be used to run the envisaged National Women's League.
- v. That the above-mentioned proposed Ad Hoc Committee should meet within 21 days to discuss the model and other matters pertaining to development of Women's Football.
The Ad Hoc Committee has not had the opportunity to meet yet.
- vi. That Provincial Secretaries need to be re-skilled and trained in short courses such as project management as a matter of urgency.
- vii. That Provinces that are struggling in the management of the League and KZN in particular, should be taken over by the SAFA National Office.

NEC Ordinary Meeting – 08 October 2016

- viii. Playing Kits should be purchased from suppliers other than Nike in order to address the challenges experienced.
The decision on purchase of playing kit from other suppliers is being implemented.
- ix. The Competitions Calendar as updated and amended was approved as attached.
- x. That the matter of the Uniform Rules must be discussed at the next meeting of the Competitions Committee and that the Legal & Constitutional Affairs Committee should advise on the amendment of the Rules.

That the matter of the Uniform Rules will be discussed at the next meeting of the Competitions Committee and The Legal & Constitutional Affairs Committee will be requested to advise on the amendment of the Rules.

RESOLUTION #8 and Updates – Technical, Referees and Medical Cluster of Committees

On a proposal by the President, the meeting agreed to the following:

- i. That the Technical Committee must meet as a matter of urgency to address the matter.
The Committee has not had the opportunity to meet after the NEC meeting.
- ii. That the legal and labour-related matters be considered.
- iii. That a summary of the performance criteria be extracted from the contract of the Head Coach.
- iv. That an evaluation report from the CEO or Technical Director as well as the Head Coach's assessment of his own performance be prepared.
- v. That all the other contracts be looked at and that a recommendation be submitted.
- vi. That Ms Vera Pauw's contract had expired and that the Committee must make a recommendation to the Emergency Committee on the appointment of a Head Coach for the Women's Senior National Team.

The Committee has not yet submitted a recommendation for the vacant position of Head Coach of the Women's Senior National Team.

UPDATE – SCHOOLS FOOTBALL COMMITTEE

The President reminded the meeting that the Schools Football Committee was tasked to meet with Minister's MINMEC Meeting. The CEO reported that he had written to the Minister to request this meeting and that he awaited a response.

He also noted that SAFA selectors always attended all of the Association's national competitions to assess the competition and to select a pool of talent for the national teams. He stated that this was a standing instruction that all our tournaments must have a Technical Study Group that incorporated a talent selection component.

UPDATE – SAFA DEVELOPMENT AGENCY

Dr Petersen presented a report of the SAFA Development Agency (SDA).

He highlighted that the SDA had this year managed to reduce the SAFA deficit instead of increasing it as has happened in the past. He noted that the SDA would contribute at least R4 million to the SAFA bottom line and that, even though it was not cashflow, it would at least positively affect the position of SAFA.

Dr Petersen reported that the SDA was on a good footing and that it had cashflow problems at present, but that it was hoped that those would be resolved very shortly and he looked forward to reporting positive results next time. The President stated that we have to work harder to turn the situation around.

RESOLUTION #9 – 2010 FIFA World Cup Legacy Trust

- i. On a proposal by Mr Nkompele, seconded by Mr Rakoma, the NEC noted with concern all the outstanding reports and that both the SAFA National Office and the Regions must comply within 30 days and approved that all reports must be submitted to the 2010 FIFA World Cup Legacy Trust and that, should this not happen, Members must forfeit what is due to them.
- ii. That reasons be advanced for why these reports are late and that drastic measures be taken in the case of non-compliance.
- iii. That Provincial Representatives must take responsibility for ensuring compliance with this resolution in their provinces.
- iv. On a proposal by the President, the meeting agreed that the Finance Committee must advise on how to cap the request to the Legacy Trust at R30 million per year in order not to accelerate the depletion of the funds.

UPDATE – SAFA NATIONAL TECHNICAL CENTRE

A progress report was distributed to the NEC members with visuals of the current state of the Technical Centre.

CLOSURE

In his closing statement, the President acknowledged the presence of Mr Paseka Nkone and declared the meeting officially closed at 12:30pm. He appealed for NEC Members to attend the finals of the Kay Motsepe Cup later in the afternoon as Mr Motsepe had been very good to the Association and that it would be a show of support for his efforts.

NEC Ordinary Meeting – 09 December 2016

RESOLUTION #1 – Lekgotla and Updates

The NEC Lekgotla will take place on the weekend of 17 – 18 February 2017. The NEC workshop took place on 24 – 26 March 2017.

The agenda of the Lekgotla will include the following:

- i. Consideration of constitutional amendments.
- ii. Consideration of the budget against matches of national teams, competitions, meetings, training courses, workshops and all other activities of the Association.

This is being addressed by the Finance Committee.
- iii. Consideration of the Administration report which will include submissions on the functionality and challenges of each Division. The Divisional reports will be measured against commitments made at the NEC Lekgotla in 2013.
- iv. The Extraordinary Congress will take place in March / April 2017 to consider the statutes and budget.

It was not possible to finalise the constitutional amendments due to changes expected from the CAF Extraordinary Congress held in Morocco on 21 July 2017

The Legal and Constitutional Committee must meet before the workshop to align the Association's statutes with those of FIFA and CAF.

The meeting of the Legal and Constitutional Committee to align the Association's statutes with those of FIFA and CAF has not taken place yet due to the late staging of the CAF Extraordinary Congress.

The CEO must ensure that there is adequate preparation for the workshop and that documents must be circulated seven days before.

RESOLUTION #2 – Update on Preparations for the 2016 Ordinary Congress

- i. The NEC noted the update from the Administration regarding the preparations for the Congress.

The Congress took place at Emperor's Palace where the various motions raised by members were addressed.
- ii. The Administration was directed to write to the South African Football Masters and Legends Association and advise them to make a detailed written submission to CEO on the issues they intended to present as to Congress.
- iii. The Ad Hoc Committee that was established to consider the motion submitted by SAFA Nelson Mandela Bay regarding the playing season did not meet and as a result, there was no report on the matter.

The Ad Hoc Committee that was established to consider the motion submitted by SAFA Nelson Mandela Bay regarding the playing season has not met yet.

The matter of the timing of the football season has now been overtaken by the changes adopted by the CAF Extraordinary Congress which will necessitate that all CAF Members align their season to accommodate the new dates of the Africa Cup of Nations Final Competition which will take place in June – July of every odd-numbered year, starting with the 2019 edition.

On a motion by Mr Arendse, seconded by Mr Ndlelo, the NEC resolved to reconstitute the Committee as follows:

- Ms Ria Ledwaba (Convenor)
- Mr Truman Prince (Chairperson)
- Representative of SAFA Nelson Mandela Bay
- Mr Mzwandile Maforvane
- Representative of Legal and Constitutional Committee
- Representative of Membership Committee

The Ad Hoc Committee is expected to submit its report at the NEC Lekgotla.

The Ad Hoc Committee must write to Regions, Associate Members and the Special Member and advise them to make submissions on whether they are adversely affected by the current season format.

- iv. On a motion by Mr Arendse, seconded by Mr Nkompela, the NEC resolved that the issue of recognition of newly demarcated LFAs must be handled by Regions as resolved at the NEC workshop in 2015.

The Chairperson of the Membership Committee will meet with SAFA Chris Hani to get more details of the demarcation issue and will submit a report to the NEC.

- v. On a motion by Mr Fina, seconded by Mr Arendse, the NEC rejected the opinion of Majavu Attorneys who advised that Chief Nonkonyana should be given another opportunity to address the Congress. The opinion was rejected on grounds that Chief Nonkonyana was given such an opportunity previously and he did not utilise it. The matter is therefore considered closed in line with the resolution of the Congress which resolved to dismiss Chief Nonkonyana.

This matter was communicated to Majavu Attorneys.

- vi. Various Members of the NEC confirmed that the payment of grants to Regions was in progress.

RESOLUTION #3 – General Discussion

- i. In response to an enquiry from Mr Maforvane regarding the reconstitution of the Standing Committees, the President confirmed that Ms Nomsa Mahlangu has been appointed to the Emergency Committee and that Mr Truman Prince was now the new Chairperson of the Competitions Committee.
- ii. The NEC noted the following pronouncements which were made by the President:
 - The CEO must get competent staff for the Competitions Directorate to avoid a recurrence of the shoddy manner in which the Kay Motsepe Cup, the ABC Motsepe League and other competitions are organised.

Full-time staff have now been appointed to the Competitions Department and the Head of Department has been released. The new staff of the Competitions Department have been instructed to develop standard operating procedures for all our competitions.

NEC Ordinary Meeting – 09 December 2016

- The Refereeing in the ABC Motsepe and the SAB U-21 Leagues needs to be improved significantly.
The Refereeing matters in the ABC Motsepe League are receiving attention through the Technical Committee, the Ethics Committee and the Integrity Office.
 - The Association must never again appoint former NEC members in the administration because they continue to conduct themselves as NEC Members.
- iii. In response to an enquiry from Ms Ledwaba, the CEO confirmed that the President's name had been submitted for the vacant positions in FIFA and CAF as well as for the position of COSAFA President.

The President was subsequently elected as a Member of the CAF Executive Committee and withdrew from consideration for a position on the FIFA Executive Committee in order to concentrate on his role as a CAF Executive Member.
- iv. The NEC endorsed a proposal by Ms Ledwaba that the President should confer with the President of CAF on his preference for the filling of the positions reserved for women in the FIFA Council. The President committed to meet with the women serving in the NEC with the two VPs to discuss the matter further.
- v. The NEC noted a recommendation by Mr Mooka that the Association should make use of video recordings of the matches of the ABC Motsepe and SAB Leagues to minimise risks.

Video cameras are being purchased for use in the ABC Motsepe League, starting with the 2017 – 2018 season.
- vi. The CEO will circulate the list of reconstituted standing committees.

The President has updated the list of Standing Committee Members on 26 July 2017 and this list was distributed to NEC Members.

SAFA Ordinary Congress – 10 December 2016

RESOLUTION #1:

It was resolved that the Annual Congress, held on 10 December 2016 at Emperor's Palace be and is hereby declared to have been convened in accordance with the SAFA Statutes.

RESOLUTION #2:

It was resolved that with Members in attendance at the Extraordinary Congress forming a 15 quorum, in combination with Resolution #1 above, the Extraordinary Congress be and is hereby declared open.

RESOLUTION #3:

It was resolved that the agenda of the Annual Congress be and is hereby approved and adopted without any amendments.

RESOLUTION #4:

It was resolved that SAFA Mopani, SAFA Nelson Mandela Bay and SAFA West Rand be and are hereby appointed to check the Minutes of the Congress of 10 December 2016.

RESOLUTION #5:

It was resolved by acclamation that the members sitting in the front row of each block at Congress be and are hereby appointed to act as scrutineers at Congress should voting and the counting of votes be required during this Congress.

RESOLUTION #6:

It was resolved that the activity report presented by Mr Mumble be and is hereby accepted.

RESOLUTION #7:

It was resolved that the late submission of the annual financial statements to the NEC be and is hereby condoned.

RESOLUTION #8:

It was resolved that the audited Group and Association statement of financial position for the year ended 30 June 2016 and the statement of comprehensive income along with schedules and notes thereon be and are hereby approved and adopted.

RESOLUTION #9:

The budget covering the period 1 July 2016 to 31 July 2017 be returned to the Finance Committee which should consider adequacy of resources for referees and junior leagues.

RESOLUTION #10:

It was resolved that name changes of the following members be and are hereby approved:

1. SAFA Sisonke changes to SAFA Harry Gwala
2. SAFA Uthungulu changes to SAFA King Cetshwayo
3. SAFA Siyanda changes to SAFA ZF Mgcawu

RESOLUTION #11:

The motion by SAFA Cape Town to increase the pool of players at SAFA inter-provincial tournaments be referred to a Task Team made up of the SAFA Technical Committee, SAFA Competitions Committee and the SAFA Legal and Constitutional Committee for further research and analysis.

RESOLUTION #12:

It was resolved that the motion by SAFA Nelson Mandela Bay Metro to change the commencement and end periods of the league season be and is hereby referred to the NEC for further consideration.

RESOLUTION #13:

Congress resolved to approve the recommendation of the Remuneration Committee that members of the NEC be paid an honorarium of R117 500 (one hundred and seventeen thousand five-hundred rand) per member.

NEC Extraordinary Meeting – 11 February 2017

RESOLUTION #1:

The Joint Liaison Committee (JLC) will have to meet as soon as possible to confirm the arrangements for all the competitions that the national teams will participate in.

The Joint Liaison Committee will meet early in August 2017.

RESOLUTION #2:

The President proposed that the update of the SAFA Development Agency would be discussed at the NEC workshop. The meeting will also consider an update on the Super Cup and FIFA Executive Summits.

The Committee Chairpersons Forum addressed this matter and decided to recommend the closure of the SDA and to consolidate its operations into the Administration / National Technical Centre.

On a motion by Mr Kubeka, seconded by Mr Govindasamy, the agenda was adopted with the amendments outlined by the President.

RESOLUTION #3 – Consideration of the Report of the Technical Committee

The NEC had an extensive discussion on the selection criteria for the Head Coach of the Men's Senior National Team and in the end, adopted the following:

- Excellent understanding of the South African playing philosophy
- International coaching experience, especially African competition with a minimum of 5 and 10 years
- Good track record
- Must possess vision and passion for football development
- Minimum of professional coaching license or equivalent qualification
- Good player management skills
- Good planning skills
- Bound by the Statutes of SAFA, awareness, understanding and respect for SAFA structures and policies
- Excellent technical, medical and scientific skills
- Willingness to embrace and use of technology and
- Excellent communication

The President emphasised that excellent communication also means that in the event of a serious injury to a player in national duty, the Association must follow up with the injured player, the club and the club doctor.

The Joint Liaison Committee must realign the programmes and calendar of national teams to give space for the plans of the PSL coaches.

On a motion by Mr Nkompele, seconded by Mr Mogorosi, the President was delegated to manage and coordinate the process of selecting the head coach with a technical search committee and report to the Emergency Committee, after which the decision will be ratified by the NEC.

The search committee was given authority to head hunt.

Mr Stuart Baxter was appointed as the Head Coach of the Men's Senior National Team following an extensive search process and round-robin approval of the NEC.

RESOLUTION #4 – Update on the Preparations for the NEC Workshop

The CEO was directed to prepare a comprehensive update on world class administration and highlight the administrative structure with a breakdown of names and ages of staff, vacancies, capacity as well as retirement and succession plan.

The NEC Lekgotla was held on 24 – 26 March 2017 and its recommendations addressed by the Committee Chairpersons Forum.

RESOLUTION # 5 – Update on CAF Super Cup and FIFA Executive Summits

The NEC decided unanimously that the CEO must write to CAF and Mamelodi Sundowns and advise them that the venue will have to be changed to Loftus Stadium.

On a motion by Mr Montshiwa, seconded by Mr Kubeka, the NEC decided that members of the NEC should be invited to the Super Cup at the Association's cost.

The match was subsequently moved from Lucas Moripe Stadium to Loftus Versfeld Stadium and NEC Members were invited.



Mr Dennis A. Mumble

Chief Executive Officer
South African Football Association

"If you wish to move mountains tomorrow, you must start by moving stones today."
– African Proverb

1. INTRODUCTION

Then 2016/17 financial year was one in which the Association continued to move the stones that stood as obstacles to achieving the objects of Vision 2022 by investing more resources in development programmes, preparing our two teams for participation in the 2016 Rio Olympics and participating in African competitions in order to qualify for the FIFA Under-20 World Cup in the Korea Republic.

All this was done whilst maintaining our focus, with the help of the FIFA World Cup Legacy Trust, on strengthening our age-group leagues at grassroots level, improving governance at the regional level through strategic interventions aimed at stabilising delivery in our Regions whilst exercising fiscal discipline in a very tight economic environment.

The Association developed a Vision 2022 scorecard to track progress on the achievement of the goals of this master plan for South African football and with a view of building more capacity through the completion of Phase 1 of the National Technical Centre property acquired in 2015. Vision 2022 administrative scorecard:

- Focus on improving operational efficiencies (financial, disciplinary, etc.)
- Difficulty rolling out the NTC development
- Compliance (statutes)

2. FOOTBALL TECHNICAL / NATIONAL TEAM MATTERS

National Teams

The period under review saw a renewed focus on strengthening our national teams' on-field performances. We faced a unique challenge in preparing two teams to participate in the 2016 Rio Olympic Games – the only African country to achieve this distinction.

Banyana Banyana acquitted themselves very well by playing the world's number one team, the United States and also challenged France and New Zealand in friendly matches that demonstrated the quality of our women's teams despite the absence of a professional women's league.

Our Men's Olympic Team also achieved a significant milestone by lending its players to the Men's Senior National Team (Bafana Bafana) and subsequently winning the COSAFA Castle Cup in Namibia, indicating the progression of the junior national teams from Under-17 to Under-20 to Under-23 levels.

Another crowning achievement of our national teams was when the Under-20 Men's National Team Amajita qualified for the CAF U-20 Africa Cup of Nations in Zambia and the FIFA U-20 World Cup in the Korea Republic in 2017.

These achievements will benefit our senior national teams in the near future as it has given valuable exposure to a large number of players who have also since been signed by professional clubs locally and abroad.

National Technical Centre

We continued the rollout of the National Technical Center, upgrading the 72 chalets by installing modern conveniences such as microwave ovens, refrigerators, work desks and upgrading the bathrooms in each whilst replenishing the linen stocks as well. All chalets have received a fresh lick of paint, staff have been mainstreamed and integrated into the SAFA staff complement.

Work on the rollout of the fields and the boundary wall enclosing the whole property have been slow due to unforeseen work stoppages instigated by persons from the neighbouring informal settlement who demanded a share of the construction work without tendering. This obstacle has since been overcome after successful mediation efforts initiated by the Association.

The boundary wall is now 70% complete and the two natural grass fields will be completed by the end of 2017. The FIFA-funded artificial pitch installation has also commenced and will be completed by the end of January 2018.

The resort section of the property still receives good patronage from the surrounding communities. Old customers, who were informed by competitors that the resort may close, have returned after hearing that we intend to keep operating.

Technical Officers Programme

Consistent with our Vision 2022 Plan that mandates the establishment of a robust talent pipeline, we have accelerated the appointment of Provincial Technical Officers (PTOs).

These highly trained men and women will take charge of the technical programmes in the 9 provinces, ensuring that leagues are properly structured in Regions and LFAs, competitions to pit strength against strength are organised in the provinces and talent is identified and steered into programmes that will assist them in their growth as players.

Youth Development Structure

At the close of the period under review, the Association adopted an innovative youth development model that will be integrated into our coaching curriculum to ensure that players receive training tailored to their age group in a much more focused way than before.

The model takes into account that players as young as four years old require specific training, can be exposed only to certain types of competition and what the qualification levels of coaches should be for the respective age groups. As previously informed, this youth development model complements the rollout of the Emerging Talent Centres (ETCs) that will be located in the SAFA Safe Hub centres that will be built around the country over the next few years in partnership with the Amandla EduFootball programme and the South African Government.

Coaching Education Programme

As has been the case in previous years, the Association continues to accelerate the coach education programme, training coaches in pursuit of the critical 10,000-coach annual target. However, due to financial constraints we have not been able to reach that target and have only been able to train about 5,000 on average per year. This will however be changed when we complete the eLearning modules for refereeing, coaching and administrator development.

This year also saw the rollout of the National Football Philosophy (NFP) and its integration into our coaching education courses. The NFP, with its 11 pillars, will create a common framework around which a South African style of play can be developed, taking into account the uniqueness of the South African player's physique, skills and culture.

3. FINANCIAL PERFORMANCE

The National Executive Committee approved a very conservative budget, based on secured revenues and signed contracts only, for the period under review. Any new revenue would therefore be declared as surplus. This strategy worked well as we were able to turn around our operational performance from last year's R42 329 069 loss to a surplus of R21 899 490 for the Group.

This was achieved in a very tough economic climate, with potential sponsors holding back on any new engagements throughout the industry. We also faced massive legal costs due to our participation in the FIFA investigation into governance lapses and misappropriation of funds arising out of the 2010 FIFA World Cup Diaspora legacy project. We are happy to report that the conclusion of this investigation led to us discovering that SAFA was indeed owed the \$10 million as it had been agreed by government that it would pay that money to SAFA in exchange for FIFA deducting it from the ticketing revenue due to SAFA after the conclusion of the 2010 FIFA World Cup™. The Association is currently pursuing the payment of this money.

The results for this year are not however an indication that the Association has overcome its cashflow constraints as we still need to further reduce the cashflow deficit significantly for us to be able to strengthen our ability to make short-term improvements to our development programmes and infrastructure. To do so, we will redouble our efforts to diversify our revenue streams with a view to conserving more cash resources to manage short-term obligations.

4. INTEGRITY PROGRAMME

The year in review was a very busy one for the SAFA Integrity Programme. The Association redoubled its effort to root out corruption in its leagues, promote ethical behaviour, especially among its referees panels.

We appointed Mr Mlungisi Ncame as the National Integrity Officer (NIT) in line with FIFA's requirement. Working closely with the SAFA Ethics Committee, the NIT conducted numerous investigations into referee misconduct which led to the suspension of a number of match officials and a staff member.

Match officials and Match Commissioners received lectures at the annual mid-season and pre-season workshops and were asked to sign the Association's standard integrity declaration.

All players in our national teams are also asked to sign integrity declarations to ensure that the integrity of our competitions and national teams remain intact.

We shall continue to build on our very close relationship with the FIFA Integrity programme and the South African Police Services to build a strong prevention programme throughout South African football.

5. SAFA DIGITAL PROJECT

One of the most exciting projects that we have ever tackled is the implementation of a long-held strategic objective to build a consolidated registration and competitions management database. This integrated database management system was developed specifically to suit how our Regions and LFAs manage their leagues and competitions.

The SAFA Registration system, known as MYSABA, forms part of the 6 pillars of the SAFA Digital Platform: registration, the SAFA intranet, the SAFA Competitions Management System, the SAFA eLearning platform, the SAFA social media platforms and SAFA TV.

The system was successfully piloted in SAFA Nelson Mandela Bay and then rolled out to the rest of the country as the SAB League, Sasol Women's League and the ABC Motsepe League registrations have now been completed on the new system. We hope to complete the registrations of all players through the country in the coming season which will kick off over the next twelve months.

As of the writing of this report, our social media platforms reach more than two million people per day and we intend to grow our presence on each of the main social media platforms in an effort to improve our communications with our constituents throughout the country. Members are kindly requested to continue their cooperation with the SAFA Digital Team by providing news and information about football matters in their areas so that it can be communicated.

6. CONCLUSION

We cannot express just how much we continue to be grateful to our sponsors, suppliers and partners for their continued support and confidence in the Association. Castle Lager/South African Breweries, Sasol, BURGER KING®/Grand Parade Investments, South African Airways, Nike, Motsepe Foundation, the 2010 FIFA World Cup Legacy Trust, South African Broadcasting Corporation, Siyaya, Energade, Tsogo Sun, Computicket, Avis and Netcare have been stalwarts in our continued delivery of Vision 2022 and must be saluted for their support.

In 2018 South Africa will be celebrating the centenary of Nelson Mandela's birth and we at SAFA anticipate a productive and exciting collaboration in the coming year with our Corporate Social Investment Partner, the Nelson Mandela Children's Fund, which has just opened the new purpose-built Nelson Mandela Children's Hospital in Johannesburg.

We hope that we can continue the strong partnerships we have built over the years by giving our sponsors, suppliers and partners value for their investments in our sport and that we constitute a viable business proposition for them by giving them exposure and help them in promoting their businesses and ventures in a very profitable way!



Mr Dennis A. Mumble
Chief Executive Officer



2	ADMINISTRATION	43
2.1	HEAD OFFICE STAFF	44
2.2	FINANCE	48
2.3	FOOTBALL BUSINESS	49
2.3.1	Commercial Affairs and Brand Management	49
2.3.2	Communications and Media	57
2.3.3	Competitions	59
2.3.4	Events Management	72
2.3.5	Information Technology (Infrastructure and Digital)	74
2.4	FOOTBALL DIVISION (TECHNICAL)	79
2.4.1	Academies	79
2.4.2	Coaching Education	82
2.4.3	Football Development (including Women's Football)	88
2.4.4	Medical	89
2.4.5	National Teams	99
2.4.6	Referees	114
2.5	CORPORATE SERVICES	118
2.5.1	Facilities (SAFA House and National Technical Centre)	118
2.5.2	Human Resources	124
2.5.3	International Affairs	126
2.5.4	Legal and Compliance	132
2.5.5	Player Registration	135
2.5.6	Membership Affairs	136
2.5.7	Safety, Security and Protocol	138

At the end of 2016 Amajita reached the final of the COSAFA U-20 Youth Championship hosted in Rustenburg where they lost 1 – 2 to Zambia. Luther Singh (left) was the Top Goalscorer of the Tournament. Then in early 2017 they finished fourth at the CAF U-20 AFCON in Zambia to book their berth to the FIFA U-20 World Cup in the Korea Republic in May/June.

Head Office Staff

CEO'S OFFICE

Dennis MUMBLE	Chief Executive Officer
Mapule MOGANE	Personal Assistant to the CEO
Mlungisi NCAME	Senior Manager: Safety, Security and Protocol / CEO's Office
Potso MOHAMI	Executive Support Administrator
Vuyani GEORGE	Driver / Chauffeur (President)

FINANCE

Gronie HLUYO	Chief Financial Officer
Hendrick MPHAHLELE	Accountant

1. FOOTBALL BUSINESS

Russell PAUL	General Manager: Football Business
--------------	------------------------------------

COMMERCIAL AND EVENTS

Darryl COUTRIES	Senior Manager: Commercial and Events Management
Veronica LEBONA	Travel and Accommodation Manager

COMMUNICATIONS AND MEDIA

Dominic CHIMHAVI	Senior Manager: ICT and Communication
Matlhomola MORAKE	Communications and Media Officer
Namhla MPHELO	Media Officer

COMPETITIONS

Thomas SADIKI	Senior Manager: Competitions
Mulalo MAFENYA	Competitions Coordinator

EVENTS

John MTHUNZINI	Manager: Events
Edwin GEORGE	Events Coordinator

INFORMATION TECHNOLOGY

Deon TALJAARD	Network and Infrastructure Architect
---------------	--------------------------------------

2. FOOTBALL DIVISION (TECHNICAL)

Neil TOVEY	General Manager: Football Division / Technical Director
Fran HILTON-SMITH	Assistant Technical Director: Women's Football
Dr Thulani NGWENYA	Chief Medical Officer

Shilene BOOYSEN	Video Analyst and Editor
Nomathemba ZITHA	Divisional Administrator

ACADEMY (HIGH PERFORMANCE CENTRE)

Sheryl BOTES	Academy Coach
Simphiwe DLUDLU	Academy Assistant Coach
Cynthia BENOLIEL	Academy Administrator

COACHING

Stuart BAXTER	Head Coach: Men's Senior
Owen DA GAMA	Head Coach: Men's Under 23, Assistant Coach: Men's Senior
Thabo SENONG	Head Coach: Men's Under 20, Assistant Coach: Men's Senior
Molefi NTSEKI	Head Coach: Boys' Under 17
Desiree ELLIS	Head Coach: Women's Senior
Maud KHUMALO	Head Coach: Women's Under 20, Assistant Coach: Women's Senior

COACHING DEVELOPMENT

Frans MOGASHOA	Manager: Coaching Education
Christina PHAFANE	Coaching Education Officer

FOOTBALL DEVELOPMENT

Vincent TSEKA	Senior Manager: Football Development
---------------	--------------------------------------

NATIONAL TEAMS

Barney KUJANE	Senior Manager: National Teams Administration
Levy RAMAJOE	Team Manager

REFEREES

Peter SEJAKE	Senior Manager: Referees
--------------	--------------------------

3. CORPORATE SERVICES

Pinky LEHOKO	General Manager: Corporate Services
Aziwe MBOBO	Divisional Administrative Assistant

FACILITY MANAGEMENT

Albert NGULUBE	Maintenance Technician
Siyabulela GEBUZA	Maintenance Technician

HUMAN RESOURCES

Nannie COETZEE	Senior Manager: Human Resources
----------------	---------------------------------

Head Office Staff

JUDICIAL

Tebogo MOTLANTHE	Judicial Officer
Irene MAPHANGA	Judicial Administrator

LICENSING AND REGULATION

Pinky LEHOKO	Senior Manager: Licensing & Regulation
Zanele TWALA	Manager: Licensing, Regulations & Player Status
Thabo KHOZA	Player Registration Coordinator

LOGISTICS

Jabulani SIMELANE	Acting Logistics Coordinator
Justice HLAHLA	Driver
Oupa LEGOTE	Driver
Thapelo MOSIKIDI	Printing and Stationery Coordinator
Sheila DUMA	Hospitality Assistant
Dikeledi MOEMA	Hospitality Assistant

MEMBERSHIP DEVELOPMENT

Willem COETZEE	Provincial Secretary: Northern Cape
Zacharia GWALA	Provincial Secretary: KwaZulu Natal
Patrick SEEMA	Provincial Secretary: Limpopo
Karabo MONKWE	Provincial Secretary: North West
Simphiwe CLANS	Provincial Secretary: Western Cape
Isaac KLAAS	Provincial Secretary: Eastern Cape
Moremi KLIP	Provincial Secretary: Free State
Bevan MAHLANGU	Provincial Secretary: Mpumalanga
Victor RALETJENA	Provincial Secretary: Gauteng

PROCUREMENT & ASSETS

Menzi MNGADI	Senior Manager: Procurement & Assets
Dennis SENOKOANYANE	Procurement Officer

SAFETY, SECURITY AND PROTOCOL

Mlungisi NCAME	Senior Manager: Safety, Security and Protocol
Constance THWALA	Accreditation / Protocol Officer

TRAVEL AND ACCOMMODATION

Veronica LEBONA	Manager: Travel and Accommodation
-----------------	-----------------------------------

WAREHOUSING AND DISTRIBUTION

Thulani NKOLONGWANE	Warehouse and Distribution Manager
Sylvester TOSO	Receiving Clerk

4. SAFA NATIONAL TECHNICAL CENTRE (FUN VALLEY)

Terry SEKOTO	Acting Resort Manager	(seconded from the 2010 FIFA 2010 World Cup Legacy Trust)
--------------	-----------------------	---

Afediseng Molefe	Housekeeping
Pedro Antonio Ernesto	General Maintenance
Alfred Chiyangwa	Tour Guide/Maintenance
Amon Muuzhe	General Maintenance
Amusa Akundila	General Maintenance
Anna Leseba	Team Leader Housekeeping
Bheka Magubane	Bouncer
Clifford Moyo	General Maintenance
Domingo Sambo	General Maintenance
Emily Lesera	Deputy Team Leader Housekeeping
Goncalves Macuhane	Night Security
Haulage Chikurunhe	Night Security
Ingrid Masina	Housekeeping
Irvin Chauke	General Maintenance
Jaison Nyoni	General Maintenance
Johannes Sithole	General Maintenance
John Mofokeng	Cashier
Jorinabeth Mofokeng	Housekeeping
John Nkwe	Life Guard
Kudakwashe Ngirazi	General Maintenance
Leonard Chiguri	Night Security
Malinalana Masiu	Housekeeping
Mantombi Mnguni	Housekeeping
Martha Ntshe	Housekeeping
Melusi Mngomezulu	Bouncer
Micah Moyana	General Maintenance
Nokuthula Sethuntsha	Housekeeping
Nondumiso Rasayi	Housekeeping
Patrick Mashikiri	Team Leader General Maintenance
Refilwe Mokwena	Housekeeping
Sarah Maseko	Housekeeping
Stanford Ncube	Cashier
Suzan Nale	Housekeeping
Thato Koatla	Life Guard
Tobias Bakiro	General Maintenance
Ernest Nhlapho	General Maintenance
Bangani Mnembbe	General Maintenance
Nomalanga Sibeko	Deputy Team Leader Housekeeping
Dipuo Seleke	Housekeeping
Nicolas Motaung	Head Supervisor
Twanyika Mwinde	General Maintenance
Winnie Khumalo	General Maintenance

Financial Platform

The Financial Platform provides support to the Association ensuring that transparent reporting is provided to management timeously.

We provided budget support ensuring that budgets are complete, valid and are prepared according to operational plans as approved by the Association's management. Budgets based on the operational requirements of the Association were prepared and approved by the NEC for the year ending 30 June 2018.

We reviewed payments in terms of the Association's approved policies and reported on any deviations to the Association's management and ensured compliance with statutory regulations relevant to the Association.

We reviewed and assisted with the updating of the Association's policies subject to approval of the Association, where appropriate.

We provided timely reporting of relevant financial information to the National Executive Committee (NEC) and relevant standing committees. Monthly finance reports, payroll reports, procurement reports, debtors reports, funding, Technical centre, leagues and mobile/data reports were prepared and distributed to the Association's management for review and comment. We prepared the Association's approved payrolls and ensured compliance with the relevant payroll statutory legislation. We prepared reports on processes followed for tenders.

We provided co-ordination support to team and event managers locally and abroad to facilitate payments.

We assisted with the preparation of the Association's standing committees' minutes.

Successful delivery of IFRS compliant consolidated financials and an unqualified audit for the financial year ending 30 June 2017.

The Financial Platform will continue performing its work as directed by its scope of services and as required by the needs of the Association in achieving its objectives in the development of football in South Africa. We will continue to provide quality and consistency in delivering our mandate. Through our vast knowledge and skills base, the Financial Platform is strategically positioned to continually add value.

Commercial Affairs and Brand Management

1. INTRODUCTION
- South Africa has been rocked by a recession and in short, it simply implies that the economic activity of the country is declining. Though this is the situation the country finds itself in, it hasn't been all doom and gloom for the South African Football Association as we managed to retain all our current partners. Our focus remains very positive with potential commercial partners with many warming up to our approaches. The Association can be complimented for the fact that it has maintained a positive image with the majority of the media and the South African public in general.
2. STANDING COMMITTEE
- The Department supports the Football Business Cluster of Commercial, Marketing & TV Advisory Board, Media and Strategic Studies Cluster of Committees whose members are: Chairman Mr Mzwandile Maforvane, Deputy Chairman Mr Aubrey Baartman, Mr Mlugisi Bushwana, Mr Letima Mogorosi, Ms Emma Hendricks, Mr Alpha Mchunu, Mr Pius Ngandela, Mr Louis Tshakoane, Mr Sam Masitenyane, Mr William Mooka, Mr Mike Nkuna (Invitee), Mr Ravi Naidoo (Invitee) and Mr S'Thembele Khala (Invitee).
- The Committee met three (3) times during the reporting period on the following dates: 09 September 2016, 03 March 2017 and was supposed to meet on 02 June 2017 but postponed to 28 July 2017.
3. STAFF COMPLEMENT
- The Department has one (1) staff member, namely Mr Darryl Coutries.
4. SPONSORSHIP UPDATE
- The South African Football Association may have had the recession that was against the rest of the sponsorship industry but our partners stayed loyal to the Association.
 - South African Breweries, which was recently purchased by Ab-Inbev, renewed its sponsorship during this period. The sponsorship title did however change to Associate Sponsor to the National Squad/Bafana Bafana from Premier Sponsor of Bafana Bafana. We also managed to renew the SAB League (League Title Sponsor) sponsorship.
 - Energade (Tiger Brands) our Official Sports Drink Supplier also renewed with the Association.
 - The expiry dates of our current sponsors are as follows:

- Castle Lager (South African Breweries):	01 June 2019
- South African Airways:	31 March 2021
- Nike:	31 May 2019
- Sasol:	30 June 2021
- South African Broadcasting Corporation (SABC):	20 April 2018
- BURGER KING® (Grand Parade Investments):	September 2020
- Energade (Tiger Brands):	30 July 2018
- Siyaya:	31 May 2019
- Avis:	Follow on deal
- Tsogo Sun:	negotiating

Commercial Affairs and Brand Management

5. RIGHTS DELIVERY

The Commercial Department has managed to deliver on sponsor rights to the best of its ability considering the staff constraints. The Department has a matrix which gives responsibility to an individual or department to deliver on contractual deliverables.

5.1 BMI Research:

THE SOUTH AFRICAN SPONSORSHIP MARKET – 2016 BMI ADULT SPORTTRACK REPORT

Locally, the ongoing weakness of the Rand has created challenges. On 17 January 2016, the pound touched R24.096, compared with R17.573 a year earlier, while on the same day the US dollar reached R16.958 compared with R11.588 in January 2015.

The devaluation of the rand was felt almost immediately. Local sport teams involved in international competitions suddenly were scrambling for additional budget to meet their commitments. Pay TV broadcaster like SuperSport – with a wealth of International broadcast rights – were forced to reevaluate the cost of USD fees and separate the “must have” killer content plays from the nice to have properties.

Since readmission at least, sport had however largely remained immune to such market forces, as competition amongst South African’s top brands remained rampant, particularly for the most sought after sporting teams & events. But already in 2015 cracks were beginning to appear which would test the industries resilience and claims of recession proof rights.

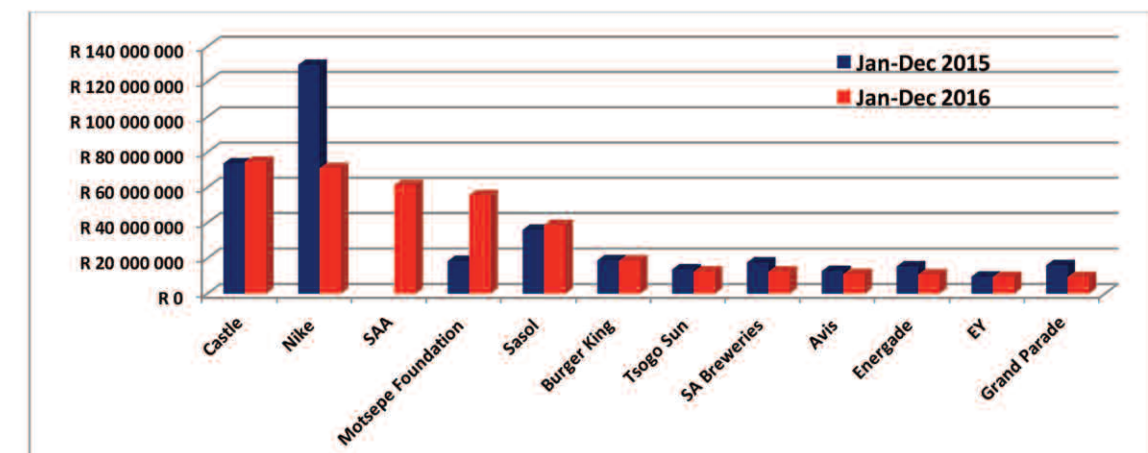
WHAT HAS THIS MEANT FOR THE LOCAL SPONSORSHIP MARKET?

The South African Sport sponsorship market as forecast by BMi Sport Info reached an estimated R5,703 billion in direct spend on rights fees in 2016. The net result a paltry 0,4% growth in comparison to 2015, for a market that could only be characterized as stable, but flat. With marketers under increasing pressure to deliver tangible results with fewer and fewer dollars at their disposal, activation budgets became severely constrained as well. As illustrated in the following chart, in the final analysis total sport sponsorship spend in 2016, inclusive of leverage budgets, ended up marginally down year on year:

YEAR	RIGHTS FEES	LEVERAGING	TOTAL SPEND (R Millions)
2015	5,683	2,886	8,569
2016	5,703	2,759	8,462

It is however important to keep in mind that some parts of the sport sponsorship leverage spend actually gets channeled into adspend. Therefore, at least part of the growth in adspend is also as a direct result of spend on sport sponsorships. It further helps to explain the above dramatic fall off in sponsorship leverage spend which to at least some extent, has been under reported rather than declining.

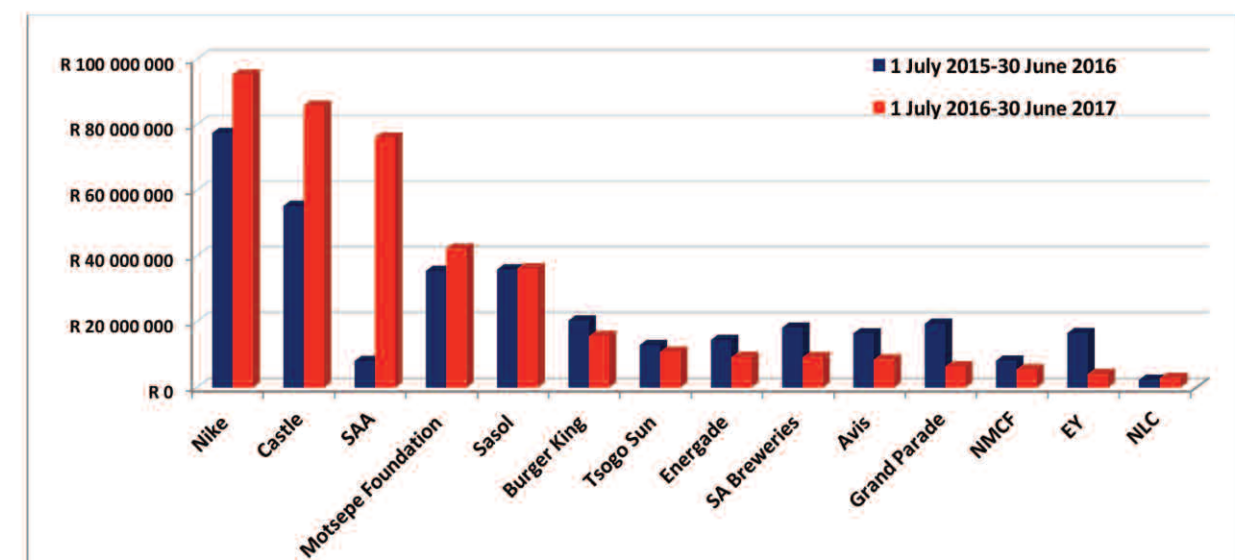
This is particularly true for both digital & social media activations around sport sponsorship, which are arguably one of the biggest drivers of this medium. Unfortunately our markets have been very weak in recording any of the digital spend accurately.

YEAR ON YEAR COMPARISON OF SAFA SPONSORS MEDIA RETURNS 2015 vs 2016

SPONSOR	CASTLE	SAB	SASOL	NIKE
Jan-Dec '15	R 73,581,298	R 17,528,168	R 36,031,286	R 129,476,760
Jan-Dec '16	R 74,555,267	R 12,353,700	R 38,687,237	R 70,897,718
% Change	+1.3	-42.2	+6.9	-82.6

ADDITIONAL SAFA SPONSORS BRANDED MEDIA COVERAGE

SPONSOR	VALUE
ABC Motsepe League	R 21,456,645
SIYAYA	R 10,249,667
SABC	R 12,019,812
2010 FIFA World Cup Legacy Trust	R 15,255,516

YEAR ON YEAR COMPARISON OF SAFA SPONSORS MEDIA RETURNS



Commercial Affairs and Brand Management

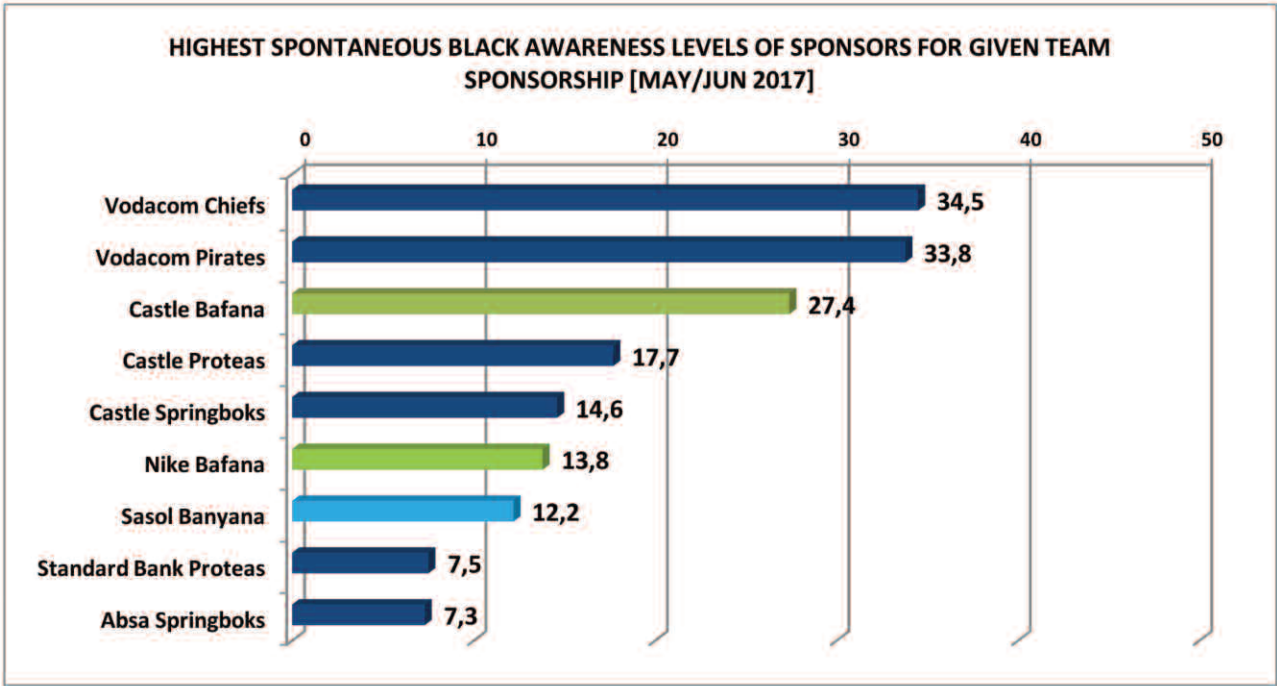
Partner	Castle	SAB	Sasol	Nike	SAA
Jul'15-Jun '16	R 55,201,915	R 18,119,387	R 35,772,686	R 77,401,003	R 8,015,985
Jul'16-Jun'17	R 85,748,287	R 9,195,732	R 36,126,089	R 95,216,378	R 76,060,740
% Change	+ 35.6	-97.0	+ 0.9	+ 18.7	+ 89.5

Burger King	Grand Parade	Motsepe Foundation	Energade	Avis	EY	Tsogo Sun	NMCF
R 20,257,351	R 19,298,224	R 35,336,015	R 14,385,744	R 16,378,255	R 16,453,183	R 12,839,451	R 8,109,385
R 15,594,556	R 6,379,249	R 42,131,366	R 9,221,183	R 8,470,183	R 4,090,433	R 10,831,516	R 5,517,008
-29.9	-202.5	+ 16.1	-56.0	- 93.4	-75.3	-18.5	-46.9

Notes:

- Media values will vary considerably based on number of televised matches at a point in time. For SAFA a 12 month period is the only fair comparison.
- Media values for 2015 are further boosted by AFCON and associated broadcast rate card rates.

SPONTANEOUS AWARENESS LEVELS OF TOP TEAM SPONSORS [2017]





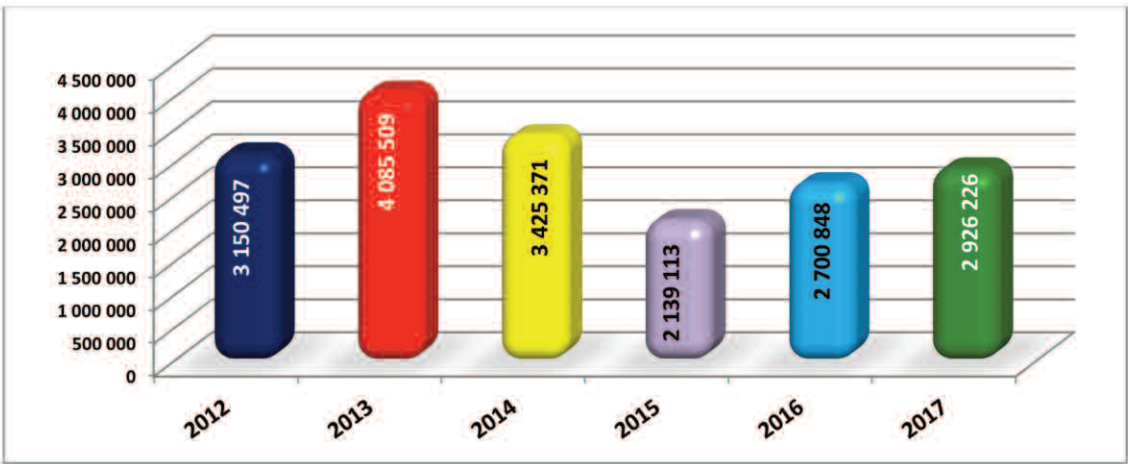
Commercial Affairs and Brand Management

BROADCAST LANDSCAPE

Despite the ongoing trend of declining TV audiences numbers, SAFA numbers continue to impress and consistently feature amongst the top 10 viewed sport events each year. 2016 was no exception with 4 of the top 5 results featuring Bafana Bafana.

DATE	SPORT BROADCAST	% SHARE	TOTAL ADULT AUDIENCE	SPORT
2016/09/06	Nelson Mandela Challenge – South Africa vs. Egypt	43.1	5,091,225	Soccer
2016/03/29	AFCON 2017 Qualifier – South Africa vs. Cameroon	40.8	4,586,565	Soccer
2016/10/11	International Friendly – South Africa vs. Ghana	39.8	4,549,883	Soccer
2016/02/10	ABSA PSL –Pirates vs. Sundowns	42.6	4,400,683	Soccer
2016/11/15	International Friendly – Mozambique vs. South Africa	37.7	4,318,874	Soccer
2016/06/29	CAF Champions League –Sundowns vs. Enyimba	37.9	4,174,504	Soccer
2016/07/30	Carling Black Label Cup 2016 –Chiefs vs. Pirates	51.5	3,792,794	Soccer
2016/09/02	AFCON 2017 Qualifier – South Africa vs. Mauritania	33.6	3,433,664	Soccer
2016/04/23	ABSA PSL –Sundowns vs. Pirates	43.0	3,327,743	Soccer
2016/01/30	ABSA PSL –Pirates vs. Chiefs	48.6	3,276,482	Soccer

COMPARATIVE BAFANA BAFANA AVERAGE ANNUAL AUDIENCE NUMBERS [2012-2017]



Communications and Media

1. POSITIONING

The Communications Department embarked on an aggressive New Media direction within most of the SAFA communication platforms in a bid to keep up with the prevailing modern trends of disseminating information.

It is in this light that the Association, through the CEO's office, has undertaken to fully support and seriously invest in this space taking into account the expectation of the changing environment within the media.

It is a given fact that the print media is slowly being overtaken by the New/Social Media; therefore, it is imperative that we conform to the changing background within the media dissemination space.

As a result, we have:

- Revamped our website which members of the media and public have commented on as being user friendly and a 'real' source of information regarding the Association's activities.
- Among the sections on the website are Governance, Development, SAFA National Leagues, Teams, General News, Members and the Association's principal blueprint, Vision 2022.
- The website contains general information about the Association, upcoming events, football's rules and regulations and coaching/referees courses.
- Apart from the popular website, we have also increased visibility on other New Media platforms, most notably Twitter, Instagram, YouTube and Facebook.
- Our pages, by numbers, are amongst the biggest on the continent and with the exception of Western Europe, among leading platforms in the world.
- The Association's domain username is SAFA.net among all the platforms.
- These platforms have really separated us from the rest of our competitors and with the ever-increasing traffic under our spheres of influence, we can send our own message directly without relying on traditional media houses. Our main stakeholders have embraced our new direction and these include fans, regions, LFAs and the general public.
- The immediate future plan is to integrate all of our platforms so that when you open one, it becomes a one-stop shop in which you can immediately access the rest.

2. MAIN ACTIVITIES

- The Association appointed Stuart Baxter as the new Bafana Bafana coach.
- The Men's U20 National Team (Amajita) participated in the FIFA U-20 World Cup in the Korea Republic.
- Bafana Bafana took part in the COSAFA Castle Cup and CHAN tournaments.
- Bafana Bafana are still participating in the AFCON 2019 qualifiers.
- Most SASFA members joined the mainstream SAFA integrated new organisation at a Press Conference attended by ex-SAFA members.

Communications and Media

3. CHALLENGES

With so many activities within the Association, mainly surrounding our National Teams, and increased media platforms, the issue of manpower continues to be the biggest challenge and the Department finds itself stretched to the limit with regards to flexibility.

We have therefore divided beats according to preferences but the fact that the Department members are so few means that others can fit in and work with the given team.

With regards to supervision, daily and weekly meetings are held to draw up the diaries with input from colleagues. Such interaction helps to gauge colleagues' performances.

4. SOCIAL MEDIA PLATFORMS



www.safa.net



SAFAinfo@safa.net



SAFA.net
(South African Football Association)



@SAFA_net
@BafanaBafana
@Banyana_Banyana



@Safa_dot_net



SAFA_net TV



SAFA.net



GoalShouter app for
live match coverage

Competitions

1. EXECUTIVE SUMMARY

- The Competitions Department focuses on two (2) aspects of football development – Leagues and Tournaments. The Department is administered by the HOD, Mr Thomas Sadiki assisted by the League and Tournament Coordinator, Mr Mulalo Mafenya. There are four (4) leagues which are administered and coordinated at Regional and Provincial level and they are the Regional Women's League, the SAB U21 Regional League, the Sasol Women's League and the ABC Motsepe League.
- The oversight roles are performed by a standing committee called the Competitions, Youth Football, Futsal, Beach Soccer and Women Football Committee which comprises of the following members: Chairperson Mr Truman Prince, Deputy Chairperson Mr David Zulu, Mr Gerald Don, Mr Theodore Khupe, Ms Josinah Tellie, Mr Gladwyn White, Mr Paseka Nkone, Mr Mazwi Mkhize, Mr Kwenzakwakhe Ngwenya, Mr Linda Fatyela, Mr Anthony Reeves, Mr Vincent Tseka, Mr Monde Mhletyiwa, Mr Eric Muneri and Mr Stanley Matthews.

2. POSITIONING STATEMENT

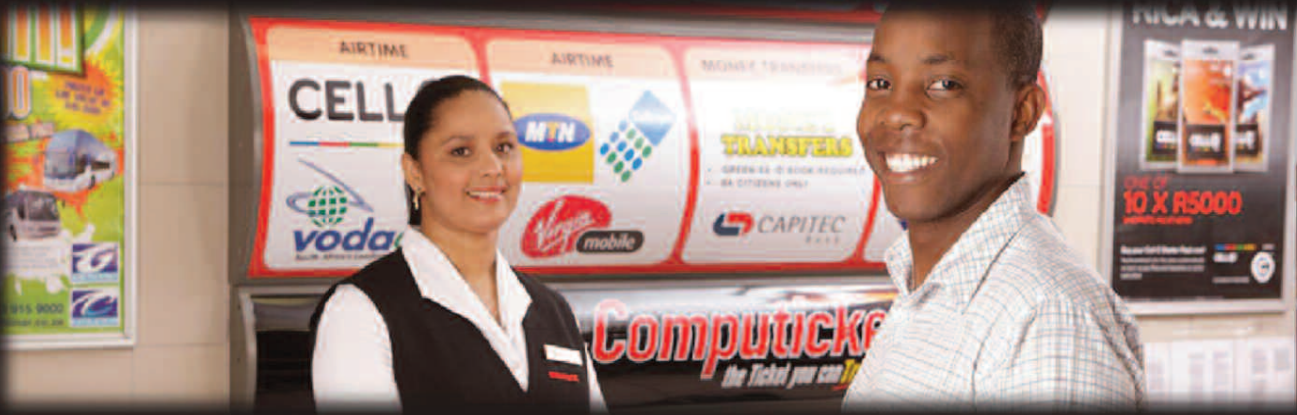
- To ensure that Regional Leagues for men and women at the 52 SAFA Regions are in place and coordinated according to SAFA Uniform Rules, CAF and FIFA Statutes;
- To ensure that Provincial Leagues for men and women at the nine (9) Provinces are in place and coordinated according to SAFA Uniform Rules, CAF and FIFA Statutes;
- To empower coordinators of the Leagues at Regional and Provincial Level through providing administration courses and support;
- To ensure that talented players are provided with a platform to showcase their talents so that they are selected for National Teams;
- To enhance the knowledge of players at Regional and Provincial Level through life-skills programme.

3. KEY ACTIVITIES

3.1 ABC Motsepe League

- a. The ABC Motsepe Provincial League is the senior league of the Association for men and played at Provincial level wherein a total of 144 teams participate and compete for a promotion to the National First Division.
- b. The 2016 – 2017 ABC Motsepe League kicked off in September 2016 and all the provincial leagues were completed at the end of April 2017. The 2016 – 2017 ABC Motsepe Provincial Winners were the following:

- | | |
|-----------------|-------------------|
| • Gauteng | - Maccabi FC |
| • Free State | - Super Eagles FC |
| • North West | - Buya Msuthu |
| • Limpopo | - Dolphins FC |
| • Eastern Cape | - EC Bees |
| • Western Cape | - Zizwe United |
| • Northern Cape | - Mainstay FC |
| • Mpumalanga | - Acornbush FC |
| • KwaZulu Natal | - Uthongathi FC |



MOTSEPE FOUNDATION



The Motsepe Foundation has funded the ABC Motsepe League (SAFA Second Division) since 2014 and the Sanlam Kay Motsepe Schools Cup since 2004. More recently, the Foundation granted R117 million to the Department of Basic Education to strengthen school sporting and cultural competitions and SAFA is playing an integral role in launching a nationwide schools programme that will ensure that football is played in at least 24,000 schools.



www.motsepefoundation.org



Competitions

c. 2016/2017 ABC Motsepe League National Play-Offs

- The 2016/2017 ABC Motsepe Play-offs took place in East London, Eastern Cape from the 04 – 11 June 2017. The nine (9) Provincial Winners were divide into two (2) streams wherein at the end of the group stages the Super Eagles FC and Uthongathi FC emerged as the group winners and qualified automatically for promotion to the National First Division.

Group A

	P	W	D	L	GF	GA	GD	PTS
Super Eagles	4	3	1	0	8	2	6	10
Acornbush	4	3	1	0	5	0	5	10
Buya Msuthu	4	1	1	2	3	5	-2	4
Maccabi FC	4	0	2	2	4	6	-2	2
The Dolphins	4	0	1	3	2	9	-7	1

Group B

	P	W	D	L	GF	GA	GD	PTS
Uthongathi FC	3	3	0	0	5	2	3	9
EC Bees	3	1	1	1	9	3	6	4
Zizwe United	3	1	1	1	6	2	4	4
Mainstay United	3	0	0	3	3	16	-13	0

3.2 Sasol Women's League

a. The Sasol Women's League is the highest women's league in the country and serves as a feeder to the Senior Women's National Team, Banyana Banyana. The League is played at Provincial Level wherein a total of 144 teams participate and compete. The League commenced in February and ended in November last year.

b. The 2016 Sasol Provincial Winners were the following:

- | | |
|-----------------|---------------------------------|
| • Gauteng | - JVW FC |
| • Free State | - Bloemfontein Celtics FC |
| • North West | - ALS Puk Tawana FC |
| • Limpopo | - Kanatla Ladies FC |
| • Eastern Cape | - City Lads Ladies FC |
| • Western Cape | - University of Western Cape FC |
| • Northern Cape | - Richmond Ladies FC |
| • Mpumalanga | - Coal City Wizards |
| • KwaZulu Natal | - Durban Ladies |

Competitions

c. The 2016 Sasol National Play-Offs

The 2016 Sasol National Play-Offs took place in Mossel Bay from the 05 –11 December 2016 wherein a total of nine (9) teams participated. The nine (9) Provincial winners were divided into three (3) streams of three (3) teams each. Below are the log standings at the end of the group stages:

Group A

	P	W	D	L	GF	GA	GD	PTS
Bloemfontein Celtics (Q)	2	2	0	0	14	2	12	6
Coal City Wizards (Q)	2	1	0	1	27	4	23	3
Richmond Ladies	2	0	0	2	1	36	-35	0

Group B

	P	W	D	L	GF	GA	GD	PTS
Kanatla Ladies (Q)	2	2	0	0	4	1	3	6
City Lads Ladies	2	1	0	1	10	4	6	3
Golden Ladies	2	0	0	2	3	12	-9	0

Group C

	P	W	D	L	GF	GA	GD	PTS
JVW (Q)	2	2	0	0	4	2	2	6
Durban Ladies	2	1	0	1	2	1	1	3
UWC	2	0	0	2	2	5	-3	0

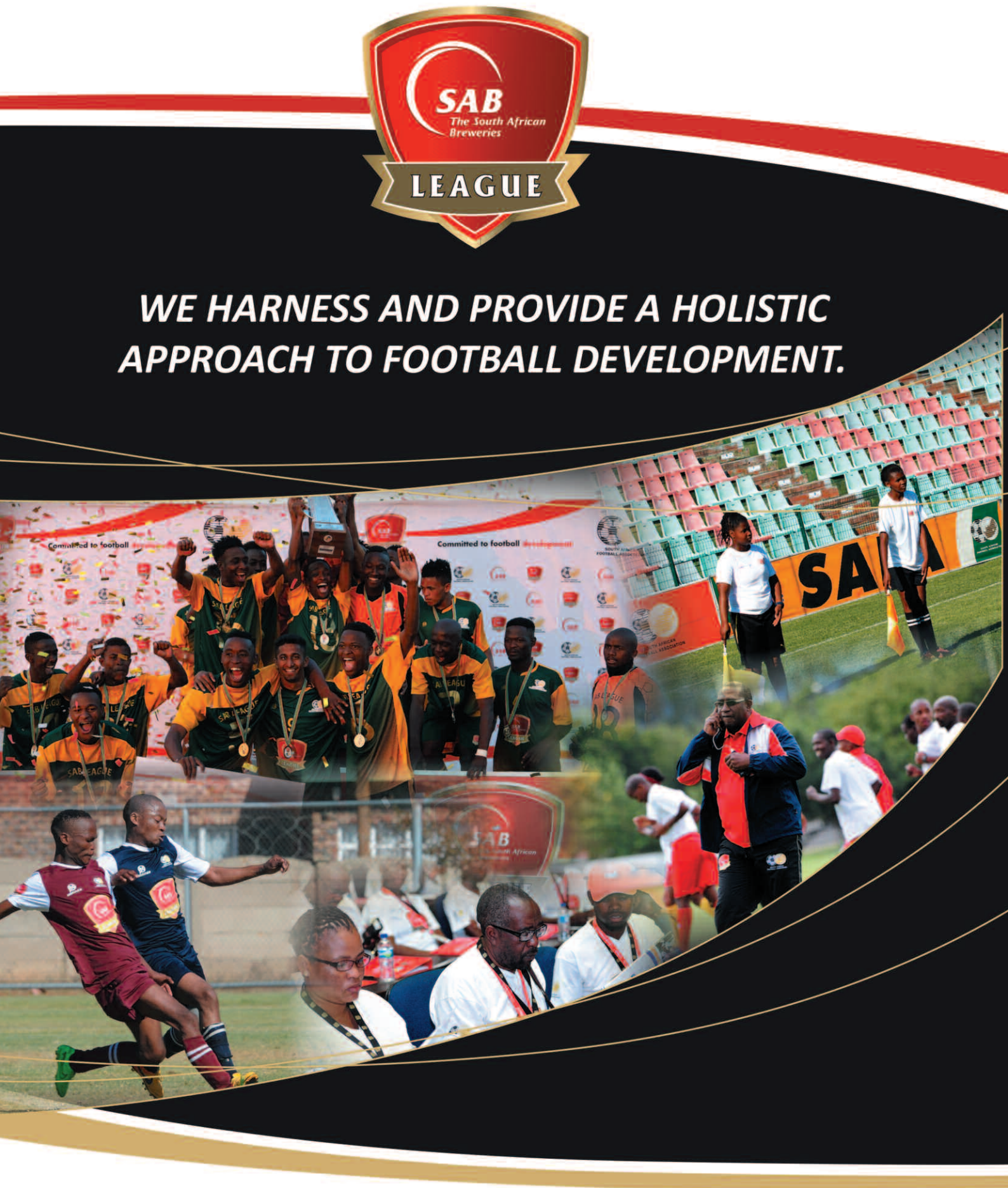
The final was between Bloemfontein Celtics and JVW FC wherein Bloemfontein Celtics were crowned as the 2016 Sasol League National Champions. At the end of the tournament, the final standings were as follows:

- | | |
|-------------------------|-----------------|
| 1. Bloemfontein Celtics | - Free State |
| 2. JVW | - Gauteng |
| 3. Kanatla Ladies | - Limpopo |
| 4. Coal City Wizards | - Mpumalanga |
| 5. City Lads Ladies | - Eastern Cape |
| 6. Durban Ladies | - KwaZulu Natal |
| 7. UWC | - Western Cape |
| 8. Golden Ladies | - North West |
| 9. Richmond Ladies | - Northern Cape |

The Individual Award Winners were as follows:

- | | |
|-------------------------------------|---|
| Referee of the Tournament: | Lindiwe Thwala |
| Goalkeeper of the Tournament: | Yolula Tsawe (JVW) |
| Top Goalscorer of the Tournament: | Lesedi Matjila (Coal City Wizards, 8 goals) |
| Diski Queen of the Tournament: | Mamello Makhabane (JVW) |
| Young Queen of the Tournament: | Boitumelo Rabale (Bloemfontein Celtic) |
| Queen of Queen's of the Tournament: | Mamello Makhabane (JVW) |





Competitions

3.3 SAB U-21 Regional League

- a. The SAB U-21 Regional League is the second tier league after the ABC Motsepe League wherein each Regional Member must have the SAB League as its highest league at Regional Level. A total of 1,050 teams participated in the 2016/2017 Regional League.
- b. The 2016/2017 SAB U-21 Championship

The 2016/2017 SAB U-21 Championship took place at Nike Sports Centre, Soweto from the 24 – 30 July 2017 wherein ten (10) teams comprising of nine (9) Under 21 SAB Provincial Selected Teams and a USSA Selected Team participated. Teams were divided into two (2) streams of five (5) teams each and a total of twenty (20) matches were played during the group stages. At the end of the group stages, USSA and Gauteng emerged as group winners whilst the runners-up were Western Cape and Mpumalanga. Gauteng were crowned the SAB U21 champions.

GROUP A								
	P	W	D	L	GF	GA	GD	PTS
Gauteng	4	3	0	1	12	6	6	9
Mpumalanga	4	3	0	1	9	5	4	9
Northern Cape	4	2	0	2	7	7	0	6
Eastern Cape	4	1	0	3	7	7	0	3
Limpopo	4	1	0	3	5	15	-10	3

GROUP B								
	P	W	D	L	GF	GA	GD	PTS
USSA	4	2	2	0	8	4	4	8
Western Cape	4	2	1	1	8	5	3	7
Free State	4	1	2	1	7	7	0	5
North West	4	1	2	1	5	7	-2	5
KwaZulu Natal	4	0	1	3	4	9	-5	1

3.4 Women's Regional League

The Women's Regional League is the second tier of the League after the Provincial Women's League. The Regional Women's League is played at the Regional Level and coordinated by Regional Members. At the end of the season, Regional winners contest at the Provincial Play-offs to determine two (2) teams that must be promoted to the Senior Women's League. Below are the teams promoted at the end of the 2016 season:

- Gauteng
- Nicko Taurus
 - Servol Ladies
- SAFA West Rand
SAFA Johannesburg
- Eastern Cape
- Mthatha City Ladies
 - Continental Express Ladies
- SAFA OR Tambo
SAFA Nelson Mandela Bay



Competitions

Limpopo

- Moria Ladies FC
 - Team Herman Ladies FC
- SAFA Capricorn
SAFA Mopani

Western Cape

- Manenberg Ladies
 - Defence Ladies
- SAFA Cape
SAFA Eden

Northern Cape

- Tlhaping Flowers FC
 - Uprisers FC
 - Pinestown Ladies FC
- SAFA John Taole Gaetswe
SAFA Namakwa
SAFA Pixley Ka Seme

Mpumalanga

- Likazi Ladies FC
 - Losta Ladies FC
- SAFA Ehlanzeni
SAFA Gert Sibande

North West

- Mafikeng Destroyers
 - Tlhabolongang Ladies
- SAFA Ngaka Modiri Molema
SAFA Ngaka Modiri Molema

Free State

- No promotion done, all the teams that campaigned in the 2016 Sasol League were retained for the 2017 season.

KwaZulu Natal

- No information provided.

3.5 SAFA / BURGER KING® Men's U-19 National Championship

The 2016 SAFA / BURGER KING® Men's U-19 National Championship took place in Cape Town from 12 – 18 December 2016. A total of twelve (12) teams comprising of nine (9) Provincial Selected Teams and three (3) invited teams – Santos, Ajax Cape Town and Cape Town City – participated in the Tournament. The teams were divided into three (3) groups comprising of four (4) teams per stream. At the end of the group stage, the log standings were as follows:

Group A

	P	W	D	L	GF	GA	GD	PTS
Santos	3	2	1	0	5	1	4	7
Western Cape	3	2	0	1	6	3	3	6
KwaZulu Natal	3	0	2	1	1	3	-2	2
Limpopo	3	0	1	2	3	8	-5	1

Group B

	P	W	D	L	GF	GA	GD	PTS
Gauteng	3	2	1	0	6	1	5	7
Ajax Cape Town	3	2	1	0	3	0	3	7
Free State	3	1	0	2	2	4	-2	3
Eastern Cape	3	0	0	3	1	7	-6	0



Competitions

Group C

	P	W	D	L	GF	GA	GD	PTS
Cape Town City	3	2	1	0	8	3	5	7
Mpumalanga	3	2	1	0	7	2	5	7
Northern Cape	3	1	0	2	7	7	0	3
North West	3	0	0	3	2	12	-10	0

The first semi-final was contested by Gauteng and Mpumalanga and Gauteng qualified for the final whilst the other semi-final was contested by Santos Invitational and Cape Town City and Santos become the second team to qualify for the final. Gauteng emerged as the 2016 SAFA / BURGER KING® National Champions after the tournament.

3.5 NEDBANK Cup

The 2016/2017 Nedbank Cup Provincial Winners and Runners-up were:

Winner

African All Stars (ABC Motsepe)
Days FC (SAB League-Lejweleputsa)
Maribeni United (SAB League-SAFA Mopani)
Acornbush FC (ABC Motsepe)
EC Bees FC (ABC Motsepe)
Zizwe United (ABC Motsepe)
Buya Msuthu (ABC Motsepe)
United Rovers FC (SAB League-SAFA Pixley Ka Seme)
Kwadukuza United (ABC Motsepe)

Runner-Up

TUT Prestoria (SAB League-Tshwane)
Hunters FC (ABC Motsepe)
Tshakhuma Dza Madzivhandila (ABC Mopani)
TS Sporting FC (SAB League-SAFA Ehlanzeni)
Amavara (SAB League-SAFA Chris Hani)
Royal Blues (SAB League-SAFA Central Karoo)
Blybeville (SAB League-SAFA Ngaka Modiri Molema)
Morester Jeug FC (ABC Motsepe)
Simunye FC (SAB League-SAFA Amajuba)

Province

Gauteng
Free State
Limpopo
Mpumalanga
Eastern Cape
Western Cape
North West
Northern Cape
KwaZulu Natal

4. BENEFITS BY THE ASSOCIATION'S MEMBERS

- The 52 SAFA Regions benefited from the establishment of the Regional Men's League since the league is sponsored by South African Breweries and players that are performing well academically are provided with bursaries to further their studies.
- The 314 Local Football Associations are benefiting through promotion of clubs to SAB Regional Leagues instead of clubs playing for nothing.

5. KEY OBJECTIVES FOR 2017/2018 SEASON

- Maintaining and sustaining the Women's Regional League, the SAB Regional League, the Sasol League, the ABC Motsepe League, the BURGER KING® U-19 Championship and Nedbank Cup.
- To host successful Championships for all competitions and empower PEC with knowledge on the hosting of the Tournaments.
- To administer the Leagues and Tournaments efficiently on a continuous basis and deliver the mandate of the sponsors and other stakeholders.
- To continue collaborating with Municipalities and other stakeholders in hosting successful events.

Events Management

1. INTRODUCTION

The Events Management Department is responsible for the overall logistics and delivery of events in a manner that is commensurate with the image that the Association wishes to project and in line with best practises ideology.

2. HUMAN RESOURCES

The Department operated with contract staff for the period under review, and as such also continues to rely on casual staff for the successful execution of events.

3. STANDING COMMITTEE

The Department reports to the Ethics, Safety & Security, Protocol and Fair Play Committee as well as the Commercial, Marketing, TV Advisory Board, Media, Strategic Studies Committee.

4. KEY ACTIVITIES 2016/2017

The Department has continued to engage other foreign national federations in respect of matches for National Teams, whilst also pursuing the offering of rights to Host Cities for staging national team matches to ensure that the Association receives adequate and appropriate funding from the proposed Hosts City/s to stage these matches. The continued challenges we face as a country economically have had their effects on securing funding for national team matches, as cities embark on austerity measures.

We have however (and will continue to) managed to secure various opportunities for the National Teams – in most cases getting the host federations to cover the majority of costs when we play away or ensure that visiting federations cover their own flight costs to South Africa.

The quantum of home matches staged for the National Teams during the period 1 July to 30 June 2017 is clearly detailed in the National Teams Report.

The Events Department also facilitates the staging of Finals of National Competitions. Below find the list of Finals Tournaments engaged in during the period under review:

- ABC Motsepe League National 2nd Division Play-Offs: 05 – 11 June 2017, East London
- SAB U-21 League National Championship: 24 – 30 July 2017, Soweto
- SASOL Women's League National Play-Offs: 05 – 11 December 2016, Mossel Bay
- Burger King U-19 Men's National Championship: 12 – 18 December 2016, Cape Town

Below is a list of other major activities either undertaken or supported by the Department during the period 1 July 2016 to 30 June 2017:

- Annual Congress: 10 December 2016, Ekurhuleni
- FIFA Executive Football Summit: 21 – 23 February 2017, Johannesburg

- CAF Super Cup: 18 February 2017, Loftus Versfeld Stadium, Tshwane
- Various CAF Inter-club Matches
- Numerous Press Conferences
- SASOL League Roadshows
- Live Your Goals
- COSAFA Castle Cup

This is the Men's Senior Tournament for COSAFA and we were required to support COSAFA at various levels to stage this event. We provided staff to support this event in conjunction with the Region also supporting the event, and took the lead by forming an LOC, which assisted in managing the event operationally. We were also responsible for assisting in the negotiations with the Provincial Government to support the event financially, whilst dealing with other government functional areas for security, immigration and other related activities to make a success of the event.

Two venues were used, namely Moruleng Stadium and Royal Bafokeng Sports Palace, with the latter hosting the final.

5. BENEFITS TO MEMBERSHIP IN THE PERIOD

The Events Department, with the support of the Membership Department, continues to strive towards ensuring that Regions are integrally involved in the events taking place within their Regions.

In this regard, regions continue to be engaged to provide, amongst others, the following services for matches:

- Youth programme children (player escorts, flag bearers and ball kids)
- Drivers
- Competitions area support
- Team Liaison Officers
- Security Coordinators
- Protocol Support
- Match Announcers

6. KEY OBJECTIVES 2017 – 2018

Our primary objective in this period will again revert to endeavouring to empower the Regions with regard to the staging of events / activities in their Regions / Rrovinces.

However, as is the case with many Departments, and given the financial challenges the Association faces, the budget remains a challenge in our efforts to strengthen and support the Regions in their own events management / staging. In this regard, we have not been able to schedule the planned workshops in the various Regions.

We will however continue to assist Regions / Provinces to develop the relevant event management competency to stage events in their areas.

IT Infrastructure

1. POSITIONING STATEMENT

The SAFA IT Infrastructure Department is responsible for all IT&T services for the Association. This covers all aspects from communication to printing to audio visual requirements. The Department uses its best endeavours:

- To deliver all IT&T requirements for the Association at the best of the departments abilities;
- To keep up to date with current IT trends and technology, and in turn translate this knowledge into an up-to-date and cost-effective platform for the Association.

2. HUMAN RESOURCES

- The Department currently has one staff member, Mr Deon Taljaard, and he reports to the General Manager: Football Business.

3. KEY ACTIVITIES 2016 – 2017

As a service-orientated department, it is critical that all services are up and running at all times and not causing any downtime in communications for the Association. Below is a list of the general IT&T support services provided by the Department:

- Ensuring that all network equipment is up;
- Making sure that all software is up-to-date;
- Ensuring the servers are up and running;
- Checking connectivity for email, internet and telephone systems;
- Making sure daily backups are running;
- Fixing any other problems that users may have;
- Supply audio and visual equipment when required.

4. MAJOR ACHIEVEMENTS 2016 – 2017

- For the period 2015 – 2016 there were no major upgrades or developments for the Department due to financial constraints.
- All other aspects of the Department ran smoothly with no major problems.
- At SAFA House we recently signed a new contract with Nashua North. All our Multifunction devices was replaced at a lower cost which is saving the association on its monthly printing costs.
- A new 100MB fibre link was installed to accommodate the influx of data required for not only our online intranet but also social media and the upload content such as match highlights and other important videos, audio and media content.
- We have received funds from the FIFA Forward project to update our IT&T infrastructure at SAFA House which includes the networking and servers. This project was one of our key objectives for 2016 – 2017 but will now fall under 2017 – 2018.
- Our conference room audio/visual upgrade also received funds approved by the FIFA Forward project and will also now fall under 2017 – 2018 key objectives.

5. KEY OBJECTIVES 2017 – 2018

The key objectives for the next period will basically be the same as the previous period due to the fact that the Association did not have the funds to complete them. Below are the objectives:

- All servers and networking equipment needs to be replaced urgently. This equipment pre-dates the 2010 World Cup. User working tolls also needs to be assessed and replaced as needed. This will be done thanks to the FIFA Forward project. The project will hopefully be completed before the end of this year.
- Another key feature required is a new video conference system. This is used often to communicate with other international football associations/federations. This will also be used to have interactive meetings with local Regions and LFAs.
- Message boards/TVs are also on the list of requirements for the next period. These will be used to advertise/notify games being played, training events coming up and also sponsor advertising.
- Once these are in place, preventative maintenance needs to be factored in to ensure the smooth running of all our IT&T systems within the infrastructure.



Digital

1. INTRODUCTION

SAFA Digital is a collection of projects staffed by externals and led by Jason Anderson. Nonetheless it provides critical services to SAFA. Membership Affairs, Competition and Communications are just a few of SAFA Digital's key internal customers.

SAFA Digital's support includes:

- Design, hosting and content management of SAFA.net
- Social media platform (i.e. Twitter, Facebook, Instagram and Youtube) management
- Design, development and user support/training for MYSABA

2. SAFA.NET & SOCIAL MEDIA

The official SAFA website, SAFA.net, was re-launched in April using a modern design and content management back-end. The reaction from the membership as well as media has been overwhelmingly positive. After an initial sharp increase in usage of SAFA.net, the page views have been steady at approximately 50K/mo. Peaks in traffic occur when a particularly newsworthy story such as the Bafana Bafana coach announcement is posted but otherwise the audience is predominantly media and football officials.

The subscription feature on SAFA.net has been a great tool for pushing information to the media on a daily basis and has seen steady growth over the six months since launch.

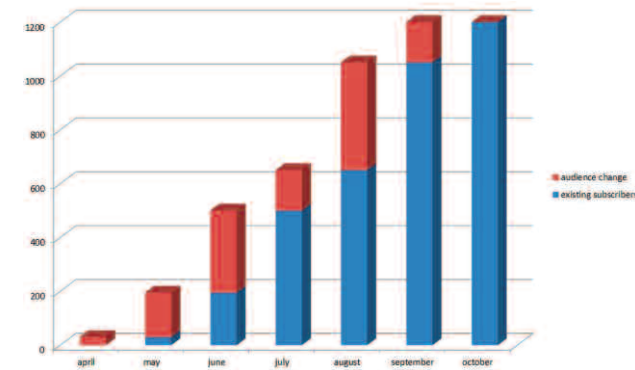


Figure 1: SAFA.net content subscriptions

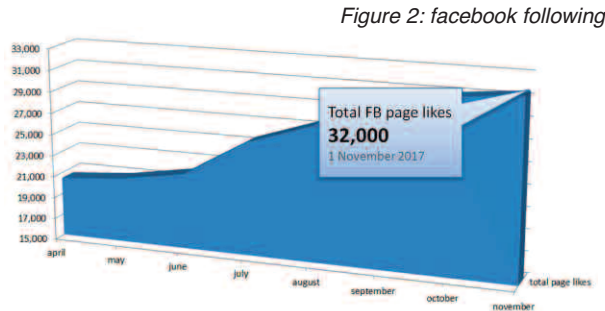


Figure 2: facebook following

SAFA social media accounts also saw steady increases in 2017; again experiencing spikes in June (Bafana Bafana win over Nigeria), July (announcement of Senegal FWC Qualifier replay), and September (Bafana Bafana squad announcement for FWC Qualifiers against Cape Verde).

Likewise, SAFA's Facebook audience saw an increase of roughly 50% over the period from 01 May to 01 November 2017.

Digital

The addition of a dedicated media operations staff member, Thabang Mazibuko, has freed the Communications team to focus on content and media relations and brought greater consistency to SAFA's digital interactions with fans and media. Thabang has been based at SAFA House since April 2017, working closely with the Communications team.

SAFA Communications, supported by SAFA Digital, achieved several notable milestones in 2017. SAFA's Twitter following broke the 100K barrier in September. With followers comes reach and in October SAFA hit 2M monthly impressions; up from 225K in April. This represents an increase of 850%.

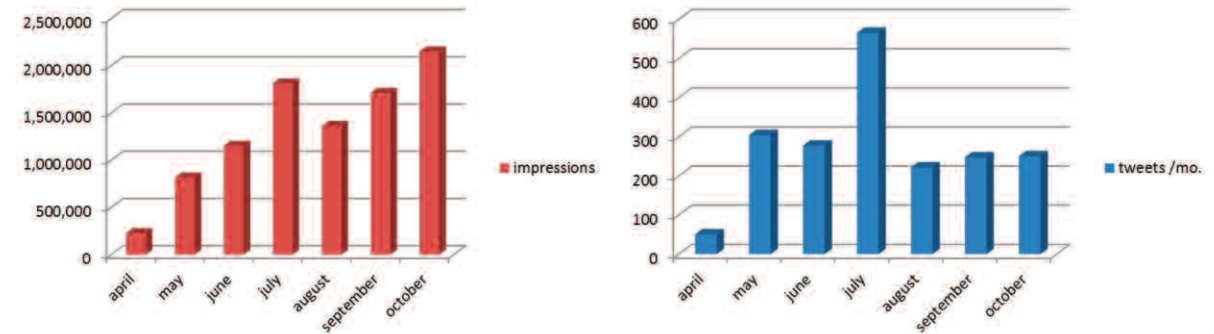


Figure 3: Twitter stats

3. MYSABA

In December 2016, after years of false starts, the South African Football Association embarked on an ambitious technology project called MYSABA. With technology partner Inqaku, a completely bespoke stakeholder (i.e. player, referee, coach and official) registration and competition system was developed and is currently being deployed to SAFA's Provincial, Regional and Local Football Association (LFA) members.

'MYSABA' is an extension of SAFA's Vision 2022 initiative, supporting many of the plan's pillars. Already it can be argued that, when it comes to technology, SAFA are in the top three African football nations. MYSABA is completely web-based and supports a centralized card printing model that, while initially received with skepticism by the membership, has proven successful and cost-effective at all levels of the sport.



Figure 4: MYSABA ABC Motsepe League card design

All ABC Motsepe League players for the 2017/18 season were registered in MYSABA and were issued MYSABA cards. As of 01 November, 31 of 52 SAFA Regions had fully registered their SAB Leagues as well. In total more than 50K players are registered in MYSABA (01 Nov 2017).

Digital

3.1 MYSABA Benefits

The benefits of systems like MYSABA are well known and documented. The German Football Association’s (DFB) technology initiatives, launched in 2002, are widely credited with playing a large part in the re-emergence of Germany as the international football powerhouse. Their result at the 2014 FIFA World Cup speaks for itself. SAFA Digital is following the German example.

Scouting and talent identification are obvious areas where MYSABA can support the association’s ambitions. The competition features will eventually record match reports and already allow tracking of stakeholders’ competitive history. This will eventually provide the basis for talent id data analytics, again pioneered by the Germans.

Some less obvious benefits are already being seen, such as:

- Fewer DC cases – the combination of commercial quality cards that do not fade over a season of use and the MYSABA Verifier app make it harder to cheat. Teams’ management is therefore less prone to lodge player status complaints. This has already been observed in SAFA Nelson Mandela Bay and West Rand regions.
- Greater accuracy – MYSABA’s technical interface to the South Africa Home Affairs database has practically eliminated data entry errors (as well as fraud) during player registration.
- Less infrastructure required – SAFA Digital will further optimize player registration features for mobile in 2018, allowing league administrators to register teams and print cards using nothing more than a smart phone with internet.
- Club licensing – MYSABA will allow SAFA to maintain an association-wide list of clubs. This information is critical the club licensing initiative SAFA is embarking upon.
- Players’ club origins are traceable – In 2018 MYSABA will be integrated into the FIFA Connect Id. When transfer fees are paid and recorded in the FIFA iTMS system, commissions can be paid to local clubs.
- Business intelligence – For the first time SAFA will be able to answer questions like, who is the winningest coach at the LFA level in South Africa? Where are the highest/lowest concentrations of coaches or referees? Where are women playing football? MYSABA Maps give SAFA management real-time information that will allow greater accuracy in deciding where scarce resources should be allocated to have the greatest effect.

The net result of MYSABA will be a more merit-based football culture where talent is objectively identified and developed; rules enforced; success rewarded.

Academies

1. KZN ACADEMY

1.1 Introduction

The objective of the partnership with the South African Football Association’s National office is to assist in rolling out the Academy system within all nine Provinces while also fast tracking the realisation of the organisation’s Vision 2022, which seeks to ultimately strengthen all SAFA’s junior teams from U-17, to U-20, to U-23 and the Senior National Team, Bafana Bafana. The recruitment of U-19 players across the Province to participate in the international tournament, featuring world class opponents, still remains a unique project that provides unprecedented opportunity for KwaZulu Natal players to showcase their talent on a big stage and be fast-tracked through the ranks. The participation of SAFA’s own U-19 National Team gives the rest of the other youngsters across the remaining eight Provinces throughout South Africa, the same opportunities to pit their skills against the best club sides in the world. The fact that there are KZN Academy players, who have already represented junior National Teams, within three years of inception of the programme, is a testament to the potential life changing aspect of the project. The positive working relationship with the National Office, the Provincial structure, as well as the eleven Regions and Local Football Associations remains of utmost importance.

1.2 2016 Durban U-19 International Football Tournament

2016 saw the successful hosting of the 3rd edition of the world class Durban U19 International Football Tournament. Last year’s event organised by Hoy Park Management Pty Ltd in partnership with the KwaZulu Natal Provincial Government, the eThekweni Municipality, the South African Football Association and the 2010 FIFA World Cup Legacy Trust, hosted some of the world’s accomplished club sides that brought the best of their talented young players to Durban.

The tournament coincided with the South African and European pre-season period, thus attracting top international teams. It was played from 28 July to 06 August 2016 and saw the following invited international club sides in action: Arsenal (England), the defending champions; TP Mazembe (DRC); Rangers (Scotland); Sporting Lisbon (Portugal) and Fluminense (Brazil). The two (2) groups of four (4) teams were each headed by South African Host Teams, being the KZN Academy Team and the South African U-19 National Team. For the first time since its inception, the event included a local Premier Soccer League Team, Lamontville Golden Arrows (SA). Arsenal successfully defended their title at King Zwelithini Stadium, beating the SA U19 National 3-1.

1.2.1 KZN Academy Team

The local KwaZulu Natal Academy has competed in the Durban U-19 International Football Tournament since inception and is already making quite a name for itself with the talent it has been able to produce in a short space of time. Sphephelo Sithole became the first Academy player to participate in a FIFA World Cup when he represented the SA National U-17 Team at the 2015 FIFA U-17 World Cup in Chile. Nkanyiso Shinge won a Silver medal with the SA U-17 National Team at the 2016 COSAFA Tournament.

1.2.2 SA Under-19 National Team

The South African Under-19 National side has made a strong impression in Durban, with the team making the semi-finals in 2015 and in 2016 meeting Arsenal in the final. The team provides an excellent bridge between the national Under 17 and Under 20 sides that compete in Confederation of African Football (CAF) Tournaments. Luther Singh, who played in Durban in 2014 for the Under 19 National Team, has since gone on to make waves in Sweden with GAIS.

Academies

2. SAFA / TRANSNET SCHOOL OF EXCELLENCE

2.1 Results

Nr	Name of the Team	Under 13	Under 15	Under 17	Under 19
1	SuperSport United Academy	Won 4-1	Lost 3-1	Lost 3-0	Lost 2-1
2	Bidvest Wits Academy	Lost 2-1	Lost 3-1	Drew 1 all	Drew 0 all
3	Platinum Stars	Won 3-1	Lost 3-0	Lost 4-1	Lost 3-1
4	Rosina Sedibane	Drew 3 all	Lost 2-1	Lost 2-0	Won 3-1
5	Pretoria University Academy	Won 3-1	Won 1-0	Won 1-0	Won 2-1

2.2 Talent Identification

National Trials were conducted in December 2016 and 25 players were selected.

2.3 Player Placement

- William Mokhobo, Dlozi Ndaba, Qiniso Gamede, Luvuno Wandile, Dlozi Ndaba and Kananelo Motsoeneng went for trials at Bidvest Wits and their deals are pending.
- William Mokhobo, Dlozi Ndaba and Kananelo Motsoeneng trained with the Under 20.
- Thato Ramagogodi signed Supersports United MDC.
- Mlungisi Sibande Singed with Highlands Park MDC.
- Siphamandla Seabelo signed Golden Arrows MDC.

2.4 2017 Goals

- Minimum win 80% of games for Under 19.
- Minimum win 75% of games for Under 17.
- Minimum win 70% of games for Under 16 and 15.
- Minimum win 60% of games for Under 14 and 13.

Academies

3. SAFA / TUKS UNIVERSITY HIGH PERFORMANCE CENTRE FOR GIRLS (HPC)

The HPC continues to produce top quality players for the National Teams after 12 years of existence. Thirteen of the Banyana players who were involved in the Olympics have come through the HPC. They are: Janine van Wyk (Captain), Nothando Vilakazi, Linda Motlhalo (gr 12), Chantelle Essau, Thembi Kgatlana, Robyn Moodaly, Mamello Makhabane, Nompumelelo Nyandeni, Mapaseka Mpuru, Jaulile Mazibuko, Kelso Peskin, Nomathemba Ntsibande and Kaylin Swart.

Daily coaching, nutrition, medical attention, psychological support, scientific support and top class education ensure the development of top class players for our national teams. All players who matriculate are offered scholarships to university and we have thirteen (13) university graduates playing football. This is an opportunity players would not normally have if it wasn't for the SAFA HPC.

The HPC remained at Tuks University as the National Technical Centre is not ready to host yet.

Simphiwe Dlodlu was appointed as the full time assistant coach to Sheryl Botes in January 2017 which was a big step forward in increasing our technical staff. We still need a fulltime goalkeeper coach. Cynthia Benoliel joined the Academy as the house mother as Josina Tellie had retired after twelve (12) years loyal service. Josina's impact has been tremendous.

The year 2017 started well with an intake of eleven (11) new players and the girls participated in the Eersterus boys league at U17 and U15 to remain competitive. The new players are: Kgakgamatso Ngomo (Northern Cape), Oratile Motlhanke (Northern Cape), Robyn Coetzee (GK – Western Cape), Kaydee Windvogel (GK – Western Cape), Miche' Minnies (Western cape), Lethokuhle Stuurman (Western Cape), Lonathmeba Mhlongo (KwaZulu Natal), QaQamba Ngqangashe (Eastern Cape), Khunjolwa Mali (Gauteng), Nthabiseng Ramaisa (GK – Gauteng) and Nthabiseng Mosename (North West).



HPC 2016

Coaching Education

1. POSITIONING STATEMENT

To ensure a transparent, fair, non-biased and professional coaching education system which provides all interested football coaches in South Africa with the opportunity to acquire or improve their coaching skills in order to become a Football Instructor/Coach from grassroots to top level on the basis of performance depending on his/her talent and motivation.

2. INTRODUCTION

The main training target of the Department is the training of 10,000 coaches per year throughout South Africa in accordance with Vision 2022. The Department is directed to facilitate courses for teachers at schools and clubs, thus working towards identifying and increasing the talent pool.

3. STAFF

The current staff complement of the Department is the Manager Coaching Education, Mr Frans Mogashoa, the Coaching Education Officer, Ms Christina Phafane and the Assistant Administrator, Ms Joy Moloi.

4. PROJECTS AND COURSES

Most of the courses were organised with the financial assistance of the FIFA-FAP and 2010 FIFA World Cup Legacy Trust whereby all SAFA Regions had to apply for funding from them. In some instances the Regions secured their funds locally and funded their courses (see the full list of courses conducted per Region on the following pages).

We conducted the following courses:

- D Licences-75
- SAFA/CAF C Licences-19
- B Licences-01
- A Licences- 1
- Basic Goalkeeper Course- 1
- FIFA Women’s Coaching Course-1
- FIFA Instructors Course-1
- FIFA Youth Coaching Course-1

The following persons attended the CAF Symposium in Morocco:

- Neil Tovey
- Serame Letsoaka

Mr Frans Mogashoa attended the short version of the CAF PRO Licence course in Cameroon.

To run all the different SAFA and CAF courses successfully the Department engaged the following South African Part-time Instructors:

Allan Freese, Anna Monate (F), Alex Heredia, Desmond Lewis, Steve Coetsee, Frans Mogashoa, Amilcar De Oliveira, Helman Mkhalele, Zunaid Mall, Simphiwe Dlodlu (F) Maude Khumalo (F), Edwin Johannes, Ishmael Mfazwe, Miriam Tshabala (F) Phera Ratlhankana, Raymond Mdaka, Stephen Mhlabane, Aboobaker Williams, Martin Mojaki, Maxwell Ndlovu, Duncan Crowie, Marion February (F), Keleabetswe Diale (F), Jeff Nkosi, Mbongeni Ngubane, Jeff Mohloana,

Daphney Mofya (F), Ayyoob Gester, Kamaal Sait, Douleen Whitebooi, (F), Leonard Gregory, Kenneth Mokgojoa, Augustine Makalalakane, Bahedile Ganaabo, Thomas Thema, Ernest Mguce, Keneilwe Mathibela (F), Sheryl Botes (F), Sundra Govinder, Cameron Cox, Gideon Noge, Klaas Jan Top, Adoph Mabotja, Sihle Mngoma, Delisile Mbatha (F), Thinasonke Mbuli (F), Anna Nyman (F), Nkosinathi Gule, Zeph Mthembu, Ronnie Chetty, Thabo Mngomeni, Leonard Wayne, Wenel Naidoo, Arthur Xaba, Ronald Moroka and Molefi Ntseki.

5. CHALLENGES

- Absence of technical officers in the regions to rollout SAFA courses on a consistent basis;
- Some Regions do not take the development of coaches as their critical obligation. Stats show that there is very little going on in terms of coach development in some Regions while others are accelerating admirably;
- Lack of sufficient funds to implement more coaching courses;
- The continuing uncertainty in schools with regards to the controlling authority in football there;
- Lack of proper attire for Coach Educators when presenting the SAFA courses;
- Uncompetitive daily allowances (R1200) for instructors leading to club football being more attractive than coaching education;
- Emergence of profit making schemes and organisations in some Regions.

6. CONCLUSION

The SAFA Coaching Education Department would like to thank all instructors who made themselves available to conduct SAFA courses throughout the country. Similar thanks goes to all SAFA provincial leadership for prioritising coaching education in their Regions in the face of limited resources in some cases. We further extend our appreciation to all our partners in the form of institutions such as SASOC, various universities, TVET Colleges and sports clubs.



SAFA-CAF A License Coaching Course

Coaching Courses Conducted (July 2016 – June 2017)

REGION/INSTITUTION	PROVINCE	DATE	COMPETENT	
			including females	females

D LICENSES

JULY – DECEMBER 2016

1	SAFA Rand Central LFA	Gauteng	25, 26 June, 2,3 & 9 July	37	-
2	SAFA Nelson Mandela Bay	Eastern Cape	27 June - 2 July	35	11
3	SAFA Nelson Mandela Bay	Eastern Cape	9,10,16,17 & 24 July	44	6
4	FIFA Grassroots	KwaZulu Natal	11 - 16 July	25	1
5	SAFA Soweto LFA	Gauteng	18 - 22 July	50	5
6	SAFA Mangaung	Free State	19 - 23 July	35	3
7	Dreamfields, Taaibos	Mpumalanga	3 - 5, 18 & 19 August	23	5
8	SAFPU, Cape Town	Western Cape	7 - 11 August	16	-
9	FIFA Grassroots, SAFA Umkhanyakude	KwaZulu Natal		20	20
10	SAFA Cape Town, Tygerberg LFA	Western Cape	23,24,30,31 July & 2 August	27	-
11	SAFA Bojanala	North West	30,31 July, 4,5 & 6 August	29	2
12	SAFA Alfred Nzo	Eastern Cape	8 - 12 August	34	7
13	SAFA Tshwane & KNVB	Gauteng	15 -19 August	18	1
14	SAFA Cape Winelands & KNVB	Western Cape	5 - 9 September	30	-
15	SAFA Lejweleputswa	Free State	13 - 17 September	24	-
16	SAFA Dr. Ruth Segomotsi Mompati	North West	21 - 25 September	24	-
17	SAFA Ethekwini, Curries Fountain	KwaZulu Natal	26 - 30 September	29	-
18	Department of Sports & Recreation, Rustenburg	North West	2 - 6 October	32	8
19	SAFA Tshwane & German School	Gauteng	3 - 7 October	41	5
20	SAFA Overberg	Western Cape	3 - 7 October	18	-
21	Gauteng Department of Sports & Recreation	Gauteng	3 - 7 October	46	9
22	Gauteng Department of Sports & Recreation	Gauteng	3 - 7 October	44	4
23	SAFCA Southern	Gauteng	15,16,21,22 & 29 October	18	1
24	SAFA Tshwane	Gauteng	15,16,21,22 & 29 October	24	4
25	SAFA Cape Town, Suburbs LFA	Western Cape	21-23, 28-30 October	40	-
26	SAFA Cape District LFA	Western Cape	22,23,29, 30 Oct & 5 Nov	40	-
27	SAFA Fezile Dabi	Free State	28,29 Oct, 4-6 November	19	4
28	SAFA Cape Winelands	Western Cape	31 Oct - 4 November	11	0
29	Mitchells Plain LFA	Western Cape	31 Oct - 4 November	50	3
30	SAFA Tshwane, Phelindaba LFA	Gauteng	5,6,12,13 & 19 November	21	-
31	SANDF, Bloemfontein	Free State	7 - 11 November	27	2
32	Mogalakwena Mine, Pietersburg	Limpopo	14 - 18 November	44	2
33	NWU, Mafeking	North West	17 - 20 November	24	8
34	Fetakgomo LFA	Limpopo	19 - 20,26,27 Nov & 3 Dec	27	1
35	Rand Central LFA	Gauteng	19 - 20,26,27 Nov & 3 Dec	35	8
36	SAFA Ekurhuleni	Gauteng	19 - 20,26,27 Nov & 3 Dec	47	-
37	Norway Parks FC, Cape Town	Western Cape	3,4,9 - 11 December	39	3

TOTAL**1147 123**

REGION/INSTITUTION	PROVINCE	DATE	COMPETENT	
			including females	females

D LICENSES

JANUARY – JUNE 2017

1	SAFA Sekhukhune	Limpopo	11 - 25 February	31	1
2	Rand Cental LFA	Gauteng	11,12,18,19 & 25 February	17	1
3	SAFA Amajuba	KwaZulu Natal	28 Feb - 4 March	28	3
4	Hellenic FC, Cape Town	Western Cape	3 - 5,10 & 11 Mach	32	-
5	Northerns LFA, Cape Town	Western Cape	10 - 12,17 - 19 March	36	2
6	SAFCA Southern	Gauteng	11,12,18,19 & 25 March	19	1
7	SAFA Ekurhuleni (SDA)	Gauteng	18,19,21,25 & 26 March	33	1
8	Future Champs, SAFA Soweto	Gauteng	20 - 24 & 31 March	46	-
9	Tygerberg LFA, Cape Town	Western Cape	24 - 26, 31 Mar & 1 & 2 April	39	1
10	Mitchells Plain District, Cape Town	Western Cape	25,26,31 Mar & 1 & 2 April	22	-
11	SAFA Nelson Mandela Bay	Eastern Cape	25,26 Mar, 1,2 & 6 April	50	3
12	Premier Skills, Moses Mabhida	KwaZulu Natal	25 March - 1 April	54	9
13	SAFA Sisoke, Kokstad	Eastern Cape	31 March - 4 April	25	2
14	Platinums Stars FC, Rustenburg	North West	3 - 7 April	21	1
15	Cape Town City FC	Western Cape	3 - 7 April	18	3
16	SAFA Lejweleputswa	Free State	3 - 7 April	39	5
17	SAFA Cape Town	Western Cape	21 - 23, 28 - 30 April	25	4
18	Cape Town City FC	Western Cape	21 - 23, 28 - 30 April	31	-
19	SAFA Tshwane	Gauteng	27 - 30 April & 1 May	48	4
20	SAFA Ethekwini, Curries Fountain	KwaZulu Natal	2 - 6 May	41	3
21	Cape Town City FC	Western Cape	5 - 7, 12 - 14 May	38	2
22	SAFA Chris Hani	Eastern Cape	9 - 13 May	11	1
23	Manenberg LFA, Cape Town	Western Cape	12 - 14, 19 - 21 May	24	3
24	SAFA Eden	Western Cape	17 - 21 May	36	12
25	SAFA Ngaka Modiri Molema	North West	23 - 27 May	37	1
26	Lingeletu LFA, Cape Town	Western Cape	27, 28 May, 2 - 4 June	27	2
27	SAFA Free State Province	Free State	29 May - 2 June	32	3
28	SAFA Ethekwini, Roy Park	KwaZulu Natal	30 May - 2 June	41	2
29	SAFA Ethekwini, Roy Park	KwaZulu Natal	4 - 10 June	38	1
30	Phoenix LFA, Durban	KwaZulu Natal	5 - 9 June	27	3
31	WeYi, Seriti & SAFA West Rand	Gauteng	6 - 9 & 15 June	20	8
32	Makhuduthamaga LFA, Sekhukhune	Limpopo	10,11,16 - 18 June	41	5
33	SAFA Limpopo Province, Jane Furse	Limpopo	10 - 18 June	41	3
34	Chatsworth LFA, Durban	KwaZulu Natal	12 - 16 June	23	-
35	SAFA Bojanala & COSAFA, Rustenburg	North West	20 - 24 June	30	3
36	Blikkiesdorp LFA, Cape Town	Western Cape	26 - 30 June	24	4
37	SAFA King Cetshwayo, Richards Bay	KwaZulu Natal	26 - 30 June	28	2

TOTAL**1173 99****GRAND TOTAL (2016 + 2017)****2320 222**

Coaching Courses Conducted (July 2016 – June 2017)

REGION/INSTITUTION	PROVINCE	DATE	COMPETENT	NOT YET COMPETENT	FEMALES	
C LICENSES						
JULY – DECEMBER 2016						
1	SAFA Tshwane	Gauteng	23,24,30,31July, 6,7,13,14,20 & 21 August	19	3	1
2	SAFA Cape Town	Western Cape	25 July - 3 August	29	1	-
3	SAFA Ekurhuleni	Gauteng	23,24,30,31 July, 6,7,13,14,20 & 21 August	17	1	2
4	SAFA Sekhukhune	Limpopo	6 - 10 August	29	8	2
5	SAFA Umzinyathi	KwaZulu Natal	4 - 7 Aug, 1 - 5 September	17	4	-
6	Football for Hope, Khayelitsha	Western Cape	24 -28 Aug,14-18 September	20	-	14
7	SAFA Mangaung, SANDF	Free State	19 - 23 September	24	-	2
8	SAFA Amajuba	KwaZulu Natal	28 Sep - 7 October	13	2	-
9	Limpopo Academy of Sports	Limpopo	27 - 31 Oct, 3 - 7 November	17	5	1
10	SAFA Nelson Mandela Bay	Eastern Cape	25 Nov - 14 December	19	-	5
TOTAL			204	24	27	
FEBRUARY – JUNE 2017						
1	SAB Leauge, Pretoria	Gauteng	5 - 14 Febraury	44	2	-
2	First National Rangers LFA, CT	Western Cape	3 - 12 March	17	1	-
3	Rand Central LFA, Randburg	Gauteng	11,12,18,19,25,26 Feb, 4,5,11 & 12 March	33	2	3
4	SAFA Free State Province	Free State	25 - 27 May, 26 - 30 June	31	2	3
5	SAFA Ekurhuleni	Gauteng	3,4,10,11,15-18,24 & 25 June	42	-	-
6	SAFA Ethekwini	KwaZulu Natal	3 - 12 July	37	4	4
7	SAFA Cape Town	Western Cape	3 - 12 JULY	11	-	-
8	Hellenic FC, Cape Town	Western Cape	14-16,21-23,28-30 July	20	-	-
9	SAFA Dr Ruth Mompati	North West	28 July - 6 August	15	-	-
TOTAL			250	11	10	
GRAND TOTAL (2016 + 2017)			454	35	37	

SAFA-CAF A LICENSES

				TOTAL INCLUDING FEMALES	FEMALES
1	SAFA National Awaiting certificates	Gauteng	5 - 14 December 2016, Phase 1 20 - 29 January 2017, Phase 2 2 - 11 June 2017, Phase 3	35	2

GOALKEEPER COURSE 2017

				COMPETENT	NOT YET COMPETENT	FEMALES
1	SAFA National	Gauteng	13 - 17 March	22	8	2

FIFA WOMENS COACHING COURSE 2016

				FEMALE COACHES
1	SAFA National	Gauteng	29 Aug - 2 September 2016	28

SAFA-FIFA INSTRUCTORS COACHING COURSE 2016

				COMPETENT	NOT YET COMPETENT	FEMALES
1	SAFA National	Gauteng	3 - 10 September 2016	14	10	5

SAFA-CAF B LICENSE

				COMPETENT	NOT YET COMPETENT	FEMALES
1	SAFA National	Gauteng	16 - 25 September 2016, Phase 1 4 - 13 November 2016, Phase 2	17	10	-

SAFA-FIFA YOUTH COACHING COURSE 2016

				COMPETENT INCLUDING FEMALES	FEMALES
1	SAFA National	Gauteng	3 - 7 October 2016	29	5

Football Development

1. EXECUTIVE SUMMARY

- The Football Development Department comprises of three (3) core components, namely; Youth Development, Futsal and Beach Soccer. The committees were then clustered into one (1) committee comprising of Competitions, Youth football, Futsal, beach soccer and Women Football. The department had a staff complement of one (1) personnel, the head of the department, Mr Thomas Sadiki. However Mr Vincent Tseka took over the reins at the beginning of March 2017. Another component, schools football was incorporated in September 2015 to the Football Development Department. The position of a Schools Football Coordinator is still vacant.
- The Competitions, Youth Football, Futsal, Beach Soccer and Women Football Committee Members are: Chairperson Mr Truman Prince, Deputy Chairperson Mr David Zulu, Mr Gerald Don, Mr Theodore Khupe, Ms Josinah Tellie, Mr Vincent Tseka, Mr Gladwyn White, Mr Paseka Nkone, Mr Mazwi Mkhize, Mr Kwenzakwakhe Ngwenya, Mr Linda Fatyela, Mr Stanley Matthews, Mr Monde Mhletyiwa, Mr Eric Muneri and Mr Anthony Reeves.
- The Schools football component has a stand-alone committee known as a Schools Football Committee with the following members: Chairperson Mr Mzimkhulu Fina, Deputy Chairperson Mr Vincent Ramphago, Mr David Zulu, Mr Mazwi Mkhize, Mr Letima Mogorosi, Mr Mlungisi Bushwana, Ms Mabel Manchonyane, Mr Monde Montshiwa, Mr Sandile Nowalaza and Mr Kgoroshi Mashifane.

2. POSITIONING STATEMENT

- To ensure that Beach Soccer and Futsal is developed in the 52 SAFA Regions through the establishment of Regional leagues and tournaments.
- To ensure that schools football is developed in all schools across the country through the establishment of schools' leagues.
- To empower administrators, futsal and beach soccer referees and coaches through the provision of refereeing and coaching courses.
- To ensure that youth play football through the establishment of youth leagues.
- To ensure that children between the ages of six and twelve years are introduced to football through the implementation of grassroots programmes.
- To enhance the knowledge of youth through life-skills programmes.
- To assist the needy and disadvantaged children through the provision of social responsibility programmes.

3. KEY ACTIVITIES

3.1 Sustaining the existing U13, U15, U17 and U19 National Leagues for Boys and Girls

- The Under 13, 15, 17 and 19 boys and girls leagues are played at the 341 Local Football Associations affiliated to the fifty two (52) Regional Members of the South African Football Association. The above-mentioned leagues are funded by the 2010 FIFA World Cup Legacy Trust since their inception in 2013. The junior leagues are

one of the seven (7) key areas of development that will address the Competition framework and Talent Pipeline of the Association as outlined in the SAFA Technical Master Plan.

- The U13 and U15 Boys and Girls National Leagues were established at the beginning of 2013 for the following:
 - To cater for children who had graduated from the grassroots programme
 - To create a bigger pool for talent identification and development pipeline in the Association.
 - To create a base for the future U17 and U20 National Teams.
- The U17 Boys and Girls National Leagues were introduced at the beginning of January 2014 whilst the U19 Boys and Girls Leagues were introduced at the beginning of January 2015.
- The U13, U15, U17 and U19 boys and girls Leagues are played from January to December of each year.
- The above-mentioned leagues culminated in each region hosting a Regional Championships for all different age groups wherein LFAs within each region provided an LFA Selection Team for each gender group.
- Below are number and percentage of LFAs that participated in the U13, U15, U17 and U19 Boys and Girls National Leagues that ended in December 2016.

Number of LFAs	Under 13 Boys	Under 13 Girls	Under 15 Boys	Under 15 Girls
341	270 (79%)	100 (29.3%)	251 (73.6%)	125 (36.6%)

Number of LFAs	Under 17 Boys	Under 17 Girls	Under 19 Boys	Under 19 Girls
341	248 (72.7%)	118 (34.6%)	200 (58.6%)	150 (44.2%)

- Below find the breakdown of the number of teams that participated in 2016 season:
 - U13 Boys: 3500
 - U13 Girls: 410
 - U15 Boys: 3310
 - U15 Girls: 380
 - U17 Boys: 2613
 - U17 Girls: 343
 - U19 Boys: 2700
 - U19 Girls: 453
- The Competitions, Youth Football, Women Football, Beach Soccer and Futsal Committee held two (2) meetings for period under review on the following dates:
 - 16 September 2016
 - 04 March 2017
- The Schools Football Committee held three (3) meetings for period under review on the following dates:
 - 17 September 2016
 - 04 March 2017

Football Development

3.2 Delivery of the U13, U15, U17 and U19 Leagues

- As per the 2016 U13, U15, and U17 National Leagues Programme, the fifty two (52) Regional Championships were held around the months of May/June 2016.
- The Association allocated an amount of R12 000 per LFA towards travel subsidy and R5 000 regional grant for hosting the Regional Championships. However most of the Regions did not host the Regional Championships.
- Each Local Football Association was allocated R12 000 towards transportation of the eight (8) LFAs selected teams.

3.3 BEACH SOCCER

3.3.1 2017 Beach Soccer National Championship

- The Beach Soccer Tournament took place Richards Bay, Kwazulu Natal from 09 –15 May 2017 and a total of eight (8) provinces participated – Mpumalanga, North West, Eastern Cape, Gauteng, KwaZulu Natal, Western Cape, Free State and Limpopo. The Log standings at the end of the group stages were as follows:

Group A

	P	W	D	L	GF	GA	GD	PTS
Mpumalanga	3	2	1	0	16	5	11	7
North West	3	1	1	1	15	13	2	4
Eastern Cape	3	1	0	2	9	11	-2	3
Gauteng 3	1	0	2	11	22	-11	1	

Group B

	P	W	D	L	GF	GA	GD	PTS
KwaZulu Natal	3	3	0	0	14	6	8	9
Western Cape	3	1	1	1	10	12	-2	4
Free State	3	1	0	2	12	12	0	3
Limpopo 3	0	1	2	8	14	-6	1	

The 2017 Beach Soccer National Champions were KwaZulu Natal after defeating the defending Champions.

3.3.2 Beach Soccer Development Leagues

- SAFA eThekweni has been conducting tournaments for the youth in particular girls and boys which is an indication that beach soccer is being taken seriously.
- The Association would appreciate if regions nearer to the beaches can learn from SAFA eThekweni and establish beach soccer leagues for youth.

3.4 FUTSAL

3.4.1 Futsal Development Leagues

- There are currently Futsal development leagues played at some of the SAFA Regional Structures as part of development however will appreciate regions to report and also provide assistance.

- Regions within Gauteng provinces have been holding meetings to commence with Regional Futsal Leagues and the league started in February 2017 and hope it will also extend to other provinces.

4. CHALLENGES

- Lack of sponsors to establish formal regional leagues of futsal and beach soccer so that the sport can grow.
- Lack of grassroots programme equipments is an obstacle for coach educators empowered by FIFA and SAFA to implement the program at their respective regions.
- Shortage of women administrators, coaches and referees to develop women football at LFA and regional level.
- Recruitment of girls to play football in certain areas as a result of cultural barriers.
- Lack of facilities such as beach soccer turfs and futsal courts/fields affects development of beach soccer and futsal.

5. MAJOR ACHIEVEMENTS

- Establishment of the U13, U15, U17 and U19 National Leagues for boys and girls coordinated at the Local Football Level.
- Hosting the 2016 Kay Motsepe U19 Schools Tournament in Gauteng at Nike Centre, Soweto in October 2016.

6. BENEFITS BY THE ASSOCIATION'S MEMBERS (REGIONAL, ASSOCIATE AND SPECIAL)

- The 52 SAFA Regions benefited from the establishment of the U13, U15, U17 and U19 National Leagues because there are now structured junior leagues in the 341 Local Football Associations.
- The 314 LFA coordinators have laptops and cell-phones maintained monthly by SAFA Head Office for coordination of the junior leagues.

7. KEY OBJECTIVES 2017 – 2018

- Maintaining and sustaining the U13, U15, U17 and U19 National Leagues for boys and girls that will culminate into Regional, Provincial Tournament and National Tournaments every year.
- Establishment of the regional leagues for Futsal and Beach Soccer that will culminate into Provincial Tournament and National Tournaments.
- Implement the grassroots programme in the 52 SAFA Regions that will cascade to their 341 affiliates.
- To continue collaborating with Government and NGO in implementing the Life-skills programme.
- Provide Futsal and Beach Soccer Coaching and Referee Courses to the regions.
- Developing schools football throughout the country.



2010 FIFA World Cup Legacy Trust



Women's Football

1. POSITIONING STATEMENT

To make girls football the sport of choice for South African girls and to ensure that our three National Women's Teams qualify for all major tournaments and finish in the best position possible (top 3).

2. KEY PROGRAMMES

- Talent identification-creating a talent pipeline to develop elite athletes as agreed in the Technical Master Plan
- Developing a National Football Philosophy
- Having a National Competitions framework
- To oversee the development of coaches, administrators and referees
- To oversee the activities of the National teams, and give Technical input and advice
- To oversee the video analysis of the National teams and implement the recommendations-using the most updated technology to assist our national teams
- Implementing the latest trends in sports science
- To oversee the activities of the national coaches when they are not in camp
- To oversee the implementation of Grassroot programmes in the country in conjunction with the Development Agency
- To oversee the High Performance Centre at Tuks University
- Ensure Banyana, Basetsana and Bantwana are ranked in the top 3 in Africa

3. NATIONAL TEAMS

- BANYANA BANYANA: Women's Senior National Team

Banyana were fortunate to have a lengthy camp with friendlies prior to the Rio Olympics from 05 – 21 August 2016. In one international friendly Banyana played USA on 09 July 2016 in Chicago and narrowly lost 1-0 to the current World and former Olympic champions. The team was able to have full time extensive preparations for the Rio Olympics thanks to SAFA and SASOL. This was the second consecutive Olympic Games that the team had qualified for. Coach Vera Pauw was the Head Coach of Banyana Banyana at the Olympics and left thereafter. Desiree Ellis, assistant to Vera Pauw, took over as interim coach of Banyana Banyana and was at the helm for the African Women's Cup of Nations in November where the team finished in 4th place in Cameroon.

- BASETSANA: U20 Women's National Team and BANTWANA: U17 Women's National Team

No activity in this period. Selections taking place nationally. Maud Khumalo (CAF A and DFB) and Simphiwe Dlodlu (CAF A and UEFA B) were appointed Interim coaches for the U20 and U17 women's national teams respectively.



Women's Football

4. NATIONAL SELECTIONS AND TALENT IDENTIFICATION

We were fortunate to have funding this year from FIFA and SAFA for National selections in the nine (9) provinces. This enabled us to select players for Banyana Banyana, U-20, U-17 and the High Performance Centre (HPC). Top coaches travelled to the nine provinces for selections and a large pool of talent was identified. These players were then brought into camp for further selection. We hope this process can be undertaken on a yearly basis. Next year we will visit different venues in the provinces to make travel easier for the players.

Coaches involved in National selections (all CAF A licence) included Maud Khumalo, Simphiwe Dlodlu, Shilene Booysens (video analyst and goalkeepr coach) Cameron Cox (goalkeepr coach), Sheryl Botes, Anna Monate, Desiree Ellis, Jabulile Baloyi, Tinasonke Mbuli, Wendy Gumede, Anna Nyman, Gae Lephalo, Betty Maseko, Bongiwe Mpanza, Leah Masango, Douleen Witbooi, Claudin Moloko, Lucinda Bowers, Wendy August, Martha Malaku, Glenda Furumele, Daphne Mbanyela, Daphne Mofya, Judy Ndlovu. Selectors and talent identifiers came from all nine provinces.

5. FIFA PROJECTS FOR WOMEN

• **FIFA Women's Administrators Course:**

SAFA hosted a FIFA Women's Administrators Course in Johannesburg from 28 August to 02 September 2016 which was attended by thirty (30) women from the SAFA Regions and LFAs. All the women were involved in football, women's football and generally REOs. FIFA Instructor Ebru Koksal again conducted the course which was very successful. These women will be mentored for further inclusion in SAFA structures. This will be a yearly event. With SAFA introducing female vice presidents in Regions and LFAs, courses of this nature will help to empower the women.



Top: FIFA Women's Coaching Course with FIFA Instructor Carolina Morace.
Bottom: FIFA Women's Administrators Course with FIFA Instructor Ebru Koksal.

• **FIFA Women's Coaching Course:**

SAFA requested FIFA to conduct a coaching course from 28 August to 02 September 2016 for our 28 CAF A Licensed female coaches. Top FIFA instructor Carolina Morace was assigned to conduct the course and it was very fruitful. These 28 CAF A licensed female coaches are used for talent identification and selections and nine (9) of them have been appointed as Technical Officers in the Provinces. It is imperative that each SASOL and regional team has one female Head Coach or Assistant. As all National teams are coached by women, these coaches provide the pool for selection.

• **FIFA Leadership Development Programme:**

FIFA continued with a programme in 2016 to assist up-and-coming administrators. Fran Hilton-Smith continued as a FIFA mentor and Mapule Mogane as a mentee. Ms Mogane continued with the Live Your Goals project.

• **FIFA Live Your Goals**

SAFA continued hosting FIFA Live Your Goals projects to assist in the Grassroot development of girls. This is an ongoing project and will be taken to all Regions. It is envisage that the U12 girls who trained here will progress to the LFA and schools girls leagues.

6. WOMEN COACHES

• **BC PREMIERSKILLS and KNVB**

This British Council and KNVB initiative ensured that a number of our female coaches attained their D license. There were ongoing projects to develop our female coaches and a number of courses where held in this period:

29 August – 02 September 2016:	28 female coaches – 1 Instructor
03 – 10 September 2016:	21 coaches (5 females) – 4 Instructors
03 – 07 October 2016:	29 coaches (3 females) – 3 Instructors
05 – 14 December 2016, Phase 1	36 coaches (2 females) – 2 Instructor

395 coaches trained (34 females) – 2 Instructors each course

7. WOMEN REFEREES

Seven (7) women were appointed as Match Commissioners and eleven (11) are active in the PSL. This is a big step forward.

8. SASOL LEAGUE

Still the life blood of SAFA women's football. Players for National Teams are selected from this league. The Sasol League National Play-Offs were held in Mossel Bay in December 2016 and Bloemfontein Celtic were crowned the Sasol League champions.

9. REGIONAL LEAGUE

Numbers have dropped compared to when league was run from head office. U19 Inter-provincial normally held every year.

Women's Football

10. NATIONAL LEAGUE
- Scheduled to kick off in 2019.
11. GIRLS AND LFA FOOTBALL
- Still slow progress in getting more girls involved in the U13, U15 and U17 leagues. It is hoped that the Live Your Goals Project will improve numbers.
- A girls schools league introduced by Banyana Banyana captain Janine van Wyk and her colleague Lauren Duncan continues to be the top high school league in the country and is growing rapidly with 109 teams registered in this period just in Gauteng.
12. SASOL
- SASOL continues to be the only sponsor both for Banyana Banyana and SASOL League. Their sponsorship has made so much possible for women's football.
13. ACHIEVEMENTS
- Banyana Captain Janine van Wyk became the first South African woman to play in the NWSL (National Women's Soccer League), the biggest league for women in the world, being signed by top USA club Houston Dash. She made us proud playing alongside world's best player Carli Loyd amongst others. We hope this opens the door for other players. We have a number of national players plying their trade overseas at universities:

PLAYER	CLUB	STARTS	SUBS	GOALS
• Nomvula Kgoale	Louisiana Tech University, Louisiana	17	2	5
• Stephanie Malherbe	Texas A&M University, Texas	20	0	0
• Nelly Mamabolo	Oral Roberts University, Oklahoma	9	10	1
• Robyn Moodaly	University of Northwestern Ohio, Ohio	15	3	2
• Amogelang Motau	Oral Roberts University, Oklahoma	14	5	4
• Meagan Newman	Lee University, Cleveland	20	1	0
• Kelso Peskin	Lamar University, Beaumont, Texas	22	1	8
• Drishana Pillay	Oral Roberts University, Oklahoma	8	9	0
• Jermaine Seoposenwe	Samford University, Birmingham	19	0	13
• Kaylin Swart	Menlo College, Atheron, California	14	0	0
• Caryn Van Ryneveld	IBV II, Iceland	10	0	0
• Charmelle Wiltshire	Oral Roberts University, Oklahoma	5	1	0
• Jamie Lee Witbooi	IBV II, Iceland	10	0	1



Top left: Janine van Wyk training with Carli Lloyd at club Houston Dash in the American National Women's Soccer League (NWSL).
Top right: NEC Member Anastasia Tsihlas served as a Member of the FIFA Organising Committee for the FIFA U-17 Women's World Cup Jordan 2016.
Middle: NEC Member Ria Ledwaba formed part of the Official Delegation at the CAF Women's AFCON Cameroon 2016 while NEC Member Nomsa Mahlangu served as a General Coordinator at the tournament. Anastasia Tsihlas also served as Match Commissioner of the Final between Nigeria and the hosts Cameroon.
Bottom left: Nomsa Mahlangu served as a CAF General Coordinator at the 2016 AUSC Region 5 U-20 Youth Games hosted by Angola.
Bottom right: Live Your Goals Projects were staged in Mossel Bay, Welkom and Mkhanyakude among others.

Medical

1. BACKGROUND

The Medical Department is one of the most fundamental departments within the Association. It covers quite a wide scope, just to name a few amongst many; Injuries, Diet, Psychology, Doping Control, Sudden Cardiac Arrest, Age Determination, Gender Verification, Administration etc.

2. NATIONAL TEAMS

- All national teams initially had challenges with the medical stock which were subsequently addressed. We have struggled to maintain the same medical staff due to them not being permanent at SAFA. Bafana Bafana had six (6) serious injuries that forced us to withdraw the players from the National Team. Bafana Bafana had to incorporate a psychologist into the system as mandated by the Technical Committee.
- Banyana had 1 ACL injury, Amajita had 2 ACL injuries and Basetsana had 1 ACL injury which all required operations.

3. DOPING CONTROL / SUDDEN CARDIAC DEATH / LIGHTNING

- We had three (3) positive cases of doping, of which two (2) players were tested by their own club. Otherwise all 36 of the other players selected for doping during the international tournaments tested negative.

- We had three (3) cases of sudden cardiac death, two cases in KwaZulu Natal and 1 in Gauteng.
- We had a lightning strike in the Western Cape but fortunately no one was injured.

4. ADMINISTRATION

We initially had a backlog of medical service providers' payments and we had a challenge where our players had to be returned from the hospitals due to non payment. Medical staff payment delays made us to have a huge decline in the medical personnel. We need to move the payment from being done by the team managers to the National team.

After we had worked so hard to deal with the admin backlog the intern had to leave because she had finished her contract and that was a huge setback for the Department because everything regressed. We urgently need a medical administrator.

During the Olympics, SASCOC did not allow our national team to travel with our own SAFA medical team and that created a big challenge in terms of injury management and team rapport. We have subsequently engaged SASCOC and this issue will be resolved.

In collaboration with Netcare we have rolled out the First Aid train the trainer course and started with the first group of 13 with the aim to reach out to all 52 Regions.

All travel medical surveys were done promptly and all precautions done timeously. We never had a travel medicine issue. We need to look into travelling with our own Chef when going to Africa as we always have serious food borne acute gastroenteritis.

All the HPC athletes had a challenge with medical cover. We looked into getting cheaper medical aid for them but didn't succeed. It was therefore decided together with the Finance Department to obtain eWallet cards for them in the case of a medical emergency.

The CMO attended 3two (2) medical congresses, the CAF Medical Congress in Cairo and the FIFA Medical Congress in Barcelona. These were very beneficial in building and improving the Department.

We need to review the medical certificate that is used to register PSL players because it only covers demographics and no info about the medical requirements for an elite athlete is included. The referees also have to undergo the same exercise to ensure that they are ready for the physically demanding PSL season.

All SAFA competitions were done without proper involvement of the Department and that has the potential to yield negative outcomes, especially if we have a medical emergency like Sudden Cardiac Arrest during a tournament. This is mainly because the CMO is frequently away with the National Teams.

6. RECOMMENDATIONS

- Appoint a full time administrator for the Department.
- Establish a medical committee that will cover research, national teams and doping.
- Conduct SAFA medical workshops for all medical staff twice a year.
- Hold a bi-yearly football medicine symposium.
- Establish provincial medical officers.
- Ensure Involvement in all arrangements for SAFA competitions.
- Establish medical personnel that will be responsible for referees, especially during their assessment.
- Transfer payment of medical staff from the team managers to the medical administrator.



Netcare 911 is playing its part in South African soccer with professional emergency medical services to injured players at SAFA games

NETCARE 082911
24HR EMERGENCY MEDICAL ASSISTANCE



You're in safe hands

Member of the Netcare group

SPARK BRILLIANCE

INTRODUCING THE NEW 2016/17 BAFANA BAFANA NATIONAL TEAM KIT



2.4.5 NATIONAL TEAMS

National Teams

1. EXECUTIVE SUMMARY

The South African Football Association has nine National Teams, namely:-

- Men's Senior National Team (Bafana Bafana)
- Women's Senior National Team (Banyana Banyana)
- Men's Under 23 National Team (Olympic Team)
- Men's Under 20 National Team (Amajita)
- Boys' Under 17 National Team (Amajimbos)
- Women's Under 20 National Team (Basetsana)
- Girls' Under 17 National Team (Bantwana)
- Futsal National Team
- Beach Football National Team.

The Department has two staff members, namely Mr Barney Kujane and Mr Levy Ramajoe.

2. KEY ACTIVITIES

- To draw up individual National Team calendars.
- To manage the programmes and activities of the national teams.
- To facilitate call up letters of home-based and foreign-based players.
- To develop a good working relationship with all major stakeholders.
- To ensure that support staff gives the necessary support to the Technical team.

3. NATIONAL TEAMS' ACTIVITIES

3.1 Men's Senior National Team – Bafana Bafana

DATE	OPPOSITION	RESULT	LOCATION	DESCRIPTION
02/09/2016	Mauritania	1 – 1 (draw)	Mbombela, RSA	2017 AFCON Qualifier
06/09/2016	Egypt	1 – 0 (win)	Soweto, RSA	Nelson Mandela Challenge
08/10/2016	Burkina Faso	1 – 1 (draw)	Ouagadougou, BKF	2018 World Cup Qualifier
11/10/2016	Ghana	1 – 1 (draw)	Durban, RSA	International Friendly
12/11/2016	Senegal	2 – 1 (win annulled)	Polokwane, RSA	2018 World Cup Qualifier
15/11/2016	Mozambique	1 – 1 (draw)	Maputo, MOZ	International Friendly
25/03/2017	Guinea-Bissau	3 – 1 (win)	Durban, RSA	International Friendly
28/03/2017	Angola	0 – 0 (draw)	East London, RSA	International Friendly
10/06/2017	Nigeria	2 – 0 (win)	Durban, RSA	2019 AFCON Qualifier
13/06/2017	Zambia	1 – 2 (loss)	Moruleng, RSA	International Friendly

National Teams

3.2 Women's Senior National Team – Banyana Banyana

DATE	OPPOSITION	RESULT	LOCATION	DESCRIPTION
09/07/2016	United States	0 - 1 (loss)	Chicago, USA	International Friendly
28/07/2016	New Zealand	4 – 1 (loss)	Rio, BRA	International Friendly
03/08/2016	Sweden	1 – 0 (loss)	Rio, BRA	Olympic Games, Group E
06/08/2016	China PR	0 – 2 (loss)	Rio, BRA	Olympic Games Group E
09/08/2016	Brazil	0 – 0 (draw)	Manaus, BRA	Olympic Games Group E
22/10/2016	Egypt	3 – 1 (win)	Soweto, RSA	International Friendly
10/11/2016	Zimbabwe	0 – 3 (win)	Harare, ZIM	International Friendly
19/11/2016	Zimbabwe	0 – 0 (draw)	Yaounde, CMR	AWCON Group A
22/11/2016	Cameroon	1 – 0 (loss)	Yaounde, CMR	AWCON Group A
25/11/2016	Egypt	0 – 5 (win)	Limbe, CMR	AWCON Group A
29/11/2016	Nigeria	1 – 0 (loss)	Limbe, CMR	AWCON Semi-final
02/12/2016	Ghana	1 – 0 (loss)	Yaounde, CMR	AWCON 3 rd /4 th Place Play-off
22/01/2017	France	2 – 0 (loss)	St Denis, REU	International Friendly

3.3 Men's Under 23 National Team – Olympic Team

DATE	OPPOSITION	RESULT	LOCATION	DESCRIPTION
04/08/2016	Brazil	0 – 0 (draw)	Brasilia, BRA	Olympic Games Group A
08/08/2016	Denmark	1 – 0 (loss)	Brasilia, BRA	Olympic Games Group A
11/08/2016	Iraq	1 – 1 (draw)	Sao Paulo, BRA	Olympic Games Group A

3.4 Men's Under 20 National Team – Amajita

DATE	OPPOSITION	RESULT	LOCATION	DESCRIPTION
07/07/2016	Lesotho	0 – 2 (win)	Maseru, LES	AFCON Qualifier – 1 st Leg
21/07/2016	Lesotho	3 – 0 (win)	Mangaung, RSA	AFCON Qualifier – 2 nd Leg
26/11/2016	Kenya	1 – 1 (draw)	Brakpan, RSA	International Friendly
07/12/2016	Lesotho	8 – 0 (win)	North West, RSA	COSAFA Group A
09/12/2016	Swaziland	1 – 0 (win)	North West, RSA	COSAFA Group A
12/12/2016	Botswana	0 – 1 (win)	North West, RSA	COSAFA Group A

3.4 Men's Under 20 National Team – Amajita continued

DATE	OPPOSITION	RESULT	LOCATION	DESCRIPTION
14/12/2016	Angola	5 – 0 (win)	North West, RSA	COSAFA Semi-final
16/12/2016	Zambia	2 – 1 (loss)	North West, RSA	COSAFA Final
12/02/2017	Zambia	2 – 1 (loss)	Lusaka, ZAM	International Friendly
19/02/2017	Mali	1 – 1 (draw)	Polokwane, RSA	International Friendly
27/02/2017	Cameroon	1 – 3 (win)	Ndola, ZAM	AFCON Group B
02/03/2017	Senegal	3 – 4 (loss)	Ndola, ZAM	AFCON Group B
05/03/2017	Sudan	1 – 3 (win)	Lusaka, ZAM	AFCON Group B
08/03/2017	Zambia	1 – 0 (loss aet)	Lusaka, ZAM	AFCON Semi-final
12/03/2017	Guinea	1 – 2 (loss)	Lusaka, ZAM	AFCON 3 rd /4 th Place Play-off
15/05/2017	Costa Rica	1 – 2 (win)	Gapyeong, KOR	International Friendly
21/05/2017	Japan	1 – 2 (loss)	Suwon, KOR	World Cup Group D
24/05/2017	Italy	0 – 0 (draw)	Suwon, KOR	World Cup Group D
27/05/2017	Uruguay	0 – 0 (draw)	Incheon, KOR	World Cup Group D

3.5 Men's Under 17 National Team – Amajimbos

DATE	OPPOSITION	RESULT	LOCATION	DESCRIPTION
23/07/2016	Seychelles	0 – 1 (win)	Belle Vue Maurel, MRI	COSAFA Group A
25/07/2016	Namibia	0 – 4 (win)	Port Louis, MRI	COSAFA Group A
27/07/2016	Mauritius	2 – 0 (win)	Curepipe, MRI	COSAFA Group A
29/07/2016	Kenya	4 – 0 (win)	Port Louis, MRI	COSAFA Semi-final
31/07/2016	Namibia	1 – 1 (lost 3 – 1 on pen)	Port Louis, MRI	COSAFA Final
06/08/2016	Tanzania	1 – 1 (draw)	Soweto, RSA	AFCON Qualifier – 1 st Leg
21/08/2016	Tanzania	2 – 0 (loss)	Dar es Salaam, TAN	AFCON Qualifier – 2 nd Leg
07/10/2016	India	1 – 0 (win)	Goa, IND	BRICS U-17 Tournament
09/10/2016	China	0 – 0 (draw)	Goa, IND	BRICS U-17 Tournament
11/10/2016	Brazil	3 – 0 (loss)	Goa, IND	BRICS U-17 Tournament
13/10/2016	Russia	1 – 3 (win)	Goa, IND	BRICS U-17 Tournament
15/10/2016	Brazil	5 – 1 (loss)	Goa, IND	BRICS U-17 Final



Bafana Bafana campaigned on three different fronts during the period under review, coming up short in qualifications for AFCON Gabon 2017 (drawing 1-1 with Mauritania bottom left), and for World Cup Russia 2018™ (result vs Senegal annulled bottom right). Newly-appointed coach Stuart Baxter's (below) most promising result going forward is a defeat of Nigeria in 2019 AFCON qualifying. The boys fared better in international friendlies with a win over Egypt in the Nelson Mandela Challenge, draws with Ghana, Mozambique and Angola (left) and a 3-1 over Guinea-Bissau in Durban (middle).



In June 2016 a team comprised mainly of Under 23 players lifted the COSAFA Castle Cup crown before heading off to Brazil for their second appearance at an Olympic games (the first being in 2000 at Sydney). Under Coach Owen da Gama (right) the team drew the tournament's opening match with hosts Brazil 0-0, lost to Denmark 0-1 and drew again 1-1 with Iraq.



100% PURE BEEF FRESHLY FLAME-GRILLED FOR YOU



TM & © 2016 Burger King Corporation. All Rights Reserved. Images are for illustrative purposes only.

BURGER KING®-backed Amajita had the busiest year of all the national teams, competing in regional, continental and global tournaments. First order of business for Coach Thabo Senong (below) was a 5-0 aggregate over Lesotho (right) in July 2016 to qualify for the AFCON U-20. Next up was a friendly international 3 – 1 win over Kenya to prepare for the COSAFA U-20 Youth Championships hosted by South Africa in Rustenburg last December (below). Amajita notched up straightforward wins over Lesotho (8-0), Swaziland (1-0), Botswana (1-0) and Angola (5-0) before falling at the final hurdle to Zambia (1-2). Luther Singh (below middle) was named Top Goalscorer of the Tournament and Sanele Tshabalala (bottom right) was named Goalkeeper of the Tournament.





A loss to Zambia and a draw with Mali were on the cards prior to the CAF U-20 AFCON in Zambia where once again Zambia was the undoing of the boys – a 0 – 1 defeat aet in the semi-final. Guinea took the honours in the plate play-off but the top four finish was enough to put Amajita on the road to the Korea Republic for their second appearance at a FIFA U-20 World Cup. In Zambia Luther Singh was once again the Top Goalscorer of the Tournament while Liam Jordan (bottom left in a World Cup warm-up match versus Costa Rica) and Grant Margeman (bottom right vs Japan at the World Cup) were named to the CAF Substitute Best XI of the Tournament. Amajita found the going tough in the Korea Republic and exited the group stages after goalless draws with Italy (below) and Uruguay and a 1-2 defeat at the hands of Japan (bottom right).



In July 2016 Amajimbos collected silver medals at the COSAFA U-17 Youth Championship held in Mauritius with an easy run to the final on the back of victories over Seychelles, Namibia, the hosts and Kenya. Their second encounter with Namibia saw them lose 3-1 on penalties in the final. Luke le Roux was name Player of the Tournament while Glen Baadjies was named Goalkeeper of the Tournament (below).



In October 2016 Amajimbos collected more silver medals at the 1st BRICS U-17 Football Tournament held in Goa, India (middle and bottom) to coincide with the 8th BRICS Summit and featuring the BRICS nations. They beat Russia 3 – 1 and India 1 – 0, drew 0 – 0 with China but fell 1 – 5 to Brazil in the final.

In between these two tournaments, a 1-3 aggregate loss to Tanzania put Coach Molefi Ntseki's team out of the running for the CAF U-17 AFCON (right).





Sasol-powered Banyana Banyana had a very busy year in 2016 with their second consecutive appearance at the Olympic Games and their eleventh successive appearance at the African Women's Championship. Fortunes in Brazil (this page) were mixed with a draw being salvaged against the hosts (0-0) following close losses to Sweden (0-1) and China PR (0-2). In Cameroon (next page) they finished in the top four after yet more close losses in the semis to Nigeria (0-1) and in the plate play-off to Ghana (0-1). They also played against some impressive opponents in international friendlies: the United States (left) and New Zealand prior to the Rio Olympics followed by Egypt (bottom right) and Zimbabwe prior to participation at the Women's AFCON. Their only match in 2017 during the period under review was another friendly in January when they travelled to Reunion to take on France (bottom right over).

Former Banyana Banyana international Desiree Ellis (right with SAFA VP Elvis Shishana) took over as interim coach just after the Olympics and remains at the helm. On the back of her charges' stunning victory in the recently concluded 2017 COSAFA Championship in Zimbabwe, she leads them into two friendly internationals against Sweden to be played at Athlone and Cape Town Stadiums in January 2018.



COSAFA U20 Youth Championship South Africa 2016 (below), AFCON U-20 Zambia 2017, FIFA U-20 World Cup Korea Republic 2017



BACK ROW: Sibongakonke MBATHA, Sifundo SIBIYA, Sphumelele MBULU, Kabelo SERIBA, Kobamelo KODISANG, Nkosingiphile NGCOBO, Bonolo SEECO, Katlego NTSHABELENG, Keletso MAKGALWA, Aghmat CERES.

MIDDLE ROW: Wiseman MEYIWA, Thendo MUKUMELA, Tercious MALEPE, Menzi NDWANDWE, Kopano THUNTSANE, Darren JOHNSON, Shane SARALINA, Itumeleng SHOPANG, Sipho MBULE, Luther SINGH.

FRONT ROW: Seiso MOSALA (Kit Manager), Adolph MSIZA (Masseur), Kopano MELESI (Fitness Trainer), Thadi RAMAJOE (Team Manager), Thabo SENONG (Head Coach), Cameron COX (Goalkeeper Coach), Wesley SERGEL (Performance Analyst), Collins MAKANATLENG (Physiotherapist), Phundi DITSHEHO (Security), Nicholas MOTAUNG.

Women's AFCON Cameroon 2016 (below), Rio Olympics 2016



BACK ROW: Shilene BOOYSEN (Performance Analyst), Amogelang MOTAU, Thembi KGATLANA, Bambanani MBANE, Namhla MPHELO (Media Officer), Leandra SMEDA, Alejandro HERIDIA (Goalkeeper Coach), Astria BOKS, Linda MOTLHALO, Silindile NGUBANE, Lizzie MOHODISA (Masseur).

MIDDLE ROW: Frans MALATJI (Security), Dr Monica MOLATLHEGI (Team Doctor), Shiwe NOGWANYA, Lebogang MABATLE, Andile DLAMINI, Andisiwe MGCOVI, Yolula TSAWE, Nomathemba NTSIBANDE, Mamello MAKHABANE, Fikile PHASHA (Physiotherapist), Molefi NTSEKI (Technical Adviser).

FRONT ROW: Nothando VILAKAZI, Refiloe JANE, Maud KHUMALO (Interim Assistant Coach), Nozipho MBATHA (Sasol Manager: Group Brand Marketing), Janine VAN WYK, Brenda MOPELLI (Sasol Brand Marketing Specialist), Desiree ELLIS (Interim Head Coach), Noko MATLOU, Nompumelelo NYANDENI.

ABSENTE: Roxanne BARKER, Jermaine SEOPOSENWE, Aletta NGIDI (Kit Manager), Barney KUJANE (Team Manager), Truman PRINCE (Head of Delegation).

Referees

1. INTRODUCTION

The Referees Department is required to ensure that an appropriate referee development programme is undertaken and, in that regard is enhanced and extended in such manner in order to ensure that referees attain optimal efficiency both in physical and mental preparation and in their respective application of the rules of the game. This, in turn, would be harnessed with a view to ensuring that they officiate at the highest level in international competitions played under the auspices of FIFA, CAF and COSAFA tournaments and fixtures as well as in the domestic leagues.

2. KEY OBJECTIVES

- To train, enhance and develop referees, referee instructors and match commissioners with a view to producing quality instructors and assessors;
- To conduct appropriate referee workshops in all provinces with the aim of identifying the necessary talent and selecting referees therefrom;
- To develop, maintain and enhance a referees development programme which would be utilised as a standard point of reference for refereeing throughout the Republic;
- To create and develop opportunities for all retired referees by training them as assessors and instructors;
- To improve the knowledge and application of the rules of the game of our top panel of referees and assistant referees;
- To empower provinces and regions to assume ownership of refereeing development;
- To forge relationships with institutions in order to ensure that our officials are afforded the necessary opportunities with a view to enhancing their development and, in particular, report writing;
- To create opportunities for beach soccer and Futsal referees;
- To continuously examine the knowledge and report writing of our national referees assessors;
- To ensure that we have a uniform system of training for referees in all provinces, regions and local football associations; and
- To afford proper training to members of the Review Committee and to facilitate the work which is required of them.

3. MAJOR ACHIEVEMENTS

- The preseason fitness test was held in July 2017 and had a pass rate of 90% for our referees and 81% for assistant referees. During the period 08 – 11 July 2017 and 11 – 15 July 2017, two separate and distinct referees workshops were held at the University of Pretoria and, in that regard, separate groups of match officials including match commissioners were afforded the opportunity of meaningfully and effectively participating thereat.

- By all account from an overall perspective all concerned had acknowledged, unequivocally, that this was the finest workshop undertaken in many years and that they had departed therefrom with a clear, concise and effective knowledge of the amendments to the laws of the game, the manner in which they were to be interpreted and, ultimately, the basis in respect of which they would be required to undertake and execute their duties in the forthcoming seasons.
- As always, we extend our gratitude to the National Soccer League for all the support which it has provided us in ensuring that these workshops are a success. It is envisaged that the next workshop (being a midseason workshop) will be undertaken in the first week of January 2018 at the same venue.
- The Multi-Choice Diski Challenge (“MDC”), once again proves to be an excellent platform for the purposes of identifying up and coming refereeing talent. These fixtures are well attended and much public interest is displayed thereat. It affords our officials the opportunity of officiating under fairly pressurised circumstances with a view to ensuring that they do not only acquire the necessary physical and technical application in relation to refereeing but, in addition, that they remain exposed to the psychological impact of crowd attendance at these matches.
- The following men officiated a number of international matches:
 - Johannes Moshidi
 - Thembisile Windvoel
 - Victor Gomes
 - Daniel Bennett
 - Victor Hlungwani
 - Kulasande Qongqo
 - Sandile Dilikane
 - Lindikhaya Bolo
 - Thando Ndzandzeka
 - Zakhele Siwela
 - Christopher Harrison
- In addition to this, certain female referees were appointed to the 2017 FIFA panel. These included:
 - THWALA Lindiwe (2017)
 - TAU Maneo (2017)
 - VHAHANGELE Nembaleni (2017)
 - MANCA Baaitse (international since 2004)
 - MAKALIMA Akhona Zennith (international since 2014)
- Zakhele Siwela was invited to participate at the FIFA Under 20 World Cup held in the Korea Republic this year. He, by all accounts, had undertaken his duties in accordance with the FIFA Referees Committee’s requirements.
- Our referees and assistant referees continue to be appointed to some of the most critical games by CAF including highly competitive and high risk matches in the CAF Champions League and, in addition, our officials were appointed to officiate at the Second Leg Semi-Finals of the CAF Champions League this year.
- We continue to develop young referees and are constantly monitoring their performance with a view to accelerating their progress into the upper echelon of South African football.

Referees

- Furthermore, we are endeavouring our utmost to accommodate female referees in the matches undertaken under the auspices of the National Soccer League, however, it is a critical requirement that they are in a position to satisfactorily complete the men's fitness test prior to being assigned games in the professional structures.

- Phelelelani Ndaba and Luvuyo Pupuma were awarded the PSL referee and assistant referee of the season awards respectively.

4. FIFA INTERNATIONAL PANEL OF REFEREES

- The FIFA 2016 International Panel of Referees and Assistant Referees was finalised and we lost one badge on the Referees. However, we are well on course to rectify that. This loss has taught us that we must have other practitioners who will work on the mindset of the officials as this sometimes leads to poor performance.

5. REFEREES FITNESS TESTS

- FIFA has introduced various fitness tests for Referees. The Referees are subjected to four tests per season. We therefore urge our structures to ensure that they expose the Referees to such tests. This will further enhance and improve the passing rate.

6. CHALLENGES

- Lack of well prepared women referees at all levels.
- Lack of proper and functional referees structures in the provinces.
- Very few or no active trained referees instructors in the provinces.
- Lack of mentorship of up and coming referees.
- Late payment of match officials most especially at the 2nd Division level.
- Lack of data of all registered referees at all levels.
- Lack of sponsorship for referees.
- Buying and issuing of kit to referees at the 2nd Division level.
- Lack of trained physical instructors and referees' assessors in the provinces to officiate 2nd Division matches.

7. SUMMARY OF APPOINTMENTS

- 2016 CAF Champions League: ASEC Mimosa vs Al Ahly
Daniel Bennett, Zakhele Siwela, Sandile Dilikane, Kulasande Qongqo
- 2016 CAF Champions League Semi-final: Zamalek vs Wydad Athletic
Daniel Bennett, Zakhele Siwela
- 2016 CAF Confederation Cup: Al Hilal Elobied vs Gambia Ports Authority FC
Victor Hlungwani, Zakhele Siwela, Christopher Harrison

- 2016 CAF Champions League: Zamalek vs Wydad Casablanca
Daniel Bennett, Zahhele Siwela, Mothibidi Stevens Khumalo
- 2017 CAF Africa Cup of Nations Gabon
Daniel Bennett, Zakhele Siwela
- 2017 CAF U-20 Africa Cup of Nations Zambia
Victor Miguel de Freitas Gomes, Mothibidi Stevens Khumalo
- 2017 CAF Champions League: Coton Sport FC vs Al Ahly
Victor Miguel de Freitas Gomes, Johannes Moshidi, Christopher Harrison
- 2017 FIFA U20 World Cup Korea Republic
Zakhele Siwela
- 2017 CAF Champions League: MS Alger vs Zamalek
Victor Gomes, Lindikhaya Bolo, Sandile Dilikane, Victor Hlungwani
- 2017 COSAFA Castle Cup, North West, South Africa
Victor Gomes

Best car rental rates is our goal.

Celebrating 8 years as the exclusive car rental partner to the South African Football Association. Get to every match on time and in style with one complete transport solution. From car rental and chauffeur driven transfers to buying an Avis vehicle of your own, this is just another way We Try Harder to make sure you never miss a game.

Visit avis.co.za

AVIS



Facilities – SAFA House

1. MAIN FUNCTIONS

The main functions of the Facility Department is to see to the up-keeping of the facility including but not limited to:

- Maintenance
- Occupational Health and Safety
- Compliance
- House Rules
- Facility Regulations

2. PERSONNEL

The Department has two (2) staff members, namely Mr Albert Ngulube and Mr Siyabonga Gebuza.

3. MAJOR ACTIVITIES

- Conducted risk assessment of the building.
- Submitted FIFA application for funding.
- Began the process of ensuring that all Service Level Agreements are documented, renewed, signed and up to date.
- Kick-started the process of ensuring that the entire building, both internal and external, is fully lighted.
- Began adhering to the process of Facilities Preventative Maintenance Checklist.
- Ensured that there are activities in respect of resolving the problems on the roof top that are resulting in the non-operation of the lifts as well as the entire air-conditioning systems.
- Began the process of ensuring that a complete reconstruction of the lighting systems in the entire North Wing parking area gets underway.

4. AIMS AND OBJECTIVES

- Urgent and immediate comprehensive plan is being finalised to map a way forward.
- Structural engineers to be called in to deal with all the defects that require their expertise.
- Intercom systems in the basement guard house to be repaired.
- Ensure that all the scanner machines in the building are functional.
- Television facility to be provided at the main reception area.
- Ensure that all our activities are more towards being preventive rather than reactive.

Facilities – National Technical Centre

1. INTRODUCTION

SAFA acquired Fun Valley Pleasure Resort with the primary objective of converting some part thereof into a National Technical Centre, the technical centre will then be transformed into high performance centre for all SAFA national teams. Part of the transformation will include construction of both natural and artificial turfs, dressing and medical rooms. Progress on construction will form part of this report. SAFA took ownership of Fun Valley Pleasure Resort on 07 November 2015. The purpose hereof is to highlight on administrative and operational progress made during the specified period.

2. GENERAL MANAGEMENT

General management focuses on administration and operations. Administration incorporates human resource function together with finance, whilst operations focuses on maintenance of the property.

3. STAFFING

SAFA took over Fun Valley Pleasure resort under section 129 of the Labour Relations Act, which stipulates that employees shall be part of takeover; therefore we inherited employees who mostly came from neighbouring countries such as Lesotho, Mozambique and Zimbabwe. These employees did not have proper documentation that allowed them employment within the Republic. They were requested to sort out their documents as per legal requirements and we are proud to indicate that we have 100% compliance in terms of legal documents and work permits.

4. STAFF DEVELOPMENT

Staff were encouraged to further advance their skills with security personnel being the first to undergo training. Two (2) of the three (3) managed to complete their Grade D security training, which is a minimal requirement to be considered as security.

The following employees have been identified for development:

NAME	CURRENT DUTIES	NATIONALITY	TRAINING REQUIRED
Mr I Chauke	Plumbing and Electrical	RSA	Formal training in Plumbing and Electrical
Mr P Mashakiri	Plumbing	RSA	Formal training in Plumbing
Mr M Moyana	Electrical	MOZ	Training in Electrical
Ms E Lesera	Housekeeping	RSA	Training in Housekeeping

These employees have demonstrated commitment in executing their duties; therefore they need further motivation by continuous development.

5. REVENUE STREAMS

The spa tenant vacated the premises as their contract expired on 31 December 2016. The venue has been identified as potential medical facility. We currently have four (4) income generating streams, namely:

- The Resort

The resort is open daily for patrons who come to relax and have a picnic, since there are several braai facilities across the resort. Entrance fee is R 80 for adults and R 30 for children under the age of 12 years, whereas on public holidays

Facilities – National Technical Centre

entrance fee becomes R 100 and R 40 respectively. There are also four (4) swimming pools, categorised as follows: two for adults and two for children which also include slides. There are also kiddies' swings and jungle gyms which are major attraction for kids. Operating hours are 09h00 to 17h00 daily. Furthermore there are three (3) laps which are hired out at various costs according to lapa size.

- **Accommodation**

There are different units that can accommodate between two and ten people per night and these units vary in size and room configuration. We have seen an increase in the number of other sporting federations and institutions making enquiries of Fun Valley. This is over and above our junior national teams and SAFA holding their camps and coaching courses respectively. Recently the South African Police Services Football Association held its Annual General Meeting, Inter-provincial Tournament and National Tournament here.

- **Kiosk**

Currently our Kiosk is not operational due to an outstanding liquor license. However the process of renewal is at an advanced stage. The Kiosk will operate from Wednesday to Friday, selling alcoholic beverages, snacks, fire starters and charcoal.

- **Conferencing Facilities**

Conferencing facilities are mainly utilised for weddings, which is the main income generating stream for these facilities. There are three facilities and attached to these facilities are the kitchen and bar area which can be booked independently from the halls.

6. UPGRADES

We managed to upgrade 60 rooms during the month of July 2016. These upgrades were done in-house by staff and all non-catering rooms have been completed. We are currently repainting the self-catering units and we have recently started on the upgrade of the main house which will be turned into offices and accommodation for SAFA employees.

Areas that have identified for erecting both natural and artificial turfs had been cleared and levelled. However due to delays on the start date of construction, trees and shrubs have re-germinated and the area needs to be cleared and levelled once more. Construction of the perimeter fencing has not commenced.

7. PROPOSED FUTURE RESORT EXPANSION

The resort has the potential to expand on the northern side, with new water slides for adults being installed as well as a beer garden at the centre. This expansion will help alleviate pressure on the current pools. Currently we have large numbers of people dipping in; as a result maintenance costs keep escalating due to pressure exerted. Pool chemicals used are very costly.

8. MARKETING AND BRANDING

Branding is still a challenge. We urgently need to rebrand the resort with both Fun Valley and SAFA logos. We are currently using the previous owners to name our conference centre; however we have since removed the names on the conference facilities. Management should suggest names that will be suitable for conference rooms, for instance team nicknames. We also need to improve the quality of our website, which is not user friendly and is outdated.

9. CHALLENGES

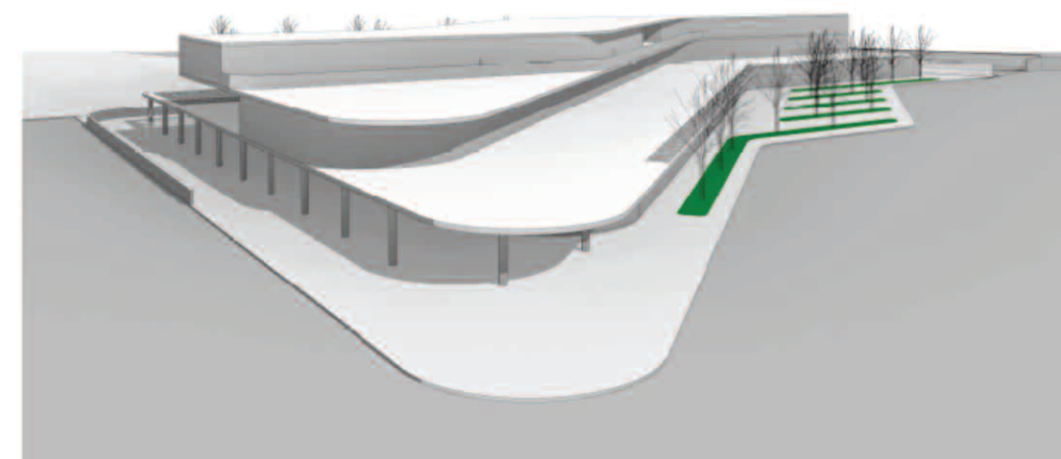
We are trying to operate efficiently and effectively with the minimal resources that we currently have, with employees trying very hard to do what they can with what they have. However there are a number of challenges that we face, especially with regard to working tools which are delayed or never received at all.

10. RECOMMENDATIONS

- We need to upgrade the resort during off peak.
- We need to install a central pool reticulation system.
- We need to effect a proper booking system.
- We need to have an in-house caterer.
- The cost of sanitation is still relatively high; we need to do sanitation in-house.

11. CONCLUSION

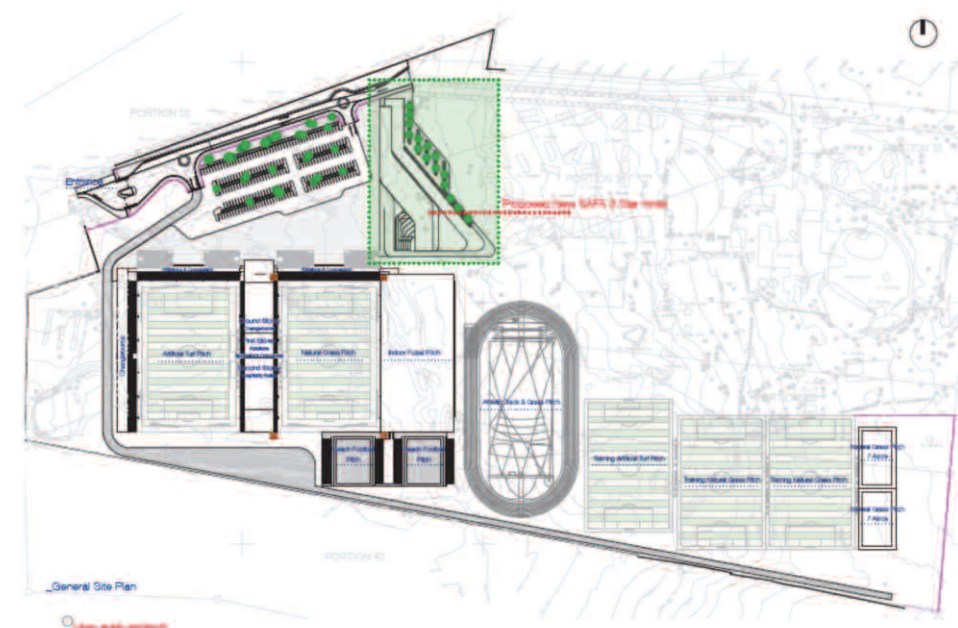
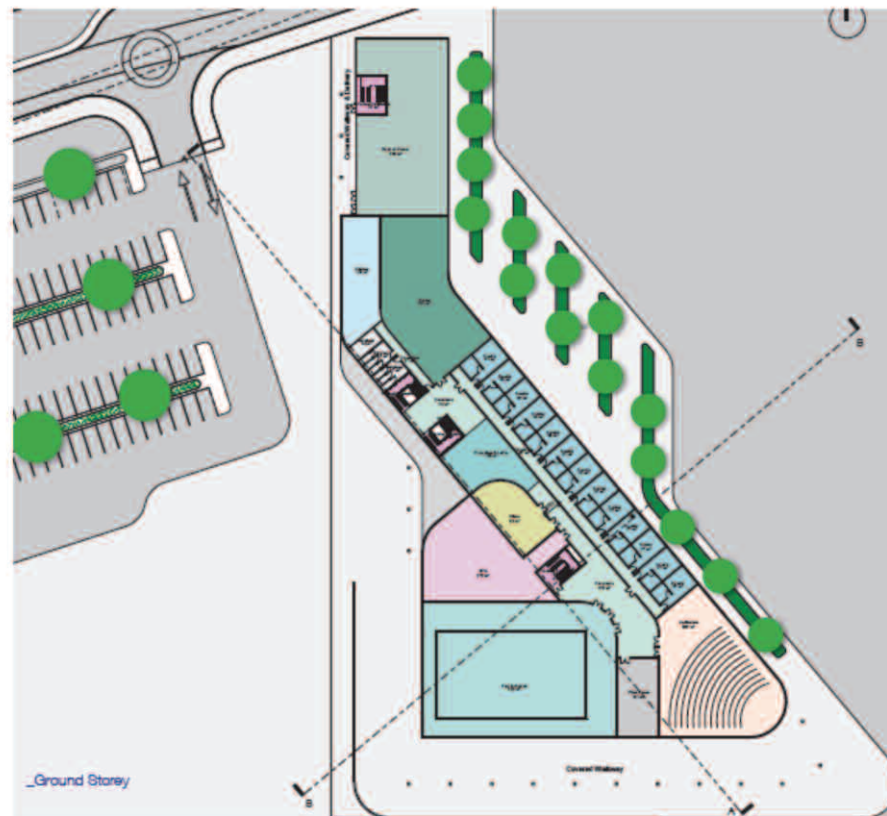
The immense support from management has enabled us to complete all the upgrades unhindered, together with commitment and dedication by the staff. The existing harmonious relationship will be harnessed to further improve services offered on site. Management is requested to factor all recommendations mentioned, and further consider challenges experienced for the betterment of the centre.



Above and over: The development at the National Technical Centre (Fun Valley) site is ongoing with the boundary wall and new entrance nearing completion. Construction of the natural grass and artificial turf has started and completion is scheduled around February 2018. The structural and civil element design has been concluded as well as the concept design of the proposed hotel.

Facilities – National Technical Centre

SAFA HOTEL AND TECHNICAL CENTRE



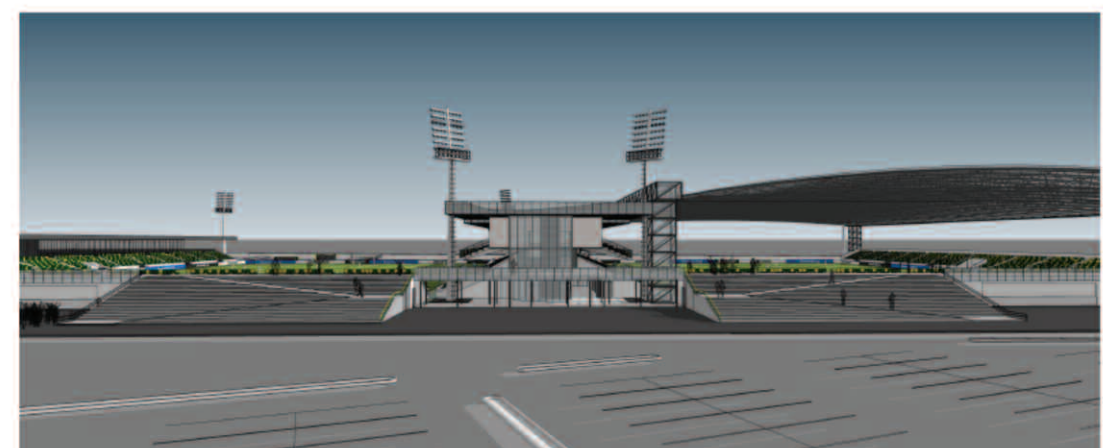
NATURAL GRASS TURF



ARTIFICIAL TURF



SUITES AND MEETING ROOMS- MEDICAL; CHANGE ROOMS ETC



Human Resources

1. INTRODUCTION

The Human Resources Department has adopted a position statement “To develop leadership capability and invest in the growth of employees by implementing value adding best practice procedures and initiatives”.

2. STAFF TURNOVER

During the reporting period the following employees left the service of the Association for different reasons:

• Mthobi Tyamazashe	COO	01 July 2016
• Elizabeth Migchelsen	Assistant Coach: Banyana Banyana	31 August 2016
• Selwane Ndlangamandla	Kit Assistant	28 September 2016
• Vera Pauw	Head Coach: Banyana Banyana	30 September 2016
• Kagiso Matlaopane	Competitions Coordinator	03 October 2016
• Sifiso Ndwandwe	Competitions Coordinator	03 October 2016
• Dennis Tshabalala	Schools Football Administrator	09 December 2016
• Sipho Nkumane	Senior Manager: Corporate Services	09 December 2016
• Ephraim Mashaba	SAFA Head Coach	22 December 2016
• Andile Ndengezi	Senior Manager: National Teams	28 February 2017
• Wafeekah Begg	Project Manager: Legal and Compliance	24 March 2017
• Josina Tellie	House Mother: High Performance Centre	30 March 2017
• Jeff Monnakgotla	Manager: Competitions	30 June 2017

This year was a very sad year in the Association. Ms Gloria Makhoba passed away on 7 September 2016 after 1 year and 10 months in service of the Association. Mr Owen Ngoma passed away on 4 April 2017 after 8 years and 9 months in service of the Association.

New appointments were:

• Menzi Mngadi	Senior Manager: Assets and Procurement	01 July 2016
• Cynthia Benoliel	House Mother: High Performance Centre	01 January 2017
• Simphiwe Dlodlu	Assistant Coach: High Performance Centre	01 February 2017
• Shilene Booysen	Video Analyst and Editor	01 February 2017
• Frans Mogashoa	Manager: Coaching Education	01 February 2017
• Hendrick Mphahlele	Accountant	01 April 2017
• Vincent Tseka	Senior Manager: Football Development	01 April 2017
• Stuart Baxter	Head Coach: Bafana Bafana	01 June 2017

The Association accommodated 15 interns during the period. The interns had to work a total of 720 hour in different departments to gain experience in the workplace. We exposed them to the following departments:

- Membership Affairs
- Coaching Education
- Competitions
- Finance
- Events
- Referees
- Office of the CEO, and
- Medical Department

3. SAFA NATIONAL TECHNICAL CENTRE (FUN VALLEY)

The staff complement was all transferred to SAFA. Currently there are 41 employees and 3 weekend bouncers. SAFA has seconded two staff members to manage the day-to-day running of the facility.

4. TRAINING AND DEVELOPMENT

- **French**
One employee attended French Level 1A classes at the Language School. She completed the first semester successfully. She registered for the French Level 1B classes.
- **Effective Stock Control**
One employee was sent on a two day Effective Stock Control course. He successfully completed the course.
- **Safety and Security in Sports Events**
Two employees attended this three day course. They successfully completed the course.

5. DISCIPLINARY MATTERS

During the period under review the Association had seven (7) internal disciplinary hearings. The Association defended five (5) cases at the CCMA. Three were settled, one was referred to the Labour Court for a ruling on Contempt of Court. One is still pending and should have been finalised in August 2017.

6. CONCLUSION

One of the key success factors of high performing Association is putting their people first. Whatever else you try, and however much you spend on high technology equipment, nothing will improve the Association's efficiency and profitability more than taking care of our employees, reducing their exposure to stress, and learning how to get the best out of them. The Association's biggest asset is the people it employs.

Financial constraints will continue to hamper our ability to provide programmes aimed at improving the well-being of staff. The department will continue to provide the best possible services to the staff of the Association and aims to find newer and better ways to enhance the quality of life at work on the coming year

International Affairs

1. INTRODUCTION

The International Affairs Department deals with transfer certificates of International players, players registrations and the transfer of players. It is also responsible for coordinating CAF-Interclub's competitions and to communicate between the Association and sister Federations in FIFA. It also facilitates communication between SAFA and South African embassies and FIFA associations around the world.

2. STANDING COMMITTEE

The members of the International Affairs Standing Committee are: Chairperson Dr Danny Jordaan, Deputy Chairperson Mr Elvis Shishana, Dr Irvin Khoza, Mr Lucas Nhlapo, Ms Nomsa Mahlangu, Mr Xolile Nkompela, Mr Kaizer Motaung, Ms Mato Madlala, Mr Mubarak Mahomed and Mr Shuping Seboko.

3. KEY ACTIVITIES

3.1 International Transfers and Registration of Players

- The Association's registration window periods are as follows:
 - January
 - 01 July to 31 August 2017
- To date 136 players were transferred to overseas clubs and 110 came to South Africa.

3.2 International Committees

The following NEC Members, SAFA staff members, as well as other South Africans, are currently serving on various international football bodies:

NAME	ORGANISATION	COMMITTEE
JORDAAN, Dr Danny (NEC)	CAF	CAF Executive Committee Member, 1 st Vice President of the CAF Organising Committee for Africa Cup of Nations, President of the Organising Committee for Youth Africa Cups of Nations U-17, U-20 and U-23
KHOZA, Dr Irvin (NEC)	CAF	Member of the Organising Committee for InterClubs Competitions & Club Licensing System
SHISHANA, Elvis (NEC)	COSAFA	Member of the Competitions Committee
GOVINDASAMY, Mr Poobalan (NEC)	CAF	Member of the Development Committee for Futsal and Beach Soccer
	COSAFA	Member of the Legal and Statutes Committee
MAHLANGU, Nomsa (NEC)	COSAFA	Member of the Women's Football Committee
MOKOENA, Gay (NEC)	COSAFA	Member of the Finance Committee

TSICHLAS, Anastasia (NEC)	FIFA	Member of the Organising Committee for the U-17 Women's World Cup
	CAF	Member of the Organising Committee for Women's Football
HILTON-SMITH, Fran (Staff)	FIFA	Member of the Organising Committee for the U-20 Women's World Cup
	CAF	Member of Technical and Development Committee
HACK, Raymond	FIFA	Chairman of the Players' Status Committee
DESTOMBES, Sue	FIFA	Member of the Organising Committee for Competitions
	CAF	Member of the Elite Panel of General Coordinators Club Licensing Instructor
VAN GAALEN, Johan	FIFA	Member of the Players' Status Committee
KRAMER, Efraim	CAF	Member of the Medical Committee
SEXWALE, Tokyo	FIFA	Jury Member of the FIFA Diversity Award

3.3 International Appointments/Attendance

The following NEC Members, SAFA staff members, as well as other South Africans, were selected for the following appointments or attendance during the period under review:

Danny JORDAAN (NEC)	CAF Local Organising Committee Member AFCON Gabon 2017
Molefi OLIPHANT (NEC)	CAF Executive Committee Member: LOC AFCON Gabon 2017
Ria LEDWABA (NEC)	Member of the CAF Official Delegation: 10 th Women's AFCON Cameroon 2016 CAF Match Commissioner: 2017 CAF Champions League: Bidvest Wits FC vs Al Ahly FC
Nomsa MAHLANGU (NEC)	CAF General Coordinator: 10 th Women's AFCON Cameroon 2016 2016 AUSC Region 5 U-20 Youth Games, Angola 2017 CAF Confederations Cup: Mbabane Swallows vs Mouloudia Club d'Alger
Anastasia TSICHLAS (NEC)	FIFA Organising Committee Member 2016 FIFA U-17 Women's World Cup, Jordan CAF Match Commissioner: 2016 Women's AFCON Final: Nigeria vs Cameroon (Cameroon)

International Affairs

Fran HILTON-SMITH (Staff)	Mentor: 2017 FIFA Female Leadership Development Programme Amsterdam, the Netherlands CAF Women's Coaching Instructor Course Facilitator: Cameroon
John MTHUNZINI (Staff)	CAF General Coordinator 2016 COSAFA Under 17 Championship, Mauritius
Dr Thulani NGWENYA (Staff)	2016 CAF 5 th Medical Congress, Cairo, Egypt 2017 FIFA Future of Football Medicine Conference, Barcelona, Spain
Russell PAUL (Staff)	CAF General Coordinator: 2016 CAF Champions League: Zesco United vs ASEC Mimosas; 2016 CAF Confederation Cup: TP Mazembe vs Young Africans 2017 CAF Champions League: Clube Ferroviario da Beira vs El Hilal CAF General Coordinator: Stade d'Oyem AFCON Gabon 2017
Raymond HACK	LOC Disciplinary Board: President AFCON Gabon 2017
Alejandro HEREDIA (ARG)	FIFA Goalkeeper Coaching Instructor Course Facilitator: Tanzania
Kabelo BOSILONG	CAF Assistant General Coordinator: Stade de Franceville AFCON Gabon 2017
Steve COETZEE	FIFA/SAFA Coaching Instructors Course September 2016 Course Facilitator, South Africa
Sue DESTOMBES	CAF Head of Event Management & Guest Services AFCON Gabon 2017
Frans MOGASHOA	FIFA/SAFA Coaching Instructors Course September 2016 Course Facilitator, South Africa
Nongi OLIPHANT	CAF Events & Ticketing Coordinator AFCON Gabon 2017
Miriam TSHABALALA	CAF Women's Coaching: Course Graduate: Cameroon
David VAN VUUREN	CAF Security Officer: Stade de Port-Gentil AFCON Gabon 2017

3.4 Head Of Delegation Duties

The following SAFA NEC members were appointed as HoDs during the period under review:

NAME	TEAM	MATCHES/COMPETITION
Aubrey BAARTMAN	Amajimbos	BRICS U-17 Football Tournament in India
Ria LEDWABA	Bafana Bafana	2019 AFCON Qualifier vs Nigeria
Mzwandile MAFORVANE	Amajita	U-20 AFCON Qualifiers vs Lesotho
Jack MALULEKA	Amajita	International Friendly vs Kenya U-20 COSAFA Youth Championship in North West International Friendly vs Mali U-20 AFCON Finals in Zambia International Friendly vs Costa Rica U-20 FIFA World Cup in the Korea Republic
Peter MANCHONYANE	Amajimbos	U-17 COSAFA Youth Championships in Mauritius U-17 AFCON Qualifiers vs Tanzania
Letima MOGOROSI	Bafana Bafana	2018 World Cup Qualifier vs Senegal International Friendly vs Ghana 2018 World Cup Qualifier vs Burkina Faso International Friendly vs Mozambique
Monde, MONTSHIWA	Bafana Bafana Banyana Banyana	International Friendly vs Zambia 2017 COSAFA Castle Cup International Friendly vs United States
Xolile NKOMPELA	Bafana Bafana	International Friendly vs Guinea-Bissau International Friendly vs Angola
Truman PRINCE	Banyana Banyana	International Friendly vs Zimbabwe Women's AFCON Cameroon 2016 International Friendly vs France
Anthony REEVES	Banyana Banyana	International Friendly vs Egypt
Gladwyn WHITE	Bafana Bafana	Nelson Mandela Challenge vs Egypt
David 'Brains' ZULU	Bafana Bafana	2017 AFCON Qualifiers vs Mauritania

International Affairs

3.5 CAF Inter-club Competitions

- The following four PSL clubs represented South Africa in CAF Inter-club Competitions:
 - Mamelodi Sundown FC participated in the CAF Champions League and CAF Super Cup;
 - Platinum Stars FC participated in the CAF Confederations Cup;
 - Bidvest Wits participated in the CAF Champions League;
 - Supersport United FC participated in the CAF Confederations Cup.



3.6 Approved International Matches

- Permission granted for Free State Stars FC to participate in the Bokone Bophirima Maize Cup in Klerksdorp. (15 July 2017)
- Permission granted for Platinum Stars FC to participate in Bokone Bphirima Maize Cup in Klerksdorp. (15 July 2017)
- Permission granted for Eastern Cape Women to participate in an international Friendly Match against Sportverein Union Women in Germany. (22 – 31 July 2017)
- Permission granted to Rand Central Local Football Association to participate in an International Friendly Competition, Donosti Cup, in Spain. (01 – 12 July 2017)
- Permission granted for Lesotho FA to participate in an International Friendly Match against Mauritania in Pretoria. (04 June 2017)
- Permission granted to Supersport United FC Academy to participate in an International Friendly Competition, Youdan Cup Trophy, in England. (31 July – 04 August 2017)
- Permission granted for USSA to participate in an International Friendly Competition, World Students Games, in China on (09 – 30 August 2017).
- Permission granted for SAFA Dr Kenneth Kaunda Region to host the Bokone Bophirima Maize Cup in Rustenburg. (15 July 2017)
- Permission granted to Saka eThekweni to host an International U/19 football tournament in Durban (Brazil, Portugal, Ivory Coast, Spain, and Denmark). (27 July – 05 August 2017)
- Permission granted to Zuma African Legends to participate in an International Friendly Competition, Sibusiso Zuma Testimonial, in Denmark. (28 May 2017)
- Permission granted to Cosafa to organize the 2017 Cosafa Castle Cup in Rustenburg. (24 June – 09 July 2017)
- Permission granted to SAFA Ekurhuleni Old Benonias to participate in an International Friendly Competition, Gothia Cup, in Sweden. (16 – 22 July 2017)

- Permission granted to Mamelodi Sundowns Under 14 to participate in International Friendly Matches in Japan. (01 – 07 May 2017)
- Permission granted for South African Sports Association for the Intellectually Impaired to participate in an International Friendly Competition, FIFDS World Futsal Championships in Portugal. (08 – 15 April 2017)
- Permission granted for Stars FC to participate in an International Friendly Match vs. Township Rollers in Botswana. (25 March 2017)
- Permission granted to University of Pretoria Under 11 to participate in an International Friendly Competition, Joer International Tournament, in the Netherlands. (20 – 21 May 2017)
- Permission granted to SAFA Johannesburg to host an International Friendly Competition, Gauteng Future Champions in Gauteng. (20 – 25 March 2017)
- Permission granted for Ikapa United to participate in an International Friendly Competition, Dallas Cup, in Russia. (09 – 16 April 2017)
- Permission granted to Mamelodi Sundowns FC to participate in an International Friendly Match vs. Simba Sport Club & Young African Sport in Tanzania. (01 – 03 February 2017)
- Permission granted for SAFA OR Tambo to host International Friendly Matches in Umtata. (06 – 09 October 2016)
- Permission granted for Mamelodi Sundowns Youth Academy U-17 to participate in the JL League International Challenge Cup in Japan. (17-19 September 2016)
- Permission granted for SAFA eThekweni to host International Training Matches in Durban. (31 August – 18 September 2016)
- Permission granted to Mamelodi Sundowns FC to participate in an International Friendly Competition, Amanxamalala Mzansi International Cup (AMIC). (12 – 14 August 2016).
- Permission granted to Mamelodi Sundowns FC to participate in an International Friendly Match vs. Tigers FC in Namibia. (06 – 07 August 2016)
- Permission granted to Orlando Pirates FC to participate in an International Friendly Match vs. Tigers FC in Namibia. (06 – 07 August 2016)
- Permission granted to SAFA eThekweni to host U/19 International Friendly Competition in Durban. (27 July – 07 August 2016)

4. MAJOR ACHIEVEMENTS

- Effective International players' registrations and transfers.
- Successful hosting of the FIFA Football Executive Seminar from 21 – 23 February 2017.
- Successful training of PSL clubs on TMS.

Over: Mamelodi Sundowns were crowned 2016 Orange CAF Champions League Champions, 2016 CAF Club of the Year, 2017 Total CAF Super Cup Champions and Coach Pitso Mosimane was named 2016 CAF Coach of the Year.

Right: In April 2017 newly-elected CAF President Ahmad (middle) of Madagascar and COSAFA President Phillip Chiyangwa (left) of Zimbabwe co-chaired a COSAFA meeting in Sandton attended by all fourteen of COSAFA's Football Association Presidents, including SAFA President Dr Danny Jordaan (right).



Legal and Compliance

1. INTRODUCTION

The Legal and Compliance Department is a support Department to various Departments within the Association with the Competitions Department and Membership Affairs being the main ones. The core business of the Department is to regulate football in this country through the management and implementation of efficient, fair and transparent legal and judicial services and to monitor compliance with the Statutes and Association's policies by Members and the Staff. The department also monitors compliance by Members and resolve dispute between members of the Association.

2. STANDING COMMITTEE

The Department reports to the Legal and Constitutional Affairs Committee which is part of the Cooperate Cluster of committees. The Legal and Constitutional Affairs Committee develops policies, monitors the compliance by members with the statutes and also approves competitions rules and regulations. The members are: Chairperson Adv. Norman Arendse, Deputy Chairperson Mr Simphiwe Xaba, Mr Motebang Mosese, Mr Letheko Marago, Mr Andile Nconjana, Mr Monde Montshiwa, Mr Peter Manchonyane, Mr Velaphi Kubeka, Mr Abram Faro and Mr Mansoor Parker.

3. POSITIONING STATEMENT

The positioning statement of the Department is as follows:

- To provide efficient legal support to the Association's Constitutional structures (Regions, LFAS and NEC) on referral;
- To ensure the Association's compliance with various legal regulatory frameworks of the governing federation;
- To manage all aspects of the Association's Competitions Judicial processes;
- To enhance SAFA's partnership with government's international relations department;
- To monitor compliance by all members and stakeholders with the Association's regulations.

4. HUMAN RESOURCES

The Department comprises of two staff members namely Mr Tebogo Motlanthe (Judicial Officer) and Mrs Irene Maphanga (Divisional Assistant).

5. KEY STRATEGIC OBJECTIVES

- To prevent costly litigation against the Association and minimise legal costs;
- To protect the Association's brand legally in all engagements with the outside world;
- To ensure compliance in critical commercial engagements of the Association;
- To create no-cost judicial processes by ensuring that all fines levied by the judicial bodies are collected timeously;

- To introduce effective Dispute Resolution mechanisms between members to avoid prolonged disputes and involvement of Legal practitioners as it comes at a high cost to members;
- To ensure constitutional compliance by Members.

6. ACHIEVEMENTS

- Resolution of litigious matters internally as opposed to relying on costly external legal services (negotiations of rates were external Legal Representatives are involved);
- The Association's litigations have been reduced significantly;
- The Competitions Judicial processes finalisation period have continued to improve and for the first time after many seasons the play-offs took place on time without any outstanding judicial matters;
- The usage of Pro Bono panels assisted in resolving competition's judicial matters timeously and continues to save the Association a great deal in costs;
- No matters were referred for arbitration as they were resolved through DC and Appeals.

7. CHALLENGES

- The prolonged judicial matters by the Regions and high costs accompanying such actions;
- Many of the appeals related to the competitions in the Regions due to the fact that Regions do not follow the correct procedures at the disciplinary level;
- High legal costs charged by external law firms;
- Late payments of arbitrators and external lawyers;
- Increased litigious matters;
- Difficulties in recovering legal costs from the regional matters.

Legal and Compliance

Player Registration

8. COMPETITIONS JUDICIAL PROCESSES' STATISTICS

• EASTERN CAPE		• FREE STATE	
- National Disciplinary Committee	14	- National Disciplinary Committee	04
- National Appeals Board	03	- National Appeals Board	00
- Arbitrations	00	- Arbitrations	00
• GAUTENG		• KWAZULU NATAL	
- National Disciplinary Committee	04	- National Disciplinary Committee	12
- National Appeals Board	02	- National Appeals Board	03
- Arbitrations	00	- Arbitrations	01
• LIMPOPO		• MPUMALANGA	
- National Disciplinary Committee	14	- National Disciplinary Committee	15
- National Appeals Board	04	- National Appeals Board	01
- Arbitrations	00	- Arbitrations	00
• NORTH WEST		• NORTHERN CAPE	
- National Disciplinary Committee	12	- National Disciplinary Committee	12
- National Appeals Board	01	- National Appeals Board	00
- Arbitrations	02	- Arbitrations	00
• WESTERN CAPE			
- National Disciplinary Committee	03		
- National Appeals Board	01		
- Arbitrations	00		
• Dispute Resolution/Players Status	10		
• National Soccer League	04		
- Appeals Board	05		
- Arbitrations	02		

9. LITIGIOUS MATTERS

- i. Currently the Association has a lawsuit claim from FLI-AFRIKA which emanates from a cancelled contract pertaining the 2010 FIFA World Cup. This matter will be heard by the Court in October 2016.
- ii. The other matters involve former employees who were affected by restructuring and have taken the matters to the Labour Court and to CCMA matters to be resolved this year.

10. HIGHLIGHTS

- i. Reduced competitions judicial matters;
- ii. Successful workshops on Competitions Rules and Regulations for five (5) Regions;
- iii. Successful resolution of disputes between members in at least four (4) Regions;
- iv. Improved collection of judicial fines and legal costs.

i. ABC Motsepe League

- Registering players from 144 teams participating in the ABC Motsepe League
- Generating Seasonal fixtures
- Reporting fraudulent registrations
- Filling of registrations documents

ii. Sasol League

- Registering players from 144 teams participating in the Sasol League
- Generating Seasonal fixtures
- Reporting fraudulent registrations
- Filling of registrations documents

iii. CAF Inter-Club Competition (Champions League and Confederations Cup)

- Teams confirmations to engage (participate)
- Player's registrations
- Team official's registrations
- Confirming match details

iv. National Teams Registrations

- Teams confirmations to engage (participate)
- Players' registrations
- Team official's registrations
- Confirming match details

v. Regional User Support

- Creating and generating SAB League and SAB Championships fixtures and providing support
- Player verifications for SAB Regional Play-Offs and SAB Championships

Membership Affairs

1. INTRODUCTION

The Membership Affairs Committee provides services to the Members and stakeholders of the Association. This Department also deals with empowerment of the members through conducting of workshops. The Department is also responsible for paying financial grants to Members and ensuring that the Members comply with the Compliance matrix. The Department further gives support to members in their daily activities as such is required.

2. POSITIONING STATEMENT

The positioning statement of the Department is as follows:

- To actively provide services to Members and stakeholders;
- To empower members through workshops and administrative trainings;
- To ensure that members actively contribute to Vision 2022 by playing organized football starting with Junior Leagues;
- To ensure that all Members comply in terms of the compliance matrix;
- To pay members the monthly grants to ensure that they meet all their commitments;
- To ensure that disputes between members are resolved timeously and that regions are stable at all times.

3. STANDING COMMITTEE

The Department reports to the Membership Affairs Committee which is part of the Cooperate Cluster of committees. The Membership Affairs Committee develops policies, Monitors the Compliance by members with the Statutes and also resolves dispute between Members. The members are: Chairperson Mr Xolile Nkompela, Deputy Chairperson Mr Gladwyn White, Mr Abel Rakoma, Mr Jack Maluleka, Mr David Zulu, Mr Gay Mokoena, Mr Monde Montshiwa, Mr Paseka Nkone, Mr William Mooka, Mr Anthony Reeves, Mr Letima Mogorosi, Mr Mzwandile Maforvane, Mr David Bantu, Mr Gerald Don, Mr Mlungisi Bushwana, Mr Mzimkhulu Ndlelo, Mr Mzimkhulu Fina, Mr Velaphi Kubeka and Mr Simphiwe Xaba.

4. HUMAN RESOURCES

The Department comprises of nine (9) Provincial Executive Officers.

5. KEY STRATEGIC OBJECTIVES

- To ensure that all Regions are playing organized football starting with junior Leagues at all times;
- To ensure that all Associate Members meet their statutory obligations by having football development programmes;
- To ensure that regions are stable at all times and are running football and accounting to the Members in line with the statutory provisions;

- To better the administrative capacity by offering workshops to members regularly;
- Effective payments of grants to complying regions to ensure that they meet their commitments;
- Effective monitoring of governance issues within members.

6. ACHIEVEMENTS

- Speedy resolutions of dispute in the Regions;
- Participation of many members in the organized leagues;
- Facilitated different workshops in different regions as part of creating a world class administration in line with Vision 2022;
- Regular monitoring of compliance through the usage of the compliance matrix.

7. CHALLENGES

- Failure to comply with financial accountability which results in many members not getting grants;
- Increased disputes pertaining elective Congresses at the Regions;
- Increase in referral of football matters to ordinary courts of law;
- Inability to pay grants on regular basis due to the Association's cash flow;
- Inability to run football activities in many Regions.

8. HIGHLIGHTS

- Effective resolution of disputes in the Regions;
- Provision of resources to enable supporters to attend National Team games as stakeholders;
- Increased number of developmental leagues, in particular junior leagues;
- Increased number of stable regions under the monitoring of the committee.

Safety, Security and Protocol

1. POSITIONING STATEMENT

To provide world class and professional safety and security, protocol and accreditation services to SAFA and its official constituency in a manner that will enhance the image of the association.

2. STRATEGIC OBJECTIVES

- Oversee security in South African football in line with the National Sport and Recreation Act (act 18 of 2007) which stipulates that “Federations must assume full responsibility for safety issues within their sport and recreation disciplines”.
- Provide security, protocol and accreditation for SAFA events, competitions and matches of all national teams.
- Oversee security for CAF sanctioned matches of the PSL Teams.
- Develop and implement an integrity and anti-corruption programme.
- Ensure compliance with applicable provisions of the SAFA status, FIFA Code of Ethics, FIFA Safety Regulations, Article 151 of CAF Disciplinary Code, Safety at Sports and Recreational Events Act and any other and regulations on safety and security matters.
- Security at SAFA House and other SAFA owned properties.

3. STANDING COMMITTEE

The committee reports to the Ethics, Safety and Security, Fair Play and Protocol Committee. Members of the Committee are Chairperson Mr Poobalan Govindasamy, Deputy Chairperson Mr Anthony Reeves, Mr Jeremiah Mdlalose, Mr Jack Maluleka, Mr Jackie Mogashoa, Mr Ntombifuthi Khumalo, Mr Hleziwe Mhlongo, Mr Thozamile Lugayeni and Mr M Mosia. The committee met three times during the reporting period.

4. PERSONNEL MATTERS

The Department is comprised of the following staff members:

- Mr Mlungisi Ncame – Senior Manager: Security and Executive Support;
- Ms Connie Thwala – Administration and Protocol Officer.

Mr Lesley Nxumalo resigned in September 2016.

5. NATIONAL INTEGRITY PROGRAMME

- Mr Mlungisi Ncame and the Chairperson of the Ethics Committee, Mr Poobalan Govindasamy, attended the FIFA / COSAFA integrity workshop in December 2016. FIFA advised all federations to place more emphasis on integrity and ethics work and ensure that each Association appoints a National Integrity Officer.

- Mr Ncame was thus confirmed as the National Safety and Integrity Officer with the scope of his work broadened to include development of regulations, investigations, training, integrity roadshows and cooperation with FIFA and the South African Police Services.
- A National Integrity Programme has been developed which contains the following elements:
 - Establishment of an integrity reporting line and email address;
 - Presentations at workshops of the national panel of Referees on 17 January and 15 June 2017;
 - Integrity presentations at fitness tests of match officials in Northern Cape, Eastern Cape, KZN;
 - Integrity presentations to ABC Motsepe League clubs in KZN, Eastern Cape, Western Cape and Mpumalanga;
 - Regular interventions in vulnerable matches;
 - Disciplinary proceedings against teams clubs, match officials and staff members who violate the ethics code;
 - Investigations;
 - Follow up on matters reported to the 24hr Independent Anti-Corruption Hotline;
 - Cooperation with FIFA;
 - FIFA have approved the budget for a national integrity workshop and provincial integrity roadshows. These activities will take place between January and June 2018.

6. SERVICES AT MATCHES, COMPETITIONS AND EVENTS

The Department provided security, accreditation and protocol services at matches, competitions, and events which took place during the reporting period. The events were all executed without any adverse incidents, thanks to the cooperation with SAPS, security roleplayers and SAFA Departments.

7. SECURITY AT SAFA HOUSE

The Department continues to manage the company that provides security at SAFA House and held weekly meetings.

8. SECURITY AT THE NATIONAL TECHNICAL CENTRE

Disruptions by some members of the community at the National Technical Centre continue to present challenges but are contained with the assistance of SAPS.



3	APPENDICES	141
ACTIVITY REPORTS:		
3.1	2010 FIFA World Cup Legacy Trust	142
3.2	SAFA Development Agency	145
LIST OF SAFA MEMBERS:		
3.3	Regions and Local Football Associations (LFAs)	146
3.4	Special and Associate	153

The Women's AFCON 2016 marked Sasol-powered Banyana Banyana's 11th successive appearance at the tournament which they have yet to win, finishing as runners-up four times – twice to Equatorial Guinea and twice to Nigeria. They were beaten again by Nigeria at the semi-final stage of this edition hosted by Cameroon.

2010 FIFA World Cup Legacy Trust

The 2010 FIFA World Cup Legacy Trust, established in 2011, received a total of R450,762,816 in April 2012. The principal amount has been invested over the years realizing R133,060,924 in interest. The disbursements through grants are R345,445,4092012 with a further R26,296,662 spent on administration. The current balance is R212,081,669. The key beneficiary of the Trust is SAFA. Direct grant funding to the value of R275,003,794 was allocated to SAFA over this period. The key areas of impact are:

- The establishment of Junior league programme for boys and girls. Initially starting with U13 and U15 and year on year including the U17 and the U19s. The trust recognises that the junior leagues are not fully established in some regions particularly with respect to the girls leagues and is hopeful that this shortcoming will be addressed in the immediate future.
- Participation of the national youth teams in their respective international qualifying competitions. The success of the national youth teams has been one of the most rewarding funding activities and augers well for the future success of the senior teams.
- The ongoing funding of the girls development project at the HPC in Pretoria. The successful integration of the girls at the HPC into the Basetsana and Banyana teams speaks volumes of the proud record of this programme.
- The women's league has grown in leaps and bounds and this has seen the success at the Sasol regional league and the proposed establishment of a professional league is the kind of impact that the legacy trust was hoping for.
- Funding towards the national beach and Futsal championship. These championships were postponed for various reasons. We trust that the 2017/2018 editions will be held noting SAFA's desire to grow these activities.
- Schools football. The funding kick-started the registration process of participating schools in the Kay Motsepe league. It is hoped that all schools will be registered through the system in the ensuing years.
- PEC establishment and maintenance. The funding assisted with the establishment of the PECs and the grant seeks to assist with the operations of the recently established PECs.
- Technical Centre. The development at the Fun Valley site is ongoing with the boundary wall and new entrance nearing completion. Construction of the natural grass and artificial turf has started and completion is scheduled around February 2018. The structural and civil element design has been concluded as well as the concept design of the proposed hotel.

i. Funding to Regions: R22,880,000

The regional reports are slow in coming in despite reminders. 28 Regions are actively participating and accessing funds from the Trust. Grants are only processed upon receipt of duly completed reports with the necessary supporting evidence. A total of 9,068 officials have been trained in the following areas:

• Referees Level 5 & 6	=	214
• Referees Course L4	=	825
• Referees Course L3	=	2,800
• D License Coaching	=	3,929
• C License Coaching	=	1,082
• B License Coaching	=	218

The administration grant has been used to purchase office equipment and stationery. Most regions purchased computers and printers.

ii. Funding to LFAs: R2,620,000

The current position with regard to the LFAs is as follows:

- 133 compliant LFAs that received the R20,000 allocation
- 67 LFAs have applied for their PBO certificates and await SARS approval
- 134 LFAs did not apply at all.

The majority of LFAs that did not apply are based in the KwaZulu Natal Province with 36, Eastern Cape with 22 and Northern Cape with 18 LFAs. These three provinces will be prioritised for assistance providing such LFAs the opportunity to source funding from donors including the NLC (National Lotteries Commission).

iii. Bursaries: R2,046,303

There have been notable successes through the bursary programme such as:

NEC Members

• Gladwyn White	BBA at MANCOSA
• Paseka Nkone	MBA at MANCOSA
• Mzwandile Maforwane	MBA at MANCOSA

SAFA Staff Members

• Pinky Lehoko	Principles of Business Management at Wits Business School
• Morio Senyane (former)	Advanced Managers Programme at Wits Business School
• Zanele Twala	Managers Programme at Wits Business School
• Johannes Legote	Strategic Logistics at Damelin
• Sheila Duma	Marketing Programme at Damelin

SAFA Regions

• Nobantu Ngobe	Bachelor of Commerce (Accounting) Masters at Rhodes
• John Baatjies	Sport Administration at Boston Campus
• Unathi Mabandla	Bachelor of Arts (Environment) University of Free State
• David Chetty	Training and Fitness at HFPA

Sadly, many beneficiaries did not complete their studies and in keeping with the agreements signed with the Trust, will have to repay the amounts paid by the Trust.

iv. South African Indoor Football Association (SAIFA): R6,750,000

The SAIFA league programme has been consistent. The inclusion of a knockout competition at the end of the league programme was well received and SAIFA must ensure that the event is held annually as well. This approach will hopefully attract sponsors and remove the dependency on the Trust.

FOR FOOTBALL FOR SAFA COME SHOW YOUR LOVE



SAFA Development Agency

The SAFA Development Agency was established by the SAFA NEC in January 2013, with the mandate to secure the funding and provide support for the implementation of the Vision 2022 Football Development Plan.

Over the past year we have continued to deliver on key elements of this plan in various parts of the country through funding received from our key partners:

- Sasol funding for development in Gert Sibande has allowed us to employ and train a Regional Technical Officer.
- PPC funding for the Eastern Cape has allowed us to provide training and support to SAFA Eastern Cape offices.
- Total Sports funding for SAFA Johannesburg has allowed us to train and to support all SAFA Johannesburg LFAs and the Region with administrative support grants.

Our Club 300 programme, which targets smaller grants of R60,000 per annum for companies to support our core operations, has continued to grow, and provides us with a strong network of business partners across many sectors.

This past year has seen the consolidation of the funding and delivery strategy being implemented, with the focus on the development of the base of the SAFA Talent Pyramid through the piloting of the SAFA Emerging Talent Centre programme. The goal is to establish at least one ETC in each LFA, with more than one in certain areas. These will be a one-day-a-week programme for the best talent in the area from U11 to U17, and will be conducted according to an Elite Talent Development Curriculum which has been finalised according to the National Playing Philosophy with funding from the Development Agency.

Secondly, the planned roll-out of 100 Safe-Hubs throughout the country over the next ten years has begun to gain momentum, with Safe-Hubs operational by the end of 2016 in Khayelitsha Sites B and C, Gugulethu, Diepsloot and Alexandra, with further funding having been secured for sites in Soweto, Matlosana (Jouberton), Bekkersdal, Northam/Mantserre, George (Lawaaikamp), Postmasburg (Northern Cape) and Tembisa.

Each Safe-Hub consists of a full-sized artificial turf, floodlights, a youth centre and a proven programme of futsal-based youth development that targets over 1,500 active participants in each Safe-Hub, and contributes to significant social impact outcomes in crime and violence reduction, educational upliftment, and job creation for young people. It is based on a proven model developed over the past eight years by our partner, Amandla EduFootball.

In the roll-out of these Safe-Hubs, we are currently driven by private sector funding. Our goal, however, in the new year, is to secure government and donor funding for the programme so that we are able to go to areas where little private sector funding exists.

PROVINCE: EASTERN CAPE (8 Regions, 57 LFAs)

1. **SAFA AMATHOLE**
President: Dumisani MZILI
1.1 AMAHLATHI LFA
1.2 GREAT KEI LFA
1.3 MBHASHE LFA
1.4 MNGUMA LFA
1.5 NGQUSHWA LFA
1.6 NKONKOBÉ LFA
1.7 NXUBA LFA
2. **SAFA ALFRED NZO**
President: Andile NGCONJANA
2.1 MATATIELE LFA
2.2 MBIZANA LFA
2.3 NTABANKULU LFA
2.4 UMZIMVUBU LFA
3. **SAFA CACADU/SARAH BAARTMAN**
President: Mziwanele WOPA
3.1 BAVIAANS LFA
3.2 BLUE CRANE ROUTE LFA
3.3 CAMDEBOO LFA
3.4 IKWEZI LFA
3.5 KOUGA LFA
3.6 KOU-KAMMA LFA
3.7 MAKANA LFA
3.8 NDLAMBE LFA
3.9 SUNDAY'S RIVER VALLEY LFA
4. **SAFA BUFFALO CITY**
President: Mxolisi SIBAM
4.1 BUNKERS WEST LFA
4.2 EAST LONDON CENTRAL LFA
4.3 EAST LONDON NORTH LFA
4.4 EAST LONDON WEST LFA
4.5 KING CENTRAL LFA
4.6 KING EAST LFA
4.7 MDANTSANE LFA
4.8 ROYAL RHARHABÉ
5. **SAFA JOE GQABI**
President: Linda FATYELA
5.1 ELUNDI LFA
5.2 GARIEP LFA
5.3 MALETSWAI LFA
5.4 SENQU LFA

**PROVINCE: EASTERN CAPE continued**

6. **SAFA CHRIS HANI**
President: Mzimkhulu NDLELO
6.1 EMALAHLENI LFA
6.2 ENGCOCO LFA
6.3 INKWANCA LFA
6.4 INTSIKA YETHU LFA
6.5 INXUBA YETHEMBA LFA
6.6 LUKHANJI LFA
6.7 SAKHISIZWE LFA
6.8 TSOLWANA LFA
7. **SAFA OR TAMBO**
President: Xolile NKOMPHELA
7.1 KING SABATA DALINDYEBO LFA
7.2 MHLONTLO LFA
7.3 NGQUZA LFA
7.4 NYANDENI LFA
7.5 PORT ST JOHN'S LFA
8. **SAFA NELSON MANDELA BAY**
President: Simpwe MKHANGELWA
8.1 KUYGA LFA (Greenbushes area)
8.2 LAROFALFA (Langa & Rosedale)
8.3 MOFALFA (Motherwell area)
8.4 NAFALFA (Northern areas)
8.5 NEBFALFA (Newbrighton area)
8.6 NODEFALFA (Nobuhle, Khayelitsha and Despatch)
8.7 PEEFALFA (Port Elizabeth East area)
8.8 PEFALFA (Western suburbs)
8.9 PENFALFA (Port Elizabeth North area)
8.10 WAFALFA (Walmer area)
8.11 ZAFALFA (Zakhele area)
8.12 ZWIFALFA (Zwide area)

**PROVINCE: FREE STATE (5 Regions, 22 LFAs)**

9. **SAFA FEZILE DABI**
President: Thabo MASHILOANE
9.1 MAFUBE LFA
9.2 METSIMAHOLO LFA
9.3 MOQHAKA LFA
9.4 NGWATHE LFA
10. **SAFA MANGAUNG – METROPOLITAN**
President: Shuping SEBOKO
10.1 BLOEMFONTEIN LFA
10.2 BOTSHABELO
10.3 THABA NCHU LFA
11. **SAFA LEJWELEPUTSWA**
President: Vincent TSEKA
11.1 MASILONYANE LFA
11.2 MATJHABENG LFA
11.3 NALA LFA
11.4 TOKOLOGO LFA
11.5 TSWELOPELE LFA
12. **SAFA XHARIEP**
President: Abraham FARO
12.1 KOPANONG LFA
12.2 LETSEMENG LFA
12.3 MOHOKARE LFA
12.4 NALEDI LFA
13. **SAFA THABO MOFUTSANYANA**
President: Mosia MENKI (Acting)
13.1 DIHLABENG LFA
13.2 MALUTI-a-PHUFUNG LFA
13.3 MANTSOPA LFA
13.4 NKETOANA LFA
13.5 PHUMELELA LFA
13.6 SETSOTO LFA

**PROVINCE: GAUTENG (5 Regions, 48 LFAs)**

14. **SAFA EKURHULENI**
President: Louis TSHAKOANE
14.1 BENONI NORTH LFA
14.2 BENONI SOUTH LFA
14.3 BOKSBURG & CENTRAL LFA
14.4 BRAKPAN LFA
14.5 DUKATHOLE LFA
14.6 EASTERNS LFA
14.7 EDEN PARK LFA
14.8 KATLEHONG LFA
14.9 NIGEL LFA
14.10 PAYNEVILLE LFA
14.11 SPRINGS LFA
14.12 TEMBISA LFA
14.13 THOKOZA LFA
14.14 VOSLORUS LFA
14.15 ZONKIZIZWE LFA
15. **SAFA JOHANNESBURG**
President: Anthony REEVES
15.1 ALEX NORTH RAND LFA
15.2 DEEP SOUTH LFA
15.3 ELDORADO LFA
15.4 GREATER MAYFAIR LFA
15.5 JOWEST LFA
15.6 MIDRAND LFA
15.7 ORANGE FARM LFA
15.8 RAND CENTRAL LFA
15.9 ROODEPOORT LFA
15.10 SOUTHERN LFA
15.11 SOWETO LFA
15.12 UPPER SOWETO LFA
16. **SAFA TSHWANE**
President: William MOOKA
16.1 EERSTERUS LFA
16.2 GA-RANKUA LFA
16.3 HAMMANSKRAAL LFA
16.4 KUNGWINI LFA
16.5 LAUDIUM LFA
16.6 LOTUS GARDEN LFA
16.7 MABOPANE LFA
16.8 MAMELODI LFA
16.9 NOKENG LFA
16.10 PHELINDABA LFA
16.11 PRETORIA LFA
16.12 SOSHANGUVE LFA
16.13 WEST END LFA
16.14 WINTERVELDT LFA



PROVINCE: GAUTENG continued

17. **SAFA SEDIBENG**
President: Solly MKHABELA
17.1 EMFULENI LFA
17.2 LESEDI LFA
17.3 MIDVAAL LFA



18. **SAFA WEST RAND**
President: Pius NQANDELA
18.1 MERAFOG LFA
18.2 MOGALE LFA
18.3 RANDFONTEIN LFA
18.4 WESTONARIA LFA



PROVINCE: KWAZULU NATAL (11 Regions, 70 LFAs)

19. **SAFA AMAJUBA**
President: Melusi KUBHEKA
19.1 DANNHAUSER LFA
19.2 EMANDLANGENI LFA
19.3 NEWCASTLE LFA



20. **SAFA ETHEKWINI**
President: Mazwi MKHIZE
20.1 AMANZIMTOTI LFA
20.2 CHATSWORTH LFA
20.3 CLERMONT LFA
20.4 DURBAN CENTRAL LFA
20.5 DURBAN SOUTH LFA
20.6 GREATER CATO RIDGE LFA
20.7 GREATER HILLCREST LFA
20.8 HAMMERSDALE LFA
20.9 INANDA LFA
20.10 KWAMASHU LFA
20.11 NTUZUMA LFA
20.12 PHOENIX LFA
20.13 PINETOWN LFA
20.14 PINETOWN SOUTH LFA
20.15 REUNION LFA
20.16 TONGAAT LFA
20.17 UMBUMBULU LFA
20.18 UMLAZI LFA
20.19 UMKHOMAZI LFA
20.20 VERULAM LFA



21. **SAFA ILEMBE**
President: Hlelizwe MHLONGO
21.1 KWADUKUZA LFA
21.2 MANDENI LFA
21.3 MAPHUMULO LFA
21.4 NDWEDWE LFA



22. **SAFA KING OETSHWAYO**
President: Albert Ghana MBANJWA
22.1 MFOLOZI LFA
22.2 MTAMBANANA LFA
22.3 MTHONJANENI LFA
22.4 NKANDLA LFA
22.5 UMLALAZI LFA
22.6 UMLATHUZE LFA



23. **SAFA UGU**
President: Mbongeni SHIBE
22.1 HIBISCUS LFA
22.2 UMDONI LFA
22.3 UMUZIWABANTU LFA
22.4 UMZUMBE LFA
22.5 VULAMEHLO LFA
22.6 ZINGOLENI LFA



PROVINCE: KWAZULU NATAL continued

24. **SAFA UMGUNGUNDLOVU**
President: Sifiso ZUMA (Acting)
23.1 IMPENDLE LFA
23.2 MKHAMBATHINI LFA
23.3 MPOFANA LFA
23.4 MSUNDUZI LFA
23.7 RICHMOND LFA
23.5 UMNGENI LFA
23.6 UMSHWATHI LFA



25. **SAFA UMKHANYAKHUDE**
President: Kwenzakwakhe NGWENYA
24.1 HLABISA LFA
24.2 JOZINI LFA
24.3 MTUBATUBA LFA
24.4 THE BIG 5 FALSE BAY LFA
24.5 UMHLABUYALINGANA LFA



26. **SAFA UMZINYATHI**
President: Simphiwe XABA
25.1 EMDUMENI LFA
25.2 MSINGA LFA
25.3 NQUTHU LFA
25.4 UMVOTI LFA



27. **SAFA UTHUKELA**
President: Themba PHIRI
26.1 EMNAMBITHI/LADYSMITH LFA
26.2 IMBABAZANE LFA
26.3 INDAKA LFA
26.4 OKHAHLAMBA LFA
26.5 UMTSHEZI LFA



28. **SAFA HARRY GWALA**
President: Thozamile LUGAYENI
28.1 EBUHLEBEZWE LFA
28.2 GREATER KOKSTAD LFA
28.3 INGWE LFA
28.4 KWA SANI LFA
28.5 UMZIMKHULU LFA



29. **SAFA ZULULAND**
President: Jeremiah MDLALOSE
29.1 ABAGULUS LFA
29.2 EDUMBE LFA
29.3 NONGOMA LFA
29.4 ULUNDI LFA
29.5 UPHONGOLO LFA



PROVINCE: LIMPOPO (5 Regions, 25 LFAs)

30. **SAFA CAPRICORN**
President: Abel RAKOMA
30.1 AGANANG LFA
30.2 BLOUBERG LFA
30.3 LEPELLE-NKUMPI LFA
30.4 MOLEMOLE LFA
30.5 POLOKWANE LFA



31. **SAFA SEKHUKHUNE**
President: Magabolle THOKWANE
31.1 ELIAS MOTSOLEDI LFA
31.2 FETAKGOME LFA
31.3 GREATER MARBLE LFA
31.4 GREATER TUBATSE LFA
31.5 MAKHUDUTHAMAGA LFA



32. **SAFA WATERBERG**
President: Lucas NHLAPO
32.1 BELA-BELA LFA
32.5 LEPHALALE LFA
32.2 MODIMOLLE LFA
32.3 MOGALAKWENA LFA
32.4 MOOKGOKONG LFA
32.6 THABAZIMBI LFA



33. **SAFA VHEMBE**
President: George KUBAYI
33.1 MAKHADO LFA
33.2 MUSINA LFA
33.3 MUTALE LFA
33.4 THULAMELA LFA



34. **SAFA MOPANI**
President: Vincent RAMPHAGO
34.1 BA-PHALABORWA LFA
34.2 GREATER GIYANE LFA
34.3 GREATER LETABA LFA
34.4 GREATER TZANEEN LFA
34.5 MARULENG LFA



PROVINCE: MPUMALANGA (3 Regions, 18 LFAs)

35. **SAFA EHLANZENI**
President:
Thamsanqu Gay MOKOENA
35.1 BUSHBUCKRIDGE LFA
35.2 MBOMBELA LFA
35.3 NKOMAZI LFA
35.4 THABOCHWEU LFA
35.5 UMJINDI LFA



36. **SAFA GERT SIBANDE**
Acting President: Litheko MARAGO
36.1 ALBERT LUTHULI LFA
36.2 DIPALESENG LFA
36.3 GOVAN MBEKI LFA
36.4 LEKWA LFA
36.5 MKHONDO LFA
36.6 MSUKWALINGWA LFA
36.7 PIXLEY KA SEME LFA



37. **SAFA NKANGALA**
President: Linda ZWANE
37.1 DELMAS LFA
37.2 DR JS MOROKA LFA
37.3 EMAKHAZENI LFA
37.4 EMALAHLENI LFA
37.5 STEVE TSHWETE LFA
37.6 THEMBSISILE LFA

**PROVINCE: NORTH WEST (4 Regions, 19 LFAs)**

38. **SAFA BOJANALA (Rustenburg, 37)**
President: Lawrence TLHOWE
38.1 KGETLENG RIVER LFA
38.2 MADIBENG LFA
38.3 MORETELE LFA
38.4 MOSES KOTANE
38.5 RUSTENBERG LFA



39. **SAFA DR RUTH SEGOMOTSI MOMPATI**
President: Godfrey MATHUBE
39.1 GREATER TAUNG LFA
39.2 KAGISANO MOLOPO LFA
39.3 LEKWA-TEEMANE LFA
39.4 MAMUSA LFA
39.5 NALEDI LFA



40. **SAFA DR KENNETH KAUNDA**
President: Monde MONTSHIWA
40.1 KLERKSDORP LFA
40.2 MAQUASSI-HILLS LFA
40.3 POTCHEFSTROOM LFA
40.4 VENTERSDORP LFA



41. **SAFA NGAKA MODIRI MOLEMA**
President: David MOLWANTWA
41.1 DITSOBOTLA LFA
41.2 MAFIKENG LFA
41.3 RAMOTSHERE MOILOA LFA
41.4 RATLOU LFA
41.5 TSWAING LFA

**PROVINCE: NORTHERN CAPE (5 Regions, 27 LFAs)**

42. **SAFA FRANCES BAARD**
President: Gladwyn WHITE
42.1 DOKGATLONG LFA
42.2 MAGARENG LFA
42.3 PHOKWANE LFA
42.4 SOL PLAATJIE LFA



43. **SAFA JOHN TAOLO GAETSEWE**
President: Lebogang RIET
43.1 GAMAGARA LFA
43.2 GA-SEGONYANA LFA
43.3 JOE MOROLONG LFA



44. **SAFA NAMAKWA**
President: Aubrey BAARTMAN
44.1 HANTAM LFA
44.2 KAMIESBERG LFA
44.3 KAROO HOOGLAND LFA
44.4 KHAI-MA LFA
44.5 NAMA KHOI LFA
44.6 RICHTERSVELD LFA



45. **SAFA PIXLEY-KA-SEME**
President: DJL BANTU
45.1 EMTHANJENI LFA
45.2 KAREEBERG LFA
45.3 RENOSTERBERG LFA
45.4 SIYANCUMA LFA
45.5 SIYATHEMBA LFA
45.6 THEMBELIHLE LFA
45.7 UBUNTU LFA
45.8 UMSOMBOVU



46. **SAFA SZF MGCAWU**
President: Emma HENDRICKS
45.1 KAI GARIEP LFA
45.2 KGATELOPELE LFA
45.3 KHARA HAIS LFA
45.4 KHEIS LFA
45.5 MIER LFA
45.6 TSANTSABANE LFA

**PROVINCE: WESTERN CAPE (6 Regions, 58 LFAs)**

47. **SAFA CAPE TOWN**
President: Norman ARENDSE (SC)
47.1 ATHLONE HEIDEVELD LFA
47.2 ATLANTIS LFA
47.3 BLUE DOWN LFA
47.4 BLOEKOMBOS LFA
47.5 CAPE DISTRICT LFA
47.6 CROSSROAD LFA
47.7 DELFT LFA
47.8 DUNONON LFA
47.9 GOODHOPE LFA
47.10 GUGULETHU LFA
47.11 GREATER PHILLIPPI LFA
47.12 HELDERBERG LFA
47.13 LANGA/NDABENI LFA
47.14 LINGELETHU LFA
47.15 KHAYELITSHA LFA
47.16 MAKAZA LFA
47.17 MANDALAY LFA
47.18 MANDELA PARK LFA
47.19 MANENBERG LFA
47.20 MASAKHANE LFA
47.21 METROPOLITAN LFA
47.22 MFULENI LFA
47.23 MITCHELLS PLAIN LFA
47.24 NEW CROSSROADS LFA
47.25 NYANGA LFA
47.26 NORTHERN SUBURBS LFA
47.27 OOSTENBERG LFA
47.28 RYGATE LFA
47.29 SOUTH PENINSULA LFA
47.30 SIMUNYE LFA
47.31 TYGERBERG LFA
47.32 TWO OCEANS LFA



48. **SAFA CAPE WINELANDS**
President: Mlungisi BUSHWANA
48.1 BREEDE VALLEY LFA
48.2 DRAKENSTEIN LFA
48.3 STELLENBOSCH LFA
48.4 WINELANDS LFA
48.5 WITZENBERG LFA



49. **SAFA CENTRAL KAROO**
President: Truman PRINCE
49.1 BEAUFORT WEST LFA
49.2 LAINGSBURG LFA
49.3 PRINCE ALBERT LFA

**PROVINCE: WESTERN CAPE continued**

50. **SAFA EDEN**
President: Elvis SHISHANA
50.1 BITOU LFA
50.2 HESSEQUA LFA
50.3 GEORGE LFA
50.4 KANNALAND LFA
50.5 KNYSNA LFA
50.6 MOSSEL BAY LFA
50.7 OUDTSHOORN LFA



51. **SAFA OVERBERG**
President: Tankiso MODIPA
51.1 CAPE ALGULHAS LFA
51.2 GANS BAAI LFA
51.3 HERMANUS LFA
51.4 KLEINMOND LFA
51.5 SWELLENDAM LFA
51.6 THREEWATERSKLOOF LFA



52. **SAFA WEST COAST**
President: Gerald DON
52.1 BERGRIVIER LFA
52.2 CEDERBERG LFA
52.3 MATZIKAMA LFA
52.4 SALDANHA LFA
52.5 SWARTLAND LFA



THE ART OF
FLYING REDEFINED



OUR NEW A330-300 SIGNAL A NEW LUXURY IN FLYING.

We're proud to bring the ultimate in luxury and comfort on board our new Airbus A330-300. These additions to our fleet feature elegantly decorated interiors and high-resolution in-flight entertainment systems for both Economy and Business Class.

Passengers can now experience improved privacy and room to relax. The new fleet is testament to our commitment to improve every journey and go to uncharted territories. Go to flysaa.com or call +27 11 978 1111 or contact your local travel agent to book.



The new aircraft currently only fly on selected international routes. Interiors are not standard across all fleet. *Only in Business Class.

3.4 LIST OF MEMBERS: Special and Associate

SPECIAL MEMBER: NATIONAL SOCCER LEAGUE



PREMIER SOCCER LEAGUE (PSL)

(i) Team (2016/17 Season)	Chairman / President / CEO
1. Ajax Cape Town FC	Mr Ari Efstathiou
2. Baroka FC	Mr Khurishi Mphahlele
3. Bidvest Wits FC	Mr Brian Joffe
4. Bloemfontein Celtic FC	Mr Max Tshabalala
5. Cape Town City FC	Mr John Comitis
6. Chippa United FC	Mr Siviwe Mpengesi
7. Free State Stars FC	Mr Michael Mokoena
8. Highlands Park FC	Mr Larry Brookstone
9. Kaizer Chiefs FC	Mr Kaizer Motaung
10. Lamontville Golden Arrows	Ms Mato Madlala
11. Mamelodi Sundowns FC	Mr Patrice Motsepe
12. Maritzburg United FC	Mr Farook Kadodia
13. Orlando Pirates FC	Dr Irvin Khoza
14. Platinum Stars FC	Mr Clifford Ramoroa
15. Polokwane City FC	Mr Johnny Mogaladi
16. SuperSport United FC	Mr Khulu Sibiya



NATIONAL FIRST DIVISION (NFD)

(ii) Team (2016/17 Season)	Chairman / President / CEO
1. Amazulu FC	Mr Patrick Sokhela
2. Black Leopards FC	Mr David Thidiela
3. Cape Town All Stars FC	Mr Lunga Ncwana
4. FC Cape Town	Mr Errol Dicks
5. Jomo Cosmos	Mr Jomo Sono
6. Magesi FC	Mr Solly Makhubele
7. Mbombela United FC	Mr Sikhumbuzo Matsebula
8. Milano United FC	Mr Nasief Brenner
9. Mthatha Bucks FC	Mr Simthembele Ntlantsana
10. Real Kings	Mr Bongani Wiseman Ngidi
11. Royal Eagles FC	Mr Sbu Mpisane
12. Santos FC	Mr Goolam Ali
13. Stellenbosch FC	Mr Mario Ferreira
14. Thanda Zulu Royal FC	Mr Pierre Delvaux
15. University of Pretoria	Prof Antonie de Klerk
16. Witbank Spurs	



ASSOCIATE MEMBERS

1.	IFASA	–	South African Industrial Football League
2.	SADFA	–	South African Deaf Football Association
3.	SAFCA	–	South African Football Coaches Association
4.	SAFMA	–	South African Football Medical Association
5.	SANDFFA	–	South African National Defence Force Football Association
6.	USSA	–	University Sport South Africa – Football
7.	SASAI	–	South African Intellectually Impaired Football Association
8.	SAMLFA	–	South African Masters and Legends Football Association
9.	SAIFA	–	South African Indoor Football Association
10.	SAPSFA	–	South African Police Services Football Association



Produced and published by the South African Football Association.
© South African Football Association.

All rights strictly reserved. No part of this book may be reproduced or transmitted in any form or by any means, electronic or mechanical, or by photocopying, recording or microfilming, or stored in any retrieval system, without the written permission of the publisher.

Photographs courtesy of Sydney Mahlangu, Muzi Ntombela, COSAFA, backpagepix, FIFA Getty Images.

SAFA SPONSORS, SUPPLIERS AND PARTNERS

National Teams' Sponsors

Banyana Banyana



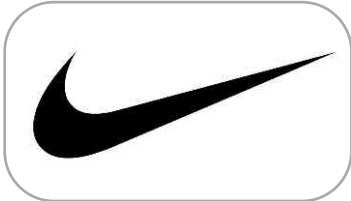
Bafana Bafana



Amajita



Technical Partner



Corporate Social
Investment Partner



Broadcast
Partners



Development
Partner



Competitions' Sponsors



Suppliers and Partners

